

## 2005 RATE CHART FOR ACTIVE EMPLOYEES

This Chart applies to all Employees whose positions are represented by any of the following units:  
**General City Management**

### COMPUTATION METHOD OF "CITY SHARE"

The CITY will pay, monthly, 100% of the lowest single or lowest family HMO premium cost to the City. For 2005, this contribution ("City Share") will be no more than \$355.61 (Single) or \$970.80 (Family) toward the cost of Health Plan of your choice. Any excess premium over these amounts ("Employee Share") will be deducted as a payroll deduction from the second paycheck of each month.

### Chart I - Monthly Health Plan Rates For 2005

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
Aurora Family Network	\$ 355.61	\$ 355.61	<i>No Cost</i>	\$ 970.80	\$ 970.80	<i>No Cost</i>
CompcareBlue-Traditional	\$ 441.10	\$ 355.61	\$ 85.49	\$ 1,204.18	\$ 970.80	\$ 233.38
Basic Plan	\$ 523.86	\$ 355.61	\$ 168.25	\$ 1,251.68	\$ 970.80	\$ 280.88
Basic Plan - Patient Choice 1	\$ 366.02	\$ 355.61	\$ 10.41	\$ 988.20	\$ 970.80	\$ 17.40
Basic Plan - Patient Choice 2	\$ 401.50	\$ 355.61	\$ 45.89	\$ 1,084.06	\$ 970.80	\$ 113.26

### Chart II - Monthly Dental Plan Rates For 2005

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
WPS/Delta Dental	\$ 24.50	\$ 13.00	\$ 11.50	\$ 84.39	\$ 37.50	\$ 46.89
Care-Plus	\$ 25.96	\$ 13.00	\$ 12.96	\$ 75.59	\$ 37.50	\$ 38.09
DentalBlue	\$ 25.25	\$ 13.00	\$ 12.25	\$ 75.75	\$ 37.50	\$ 38.25
First Commonwealth	\$ 26.11	\$ 13.00	\$ 13.11	\$ 78.80	\$ 37.50	\$ 41.30

When this material was printed, the City had not established Health/Dental terms for 2005 with all employee groups. As a result the above contribution levels may change.