



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Milwaukee, Wisconsin, will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Milwaukee does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the Americans with Disabilities Act (ADA).

Effective Communication: The City of Milwaukee will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in City of Milwaukee programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City of Milwaukee will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all City of Milwaukee programs, services, and activities. For example, individuals with service animals are welcomed in City of Milwaukee offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a City of Milwaukee program, service, or activity, should contact the office of City of Milwaukee ADA Coordinator, 200 East Wells Street Room 603, Milwaukee, WI 53202, (414) 286-3475 as soon as possible but **no later than 72 hours before the scheduled event.**

Anyone who requires an auxiliary aid or service for effective communication to participate in **City of Milwaukee Common Council** meetings should contact the office of the City Clerk, 200 East Wells Street Room 205, Milwaukee, WI 53202, (414) 286-2233 as soon as possible but **no later than 72 hours before the scheduled event.**

The ADA does not require the City of Milwaukee to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints: Complaints that a City of Milwaukee program, service, or activity is not accessible to persons with disabilities should be directed to:

Rebecca Rabatin, ADA Coordinator
City of Milwaukee
Department of Administration
Budget and Management Division
200 East Wells Street, Room 603
Milwaukee, WI 53202

Phone: (414) 286-3475

TTY: 711

Fax: (414) 286-5475

Email: rrabat@milwaukee.gov

The City of Milwaukee will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.