



Department of Public Works

June 2, 2009

**Jeffrey J. Mantes**  
Commissioner of Public Works

**James P. Purko**  
Director of Operations

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble  
Contract Compliance Officer

-bt  
Attachment  
Cc: Ghassan Korban



# MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>

May 8, 2009 *Rec'd 5/13/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for Building Trades.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

*Lyle A. Balistreri*

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jw  
OPEIU#9  
AFL-CIO

*Labors  
Plaster Laborers  
Steamfitters  
Rogers  
Tellers*

## LABORERS

### Sewer and Water Open Cut and Shaft and Tunnel Construction

Please be advised that the Laborers (Sewer and Water Division) and the Wisconsin Underground Contractors Association Incorporated have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009.

	<b>6-1-09</b>
	<u>Per hour</u>
Foreman, Water Pipe and Sewer	\$32.92
Concrete Manhole Builder	\$30.29
Blaster	\$30.79
Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher	\$30.29
Bracer in Trench Behind Machine & Tight Sheeting	\$30.29
Concrete Formsetter and Shoveler	\$30.29
Jack Hammer Operator	\$30.29
Mucker, Form Stripper	\$27.99
Bottom Digger and Miscellaneous Bottom Man and Welder on Surface	\$27.99
Mud Mixer	\$26.20
Top Man	\$26.15
General Laborer on Surface	\$26.15
Paving Laborer	\$26.03
Yard Laborer	\$13.72
Watchman	\$11.63
Landscaper	\$15.56
Flagperson	\$18.43
***Apprentice	
*** Hazardous & Toxic Waste	

### Tunnel – Free Air

	<b>6-1-09</b>
	<u>Per hour</u>
Foreman	\$32.92
Blaster (one in each heading)	\$30.79
Concrete Manhole Builder	\$30.29
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$30.29
Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man	\$30.29
Bracerman, Nozzleman on Gunitite	\$30.29
Timber Man, Concrete Brusher	\$30.29
Welder (rate on surface)	\$28.10
Mucker and Dinkey	\$28.10
Form Stripper and Car Pusher	\$27.99
Saw Man and Top Man	\$26.20
Tower Man and General Laborer on Surface	\$26.15
Watchman	\$11.63
Flagperson	\$18.43
***Apprentice	
***Hazardous & Toxic Waste	

**LABORERS (CONTINUED)**  
**Tunnel – Compressed Air \* 0-15 LBS.**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Foreman	\$34.00
Blaster (one in each heading)	\$31.87
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$31.37
Lock Tender in Tunnel	\$31.37
Concrete Buster, Jack Hammer Operator	\$31.37
Caisson Worker, Pipe Layer and Joint Man	\$31.37
Bracerman, Nozzleman on Gunitite	\$31.37
Timber Man, Concrete Brusher	\$31.37
Lock Tender on Surface	\$28.44
Mucker and Dinkey	\$29.18
Form Stripper and Car Pusher	\$29.07
General Laborer on Surface	\$26.15
***Hazardous & Toxic Waste	

**\*\*HAZARDOUS & TOXIC WASTE - \$0.15 (FIFTEEN CENTS) PER HOUR ABOVE SPECIFIED WAGE CLASSIFICATION.**

**\*\*\*See Article in Contract regarding Apprentice (page 27-28)**

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension Industry Advancement Program. **VACATION** is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective **June 1, 2009.**

**DOUBLE TIME – SUNDAYS AND SIX (6) SPECIFIED HOLIDAYS**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Health Fund (all hours worked)	\$7.55
Pension Fund (all hours Worked)	\$6.05
Industry Improvement Program (all hours worked)	\$0.12
Apprenticeship and Training Fund (all hours worked)	\$0.23
LECENT	\$0.08
*Vacation Trust Fund	(\$1.72)

**LABORERS**  
**Ozaukee & Washington Counties**  
**White Sheet Rate**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009.

	<b>6-1-09</b>
	<u>Per hour</u>
Air Tool Operator (Hand Operated)	\$22.69
Batch Truck Dumper or Cement Handler	\$22.59
Bituminous Worker: Dumper, Ironer, Smoother, Tamper	\$22.59
Bituminous Worker: Shoveler, Loader, Utility Man	\$22.59
Bituminous Worker: Raker, Luteman	\$22.74
Chain Saw Operator	\$22.69
Demolition Burning Torch Laborer	\$22.69
Demolition and Wrecking Laborer	\$22.59
Formsetter (Curb, Walk and Pavement)	\$22.74
Guard Rail, Fence and Bridge Builder	\$22.59
Joint Sawyer of Filler (Pavement)	\$22.59
General Laborer	\$22.59
Landscape, Conduit Layer, Stone Handler	\$22.59
Multiplate Culvert Assembler	\$22.59
Powderman, Blaster	\$22.79
Concrete Handler	\$22.59
Reinforcing Steel Setter (Pavement)	\$22.59
Strike Off Man	\$22.74
Tree Trimmer	\$22.59
Vibrator or Tamper Operator, Mechanical (Hand Operated)	\$22.69
Flagperson or Watchperson	\$19.68
Line and Grade Specialist	\$22.94

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 1, 2009.

	<b>6-1-09</b>
	<u>Per hour</u>
Health Fund (all hours worked)	\$7.55
Pension Fund (all hours worked)	\$6.05
Vacation Fund (all hours worked)	(\$1.72)
Apprenticeship and Training Fund (all hours worked)	\$0.23
Laborers' Employers Cooperation and Education Trust Fund	\$0.10

**LABORERS**  
**Milwaukee & Waukesha Counties**  
**White Sheet Rates**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

	<b>6-1-09</b>
	<u>Per hour</u>
Bottom Man	\$25.80
Pipelayer Sewer Water	\$26.57
Topman Sewer Water	\$25.35
Air Tool Operator (Hand Operated)	\$23.49
Batch Truck Dumper or Cement Handler	\$23.34
Bituminous Worker: Dumper, Ironer, Smoother and Tamper	\$23.34
Bituminous Worker: Shoveler, Loader, Utility Man	\$23.34
Bituminous Worker: Raker, Luteman	\$23.69
Chain Saw Operator	\$23.49
Demolition and Wrecking Laborer	\$23.34
Demolition Burning Torch Laborer	\$23.49
Formsetter (Curb, Walk and Pavement)	\$23.69
Guard Rail, Fence & Bridge Builder	\$23.34
Joint Sawyer or Filler (Pavement)	\$23.49
General Laborer	\$23.34
Landscaper, Conduit Layer, Stone Handler	\$23.34
Multiplate Culvert Assembler	\$23.34
Powderman, Blaster	\$23.99
Concrete Handler	\$23.34
Reinforcing Steel Setter (Pavement)	\$23.34
Strike Off Man	\$23.69
Tree Trimmer	\$23.34
Vibrator or Tamper Operator, Mechanical (Hand Operated)	\$23.49
Flagperson or Watchperson	\$19.83
Line and Grade Specialist	\$23.84

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program, **VACATION** is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective **June 1, 2009**.

