# North end phase ii

**Human Resources Requirements** 

Monthly Report – August 2013

Presented by: Carla Y. Cross, Supplier & Workforce Diversity Consultant

Date: September 20, 2013

## **Human Resources Requirements**

**Summary** 

Developer: North End Phase II LLC

Project Address: 1645 North Water Street

Prime Contractor: Ray Hintz General Contractors, LLC

Total Project Cost \$36,706,990

#### **MWSBE Participation**

Thirteen MWSBE contractors have been awarded contracts to perform work or supply materials totaling \$4,973,591 which is 28% of the Total Construction Cost Subject to Participation. As shown on the table below, many MWSBE have been awarded multiple contracts on this project. To date, these contractors have been paid \$4,328,296 or 21% of the total construction draw submitted to date. By the end of the project, MWSBE contractor's total payments for work performed on the project are expected to equal 28% of the Total Construction Cost Subject to Participation.

## **Construction Cost:**

Total Construction Cost Subject to Participation: \$17,589,247

Construction Draw To Date: \$20,580,214

MWSBE Participation on Construction 25% or \$4,397,312

MWSBE FIRM	SUBCONTRACTOR TO	CERTIFICATION TYPE	TRADE	CO	TOTAL NTRACT MOUNT	PAID	OUNT THIS NTH	TAL PAID O DATE
AllCon, LLC	Langer Roofing	M/SBE	Labor & Materials	\$	61,910	\$	-	\$ 61,910
Affirmative Supply Company	Wenger Construction	M/SBE	Material	\$	113,779	\$	-	\$ 98,537
B & D Contractors	Rural Masonry Inc	M/SBE	Labor & Materials	\$	145,191	\$	-	\$ 145,191
Con-Cor Company	Ray Hintz GC, LLC	W/SBE	Saw cutting	\$	1,950	\$	-	\$ 1,950
Con-Cor Company	Gillen Foundations Inc	W/SBE	Drilling	\$	1,800	\$	-	\$ 1,800
F&H Drywall	Ray Hintz GC, LLC	M/SBE	Drywall	\$	897,050	\$	-	\$ 750,646
Hiram Power Electric	Uihlein Electric	M/SBE	Fixtures	\$	150,138	\$	-	\$ 150,138
Hiram Power Electric	Uihlein Electric	M/SBE	Exterior Lights	\$	1,235	\$	-	\$ 1,235
Hiram Power Electric	Uihlein Electric	M/SBE	Gear	\$	75,341	\$	-	\$ 75,341
Hiram Power Electric	Uihlein Electric	M/SBE	Generator	\$	55,670	\$	-	\$ 55,670
Hiram Power Electric	Uihlein Electric	M/SBE	Fire Alarm	\$	30,190	\$	-	\$ 30,190
JCP Construction LLC	Ray Hintz GC, LLC	M/SBE	Panels	\$	694,966	\$	-	\$ 694,966
JCP Construction LLC	Ray Hintz GC, LLC	M/SBE	Green Roof	\$	330,750	\$	-	\$ -
JCP Construction LLC	Ray Hintz GC, LLC	M/SBE	Finished Carpentry	\$	291,164	\$	-	\$ 262,021
JCP Construction LLC	Ray Hintz GC, LLC	M/SBE	Selective Demo	\$	1,343	\$	-	\$ 1,343
John Ranson Construction Inc.	Ray Hintz GC, LLC	M/SBE	Finished Carpentry	\$	50	\$	-	\$ -
P.L. Freeman Co.	Quality Heating	M/SBE	HVAC design & install	\$	950,000	\$	35,370	\$ 854,940
Rockwell Mechanical	RHD Plumbing, Inc	M/SBE	Gas piping and related coring	\$	400,209	\$	-	\$ 400,209
Sanchez Painting	Ray Hintz GC, LLC	M/SBE	Painting	\$	321,892	\$	61,354	\$ 293,217
Sonag Ready Mix	A-1 Concrete, LLC	M/SBE	Concrete supplier	\$	210,383	\$	-	\$ 210,383
Sonag Ready Mix	Elastizell	M/SBE	Concrete supplier	\$	202,916	\$	-	\$ 202,916
Sonag Ready Mix	Gillen Foundations Inc	M/SBE	Concrete supplier	\$	17,009	\$	-	\$ 17,009
WI Twin Masonry LLC	Rural Masonry Inc.	M/SBE	Labor	\$	18,655	\$	-	\$ 18,655
TOTAL MWSBE PARTICIPATION	\$	4,973,591	\$	-	\$ 4,328,296			
MWSBE PARTICIPATION, AS PER	CENT OF TOTAL CONTR	ACT VALUE AND P	AID TO DATE		28%			21%

