



# ASSOCIATION OF LAW ENFORCEMENT ALLIED SERVICES PERSONNEL

John Whitman  
*President*

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*Vice President*

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Susan McGovern  
*Secretary*

Marianne Kwiatkowski  
*Trustee*

June 8, 2009

Mayor Thomas Barrett  
City Hall  
200 E Wells Street  
Milwaukee, WI 53202

Members of the Common Council  
City Hall  
200 E Wells Street  
Milwaukee, WI 53202

Re: City's suggested employee furloughs/layoffs

Dear Mayor Barrett and Members of the Common Council:

This letter is written on behalf of the Association of Law Enforcement Allied Services Personnel, Local 218 (ALEASP) members and is a follow up to our letter to you dated June 2, 2009.

In our June 2 letter, we raised certain specific issues and questions concerning the City's suggested employee furloughs/layoffs. We are again respectfully requesting that these issues and questions be addressed and that we meet formally or informally with the City and its duly authorized representatives to work towards a mutually agreeable solution to the situation.

In the meantime, as we noted in point number #7 in our June 2 letter, we understand that there apparently are certain statutory, contractual and municipal laws which affect the furloughs/layoffs question, including establishing the procedures which are or might be conditions precedent to any final decision or implementation of any such decision. It is our understanding that these legal procedures and requirements include but are not necessarily limited to Wis. Stats. §62.50 and Milwaukee Ordinance, Chapter 350, Employee Regulations and Benefits, subchapter 10, General Regulations, specifically 350-229 "Rotative Employment System."

Thus far, we have not been able to find or confirm in the proceedings or paperwork anything that reflects compliance with these procedures. Please advise as to where and when these conditions have been met.

Local 218 AFL-CIO – I.U.P.A.  
P.O. Box 091035 Milwaukee, WI 53209  
Office: (414) 671-6610 Fax: (414) 671-6620

In addition, there is also an issue concerning the effect and impact any furloughs/layoffs will have on pension issues. It is our belief that an answer on this issue is needed from the Pension Board before the City can address the furlough/layoff issues. We wish to discuss this with the City also so that none of our members are adversely impacted in their pension benefits and entitlements.

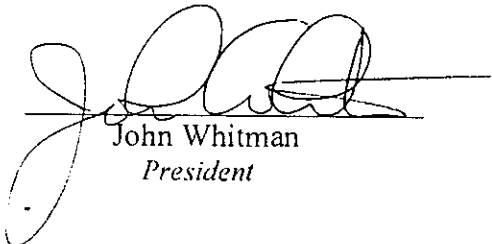
Further, we are requesting from the City its assurance that the issue of furloughs/layoffs will not impact the GPS and are presently looking into whether or not there might be FLSA issues. What is the City's position in this regard?

We wish to emphasize that ALEASP and its members desire to work amicably with the City while at the same time respectfully requesting that the City work amicably with us in addressing these concerns as outline above and the severe, personal economic impacts which our members, your employees, are confronted with. We also wish to remind the City that ALEASP members continue to endure through this economic crisis at 2006 wages in 2009.

Please advise us in writing so that we can discuss this as a board.

Thank you.

Sincerely,



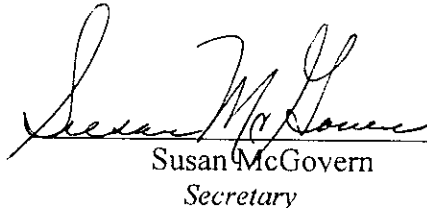
John Whitman  
*President*



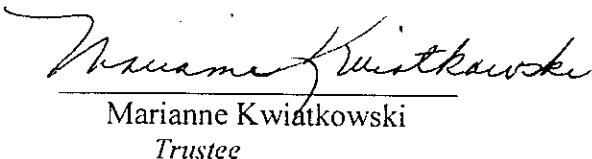
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