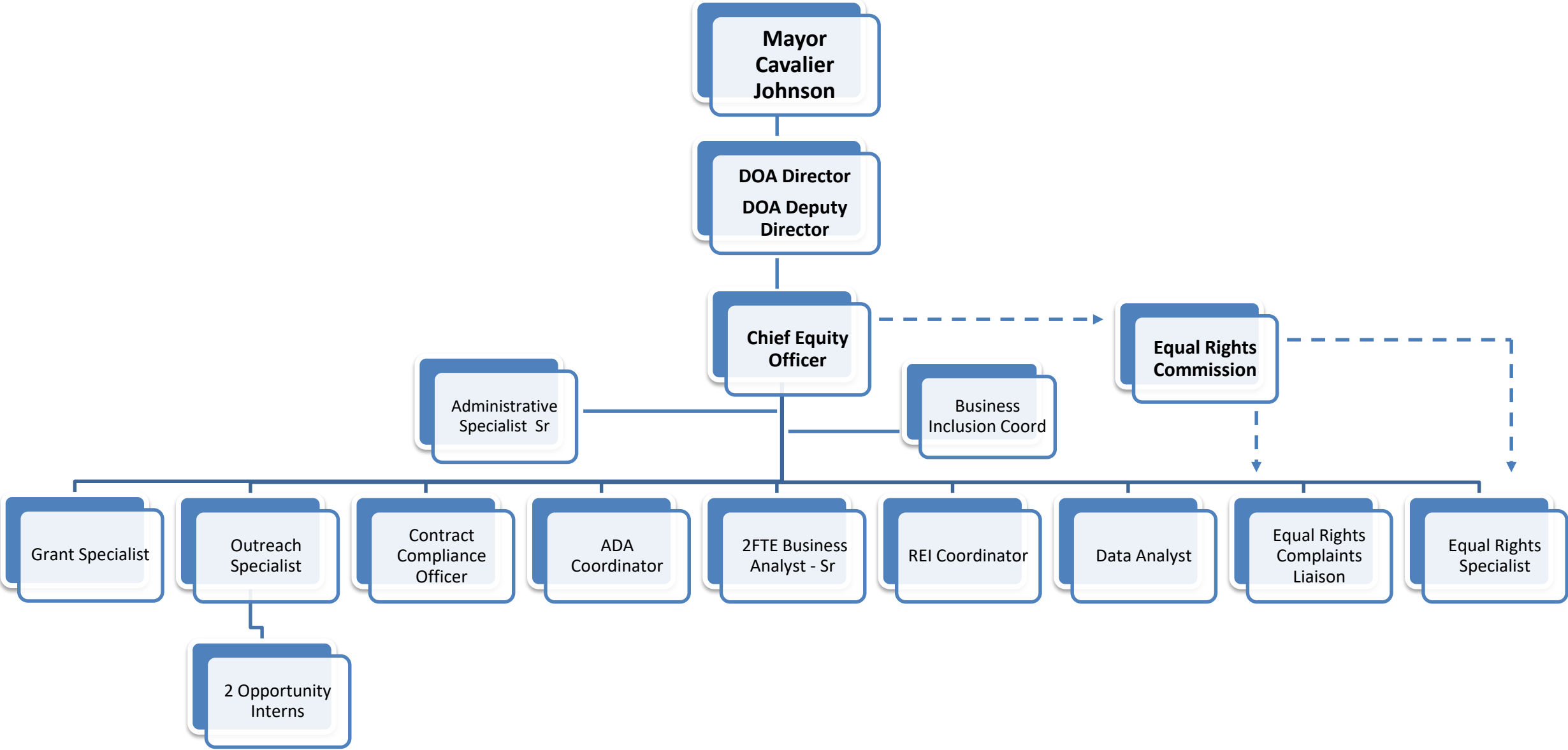
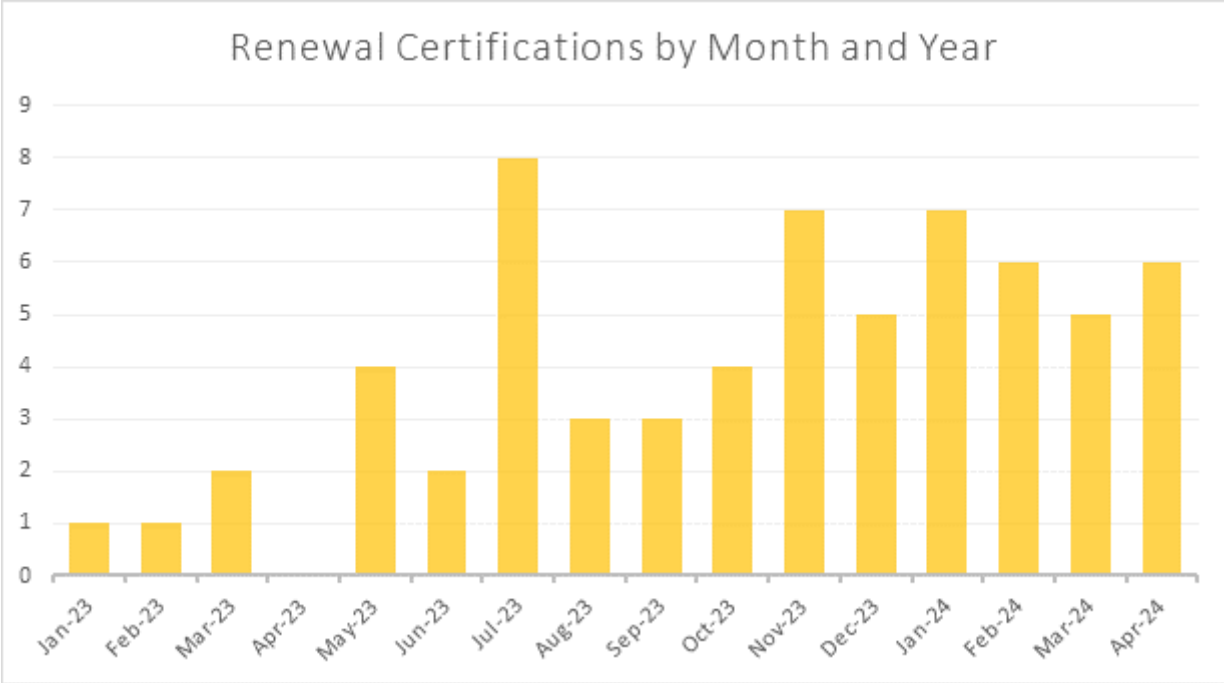