#### **Professional Services**

Two MWSBE firms have been awarded professional service contracts on the project. As additional contracts are awarded, this table will be updated.

Total Soft Cost Subject to Participation: \$2,412,004

MWSBE Participation on Professional Services, etc. 10% or \$214,200

MWSBE FIRM	SUBCONTRACTOR TO	CERTIFICATION TYPE	TRADE	TOTAL CONTRACT AMOUNT	AMOUNT PAID THIS MONTH	TOTAL PAID TO DATE
2-Story Creative Ltd.	North End Phase II LLC	W/SBE	Marketing	\$ 14,057		\$ 14,057
Cross Management Services, Inc.	North End Phase II, LLC	M/SBE	Diversity Consultant	\$ 39,057	\$	\$ 39,057
Gestra Engineering, Inc	North End Phase II, LLC	M/SBE	Concrete testing	\$ 6,899	\$	\$ 6,899
TOTAL MWSBE PARTICIPATION			-	\$ 60,013	\$	\$ 60,013
MWSBE PARTICIPATION, AS PER	CENT OF TOTAL CONTRA	2%		2%		

# **Apprenticeship Ratios**

The following table lists:

- 1. Each contractor with workers on the project during August 2013,
- 2. The journeymen-to-apprentice/on-the-job trainee ratio by trade,
- 3. The number of journeymen, apprentices or on-the-job trainee, and subjourney workers by contractor by trade for each week, and
- 4. The total number of journeymen, apprentices, OJT trainee and subjourney workers for the each week.

	Companies Ending	/Wee	ek	8/10		8/17			8/24			8/31
Bellcraft Builders,	Inc .	J	A/OJT	J	A/OJT	J	A/O	JT	J	Α	/OJT	
Carpenter	2	2	1	3	1	4	1		4		1	
Laborer												
Operator												
Elastizell of WI, Inc	C	J	А	J	А	J	А		J		A	
Cement Finisher			7.	4		4	,,		4		3	
Laborer				1		2			1			
						_			_			
F & H Drywall		J	A/OJT	J	A/OJT	J	A/O	JT	J	А	/OJT	
Taper												
Klein - Dickert		J	А	J	А	J	А		J		Α	
Glazier	2	2										
Parking Lines	,	J	Α	J	Α	J	А	ı	J		Α	
Painter	3	3										
Ray Hintz GC LLC		J	А	J	А	J	A		J		Α	
Superintendent		1		1					1			
RHD Plumbing, Inc	c .	J	А	J	A	J	A		J		Α	
Plumber				1		1						
Sanchez Painting		J	А	J	А	J	A		J		Α	
Painter		1							1			
		9	:	1 10	1	11		1	11		4	

RPP Participation - As shown on the table below, RPP certified workers have worked 37,948.60 of the 119,907.30 hours worked on this project resulting in 32% RPP participation.