	<b>6-1-09</b>
	<u>Per hour</u>
Health Fund (all hours worked)	\$7.55
Pension Fund (all hours worked)	\$6.05
Vacation Fund (all hours worked)	(\$1.72)
Apprenticeship and Training Fund (all hours worked)	\$0.23
Laborers' Employers Cooperation and Education Trust Fund	\$0.10

Laborers

Private Highway and Bituminous Paving Work  
Milwaukee, Waukesha, Washington, Ozaukee, Racine, and Kenosha

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009.

	6-1-09 <u>Per Hour</u>
General Laborer	\$21.01
Bituminous Shoveler	\$21.01
Raker, Luteman	\$21.41
Concrete Grading	\$21.01
Formsetter	\$21.36
Air Tool Operator	\$21.01

In addition to the above rates, employer contributions paid for each hour (whether straight-time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the *Health and Pension Funds*. \**Vacation* is include in gross wages and diverted from wages and mailed to the *Building and Public Works Laborers Vacation Trust Fund*, effective June 1, 2009.

	6-1-09 <u>Per Hour</u>
Health Fund ( <i>all hours worked</i> )	\$7.55
Pension Fund ( <i>all hours worked</i> )	\$6.05
Vacation Fund ( <i>all hours worked</i> )	\$1.72

**Laborers  
Building Agreement**

Please be advised that the Laborers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

	<b>6-1-09</b>
	<u>Per Hour</u>
Caisson Work	\$26.88
Caisson Worker – Top Man	\$26.53
Nozzleman	\$26.73
Barco Tamper	\$27.44
Construction Specialist	\$26.69
Foreman	\$27.59
Jackhammer Operator, Certified Welder & Guniting Machine Man	\$26.44
Air and Electric Equipment and Power Buggies	\$26.33
Mortar Mixer and Forklift Operator	\$26.33
Scaffold Builder, Erector and Swing Stage	\$26.33
Between 75 feet and 100 feet	\$26.83
Over 100 feet	\$27.08
Top Man on Chimney up to 50 feet	\$26.33
<b>**For each additional 50 feet - \$0.25 per hour increase**</b>	
General Laborer (Includes stripping and dismantling of forms)	\$26.22
Asbestos Abatement Remover	\$26.22
Toxic Waste Remover	\$26.22
Waterboy	\$26.05
Watchman	\$24.29
General Laborer Foreman	\$28.96

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement shall be made to the **health, Pension, Industry Advancement Program (IAP), and Apprenticeship & Training Fund**. \*Vacation is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, effective **June 1, 2009**.

	<b>6-1-09</b>
	<u>Per Hour</u>
Health Fund	\$7.55
*Vacation	\$1.72
Pension Fund	\$6.05
I.A.P.	\$0.14
Apprenticeship and Training Fund	\$0.23
Laborers' Employers Cooperation & Education Trust fund (All hours worked)	\$0.08
Union/CLMC	\$0.03



## Plasterer Laborer

Please be advised that the Plasterer Laborers (Division of Laborers) and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Plasterer Laborer	\$26.03
Plasterer Laborer Foreman	\$27.81
Plasterer Laborer Asbestos Abatement Worker	\$26.03
Plasterer Laborer Toxic Waste Removal	\$26.03

Employer Contributions paid into the various fringe benefit Trust funds for Plasterer Laborers, etc., are as follows effective **June 1, 2009** and paid on all hours worked per week into each respective fund.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Pension Trust Fund ( <i>all hours worked</i> )	\$6.05
Health and Welfare ( <i>all hours worked</i> )	\$7.55
Industry Advancement Program/Wisconsin Apprenticeship and Training & LECET ( <i>all hours worked</i> )	\$0.40
*Vacation Fund	\$1.72

\*Vacation fund is diverted from gross wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund.

**Laborers  
Cable Work**

Please be advised the Laborers and their contractors have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009.

	<b>6-1-09 <u>Per Hour</u></b>
Cable Worker – Milwaukee	\$16.94
Cable Worker – Waukesha, Ozaukee, Washington	\$16.23

In addition to the wage rates listed, employers' contributions paid into the various fringe benefit trust funds for Laborers are as follows effective June 1, 2009.

	<b>6-1-09 <u>Per Hour</u></b>
Health Fund ( <i>all hours worked</i> )	\$7.55
Pension Fund ( <i>all hours worked</i> )	\$6.05
Apprenticeship and Training Fund	\$0.23
Laborers Employers Cooperation & Education Trust Fund	\$0.07
Working Dues	\$0.89

## Steamfitters

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2009**.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Steamfitter Journeyman	\$34.41
Steamfitter Foreman	\$37.85
Steamfitter General Foreman	\$39.57
Superintendent Wage (16 – 25% above base wage)	\$39.92 - \$43.01

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows **effective June 1, 2009**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Pension Trust Fund	\$7.68
Welfare Trust Fund	\$9.00
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

### **Market Expansion**

**\*\$0.10 PER HOUR ON ALL HOURS WORKED.**

### **Monthly Dues**

**AN ADDITIONAL 1.8% OF GROSS WAGES ON ALL HOURS PAID IS TO BE DEDUCTED.**

**Division of Steamfitters**

**Refrigeration Mechanics**

Please be advised that the Refrigeration Mechanics and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective **June 1, 2009**.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Refrigeration Mechanic Journeyman	\$34.41
Refrigeration Foreman	\$37.85
Refrigeration General Foreman	\$39.57
Superintendent Wages (16-25% above base wage)	\$39.92-\$43.01