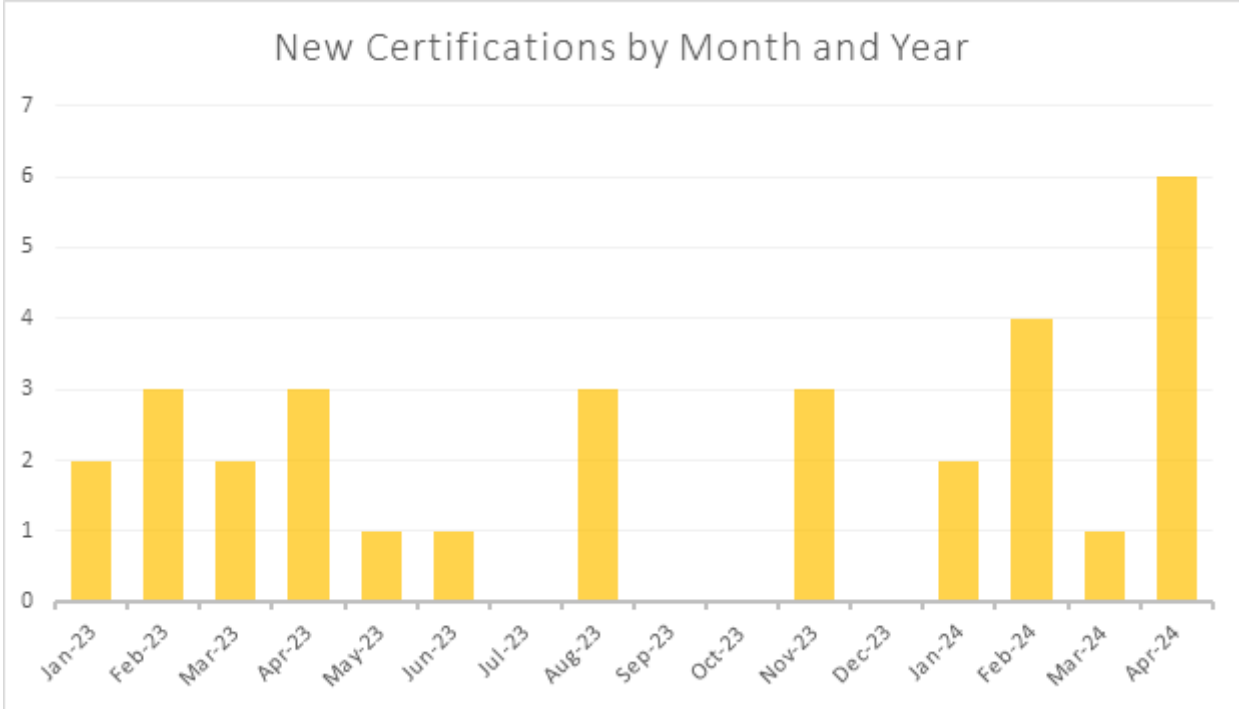