# RPP Summary

		Onsite	Onsite Construction Hours				
Contractor	Trade	Total Hours	RPP Hours	RPP%			
A-1 Concrete LLC	Laborer	2,937.00	972.50	33%			
AGM Erecting LLC	Ironworkers	1,618.00	470.00	29%			
AllCon, LLC	Laborer	227.00	119.50	53%			
B&D Contractors	Masonry	534.00	534.00	100%			
Bellcraft Builders, Inc.	Carpentry	21,134.50	6,269.50	30%			
Builder's Insulation	Insulation	1,505.25	265.75	18%			
Chenery Bros., Inc.	Waterproofing	198.75	-	0%			
Chilstrom Erecting Corp.	Ironworkers	1,182.00	322.00	27%			
Con-Cor Company, Inc.	Coring	100.25	-	0%			
Elastizell of Wisconsin, Inc.	Concrete	3,762.75	1,369.25	37%			
F&H Drywall	Drywall	9,656.00	3,051.00	32%			
Firestopping Specialists, LLC	Sprinkler Fitter	3,585.00	1,287.00	36%			
General Caulking	Caulking	345.00		0%			
Gestra Engineering, Inc.	Testing	36.30	22.40	62%			
Gillen Foundations, Inc.	Pile Driving	900.00	-	0%			
JCP Construction LLC	Carpentry	4,694.50	1,741.25	37%			
J F Cook Company, Inc.	Overhead Door	18.00	9.00	50%			
John Ranson	Finished Carpentry	780.00	191.50	25%			
KBS Construction Inc.	Carpentry	1,568.50	456.00	29%			
Klein-Dickert Milwaukee, Inc	Glazing	141.00	3.00	2%			

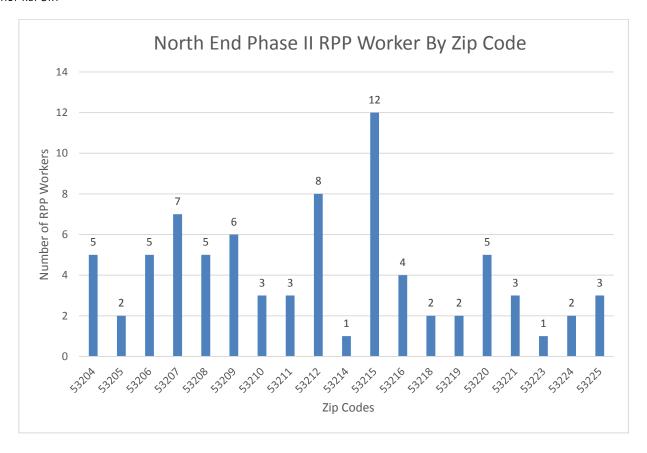
		Onsite	Construction Hou	rs
Contractor	Trade	Total Hours	RPP Hours	RPP%
Lakeside Stonework's, LLC	Cabinet Install	394.25	-	0%
Langer Roofing & Sheet Metal	Roofing	358.00	173.00	48%
Milwaukee Plate Glass Corp.	Windows	497.85	170.50	34%
National Construction Rental	Fence	21.00	-	0%
Orion Hardwood Floors, Inc	Flooring	2,478.40	485.90	20%
Otis Elevator Company	Elevator	1,520.25	-	0%
P.L. Freeman Co.	HVAC	7,853.75	3,003.50	38%
Parking Lines	Painting	12.00	-	0%
Premier Ceiling	Ceilings	15.50	15.50	100%
Quality Heating & Sheet Metal Co.	HVAC	1,230.25	39.00	3%
Ray Hintz GC LLC	General Contractor	2,520.00	2,520.00	100%
Ray Hintz Inc.	Operator/Trucking/Laborer	425.75	194.75	46%
RHD Plumbing Inc.	Plumbers	5,837.45	-	0%
Rockwell Mechanical	Plumbers	2,773.55	2,773.55	100%
Rural Masonry Inc.	Masonry	12,629.25	3,015.00	24%
Sanchez Painting Contractors	Painting	3,998.50	1,252.00	30%
Spancrete Industries, Inc.	Laborers/Operator	2,098.00	-	0%
Steve Tobias	Driver/Laborers	211.75	-	0%
Styroglass Insulation Inc.	Pipe Insulation	458.00	-	0%
Uihlein Electric Co., Inc.	Electrical	15,124.00	5,430.00	36%
Wenger Roofing & Sheet Metal	Carpenters	3,522.25	1,063.75	30%
WI Shower Door & Supply	Glazing	411.75	136.50	33%
WI-Twin Masonry LLC	Masonry	592.00	592.00	100%
Project	t Total	119,907.70	37,948.60	32%

