

# GARY E. MOHN

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## RESUME OF PROFESSIONAL QUALIFICATIONS

### PROFESSIONAL QUALIFICATIONS:

**Demonstrated leadership abilities in development of the following:**

- Strategic planning
- Empathetic, engaged, patient centered and quality staff
- Controlled and efficient budget
- Excellent community relations
- Innovative management team
- New programming
- New construction
- Marketing of existing and new services
- Providing turnaround results
- Resident Satisfaction
- Individual and community communication
- Team Building and Solutions Orientation
- Quality Improvement sustained through systems development

### EXPERIENCE:

September 1996 to

**Alexian Village of Milwaukee (Alexian Brothers Health System)**

Present

**Position:** President and CEO

**Facility Description:** Facility is an Accredited Continuing Care Retirement Community providing 242 independent living units, 95 assisted living units, 108 skilled nursing units, 3 adult day centers for 20 persons each, and community outreach programs that includes Club Alexian with 2400 members

#### **Primary Goals:**

- Address all existing ministries to achieve optimal performance, exceeding quality, resident and employee satisfaction and financial benchmarks
- Create and expand community ministries to the surrounding area,
- Provide community leadership in all facets of neighboring community needs

#### **Accomplishments:**

- Development and implementation of a strategic master plan resulting in complete renovation of existing facilities
- Construction of a new assisted living structure
- Construction and fund raising of a new chapel

- Construction of Skilled Nursing addition
- Development of a Hospice specific area
- Growth of 200% in Therapy services in the last 2 years
- Opening of two new adult day centers
- Addition of 21 skilled nursing beds
- Creation of a community ministry initiative
- Formalized full continuum relationship with Wheaton Healthcare Hospital Group and Columbia /St. Marys
- Development of a seamless, interventive and coordinated care program called Wellness by Design
- Founding Member and current Chair of the leadership council for Collage (Data collection and analysis of ILU Care Intervention Best Practices)
- Developed several community partnerships, which have included the Historic Granville Corporation to centralize and focus strategic improvements and growth in the neighboring community
- Catalyst for the development and the creation of a new YMCA, two adjacent parks
- Created an employee home ownership program
- Maintained facility in top quartile of CCAC financial benchmarks

**Additional Accomplishments at Alexain Brothers Hospital Network (Chicago suburbs):**

- Developed and implemented strategic plans for the Center of Excellence for Older Adult Healthcare
- Developed Geriatric Assessment Programs
- Created Community Wellness programs
- Developed standards for Long Term Care Facilities Medical Directorship
- Created post acute continuum coordination
- Provided consultation with local long term care partnering facilities.

February 1995 to  
September 1996

**Glen Meadows Retirement Community (Presbyterian Senior Services, Inc.)**

**Position:** Executive Director

**Facility Description:** Facility is a Continuing Care Retirement Community offering 215 independent living units, 31 nursing beds, 31 assisted living units, and a wellness program offered in collaboration with Greater Baltimore Medical Center.

**Accomplishments:**

- Development of the Board of Directors
- Development of a Foundation Board
- Development of a strategic plan for financial turn around
- Created Continuum of service program
- Completion of Facilities Renovation program to include over 50% of the independent units
- Completion of Master facility development plan

- Construction and opening of a new health center and a new assisted living facility
- Development of hospitality programming,
- Development and implementation of an innovative affiliation with Greater Baltimore Medical Center for on site services
- Development of Marketing Action Plan resulting in occupancy growth from 81% to 96% and 100% sold in 10 months

September 1989 to  
February 1995

**Ware Presbyterian Village (A Service of Presbyterian Homes)**

**Position:** Executive Director

**Facility Description:** Facility is an Accredited Continuing Care Retirement Community, offering 140 beds of skilled nursing care, 20 beds of Personal Care, 36 units of independent living, Licensed child care center for 110 children, Meals on Wheels

**Accomplishments:**

- Completed Financial turnaround of all services,
- Completed of a Certificate of Need
- Designed and obtain all approvals for 20 bed addition, Chapel and Cottage construction
- Converted of a section of Personal Care to Skilled Nursing
- Developed of a Campus wide Total Quality Management and Customer Service Program.
- Created Strategic planning and approvals providing a physician office complex and 100 additional independent living units
- Fulfilled leadership responsibility through a management agreement for Presbyterian Homes, Inc. for oversight and management of Glen Meadows Retirement Community, and Schock Presbyterian Home

May 1982 to  
September 1989

**St. Andrew's Village (A Service of Presbyterian Homes)**

**Position:** Administrator

**Facility description:** Facility is an Accredited Continuing Care Retirement Community, offering 180 beds of skilled nursing, an Adult Day Care program and 30 independent living units

**Accomplishments:**

- Development and opening of all campus elements, including Certificate of Need, local and state approvals, financial feasibility
- Development of Community Relations
- Createion of Marketing Action Plan
- Creation of Inter-Agency Program development in cooperation with Indiana University of Pennsylvania for the departments of nursing, dietary, social work, psychology, and administration
- Development of the Indiana County Family Hospice in cooperation with the Indiana County VNA

April 1981 to

**Westminster Village-Allentown (A Service of Presbyterian Homes, Inc.)**

April 1982

**Position:** Assistant Administrator

**Facility description:** 102 bed skilled nursing facility

- Assisted in development of independent living units
- Position was responsible for all areas of operation in the absence of the Administrator who was assigned to develop another project off site

January 1979 to  
August 1979

**Piney Mountain Home**

**Position:** Administrative Assistant

**Facility description:** Facility was a 92 bed SNF

**EDUCATION:**

1979-1984

North Texas State University

Denton, Texas

Graduation: December 1984

Degree: Master of Science in Studies in Aging/Long Term  
Care Administration

1975-1979

Shippensburg State College

Shippensburg, PA

Graduation: May 1979

Degree: Bachelor of Science in Sociology

**PROFESSIONAL LICENSE:** Nursing Home Administrators License #NH-001986-L

**PROFESSIONAL  
ASSOCIATION:**

Chair- Collage Leadership Council

Wisconsin Association of Homes and Services for the Aging

Maryland Association of Homes for the Aging

Pennsylvania Association of Non-Profit Homes for the Aging

(Member-Legislative and Regulation Committee 1994-1995)

(Representative to Department of Health Advisory Committee  
on state regulations)

American Association of Homes and Services for the Aging

American College of Health Care Administrators

**COMMUNITY  
ASSOCIATIONS:**

Board member North West Side CDC (2000-Present)

Treasurer, Historic Granville Corporation (2000-Present)

President, Oxford Area Chamber of Commerce (1993-1994)

Founding Board Member, Oxford Business Re-Vitalization  
Program (1994-1995)

Member, Pennsylvania State Chamber of Commerce

Board, Chester County Chamber of Commerce (1992-1995)

Board, Visiting Nurse Association Indiana County (1986-1989)

Board, Indiana County Hospice (1986-1989)

Vice-President, Indiana and Armstrong County Residential  
Services (Housing for MHMR program) (1987-1989)

Member, Public Policy Committee, Catholic Health

Association-Wisconsin (1999-2000)

Member, Catholic Health Care Association, USA- Long Term  
Care Task Force (1998-1999)

**INTERESTS:**

Reading, sports, running, family activities, Church Member at  
Faith Christian Missionary Alliance

**PERSONAL:**

Married; 5 sons ranging in age from 19 to 27

**REFERENCES:**

Furnished upon request