Organizational Chart



Small Business Enterprise KPIs

Strengthen Partnership with Community Business Stakeholders

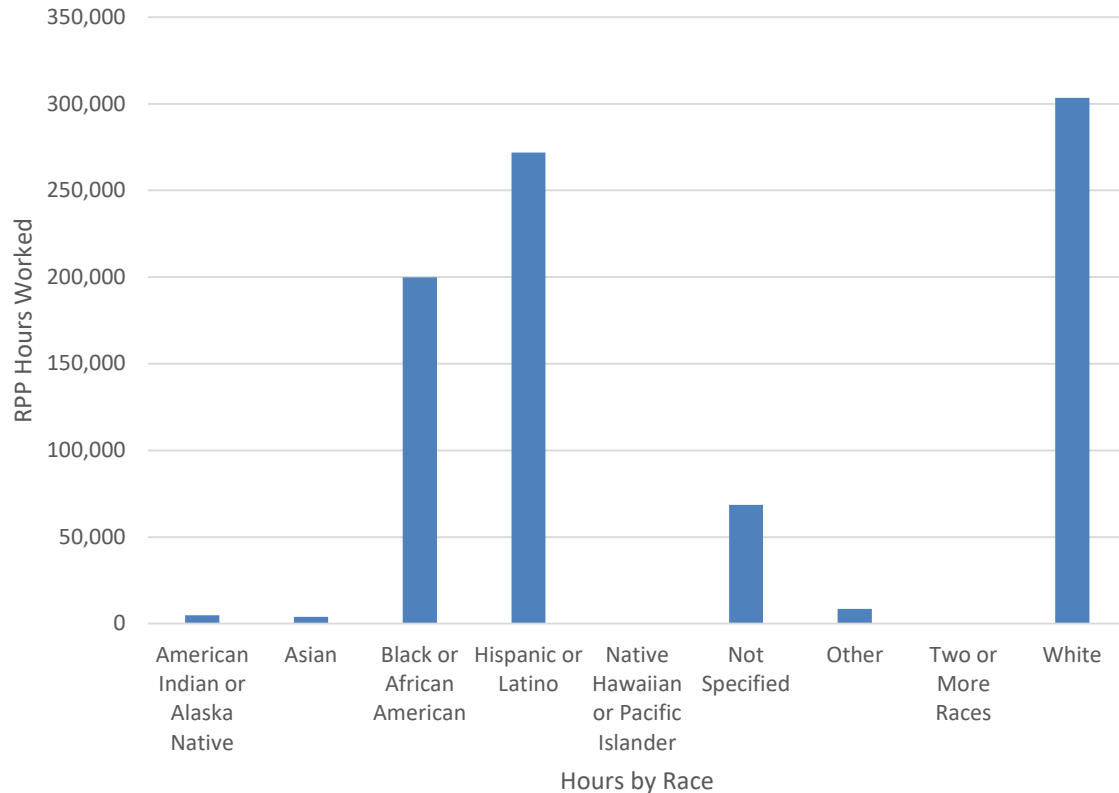


Contract Compliance Function Revamped

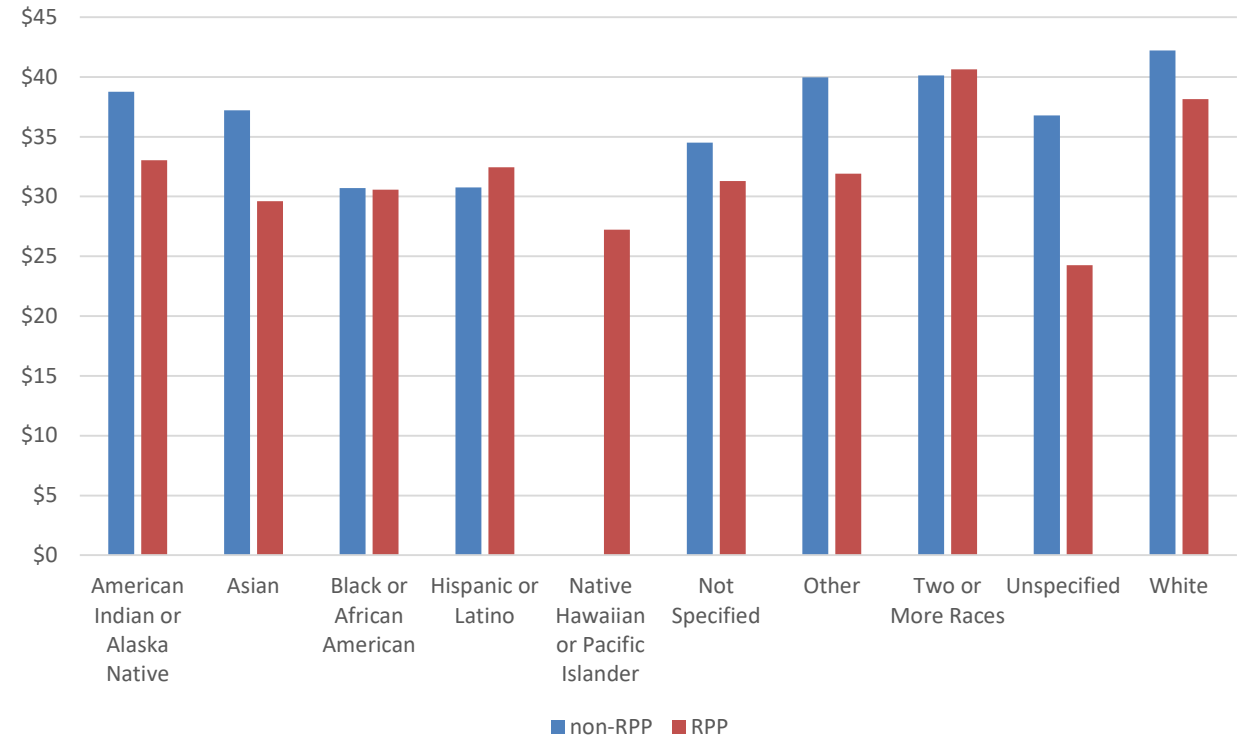
KPI: Decrease Lead-time in Responding to Business Stakeholder Compliance Requests

Hired Contract Compliance Officer – Ms. Mary Reed – July 10th 2023.

RPP Hours Worked by Race
2021-Present



Average Hourly Rate by Race - RPP vs non-RPP
2021-Present



ADA Compliance

ADA Coordinator *Jason Ostrowski*
Hired January 11th 2024



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Identification of ADA Related Remediation

Architectural Barriers – DOJ Reports

Attachment	Description	Non-compliant Items	Items Eliminated	Compliance Items Completed	Remaining Compliance Items
E	Polling Locations	36	NA	NA	NA
I	Newly Constructed	92	7	68	17
J	Altered Facilities	553	30	411	112
K	Program Access in Existing Facilities	318	16	179	123
L	Programs Housed in Others' Facilities	11	NA	NA	NA
		1010	53	658	252

Identification of ADA Related Remediation

Architectural Barriers – ILA Reports

Description	Locations Surveyed	Non-compliant Items	Items Eliminated	Compliance Items Completed	Remaining Compliance Items
Emergency Evacuation Sites	6	148	NA	NA	NA
Municipal Entrances	29	110	18	48	44
Municipal Facilities – Altered after PCA	9	46	NA	1	45
Parks	74	433	277	73	82
Polling Locations	147	666	NA	NA	NA
Surface Parking Lots	43	210	16	73	121
Total	313	1643	320	215	293

DIRECTCONNECTMKE

