Larry B. Holland

lholland@execpc.com

3157 North Sherman Boulevard   Residence (414) 871-1964
Milwaukee, Wisconsin 53216   Cell (414) 801-3628

A dedicated systems professional with 18 years of IT experience in technology development and project management/system analysis as a staff member and a consultant. Has directed numerous product installation projects, managing diverse teams of consultants, product representatives, and client staff. Experienced in working directly with executive level clients. Excellent interpersonal skills with the ability to relate well to individuals at all levels and multi-cultural backgrounds. Strong technical background in multi-language, multi-platform programming and systems design with expertise in project coordination, determination of scope and priority, project implementation, and training/development of IT staff. Strong time management skills, able to implement projects on schedule and within budget.

SYSTEM DEVELOPMENT/ PROJECT MANAGEMENT EXPERIENCE

• Annuity Applications	• Bank Marketing	• Billing/Invoicing
• Bond Processing	• Disability Applications	• DOS to Windows Conversion
• e-Banking	• Employee Benefits	• Life Insurance In-Force Ledger
• Order Entry	• Order Processing	• Shipping and Receiving

PROFESSIONAL EXPERIENCE

Assurant Health, Milwaukee, Wisconsin   2004

Project Manager
Manages multiple development projects for the Legal Department. Directs team leaders, analysts, and programmer/analysts' in multiple development efforts; A liaison between the Legal Department and the IT Department. Manages project timelines, budgets, and resources.

Stratagem IT Consulting Corporation, Menomonee Falls, Wisconsin   1995 to 2004
(One of Wisconsin's foremost providers of Information Technology consulting services.)

Project Manager
Consult with local business and lead project teams in major system conversions, new development, and Y2K efforts. Assist executive-level management in defining project boundaries and formulating budgetary guidelines/price estimates. Developed project plans, schedules, coordinated requirement gathering sessions, overseeing application design, reviewing specifications, managed staffing and development. Coordinated team leaders, analysts, and programmer/analysts' efforts; Managed major project timelines and budgets.

Selected Projects
- Managed the conversion of multiple financial institutions to a new online banking and bill payment application.
- Managed the development of the Annuity Windows application for a major life insurance company. Converting the application from DOS to Windows.
- Served as the IS Director responsible for the data de-conversion of a Property Casualty Insurance company's applications and the orderly shut-down of all of their computer systems.

Larry B. Holland

System Analyst /Project Leader

Identified, analyzed, and resolved corporate systems issues for contacted clients. Gather requirements, designed, developed, tested, and implemented multiple applications for state government, insurance, and manufacturing companies.

Selected Projects

- Supported and maintained an Insurance Pension System, Client Data Tracking, and downloading insurance data from the host to the central server and to the agent's PC's.

- Gather requirements for a new government student loan program and make modifications to existing student loan program applications. Developed program specifications, testing procedures, resolving issues, and implementing the finished product into production.

Rockwell Automation, Allen-Bradley, Milwaukee, Wisconsin   1991 to 1995
(A world leader in Industrial Control and Automation Products.)

System Analyst /Project Leader

- Responsible for invoicing and export/import licensing systems. Analyzed business procedures and problems to refine data and to convert it to a programmable form for electronic processing. Gather requirements, developed project plans, designed, wrote specifications, and implemented the Export License Software and Technical Data system, the on-line Invoice Billing Only Re-engineering project, and the Product Notes Re-engineering project. Prepared program specifications for programmers and worked with them to "debug" and eliminate system errors.

Independent Consulting   1990

Automated Church's Business Systems

- Analyzed business needs and made recommendations for the purchasing of hardware and software. Implemented the hardware and software. Coordinated data entry of membership information. Developed policies and procedures for the operations of the church management systems. Provided training on the use of the software. Installed word processing, desktop publishing, and presentation software.

Metavante (M&I Data Services)   1988 to1991
(A leading provider of technology products and services for the financial services industry.)

Programmer Analyst

- Analyzing the Employee Benefits and Bond Processing systems to customized software for various financial institutions. Estimating simple/moderate-size projects. Maintenance to major programs, on-site customer support, programming. Project management of small to moderate-size projects. Application programming experience in both batch and on-line.

Firstar Bank   1986 to1988

Programmer/ Programmer Analyst

- Analyzed and programmed IMS/DC on-line and batch programs for the report distribution facility. Programmed information delivery system, resulting in data centralization for all bank applications. Supported maintenance and support of marketing projects. Provided on-call services for multi-interfaced CIF systems.

EDUCATION

School	Degree

Larry B. Holland

University of Wisconsin–Milwaukee   B.B.A., Management Information Systems