



W. Martin Morics, C.P.A.
Comptroller

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Deputy Comptroller

Michael J. Daun
Special Deputy Comptroller

Office of the Comptroller

June 30, 2004

Ref: Pay Admin

The Honorable Common Council
Committee on Finance & Personnel
City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 000999

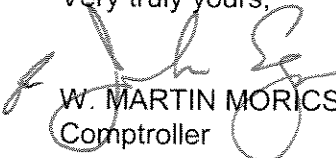
I have reviewed the fiscal note in the above file, which reports the impact of the wage agreement prepared by the Labor Negotiator for the Milwaukee Police Supervisors' Organization. The total incremental costs as developed by my staff for this three year agreement by category are:

	<u>1st Year</u>	<u>2ndYear</u>	<u>3rd Year</u>
Salaries – Base pay	\$ 549,659	\$1,117,228	\$ 1,702,990
Salary Rollups – Workers' Comp, Unemploy. Comp, Terminal Leave, Overtime, and Group Life	132,469	269,253	410,421
Pension & Medicare	37,020	75,246	114,697
Health Ins. Savings	---	---	(80,640)
Variable Shift Assignment Pay	152,000	190,000	228,000
VSAP Pensionability	---	---	11,000
Education	---	---	5,080
Flex Time Liability *	---	---	532,371
Bank of Hours	---	---	77,246
Total Contract Costs:	\$ 871,148	\$1,651,727	\$3,001,165

*The amounts provided for Flex Time reflect the recognition of this benefit as a fiscal liability by the City, not a new benefit as this was a past practice.

While we have reviewed all of the items, the Labor Negotiator's pension costs were developed by the actuary. We are not in a position to recompute these figures, as we do not have the appropriate database. We have found the balance of the figures in the note to be reasonable. The figures developed by the Labor Negotiator are adequate for use in the file.

Very truly yours,


W. MARTIN MORICS
Comptroller

WMM:JN

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c F. Forbes

A. Bahr

J. Alvarado

Deferred Compensation