



Department of Administration  
Budget and Policy Division

**Tom Barrett**  
Mayor  
**Sharon Robinson**  
Administration Director  
**Mark Nicolini**  
Budget and Management Director

December 8, 2004

Ref: 03042

Alderman Michael Murphy, Chair  
Finance and Personnel Committee  
City Hall, Room 205

Subject: 2004 Police Department Overtime and Salary Expenditure Update

Dear Alderman Murphy:

This letter contains data and projections regarding Milwaukee Police Department's (MPD) overtime through pay period 24 (December 2, 2004 check date) and salary information through pay period 23 (November 18, 2004 check date). For the Committee's convenience, we provide overtime expenditures, hours, and average sworn vacancies data from 2002 and 2003 for comparison.

**Overtime - Funding**

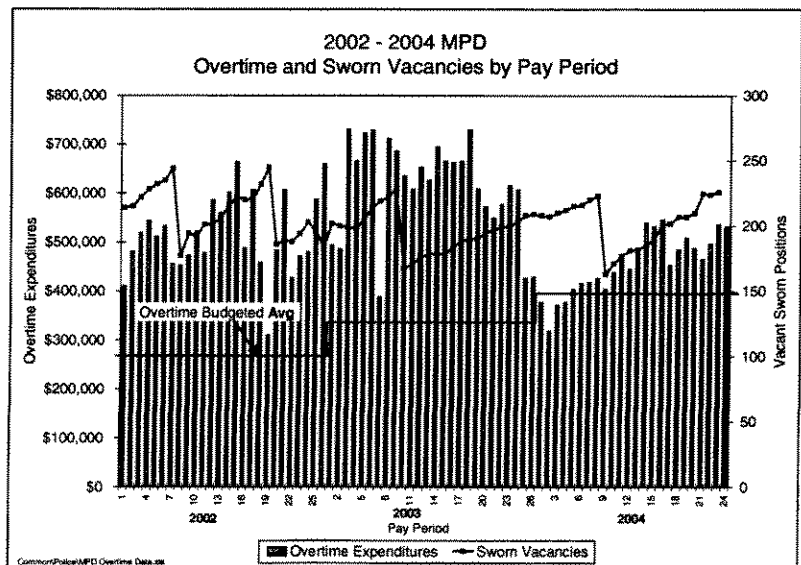
As of pay period 24, the Police Department's operating budget (O&M) overtime totals \$10.9 million, or approximately \$450,000 per pay period. This average is about \$65,000 more than the budgeted pay period average of \$390,000, adjusted for the 2001-2003 MPSO contract. It is projected that the MPD will spend approximately \$11.9 million on O&M overtime in 2004, or \$1.8 million more than its adjusted budget.

The department has utilized Community Development Block Grant reprogramming funds since pay period 19; however, it has also slightly increased its use of O&M overtime since pay period 22 (see Figure 1).

**Overtime - Hours and Vacancies Comparisons**

For comparison, overtime hours and sworn vacancy data were compared against similar periods in 2002 and 2003 (see Figure 2). Comparing pay periods 1 thru 24 of 2004 to the same periods of 2002 and 2003, there is a 13% decrease in overtime hours from 2002 and a 29% decrease from 2003. Comparing sworn vacancies for pay periods 1 thru 23 of each respective year, there are slightly different results. The sworn vacancy average for 2004 is 4.3% lower than

Figure 1

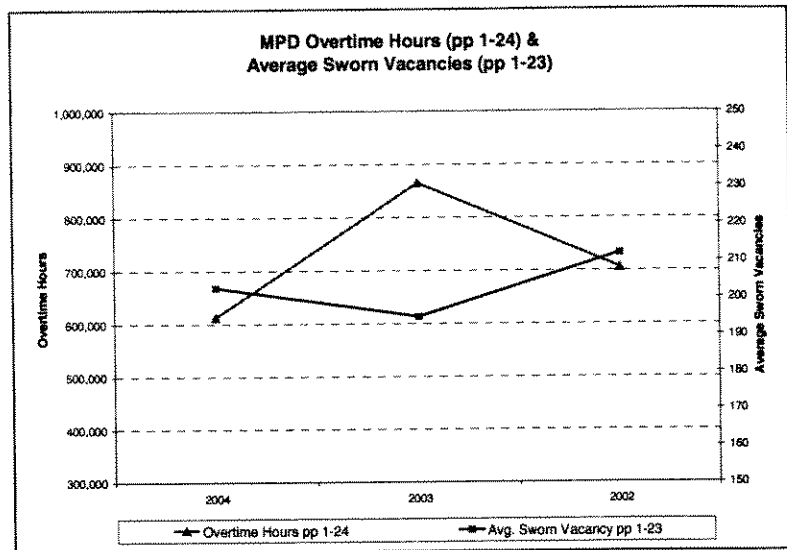


2002, but 4.1% higher than 2003. The final sworn vacancy average for 2004 will be lower than what is currently reported since there is a recruit class that has started this December.

### Salaries

The MPD has spent approximately \$123.9 million on all salaries (regular pay, overtime, compensatory time, special pays, MPSO 2001-2003 settlement, etc.) through pay period 23. Included in this amount are annual special pays that hit the department's salary account in pay periods 1 and 2. The MPD averages about \$5 million in salaries per pay period and is projected to spend about \$139 million on salaries in 2004, or approximately \$2.5 million more than budgeted. The expenditure and budget amounts include funds associated with the Milwaukee Police Supervisors' Organization's 2001-2003 contract settlement.

Figure 2



Since the city is currently in pay period 26, these projections are expected to remain accurate. The MPD's salary account will need additional funding from the Common Council Contingent Fund when the city closes its books in early 2005. The department is likely to also need additional contingent funds for operating account shortfalls due to wide fluctuations in fuel costs this year. The Finance and Personnel Committee will be kept apprised of the situation as the department, Budget Office, and Comptroller finishes closing the 2004 books and considers fund transfers and carryovers.

If you have further questions on this matter, please feel free to contact David Schroeder of my staff at extension 8524.

Sincerely,

Mark Nicolini  
Budget and Management Director

David Schroeder  
Budget and Management Special Assistant

DS:dmr

- cc. Finance and Personnel Committee
- Fire and Police Commission
- Mayor's Office
- Chief Nannette Hergerty
- Grant Langley, City Attorney