



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

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Thursday, March 19, 2026

5:30 PM

City Hall, Room 301-B

Regular Session-Third Amended

This agenda has been amended to add items 10 and 11. This agenda has been further amended to note that item 13 may be heard in closed session. It has been amended a third time to add Item #20 FPC212460*

The meeting commenced at 5: 44 p.m.

Present: 8 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, Snyder, Fung

Excused: 1 - Ramey

***Please be apprised that less than 24 hours notice is being given for Item #20 FPC212460 because it is impractical to give the 24 hours' notice.**

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. Comment(s) by the Public.

1. *Emilio De Torre*
2. *Chard Velasz*
3. *Paul R. Smith*
4. *Jeremy Driscoll*

Consent

2. [FPC212440](#) Resolution relating to the March 5, 2026, meeting minutes
This Fire and Police Resolution was ADOPTED by general consent
3. [FPC212441](#) Resolution rescinding the appointment to the Maintenance Assistant position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
4. [FPC212442](#) Resolution relating to the appointment to the Maintenance Assistant position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
5. [FPC212443](#) Resolution relating to the appointment to the Police District Administrative Assistant position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
6. [FPC212444](#) Resolution relating to the appointment to the Police Services Specialist - Investigator position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
7. [FPC212445](#) Resolution relating to the appointment to the Video Systems Specialist position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
8. [FPC212446](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Painter 1 position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
9. [FPC212447](#) Resolution relating to the Management Accountant - Senior Job Announcement Bulletin for the Department of Emergency Communications
This Fire and Police Resolution was ADOPTED by general consent

Examinations

- 10. [FPC212458](#) Resolution relating to the Police Officer eligible list

A motion was made by Bree Spencer, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Ramey

- 11. [FPC212459](#) Resolution relating to the Police Aide eligible list

A motion was made by Krissie Fung, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Ramey

New Business

- 12. [FPC212448](#) Communication relating to the reappointment of Fire Chief Aaron Lipski

This Fire and Police Communication was PLACED ON FILE

- 13. [FPC212453](#) Resolution relating to Common Council File No. 251799 - A substitute motion modifying Milwaukee Police Department Standard Operating Procedures regarding the duty to intervene, investigate, and report unreasonable uses of force

A motion to go into closed session was made by Chris Snyder, seconded by Jeff Spence. None opposed. All in favor. The motion carried. At the conclusion of the Closed Session, a motion to return to open session was made by Chris Snyder, seconded by Ruben Burgos. None opposed. All in favor. A third motion was made by Jeff Spence, seconded by Ruben Burgos, that this Fire and Police Resolution be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Ramey

14. [FPC212449](#) Resolution seeking waiver from the Law Enforcement Standards Board relating to the physical readiness test for the police officer position
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, World-Patterson, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - Ramey
- Abstain:** 1 - Burgos
15. [FPC212450](#) Resolution to amend FPC rules to add promotional preference points for volunteer service (Cocroft Points)
- A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - Ramey
16. [FPC212451](#) Resolution to amend FPC Rules relating to police aides
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - Ramey
17. [FPC212454](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions
- This Fire and Police Communication was PLACED ON FILE**
18. [FPC212455](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations
- This Fire and Police Communication was PLACED ON FILE**

Fire Department

19. [FPC212456](#) Resolution relating to the promotions to the Fire Lieutenant position (2)

A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Ramey

Police Department

20. [FPC212460](#) Resolution relating to the reappointment of a former recruit Police Officer

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Ramey

Motion to Adjourn

A motion to adjourn was made by Jeff Snyder, seconded by Ruben Burgos. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, reappointments, and rescinding of appointments in the Fire and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or on Item 13 pursuant to Section 19.85 (1) (g) Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 8:34 p.m.