Employer contribution paid into the various fringe benefit trust funds for Refrigeration Journeymen and Foremen are as follows, effective **June 1, 2009**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Inc. Fund.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Pension Trust Fund	\$7.68
Welfare Trust Fund	\$9.00
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

**Market Expansion**

**\*\$0.10 PER HOUR ON ALL HOURS WORKED.**



# MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
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WEBSITE <http://www.milwbuildingtrades.org>



May 15, 2009 *Rec'd 5/20/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for Building Trades. *Teamsters (Trucking)*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/kr  
OPEIU#9  
AFL-CIO

**TEAMSTERS**

**POWER PLANT**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 1, 2009.**

**CLASSIFICATION**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Driver	\$26.62
Warehouseman	\$26.31
Mechanic	\$26.31
General Foreman	\$29.62
Foreman	\$28.12

Employer contribution paid into the Pension Trust Fund and the Health and Welfare Fund for Teamsters are as follows, **effective June 1, 2009.**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Wisconsin Health Fund	\$7.85
Pension	\$6.80
Vacation	\$3.16

**TEAMSTERS**

**ALL TRUCK DRIVERS (HAULING SAND – GRAVEL – STONE)**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective **June 1, 2009**.

**CLASSIFICATION**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Hauling Sand – Gravel – Stone (All Truck Drivers)	\$26.62

Employer contribution paid into the various fringe benefit trust funds for All Truck Drivers (Hauling Sand – Gravel – Stone) are as follows, **effective June 1, 2009**.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Health and Welfare	\$7.85
Pension	\$6.80
Vacation/ Holiday Fund	\$3.16

**TEAMSTERS**

**SEWER, TUNNEL, WATER AND UTILITIES**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective **June 1, 2009**.

**CLASSIFICATION**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Tandem/ Tri Axle	\$23.71
Quad/ Semi Trailer Truck	\$23.60

Employer contribution paid into the various fringe benefit trust funds for Sewer, Tunnel, Water and Utilities are as follows, effective **June 1, 2009**.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Welfare	\$9.99
Pension	\$5.53
Vacation/ Holiday Fund	\$2.93
<b>*IPP Fund</b>	<b>\$0.12</b>

• **\$0.12 PER HOUR TO BE CONTRIBUTED BY EMPLOYER TO IPP FUND.**



**TEAMSTERS**

**BUILDING CONSTRUCTION**

**GENERAL BUILDING CONTRACTORS**

**(DUMP TRUCK – FLAT BED – SEMI DRIVERS – SHOP MECHANIC)**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 1, 2009.**

**CLASSIFICATION**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Single Axle Dump Truck	\$26.62
Flat Bed	\$26.62
Semi Drivers	\$26.62
Master Shop Mechanics	\$27.62

Employer contribution paid into the Pension Trust Fund and the Health and Welfare Fund for Teamsters (Building Construction) are as follows, **effective June 1, 2009.**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Welfare	\$7.85
Pension Trust Fund	\$6.80
Vacation	\$3.16



# MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

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MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
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WEBSITE <http://www.milwbuildingtrades.org>



May 22, 2009 *per 5/22/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for Building Trades Electrical Workers and Plumbers. *+ Teledata*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/kr  
OPEIU#9  
AFL-CIO

## Electricians

### Building Agreement

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates and fringe benefits effective June 1, 2009.

	6-1-09 <u>Per Hour</u>
Electrician	\$31.10
Electrician Foreman	\$34.21
Electrician General Foreman	\$35.77

Employer contribution paid into the Health and Welfare Trust Fund for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is *Eight Dollars and Twenty Cents (\$8.20)* and is paid on ALL clock hours, effective June 1, 2009.

Employer contributions paid into the Vacation and Holiday Trust Fund are as follows on the basis of *ten percent (10%)* of gross earnings, hourly contribution for the time worked at the straight time, effective June 1, 2009.

	6-1-09 <u>Per Hour</u>
Electrical Journeyman Wireman	\$3.11
Electrical Foreman	\$3.42
Electrical General Foreman	\$3.58

Employer contributions paid into the Pension Trust Fund is paid on the basis of *Four Dollars and Sixty Cents (\$4.60)* per hour on all hours worked plus three percent (3%) of gross earnings. Hourly contributions for time worked at straight time rate, effective June 1, 2009.

	6-1-09 <u>Per Hour</u>	<u>NEBF</u>
Electrical Journeyman Wireman	\$4.60	\$0.93
Electrical Foreman	\$4.60	\$1.03
Electrical General Foreman	\$4.60	\$1.07

Contributions into the Electricians Apprenticeship Training Fund are made on the basis of *One point eight-five percent (1.85%)*. National Electrician Industry Fund (NEIF) are made on the basis of *point four percent (0.4%)* off gross earnings into each. Effective June 1, 2008, hourly contributions for time worked at the straight time rate for: *AMF Fund (0.6%) and LMCC (\$0.07)*.

	6-1-09 <u>Apprenticeship Per Hour</u>	6-1-09 <u>NEIF Per Hour</u>	6-1-09 <u>AMF Per Hour</u>	6-1-09 <u>LMCC Per Hour</u>
Electrical Journeyman Wireman	\$0.58	\$0.12	\$0.19	\$0.07
Electrical Foreman	\$0.63	\$0.14	\$0.21	\$0.07
Electrical General Foreman	\$0.66	\$0.14	\$0.21	\$0.07

Contribution into the Electricians Annuity Fund will be paid on the basis of *Two Dollars and Ninety Cents (\$2.90)* per hour effective June 1, 2009.

	6-1-09 <u>Per Hour</u>
Electrical Journeyman Wireman	\$2.90
Electrical Foreman	\$2.90
Electrical General Foreman	\$2.90

## Electricians

### Residential Agreement

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009.

	<b>6-1-09</b> <b><u>Per Hour</u></b>
Wage Rate	\$23.10

Employer Contributions into the various fringe benefit trust funds for the Residential Agreement are as follows effective June 1, 2009, and paid on all hours worked per week into each respective fund.

