



Milwaukee Police Department

Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

February 7, 2023

Jeffrey B. Norman
Chief of Police

(414) 933-4444

The Board of
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

RE: REQUEST FOR EXTENSION OF POLICE LIEUTENANT PROBATION PERIOD
(POLICE LIEUTENANT THERESA C. JANICK)

Dear Commissioners:

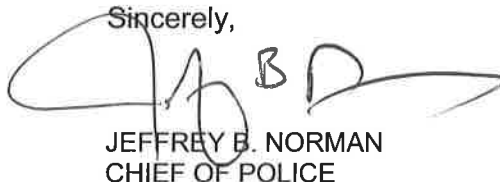
The Department respectfully requests that your Honorable Commission extend Police Lieutenant Theresa C. Janick's probationary period for 30 days based on the reasons outlined below. Lieutenant Janick's probationary period, if not extended, will end on February 20, 2023.

Lieutenant Janick was appointed to the Department as a Police Officer on December 3, 2007. On January 19, 2014, she was promoted to the rank of Police Sergeant, and on February 20, 2022, she was promoted to the rank of Police Lieutenant, beginning a 12-month probationary period. She is currently assigned to the Criminal Investigation Bureau – General Crimes Division. Lieutenant Janick was absent for 73 working days during her probationary period. I am requesting that her probation be extended for 30 days. If this extension is approved, her probationary period will end on March 23, 2023.

Extending Lieutenant Janick's probation period will afford Department supervisors the ability to properly evaluate her performance on the same basis as other probationary Police Lieutenants. I feel this extension request is reasonable in both purpose and duration for the aforementioned reasons. I, therefore, respectfully request that your Honorable Commission approve this extension.

Lieutenant Janick has been informed that the Fire and Police Commission may hear the matter of her probation period extension at its next regular meeting of February 16, 2023. She has been further informed that she or her union representative may appear before the Commission and be heard if requested, but her attendance is not required.

Sincerely,



JEFFREY B. NORMAN
CHIEF OF POLICE

JBN:mx

c: Inspector Lough
Captain Klein
Thomas Klusman, MPSO
LT Janick

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____