



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Agenda - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

Commissioners: Dana World-Patterson, LaNelle Ramey, Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff Spence, and Krissie Fung

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, February 19, 2026

5:30 PM

City Hall, Room 301-A

Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 2. Those wishing to view the proceedings in person can do so at City Hall, Room 301-A. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. Comment(s) by the Public.

Consent

2. [FPC212395](#) Resolution relating to the February 5, 2026, meeting minutes

Attachments: [260205 FPC EXEC MM - DRAFT](#)

[260205 FPC REG MM - DRAFT](#)

3. [FPC212397](#) Resolution relating to the appointments to the Helpdesk Specialist II position within the Milwaukee Police Department (2)

Attachments: [PUBLIC MPD APPT LTR HDS II \(2\)](#)

4. [FPC212398](#) Resolution relating to the appointment to the Police District Administrative Assistant position within the Milwaukee Police Department
Attachments: [PUBLIC MPD APPT LTR PDAA \(CG\)](#)
5. [FPC212399](#) Resolution relating to the appointments to the Police Records Specialist I position within the Milwaukee Police Department (2)
Attachments: [PUBLIC MPD APPT LTR PRS I \(2\)](#)
6. [FPC212400](#) Resolution relating to the appointment to the Police Services Specialist - Investigator position within the Milwaukee Police Department
Attachments: [PUBLIC MPD APPT LTR PSSI \(SW\)](#)
7. [FPC212401](#) Resolution relating to the appointment to the System Analyst - Project Leader position within the Milwaukee Police Department
Attachments: [PUBLIC MPD APPT LTR SAPL \(AR\)](#)
8. [FPC212402](#) Resolution relating to the appointment to the Systems Analyst - Senior position within the Milwaukee Police Department
Attachments: [PUBLIC MPD APPT LTR SA-SR \(BH\)](#)
9. [FPC212403](#) Resolution relating to the temporary appointment extension request for the IT Support Specialist - Senior position within the Milwaukee Police Department
Attachments: [PUBLIC MPD TEMP APPT EXT ITSS-SR \(JB\)](#)
10. [FPC212404](#) Resolution relating to the request to re-exempt the Crime Analyst position within the Milwaukee Police Department
Attachments: [PUBLIC MPD REEXEMPT REQ CA](#)
11. [FPC212405](#) Resolution relating to the request to refer to the Department of Employee Relations a request for recruitment for the Crime Analyst I position within the Milwaukee Police Department
Attachments: [PUBLIC MPD RECR REQ CA1](#)
12. [FPC212406](#) Resolution relating to the Crime Analyst I Job Announcement Bulletin within the Milwaukee Police Department
Attachments: [PUBLIC MPD JAB CA1](#)
13. [FPC212407](#) Resolution relating to the Building Maintenance Supervisor Job Announcement Bulletin within the Milwaukee Police Department
Attachments: [PUBLIC MPD JAB BLDG MAINT SUP](#)

Old Business

14. [FPC212408](#) Communication relating to recommendations from Leaders Igniting Transformation (LIT)

Attachments: [PUBLIC LIT ONE PAGER - 111425](#)
[PUBLIC LIT INDIE OVRSITE - 111425](#)

New Business

15. [FPC212335](#) Communication from the Department of Emergency Communications relating to the department's operations, accomplishments, and future outlook

16. [FPC212343](#) Communication from the Department of Emergency Communications relating to the city's 911 system

17. [FPC212369](#) Communication from FPC staff relating to community and problem-oriented policing

Attachments: [PUBLIC CPOP memo FINAL](#)
[PUBLIC CommonGround_FullReport](#)
[PUBLIC CPOP Draft Plan PP](#)

18. [FPC212368](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions

Attachments: [PUBLIC CLEAN 960 - CORRECTION DISCIPLINE FORM](#)
[PUBLIC Memorandum 1-22-26 Reguar Board Mtg SOPs SOIs](#)
[PUBLIC REDACTED CLEAN Camera Trailers SOI](#)
[PUBLIC REDACTED ROLL CALL Camera Trailers SOI](#)
[PUBLIC ROLL CALL 960 - CORRECTION DISCIPLINE FORM](#)
[PUBLIC CLEAN 440 - EARLY INTERVENTION PROGRAM](#)
[PUBLIC Memorandum SOPS for 2-5-26 Regular Bd Mtg](#)
[PUBLIC ROLL CALL 002 - LAW ENFORCEMENT OFFICER SAFETY ACT - HI](#)
[PUBLIC ROLL CALL 440 - EARLY INTERVENTION PROGRAM](#)
[PUBLIC CLEAN 002 - LAW ENFORCEMENT OFFICER SAFETY ACT - HR 21](#)

19. [FPC212409](#) Communication from FPC staff relating to new police officer recruitment video and website (joinmilwaukeekeepd.com)

Attachments: [Hyperlink](#)

20. [FPC212410](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations

Attachments: [PUBLIC FPC EXEC DIR RPT](#)

Fire Department

21. [FPC212388](#) Resolution relating to the reappointment request of a former Firefighter

Police Department

22. [FPC212411](#) Resolution relating to the promotion to the Police Lieutenant position
Attachments: [PUBLIC MPD LT PROMO LTR \(NB\)](#)
23. [FPC212412](#) Resolution relating to the promotions to the Police Sergeant position (5)
Attachments: [PUBLIC MPD SGT PROMO LTR \(5\)](#)
24. [FPC212413](#) Resolution relating to the promotions to the Detective position (3)
Attachments: [PUBLIC MPD DET PROMO LTR \(3\)](#)
25. [FPC212414](#) Resolution relating to the appointments to the Police Officer position (45)
Attachments: [PUBLIC MPD APPT LTR PO \(44\)](#)
[PUBLIC MPD APPT LTR PO \(AW\)](#)
26. [FPC212396](#) Resolution relating to the appointment to the Community Relations, Engagement, and Recruitment Director position within the Milwaukee Police Department
Attachments: [PUBLIC MPD APPT LTR SPPT CRE&RD \(MU\)](#)
27. [FPC212415](#) Resolution relating to the reappointments of former Recruit Police Officers (2)

Motion to Adjourn

The Board may receive a motion to convene in closed session in City Hall, room 301-A, 200 East Wells Street, on the appointments, promotions, reappointment requests in the Fire and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or within the Department of Emergency Communications pursuant to Section 19.85 (1)(e) Wis. Stats., for purposes of conducting specified public business, whenever competitive or bargaining reasons require a closed session. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."