	<b>6-1-09</b> <b><u>Per Hour</u></b>
Health and Welfare Trust Fund	\$4.50
Pension Trust Fund	\$2.30
Vacation & Holiday Trust Fund 8%	\$1.85
N.E.B.F. 3%	\$0.69
Apprenticeship & Training 1%	\$0.23
National Industry Fund 0.04%	\$0.09
AMF 0.06%	\$0.14
LMCC	\$0.04
Annuity	\$0.50

## Electricians

### Sound and Communication Workers

Please be advised that the Sound and Communication/Electricians and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits Effective June 1, 2009.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
*Sound and Communications Journeyman Technician	\$24.09
**Sound and Communications Installer	\$16.16

Employer contributions paid into the various fringe benefit trust funds for Sound and Communication Technician and Installer are as follows effective June 1, 2009 and paid on all hours worked per week into each respective fund.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Annuity	\$0.60
LMCC	\$0.04
Health and Welfare Trust Fund	\$7.20
Pension Trust Fund	\$3.15
Vacation and Holiday 10%	\$2.41*
Vacation and Holiday 10%	\$1.62**
N.E.B.F. 3%	\$0.72*
N.E.B.F. 3%	\$0.48**
Apprenticeship & Training 1 ½%	\$0.36*
Apprenticeship & Training 1 ½%	\$0.24**
National Industry Fund 0.5%	\$0.10*
National Industry Fund 0.5%	\$0.06**
AMF	\$0.14*
AMF	\$0.10/**

## Plumbers

Please be advised that the Plumbers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

		<b>6-1-09</b>
		<b><u>Per hour</u></b>
Plumber		\$35.28
Plumber Foreman/ General Foreman		\$39.51
<b><u>Apprentice</u></b>		
<i>1<sup>st</sup> Year</i>	<b>40%</b>	\$14.11
<i>2<sup>nd</sup> Year</i>	<b>50%</b>	\$17.64
<i>3<sup>rd</sup> Year</i>	<b>60%</b>	\$21.17
<i>4<sup>th</sup> Year</i>	<b>70%</b>	\$24.70
<i>5<sup>th</sup> Year</i>	<b>80%</b>	\$28.22
<b><u>Metal Trades – Appliance</u></b>		
Learner (*)		\$12.43
Journeyman IV (Level I)		\$15.65
Journeyman III (Level II)		\$19.57
Journeyman II (Level III)		\$23.30
Journeyman I (Level IV)		\$29.23
<b><u>Metal Trades – Sewer</u></b>		
Learner		\$11.66
Journeyman III (Level II)		\$17.70
Journeyman II (Level III)		\$23.64
Journeyman I (IV)		\$31.05
<b><u>Metal Trades- Pipe Layer</u></b>		
Journeyman III (Level II)		\$17.70
Journeyman II (Level III)		\$23.64
Journey I (IV)		\$31.05
<b><u>Metal Trades Production Worker</u></b>		
Production Worker (**)		\$7.00-\$9.00

Employer contributions paid into the various fringe benefit trust funds for Plumbers are as follows **effective June 1, 2009**, and paid on all hours worked per week into the Pension Fund and Health Fund. Paid on all hours into the Education Fund and Industry Fund.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Pension Trust Fund (per hour on all hours)	\$7.05
Health Fund (per hour on all hours)	\$7.15
Apprentice 1 <sup>st</sup> year or 1600 hours	\$2.70
Education Fund (per hour on all 40 hours)	\$0.76
Industry Fund (per hour on all hours)	\$0.19
Market Recovery Fund (deducted from wages)	\$0.10
Dues Check-Off (deducted from wages)	\$0.61

**Plumbers (Continued)**

Employer contributions paid into the various fringe benefit trust funds for Metal Trades are as follows effective **June 1, 2009**, and paid on all hours worked per week into the *Pension Fund* and *Health Fund*. Paid on all hours into the *Education Fund* and *Industry Fund*.

	<b>6-1-09</b>
	<u>Per hour</u>
Pension Trust Fund (per hour on all hours)	\$7.05
Health Fund (per hour on all hours)	\$7.15
Education Fund (per hour on all 40 hours)	\$0.76
Industry Fund (per hour on all hours)	\$0.19
Dues Check-Off (deducted from wages)	\$0.61

- (\*) Fringe benefits shall not apply during the first year of employment for the Registered Learner Appliance, except that the Employer shall provide health insurance. Pension fund contributions shall provide health insurance. Pension fund contributions shall be made as provided for in section 16.2 of the Metal Trades Agreement.
  
- (\*\*) Fringe benefits do not apply.



# MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>

May 29, 2009 *Rec'd 6/11/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for Building Trades workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/kr  
OPEIU#9  
AFL-CIO



## ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009** and fringe benefits as designated:

	<b>6-1-09</b>
	<u>Per Hour</u>
Roofer Foreman	\$29.85
Roofer Journeyman	\$28.85

### Apprentices

The State of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of paying apprentices a 5% of journeyman wage add-on to their hourly wage instead. (This year it is \$1.44/hr.)

	<u>Add-on</u>	<u>Total</u>
4651-5600 Hours (90%)	\$25.97 + \$1.44 =	\$27.41
3721-4650 Hours (80%)	\$23.08 + \$1.44 =	\$24.52
2791-3720 Hours (70%)	\$20.20 + \$1.44 =	\$21.64
1861-2790 Hours (60%)	\$17.31 + \$1.44 =	\$18.75
931-1860 Hours (50%)	\$14.43 + \$1.44 =	\$15.87
0- 930 Hours (45%)	\$12.98 + \$1.44 =	\$14.42

### Pre-Apprentice

	<u>Total</u>
0-930 Hours (45%)	\$12.98

The pre-apprentice period is up to six months of date of hire, after six months, worker must be enrolled in the apprenticeship program.

	<u>Total</u>
Truck Driving	\$21.64
Yard Work	\$21.64

(Applies to those whose wage is above the 75% rate, those earning less get their regular rate.)

### THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week – upon reaching criteria/ hours as designated below, effective **June 1, 2009**.

