



Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

## Equity Impact Statement

Describe the proposed ordinance or resolution. File number:
This is the annual grant renewal for Emergency Preparedness programming under the Emergency Preparedness Environmental Health (EPEH) Division of the Milwaukee Health Department. This grant is through the State of Wisconsin Department of Health Services (DHS) Division of Public Health. State and large metropolitan public health departments use CDC Cities Readiness Initiative (CRI) funding to develop, test, and maintain plans to quickly receive medical countermeasures from the Strategic National Stockpile and distribute them to local communities.
<ol> <li>Identify the anticipated equity impacts, if any, of this proposal.</li> </ol>
Please see #3.

The Cities Readiness Initiative is a federally funded program designed to enhance preparedness in the nation's largest population centers, where nearly 60% of the population resides, to effectively respond to large public health emergencies needing life-saving medicines and medical supplies. CRI funding ensures that preparedness services effectively address the needs of elderly and minority populations, persons who are unhoused, and persons with access and functional needs when planning for, responding to, and recovering from public health emergencies.





 Describe any engagement efforts with minority communities potentially impacted by the proposal.

Preparedness efforts include but are not limited to continued COVID-19 recovery activities, leading the Milwaukee Area Extreme Weather Task Force, providing emergency shelter (warming/cooling centers) for individuals to stay cool/warm and be connected to long-term housing services, and co-Chairing the Milwaukee BioWatch Program to detect bioterrorist attacks. These initiatives pay special attention to vulnerable persons who are unhoused, low-income, and have lower access to health care and social services while facing disproportionate burden of disease in the community.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Emergency preparedness programming will continue to analyze demographics (race, ethnicity, age, gender) and social vulnerability (housing status, etc.) when evaluating success in reaching those most vulnerable to poor outcomes and facing the greatest barriers in the event of potential public health emergencies. Initiatives will continue to strategically target census tracts in the City of Milwaukee using GIS mapping to pinpoint areas with the greatest need for specific interventions.

- 6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.
- Continue to utilize data/trends provided by MHD's Data team to inform where preparedness efforts should be targeted in terms of populations most in need of shelter and access to public health department services/programming
- Solicit input from community members to improve preparedness planning and response efforts
- Survey community members to ensure preparedness efforts are accessible to the populations being targeted (e.g., offering a range of hours of operation, facilitating access to multiple means of transportation/on-foot service, etc.)

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Date: 5.09.2024

PAGE 2 OF 2