# RPP Detailed Report

			Apprentice /			
	<b></b>	<b>-</b> .	On-the-Job		Unemployed /	Total
Company	Zip	Trade	Trainee	Minority	Underemployed	Hours
A-1 Concrete, LLC	53209	Laborer		Y	Unemployed	443.25
A-1 Concrete, LLC	53210	Laborer		Y	Unemployed	180.25
A-1 Concrete, LLC	53215	Laborer		Υ	Unemployed	287.25
A-1 Concrete, LLC	53212	Laborer		Υ	Unemployed	61.75
AGM Erecting LLC	53212	Ironworker			Unemployed	470.00
AllCon, LLC	53215	Laborer		Υ	Unemployed	119.50
B&D Contractors	53218	Laborer		Y	Unemployed	283.00
B&D Contractors	53219	Laborer			Unemployed	251.00
Bellcraft Builders	53206	Laborer		Υ	Unemployed	1,048.50
Bellcraft Builders	53207	Laborer			Unemployed	1,453.50
Bellcraft Builders	53208	Laborer		Υ	Unemployed	1,278.00
Bellcraft Builders	53209	Laborer	Υ	Υ	Unemployed	1,410.00
Bellcraft Builders	53216	Laborer	Υ	Υ	Unemployed	1,079.50
Builder's Insulation	53215	Insulator		Υ	Underemployed	265.75
Chilstrom Erecting	53212	Ironworker	Υ	Υ	Unemployed	211.50
Chilstrom Erecting	53205	Ironworker			Unemployed	110.50
Elastizell of Wisconsin	53207	Cement Finisher			Unemployed	645.50
Elastizell of Wisconsin	53204	Laborer		Υ	Unemployed	83.00
Elastizell of Wisconsin	53209	Laborer		Υ	Unemployed	245.75
Elastizell of Wisconsin	53209	Cement Finisher		Υ	Unemployed	217.50
Elastizell of Wisconsin	53204	Laborer		Υ	Unemployed	37.50
Elastizell of Wisconsin	53215	Laborer	Υ	Υ	Unemployed	140.00
F&H Drywall	53215	Drywall Taper	OJT	Υ	Unemployed	336.00
F&H Drywall	53212	Drywall Taper	OJT	Y	Unemployed	392.00
F&H Drywall	53215	Drywall Taper		Υ	Unemployed	1,251.00
F&H Drywall	53215	Drywall Taper		Y	Underemployed	1,072.00

Company	Zip	Trade	Apprentice / On-the-Job Trainee	Minority	Unemployed / Underemployed	
Firestopping Specialist	53220	Sprinkler Fitter	Trained	Willionty	Unemployed	1,287.00
Gestra Engineering	53208	Technician		Υ	Unemployed	22.40
J F Cook Company	53215	Door Installer			Unemployed	9.00
JCP Construction	53225	Laborer			Unemployed	534.00
JCP Construction	53216	Carpenter		Υ	Unemployed	671.00
JCP Construction	53215	Carpenter			Unemployed	181.50
JCP Construction	53205	Carpenter		Υ	Unemployed	145.25
JCP Construction	53204	Laborer		Υ	Unemployed	29.25
JCP Construction	53212	Carpenter			Unemployed	69.00
JCP Construction	53215	Laborer		Υ	Unemployed	8.00
JCP Construction	53212	Laborer	Υ	Υ	Unemployed	103.25
John Ranson Const	53216	Carpenter		Υ	Unemployed	177.00
John Ranson Const	53211	Carpenter			Unemployed	14.50
KBS Construction Inc	53224	Carpenter		Υ	Unemployed	141.00
KBS Construction Inc	53221	Carpenter	Υ		Unemployed	114.50
KBS Construction Inc	53225	Carpenter		Υ	Unemployed	200.50
Klein-Dickert	53220	Glazier			Unemployed	3.00
Langer Roofing	53206	Roofer		Υ	Unemployed	14.50
Langer Roofing	53221	Roofer		Υ	Unemployed	43.00
Langer Roofing	53220	Roofer	Υ		Unemployed	66.50
Langer Roofing	53208	Roofer	Υ	Υ	Unemployed	49.00
Milwaukee Plate Glass	53210	Glazier		Υ	Unemployed	170.50
Orion Floors	53220	Floor Coverer			Unemployed	341.00
Orion Floors	53211	Laborer			Unemployed	23.40
Orion Floors	53220	Floor Coverer		Υ	Unemployed	121.50
P.L. Freeman Co.	53209	Sheet Metal	Subjourneyman	Υ	Unemployed	921.50
P.L. Freeman Co.	53207	Sheet Metal	Subjourneyman		Unemployed	60.00