	<b>6-1-09</b>
	<u>Per hour</u>
Local Pension (After 750 hrs or 1 yr. whichever is later)	\$5.67
International Pension Fund (From 1 <sup>st</sup> hour worked)	\$0.75
Fund (From 1 <sup>st</sup> hour worked)	\$0.25
Health Trust Fund (after first 400 union hours)	\$6.90
Jury Duty Funds (after first 400 union hours)	\$0.01
International Education Fund (from first hour)	\$0.02
<b>TOTAL BENEFITS:</b>	<b><u>\$13.60</u></b>
 <b>TOTAL JOURNEYMAN PACKAGE:</b>	 <b>\$42.45</b>

### **Asbestos Workers/ Heat & Frost Insulators**

Please be advised that the Asbestos Workers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1<sup>st</sup>, 2009**.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Journeyman	\$32.68
Foreman (5 men crew including Foreman)	\$35.13
(10 men crew including Foreman)	\$37.58
(Assistant Foreman)	\$35.13

Employer contributions paid into the various fringe benefit trust funds for Heat & Frost Insulators are as follows effective **June 1<sup>st</sup>, 2009**, and paid on all hours worked per week into the Pension Trust Fund, and Annuity Fund, but paid up to a **maximum of forty (40) straight- time hours** worked per week into the Education Apprenticeship Fund and Industry Advancement Fund.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Health and Welfare Fund	\$7.25
Pension Fund	\$7.07
Annuity	\$5.00
Education and Apprenticeship Trust Fund	\$0.48
Industry Fund	\$0.06
LMCTF	\$0.20
<b>Total Benefits Package:</b>	<b>\$20.06</b>

## Sheet Metal Workers

### Commercial

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **Commercial** rates of wages and fringe benefits effective **June 2, 2009**.

	<b>6-2-09</b>
	<b><u>Per hour</u></b>
Sheet Metal Worker Journeyman	\$36.60
Sheet Metal Worker Foreman	\$39.80
Sheet Metal Worker General Foreman	\$41.30

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, effective **June 2, 2009**, and are paid on all hours worked per month into each respective fund.

	<b>6-2-09</b>
	<b><u>Per hour</u></b>
National Pension Trust Fund	\$8.49
Health and Welfare Benefit Fund	\$6.30
Milwaukee JATTF	\$0.54
SMC Local Industry Fund	\$0.30
International Training Institute	\$0.12
NEMI (National Energy Management Institute)	\$0.03
SMOHIT (Sheet Metal Occupational Health Institute Trust)	\$0.02

## Sheet Metal Workers

### Residential

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **Residential** rates of wages and fringe benefits effective **June 2, 2009**.

	<b>6-2-09</b>
	<b><u>Per hour</u></b>
Sheet Metal Worker Journeyman	\$26.75
Sheet Metal Worker Foreman	\$29.95

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, effective **June 2, 2009**, and are paid on all hours worked per month into each respective fund.

	<b>6-2-09</b>
	<b><u>Per hour</u></b>
National Pension Trust Fund	\$8.49
Health and Welfare Benefit Fund	\$6.30
Milwaukee JATTF	\$0.54
SMC Local Industry Fund	\$0.30
International Training Institute	\$0.12
NEMI (National Energy Management Institute)	\$0.03
SMOHIT (Sheet Metal Occupational Health Institute Trust)	\$0.02

Jim Doyle  
Governor  
Roberta Gassman  
Secretary  
Jennifer A. Ortiz  
Division Administrator



EQUAL RIGHTS DIVISION  
201 East Washington Avenue, Room A300  
P.O. Box 8928  
Madison, WI 53708  
Telephone: (608) 266-6860  
Fax: (608) 267-4592  
TTY: (608) 264-8752  
<http://www.dwd.state.wi.us/>

State of Wisconsin  
Department of Workforce Development

May 12, 2009

*Mid  
5/14/09*

NOTICE CORRECTING  
WAGE RATE DETERMINATION

*8/1/09*

JEFFREY J. MANTES, COMM OF PUBLIC WORKS  
CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS  
841 N BROADWAY, RM 501  
MILWAUKEE, WI 53202

RE: All Public Works Construction Projects Subject to s. 66.0903, Stats.  
City of Milwaukee, Milwaukee County, WI  
Determination No. 200900002 Project No. None

This is to advise you that an error(s) was made in the above referenced determination when it was issued to you on January 2, 2009. One or more of the prevailing wage rates are incorrect as issued. A corrected copy of Determination No. 200900002 is enclosed.

The prevailing wage rate(s) specified in Determination No. 200900002, as corrected on this date, is to be considered as prevailing for this project in accordance with the provisions of s. 66.0903, Stats., and Chapt. DWD 290 of the Wisconsin Administrative Code.

All of the prevailing wage rates specified in the determination, as corrected, remain subject to further review as detailed in the Departmental Order that was issued to you for this project on January 2, 2009.

All prospective bidders should be furnished with a copy of the corrected portion of the determination.

Please call me at (608) 266-3148 if you have any questions regarding this matter.

Sincerely,

LABOR STANDARDS BUREAU

Julie Eckenwalder, Chief  
Construction Wage Standards Section

Enclosure

C: Barbara Tribble

**NOTICE CORRECTING WAGE RATE DETERMINATION  
DATED MAY 12, 2009  
For all exempt public entities**

The corrections on this determination involve a change in the premium language and a small number of rates and may appear in:

**BUILDING OR HEAVY CONSTRUCTION**  
Landscaper

**SEWER, WATER OR TUNNEL CONSTRUCTION**  
Heavy Equipment Operator – Truck Mounted Hydraulic Crane...

**AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION**  
General Laborer  
Landscaper

*B/A*  
Flagperson or Traffic Control  
Heavy Equipment Operator - Crane, Tower Crane or Derrick...with a lifting capacity of 100 tons or under,...  
Heavy Equipment Operator – Farm or Industrial Type Tractor...

**LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION**  
Landscaper

Flagperson or Traffic Control  
Heavy Equipment Operator – Crane, Tower Crane or Derrick...with a lifting capacity of over 100 tons....  
Heavy Equipment Operator – Crane, Tower Crane or Derrick...with a lifting capacity of 100 tons or under,...  
Heavy Equipment Operator – Backhoe (Track Type),...  
Heavy Equipment Operator – Farm or Industrial Type Tractor,...

# PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin  
Department of Workforce Development  
Pursuant to s. 66.0903, Stats.  
Issued On: 1/02/2009  
Corrected On: 3/24/2009  
Corrected On: 5/12/2009  
Corrected On: 1/16/2009

DETERMINATION NUMBER: 200900002

EXPIRATION DATE: Prime Contracts MUST Be Awarded Or Negotiated On Or Before 12/31/2009. If NOT, You MUST Reapply.

DESCRIPTION OF PROJECT: All Public Works Construction Projects Subject to s. 66.0903, Stats.  
PROJECT NO: None

LOCATION OF PROJECT: City of Milwaukee, Milwaukee County, WI

CONTRACTING AGENCY: CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

SUBJOURNEY: Wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

## BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Acoustic Ceiling Tile Installer	30.69	18.12	48.81
Boilermaker	32.14	18.77	50.91
Future Increase(s): Add \$2.00 on 7/1/2009			
Bricklayer, Blocklayer or Stonemason	32.71	14.54	47.25
Future Increase(s): Add \$1.95 6/01/2009; Add \$1.95 6/07/2010; Add \$1.95 6/06/2011			
Cabinet Installer	24.10	0.00	24.10
Carpenter	30.52	14.47	44.99

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.			
Carpet Layer or Soft Floor Coverer	30.52	14.47	44.99
Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.			
Cement Finisher	27.82	12.97	40.79
Drywall Taper or Finisher	27.47	14.09	41.56
Future Increase(s): Add \$2.00/hr on 6/1/2009; Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.20/hr on 6/ 1/ 2012			
Electrician	31.14	18.65	49.79
Future Increase(s): Add \$1.70/hr on 6/1/2009.			
Elevator Constructor	43.01	14.74	57.75
Fence Erector	17.35	3.08	20.43
Fire Sprinkler Fitter	35.07	15.28	50.35
Glazier	30.24	13.95	44.19
Future Increase(s): Add \$2.00/hr on 6/1/2009; Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.15/hr on 6/ 1/ 2012.			
Heat or Frost Insulator	30.63	16.66	47.29
Insulator (Batt or Blown)	22.07	11.30	33.37
Ironworker	28.96	18.18	47.14
Lather	29.02	13.72	42.74
Line Constructor (Electrical)	33.08	14.68	47.76
Marble Finisher	25.28	14.10	39.38
Marble Mason	31.60	14.10	45.70
Metal Building Erector	21.50	4.13	25.63
Millwright	27.04	17.96	45.00
Overhead Door Installer	25.04	13.01	38.05
Painter	25.79	13.50	39.29
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	27.25	19.52	46.77
Future Increase(s): Add \$2.50/hr on 6/1/09; Add \$2.60/hr on 5/31/10; Add \$2.65/hr on 6/6/11.			
Premium Pay: Add \$.65/hr for Piledriver Loftsmen; Add \$.75/hr for Sheet Piling Loftsmen.			
Pipeline Fuser or Welder (Gas or Utility)	28.58	14.64	43.22
Plasterer	28.41	14.53	42.94
Future Increase(s): Add \$2.15 6/1/2009; Add \$2.25 5/31/2010; Add \$2.40; 5/30/2011			
Premium Pay: Swing stage work shall be paid \$0.40 per hour in addition to regular rate			
Plumber	35.18	13.71	48.89
Future Increase(s): Add \$2.70/hr on 5/31/2009; Add \$2.85/hr on 5/31/2010.			
Refrigeration Mechanic	34.41	16.14	50.55
Future Increase(s): Add \$2.85/hr on 6/1/2009.			
Roofer or Waterproofer	28.85	11.98	40.83
Sheet Metal Worker	34.60	14.63	49.23
Future Increase(s): Add \$2.85 on 6/1/2009.			
Steamfitter	34.41	16.14	50.55
Future Increase(s): Add \$2.85/hr on 6/1/2009. = 53.40			
Teledata Technician or Installer	23.04	13.30	36.34
Temperature Control Installer	33.11	14.84	47.95
Terrazzo Finisher	27.98	13.20	41.18



**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Terrazzo Mechanic	31.60	13.70	45.30
Tile Finisher	24.73	14.20	38.93
Tile Setter	29.09	14.20	43.29
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Well Driller or Pump Installer	24.22	14.80	39.02
Siding Installer	23.90	13.91	37.81
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	25.22	12.05	37.27
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	32.51	16.45	48.96
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.00	8.00	24.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

**TRUCK DRIVERS**

Single Axle or Two Axle	29.17	14.08	43.25
Three or More Axle	24.55	16.08	40.63
Articulated, Euclid, Dumptor, Off Road Material Hauler	28.59	17.64	46.23
Pavement Marking Vehicle	20.06	11.55	31.61
Truck Mechanic	19.00	11.14	30.14

**LABORERS**

General Laborer	24.32	13.93	38.25
Asbestos Abatement Worker	20.50	12.12	32.62
Landscaper	23.91	0.84	24.75
Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	24.67	11.87	36.54
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

**HEAVY EQUIPMENT OPERATORS  
SITE PREPARATION, UTILITY AND LANDSCAPING WORK ONLY**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5cu yards or more capacity; Power Subgrader; Asphalt Milling Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Tug or Launch (not performing work on the Great Lakes)	33.01	15.98	48.99
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Broom or Sweeper; Environmental Burner	33.97	16.75	50.72
Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Crusher, Screening or Wash Plant; Air Compressor (400 CFM or Over);	26.94	16.75	43.69

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	33.01	16.45	49.46
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.	35.05	18.08	53.13
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery. Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.	31.20	17.96	49.16
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator. Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.	25.95	17.80	43.75

**HEAVY EQUIPMENT OPERATORS  
EXCLUDING SITE PREPARATION, UTILITY, PAVING AND LANDSCAPING WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	35.26	16.75	52.01
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	34.76	16.75	51.51
Crane (Go-Devil Type) or Truck Mounted Hydraulic Crane (10 Tons or Under); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring	34.26	16.75	51.01

