

Resume of
Ruben A. Burgos

[REDACTED]
Milwaukee, Wisconsin 53215
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Professional Experience

Senior Lecturer 2013 to Present

- University of WI – Milwaukee, Helen Bader School of Social Welfare, Criminal Justice.
- Developed and implemented a Criminal Intelligence class.
- Classes taught: Introduction to Criminal Justice.
Corrections
Juvenile Justice
Crime and Criminal Justice Policy
Criminal Intelligence
Criminal Investigation
Introduction to Policing

Police Lieutenant June 2007
Milwaukee Police Department to April 2013

- Commander of the Real Time Event Center of the Intelligence Division, a unit responsible for the development and analysis of criminal intelligence.
- Shift Commander of the Criminal Investigation Bureau (CIB) Late Shift. Assigned to supervise and manage five Lieutenants of Detectives and Detectives.
- Assigned as a supervisor of the Bomb Squad. Contributed in the development and revision the Standard Operating Procedures regarding the handling and response to Hazardous Devices.
- Assigned as the commander of the Polygraph Unit.

**Detective
Milwaukee Police Department**

January 1992
to June, 2007

- Assigned to the Special Investigation Unit of the Intelligence Division. Responsible for dignitary protection and the criminal investigations of public employees. As a Bi-lingual officer, investigated and conducted numerous criminal investigations and interrogations throughout the state.
- Responsible for the investigation, arrest and interrogation of all felony crimes and high-profile incidents; assigned to undercover narcotics investigations, violent crimes, robbery, property crime and homicide investigations.
- Developed and implemented an Interview and Interrogation program that is being used to instruct the entire police department on use of the techniques.
- Developed and implemented a program for the instruction of advanced Interview and Interrogation techniques to all newly promoted Detectives and Supervisors.
- As a certified Crisis Negotiator, have been responsible for the safe and expeditious outcomes of barricaded individuals and hostage situations.
- A Distinguished Fellow in the Academy of Certified Polygraphist, having conducted over 300 criminal polygraph examinations with an 84% confession ratio subsequent to the polygraph examination.
- Assigned to the Hazardous Device Unit (bomb squad) where the members are responsible for the rendering safe of any improvised explosive device.

**Police Officer
Milwaukee Police Department**

June 1982
to January 1992

- Assigned to Uniform squad patrol at a high volume inner-city district. Receiving awards for meritorious arrests for Robbery.
- Assigned undercover narcotics investigations and designated an expert in Circuit Court of Milwaukee as an expert in the field of narcotics investigations.
- Certified Crime Prevention Officer. Responsible for personal and business security surveys.
- Served as a liaison between the department and community organizations in the development of block watch groups.
- As a Field Training officer, responsible for instructing recently graduated Police Officers in patrol operations, officer safety and community relations.

Adjunct Professor

September 2007 to Present

- Professor in the Milwaukee Area Technical College Police Science program.
Courses taught: Criminal Investigation
Criminal Evidence
Introduction to Criminal Justice
Cultural Competency

Adjunct Professor

September 2002 to Present

- Professor in the Marian University, Adult Accelerated Program in the Administration of Justice program.
Courses taught: Senior Seminar
Community Corrections
Crimes Against Children
Correctional Institutions
Criminal Procedures
Crime Prevention
Police Administration
Interview Techniques

Adjunct Professor

January 2003 to Present

- Professor in the Concordia University, Adult Accelerated Program in the Administration of Justice program.
Courses taught: Psychology of the Criminal Offender

Military Experience

Intelligence Officer

June 1986 to December 1996

- Conducted intelligence briefings to senior flag officers while on active duty. Assigned as an analyst with an emphasis on Middle East affairs.
- As the Assistant Training Officer, responsible for the documentation and implementation of all Navy instructions and directions.
- As the Administration Officer, the unit was cited for outstanding record retention and administration during an annual inspection.
- Was awarded the Navy Achievement Medal

Professional Training

Leadership in Police Organization (LPO)

Milwaukee 2009

Certified in the basic leadership tenets of LPO that are being implemented within The Milwaukee Police Department. These management theories are: a shared understanding of what leadership means; commitment to shared goals and values by all leaders at all levels of the organization; providing training that is flexible and adaptable for a wide range of leaders with different needs at different places in the organization; developing leader skills and knowledge; and assessing where the organization and its members are developmentally as leaders.

FBI Hazardous Devices School

Huntsville, Al 2002

Certified as a bomb technician, responsible for the rendering safe of hazardous devices and improvised explosive devices.

National Training Center for Polygraph Science

1999

Certified Expert Polygraphist, having conducted over 300 criminal examinations.

Additional professional training is detailed in the Milwaukee Police Department training records.

Departmental Management and Program Development

Developed and implemented the first Citizens Academy conducted in Spanish for the Milwaukee Police Department

Community Involvement

President of the Board of Directors, Wisconsin Hispanic Scholarship Foundation

2013 to Present

Director of Security for Mexican Fiesta,

1990 through 2013

Responsible for the presentation of Mexican Fiesta, a three day cultural and music festival presented at the Summerfest grounds in Milwaukee. Providing mentorship to high school and college students through the Student forum and numerous internships. Having presented over \$1.7 million dollars in scholarship funds.

National Latino Peace Officers Association Milwaukee County Chapter

1989 to Present

Former President and current Executive Board Member. A fraternal organization of Officers for the recruitment, promotion and retention of qualified Latino Officers in Law Enforcement. Designated at the National Election committee chairman for the National Elections.

Education

Springfield College School of Human Services
Master of Science in Organization, Leadership and Management
2001

University of Wisconsin – Milwaukee
Bachelor of Arts in Political Science
1986