Company	Zip	Trade	Apprentice / On-the-Job Trainee	Minority	Unemployed / Underemployed	
P.L. Freeman Co.	53206	Sheet Metal	Subjourneyman	Υ	Unemployed	1,552.50
P.L. Freeman Co.	53212	Sheet Metal	Υ	Υ	Unemployed	381.50
P.L. Freeman Co.	53223	Sheet Metal	Υ	Υ	Unemployed	88.00
Premier Ceiling	53212	Laborer			Unemployed	15.5
Quality Heating	53207	Sheet Metal	Subjourneyman		Unemployed	39.00
Ray Hintz GC LLC	53211	Superintendent			Unemployed	2,520.00
Ray Hintz, Inc	53207	Operator			Underemployed	194.75
Rockwell Mechanical	53225	Pipefitter			Unemployed	148.5
Rockwell Mechanical	53209	Pipefitter		Y	Unemployed	79.50
Rockwell Mechanical	53210	Pipefitter			Unemployed	30.30
Rockwell Mechanical	53207	Pipefitter			Unemployed	158.50
Rockwell Mechanical	53204	Pipefitter			Unemployed	876.25
Rockwell Mechanical	53207	Pipefitter	Υ		Unemployed	1,480.50
Rural Masonry Inc	53218	Bricklayer		Y	Unemployed	743.50
Rural Masonry Inc	53214	Laborer			Unemployed	1,221.00
Rural Masonry Inc	53206	Bricklayer			Unemployed	622.00
Rural Masonry Inc	53216	Bricklayer		Y	Unemployed	428.50
Sanchez Painting	53204	Painter		Υ	Unemployed	1,252.00
Uihlein Electric Co.	53221	Electrician			Unemployed	2,112.00
Uihlein Electric Co	53215	Electrician			Unemployed	1,371.50
Uihlein Electric Co	53219	Electrician		Υ	Unemployed	1,320.50
Uihlein Electric Co.	53208	Electrician			Unemployed	626.00
Wenger Roofing	53206	Carpenter		Y	Unemployed	359.50
Wenger Roofing	53215	Carpenter			Unemployed	704.25
WI Shower Door	53224	Glazier		Υ	Unemployed	136.50
WI – Twin Masonry	53208	Bricklayer		Y	Unemployed	592.00
Total RPP Workers, Minori	ty Workers a	nd Hours Worked	79	49		37,948.60



## **Prevailing Wage**

On January 20, 2011, the Department of Workforce Development issued PREVAILING WAGE RATE DETERMINATION Number 201100178 pursuant to s. 66.0904, Wis. Stats.

Each contractor must complete a Workforce Profile Form. The information on the Workforce Profile Form is used to verify that the employer is paying each worker the prevailing wage determined for that worker's classification. The contractor must submit a copy of the apprentice contract for each apprentice. Each contractor is required to submit certified payrolls weekly. The information on the certified payroll is used to again verify the payment of prevailing wages, then entered into a database system that prepares the monthly RPP reports.

As of July 1, 2011, DWD does not require the reporting of prevailing wages.