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Forklift (Machinery Moving or Steel Erection); Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Hydro-Blaster (10,000 PSI or Over); Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	23.40	6.15	29.55
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	28.87	15.42	44.29
Oiler; Forklift Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	26.94	16.75	43.69
Gas or Utility Pipeline, Except Sewer and Water (Primary Equipment)	34.01	17.23	51.24
Gas or Utility Pipeline, Except Sewer and Water (Secondary Equipment) Future Increase(s): Add \$1.60/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011.	28.06	15.80	43.86
Fiber Optic Cable Equipment	21.84	14.55	36.39

**SEWER, WATER OR TUNNEL CONSTRUCTION: Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).**

Bricklayer, Blocklayer or Stonemason	31.60	13.70	45.30
Carpenter	29.02	13.66	42.68
Cement Finisher	27.00	12.83	39.83
Electrician	28.34	15.48	43.82
Fence Erector	17.35	3.08	20.43
Ironworker	28.96	18.18	47.14
Line Constructor (Electrical)	33.08	14.68	47.76
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	26.12	18.40	44.52
Plumber	33.65	12.83	46.48
Steamfitter	33.11	14.84	47.95
Teledata Technician or Installer	23.04	13.30	36.34
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Well Driller or Pump Installer	23.52	13.90	37.42
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	25.22	12.05	37.27

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Light Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	32.51	16.45	48.96
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.00	8.00	24.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

**TRUCK DRIVERS**

Single Axle or Two Axle	17.75	3.50	21.25
Three or More Axle	16.03	11.70	27.73
Articulated, Euclid, Dumptr, Off Road Material Hauler	28.59	17.64	46.23
Pavement Marking Vehicle	20.06	11.55	31.61
Truck Mechanic	19.00	11.14	30.14

**LABORERS**

General Laborer	27.47	12.70	40.17
Landscaper	23.28	11.14	34.42
Flagperson or Traffic Control Person	18.85	13.43	32.28
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

**HEAVY EQUIPMENT OPERATORS**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over Future Increase(s): Add \$1.70/hr on 6/1/2009; Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.	31.39	16.55	47.94
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs. Future Increase(s): Add \$1.70/hr on 6/1/2009; Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.	30.61	16.55	47.16
Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grout Pump, or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	29.51	16.19	45.70

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Ton or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	28.56	15.79	44.35
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor; High Pressure Utility Locating Machine (daylighting machine).	28.56	15.35	43.91
Oiler; Forklift	28.42	15.95	44.37
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	33.01	16.45	49.46
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.	35.05	18.08	53.13
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator. Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.	25.95	17.80	43.75
<b>AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION: Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).</b>			
Bricklayer, Blocklayer or Stonemason Future Increase(s): Add \$1.95 6/01/2009; Add \$1.95 6/07/2010; Add \$1.95 6/06/2011	32.71	14.54	47.25
Carpenter	29.02	13.66	42.68
Cement Finisher Future Increase(s): Add \$1.60 on 6/1/09; Add \$1.55 on 6/1/10; Add \$1.00 on 6/1/11.	27.37	13.98	41.35
Electrician	30.08	19.27	49.35
Fence Erector	17.35	3.08	20.43
Ironworker Future Increase(s): Add \$2/hr on 6/1/2009; Add \$2/hr on 6/7/2010; Add \$2/hr on 6/6/2011.	30.06	19.04	49.10
Line Constructor (Electrical)	33.08	14.68	47.76
Painter	26.04	12.60	38.64
Pavement Marking Operator	23.40	6.15	29.55
Piledriver Future Increase(s): Add \$2.50/hr on 6/1/09; Add \$2.60/hr on 5/31/10; Add \$2.65/hr on 6/6/11. Premium Pay: Add \$.65/hr for Piledriver Loftsmen; Add \$.75/hr for Sheet Piling Loftsmen.	27.25	19.52	46.77
Roofer or Waterproofer	27.85	11.48	39.33
Teledata Technician or Installer	20.69	10.23	30.92
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY Premium Pay: NCCCO certification add \$1.73/hr.	31.11	14.77	45.88
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	26.46	12.69	39.15
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	23.16	11.70	34.86
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

**TRUCK DRIVERS**

Single Axle or Two Axle	35.51	0.00	35.51
Three or More Axle	12.00	11.70	23.70
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	23.52	16.60	40.12
Pavement Marking Vehicle	20.06	11.55	31.61
Shadow or Pilot Vehicle	35.51	0.00	35.51
Truck Mechanic	19.00	11.14	30.14

**LABORERS**

General Laborer Future Increase(s): Add \$1.55/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/ 1/ 2014. Premium Pay: Add \$.15/hr for air tool operator, joint sawer and filler (pavement), vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.35/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.50/hr for line and grade specialist; Add \$.65/hr for blaster and powderman; Add \$2.01/hr for topman; Add \$2.46/hr for bottomman; Add \$3.23/hr for pipelayer. Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures; when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	23.26	14.18	37.44
Asbestos Abatement Worker	20.50	12.12	32.62
Landscaper Future Increase(s): Add \$1.55/hr on 6/1/09; Add \$1.60/hr on 6/1/10; Add \$1.60/hr on 6/1/11; Add \$1.60/hr on 6/1/12; Add \$1.70/hr on 6/1/13; Add \$1.60/hr on 6/ 1/ 14. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	23.26	14.18	37.44
Flagperson or Traffic Control Person Future Increase(s): Add \$1.55/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/ 1/ 2014. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when	19.60	14.18	33.78

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

**HEAVY EQUIPMENT OPERATORS**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over

Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.

Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	30.47	16.60	47.07
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Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.

Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).

Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	29.97	16.60	46.57
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Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.

Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).

Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Environmental Burner	29.71	16.60	46.31
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Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	29.42	16.60	46.02
Fiber Optic Cable Equipment	26.46	12.69	39.15
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	33.01	16.45	49.46
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	24.25	16.25	40.50

**LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION: Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).**

Bricklayer, Blocklayer or Stonemason Future Increase(s): Add \$1.90 06/01/2009; Add \$1.95 05/31/2010	29.24	13.80	43.04
Carpenter	29.02	13.90	42.92
Cement Finisher	26.22	12.93	39.15
Electrician	33.59	17.04	50.63
Fence Erector	17.35	3.08	20.43
Ironworker	28.96	18.35	47.31
Line Constructor (Electrical)	33.08	14.68	47.76
Painter	26.04	12.60	38.64
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	26.12	18.40	44.52
Roofer or Waterproofer	27.85	11.48	39.33
Teledata Technician or Installer Future Increase(s): Add \$.90 on 6/1/09.	21.08	10.68	31.76



**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	25.22	12.05	37.27
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	26.46	12.69	39.15
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	23.16	11.48	34.64
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

**TRUCK DRIVERS**

Single Axle or Two Axle	27.00	0.00	27.00
Three or More Axle	12.00	11.70	23.70
Articulated, Euclid, Dumptr, Off Road Material Hauler	29.89	16.41	46.30
Future Increase(s): Add \$1.75/hr on 6/1/2009; Add \$1.80/hr on 6/1/2010.			
Pavement Marking Vehicle	20.06	11.55	31.61
Shadow or Pilot Vehicle	35.51	0.00	35.51
Truck Mechanic	19.00	11.14	30.14

**LABORERS**

General Laborer	22.51	13.69	36.20
Landscaper	16.57	0.00	16.57
Flagperson or Traffic Control Person	16.36	13.10	29.46
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

**HEAVY EQUIPMENT OPERATORS  
CONCRETE PAVEMENT OR BRIDGE WORK ONLY**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	29.97	15.95	45.92
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	30.47	16.60	47.07
Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.			
Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type);	29.42	16.25	45.67

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Environmental Burner Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	29.97	16.60	46.57
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	28.42	15.98	44.40
Fiber Optic Cable Equipment	26.46	12.69	39.15
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	33.01	16.45	49.46
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	24.25	16.25	40.50

**HEAVY EQUIPMENT OPERATORS  
ASPHALT PAVEMENT OR OTHER WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	29.97	15.95	45.92
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	29.47	15.95	45.42
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity;	29.42	16.25	45.67

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Roller (5 Ton or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.	29.42	16.25	45.67
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.	29.42	16.25	45.67
Fiber Optic Cable Equipment	26.46	12.69	39.15

**RESIDENTIAL OR AGRICULTURAL CONSTRUCTION:** Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.

Acoustic Ceiling Tile Installer	31.60	6.79	38.39
Boilermaker	19.00	4.52	23.52
Bricklayer, Blocklayer or Stonemason	31.60	5.72	37.32
Cabinet Installer Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.	30.52	14.47	44.99
Carpenter	29.02	13.50	42.52
Carpet Layer or Soft Floor Coverer	15.75	0.00	15.75
Cement Finisher	27.82	6.54	34.36
Drywall Taper or Finisher	25.00	0.00	25.00
Electrician Future Increase(s): Add \$.50/hr on 6/1/2009.	23.23	9.43	32.66
Elevator Constructor	43.01	14.74	57.75
Fence Erector	18.00	4.03	22.03
Fire Sprinkler Fitter	34.44	14.00	48.44
Glazier	35.45	6.05	41.50
Heat or Frost Insulator	30.63	16.66	47.29
Insulator (Batt or Blown)	19.00	7.42	26.42
Ironworker	16.24	10.01	26.25
Lather	29.02	13.90	42.92
Marble Finisher	10.50	7.13	17.63

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Marble Mason	19.70	0.00	19.70
Metal Building Erector	29.02	13.50	42.52
Overhead Door Installer	20.00	2.29	22.29
Painter	16.00	4.57	20.57
Pavement Marking Operator	29.17	8.55	37.72
Plasterer	27.98	13.11	41.09
Plumber	35.18	13.71	48.89
Future Increase(s): Add \$2.70/hr on 5/31/2009; Add \$2.85/hr on 5/31/2010.			
Refrigeration Mechanic	14.00	4.95	18.95
Rofer or Waterproofor	14.81	0.00	14.81
Sheet Metal Worker	23.90	10.38	34.28
Steamfitter	20.94	13.93	34.87
Teledata Technician or Installer	18.41	0.00	18.41
Temperature Control Installer	16.06	5.25	21.31
Terrazzo Finisher	45.00	0.00	45.00
Terrazzo Mechanic	31.60	5.72	37.32
Tile Finisher	10.50	7.13	17.63
Tile Setter	29.09	14.20	43.29
Tuckpointer, Caulker or Cleaner	26.00	0.00	26.00
Well Driller or Pump Installer	22.00	3.69	25.69
Siding Installer	16.00	0.00	16.00

**TRUCK DRIVERS**

Single Axle or Two Axle	17.00	2.50	19.50
Three or More Axle	18.00	7.67	25.67
Pavement Marking Vehicle	20.06	11.55	31.61
Truck Mechanic	19.00	0.00	19.00

**LABORERS**

General Laborer	24.32	7.37	31.69
Asbestos Abatement Worker	22.00	4.90	26.90
Landscaper	11.00	5.38	16.38
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00

**HEAVY EQUIPMENT OPERATORS**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Paver; Roller (Over 5 Ton); Manhoist or Elevator; Material or Stack Hoist	30.12	15.55	45.67
Future Increase(s): Add \$1.70/hr on 6/1/2009; Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.			

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Farm or Industrial Type Tractor; Compactor (Self-Propelled); Asphalt Screed; Roller (5 Tons or Under); Broom or Sweeper; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher	29.17	8.55	37.72

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place on the **site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and most subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-3148.

**The following statutory provisions apply to local governmental unit public works projects and are set forth below pursuant to the requirements of s. 66.0903 (8), Stats.**

Each contractor, subcontractor or agent thereof performing work on a project that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid therefor.

Any contractor, subcontractor or agent thereof, who fails to pay the prevailing wage rate determined by the department under sub.(3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor determined under sub.(3), shall be liable to any affected employe in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional equal amount as liquidated damages. An action to recover the liability may be maintained in any court of competent jurisdiction by any employe for and in behalf of that employe and other employes similarly situated. No employe may be a party plaintiff to any such action unless the employe consents in writing to become such a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.