



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, February 19, 2026

5:30 PM

City Hall, Room 301-A

Regular Session - Amended Agenda

This agenda has been amended to add File IDs FPC212416 & FPC212417

The meeting commenced at 5:42 p.m.

Present: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder,
Fung

Excused: 1 - Spencer

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 2. Those wishing to view the proceedings in person can do so at City Hall, Room 301-A. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. **Comment(s) by the Public.**

1. *Connor Grossnickle*
2. *Chard Velasz*
3. *Carlos Dixon*
4. *Angelique Sharp*
5. *Kevin Sas Perez*
6. *Paul F.*
7. *Diego Garcia*
8. *Kayla Patterson*
9. *Brian Verdin*
10. *Julie Hueller Curcio (virtual)*
11. *Heba Mohammad (virtual)*

Consent

2. [FPC212395](#) Resolution relating to the February 5, 2026, meeting minutes
This Fire and Police Resolution was ADOPTED by general consent

3. [FPC212397](#) Resolution relating to the appointments to the Helpdesk Specialist II position within the Milwaukee Police Department (2)
This Fire and Police Resolution was ADOPTED by general consent

4. [FPC212398](#) Resolution relating to the appointment to the Police District Administrative Assistant position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

5. [FPC212399](#) Resolution relating to the appointments to the Police Records Specialist I position within the Milwaukee Police Department (2)
This Fire and Police Resolution was ADOPTED by general consent

6. [FPC212400](#) Resolution relating to the appointment to the Police Services Specialist - Investigator position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

7. [FPC212401](#) Resolution relating to the appointment to the System Analyst - Project Leader position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

8. [FPC212402](#) Resolution relating to the appointment to the Systems Analyst - Senior position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

- 9. [FPC212403](#) Resolution relating to the temporary appointment extension request for the IT Support Specialist - Senior position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

- 10. [FPC212404](#) Resolution relating to the request to re-exempt the Crime Analyst position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

- 11. [FPC212405](#) Resolution relating to the request to refer to the Department of Employee Relations a request for recruitment for the Crime Analyst I position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

- 12. [FPC212406](#) Resolution relating to the Crime Analyst I Job Announcement Bulletin within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

- 13. [FPC212407](#) Resolution relating to the Building Maintenance Supervisor Job Announcement Bulletin within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

Old Business

- 14. [FPC212408](#) Communication relating to recommendations from Leaders Igniting Transformation (LIT)
This Fire and Police Communication was PLACED ON FILE

New Business

- 15. [FPC212335](#) Communication from the Department of Emergency Communications relating to the department's operations, accomplishments, and future outlook
This Fire and Police Communication was PLACED ON FILE

- 16. [FPC212343](#) Communication from the Department of Emergency Communications relating to the city's 911 system
This Fire and Police Communication was PLACED ON FILE

17. [FPC212416](#) Communication from the Department of Emergency Communications (DEC) relating to recent changes to DEC's attendance policy

This Fire and Police Communication was **PLACED ON FILE**

18. [FPC212417](#) Communication relating to a potential amendment to the Salary Ordinance to add recruitment flexibility and clarifying the recruitment flexibility authority for the Fire Chief position

This Fire and Police Communication was **PLACED ON FILE**

19. [FPC212369](#) Communication from FPC staff relating to community and problem-oriented policing

This Fire and Police Communication was **PLACED ON FILE**

20. [FPC212368](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions

This Fire and Police Communication was **PLACED ON FILE**

21. [FPC212409](#) Communication from FPC staff relating to new police officer recruitment video and website (joinmilwaukeepd.com)

This Fire and Police Communication was **PLACED ON FILE**

22. [FPC212410](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations

This Fire and Police Communication was **PLACED ON FILE**

Fire Department

23. [FPC212388](#) Resolution relating to the reappointment request of a former Firefighter

A motion was made by LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spencer

Police Department

24. [FPC212411](#) Resolution relating to the promotion to the Police Lieutenant position

A motion was made by LaNelle Ramey, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spencer

25. [FPC212412](#) Resolution relating to the promotions to the Police Sergeant position (5)

A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spencer

26. [FPC212413](#) Resolution relating to the promotions to the Detective position (3)

A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spencer

27. [FPC212414](#) Resolution relating to the appointments to the Police Officer position (45)

A motion was made by LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spencer

28. [FPC212396](#) Resolution relating to the appointment to the Community Relations, Engagement, and Recruitment Director position
- A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - Spencer

29. [FPC212415](#) Resolution relating to the reappointments of former Recruit Police Officers (2)
- A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - Spencer

Motion to Adjourn

A motion to adjourn was made by Ruben Burgos, seconded by Krissy Fung. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-A, 200 East Wells Street, on the appointments, promotions, reappointment requests in the Fire and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or within the Department of Emergency Communications pursuant to Section 19.85 (1)(e) Wis. Stats., for purposes of conducting specified public business, whenever competitive or bargaining reasons require a closed session. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 9:40 p.m.