

February 2, 2004

The Honorable Common Council  
City Hall Room 200  
200 East Wells Street  
Milwaukee, WI 53202

**RE: RESOLUTION AUTHORIZING DER TO HIRE CONSULTANTS**

Dear Ladies and Gentlemen:

Please introduce a file at the next Common Council Meeting to authorize the Department of Employee Relations to hire consultants to assist in preparing and reviewing employee benefit plans for employee benefit contracts for 2005 services.

At the end of 2004 the following City of Milwaukee employee benefit contracts expire:

- Contract with CompCareBlue for two Health Maintenance Organizations, CompCareBlue Traditional and CompCareBlue Aurora Family Network;
- Contract with the WPS for Basic Plan third-party administrative services, a Preferred Provider Organization network and Utilization Review / Case Management services;
- Contract with DentalBlue, First Commonwealth and Care Plus for pre-paid dental services plans.

DER is proposing to explore either contract extensions or a limited Requests for Proposal process focusing on the economic aspects of the above services. The funds to pay such consultants will be paid from the Department of Employee Relations 2004 Special Purpose Claims Cost Containment Account, which is established in part for consultant services to minimize future benefit costs to the City.

The Director of the Department of Employee Relations, in consultation with the Chair of the Finance and Personnel Committee, is authorized to execute such consultant contracts as prepared by the City Attorney for purposes of recommending vendors to the Common Council for services effective January 1, 2005. A draft resolution is attached.

Sincerely,

Michael Brady  
Employee Benefits

Cc: City Attorney Grant Langley  
Ellen Tangen  
Dennis Yaccarino, Budget Office  
Barry Zalben, Legislative Reference Bureau  
Florence Dukes  
Edwin Reyes