Jason Thompson





Creating Digital Awareness About Job Training & Placement Opportunities



Increased from **45 to 62** DCMKE Networks and **10** are Milwaukee Promise Zone Partners



- ⌚ Invites to Community Resource Fair Events increased from **8** to **29**
- ⌚ Co-Led **6 Council** In-Person Job Fairs with Leadership from Workforce Agencies including EMI
 - Reached **6,607** job seekers (2020-2022)
- ⌚ Connected with **347** Recruiters **up** from **260**
- ⌚ Published **DCMKE** E-Notifies to **4,486** Subscribers up from **3,966**

Equal Rights Commission

Equal Rights Specialist – Filled March 25th 2024

Equal Rights Complaints Liaison - Vacant



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ERC's ONGOING ACTIVITIES

Chapter 109 –

- **Hired ERC Specialist Omar Barberena - March 25th 2024**
- **Restructure the Complaints Process**
 - Ordinance 109 Modification to filter complaints by jurisdictional and non-jurisdictional status. Latter referred in writing to County and State.
 - Updating Complaints Policies and Procedures to align with ordinance modification
- **Recruiting ERC Commissioners**
 - Four vacant Commissioner Positions. Adopted Strategy: **Sourcing** from County and City List-serves, social media channels. | **Recruitment** of subject matter experts unrepresented in membership | **Selection** by using behavioral based inquiries
- **Communication from City Departments and Divisions**
 - To ensure equal rights compliance in city services in an environment free from discrimination