Reply to Common Council File No. 001709

From DOA-Budget and Management Division

April 3, 2001

Ref:01003

Common Council file 001709 contains a resolution relating to benefits changes for management and non-management/non-represented employees. The benefits amended in this resolution include tuition and textbook reimbursement and health and dental insurance. These benefit changes are comparable to benefit changes included in the memorandum of understanding between the City of Milwaukee and District Council 48.

The cost of the additional benefits is \$1,400 for tuition and textbook reimbursement, -\$7,080 for increased contribution for non-management/non-represented basic plan health insurance and \$22,104 for expansion of health and dental insurance to domestic partners.

RECOMMENDATION: ADOPT COMMON COUNCIL RESOLUTION 001709 RELATING TO BENEFITS CHANGES FOR MANAGEMENT AND NON-MANAGEMENT/NON-REPRESENTED EMPLOYEES.

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