



Department of Employee Relations

September 16, 2003

John O. Norquist
Mayor

Florence Dukes
Director

David Heard
Fire and Police Commission
Executive Director

Frank Forbes
Labor Negotiator

Michael Brady
Employee Benefits Director

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File 030~~664~~ REVISIED

Article 44 of the City of Milwaukee and Milwaukee District Council 48, AFSCME, AFL-CIO, 2001-2002 labor agreement, as extended, permits the Union to designate up to two employees represented by the Union to perform contract administrator duties while retaining pay in their existing job titles(s). Per notification from District Council 48, AFSCME, AFL-CIO, Paula Dorsey will be replacing John English as a DC 48 Contract Administrator effective August 11, 2003.

As a result of this change, the following amendments need to be made to the Salary and Positions Ordinance.

Section 3 of the Salary Ordinance needs to be amended as follows:

Under Pay Range 406, add "1/ " after the title Library Circulation Assistant I and add footnote 1, as follows: "1/ Effective Pay Period 19, 2003, one position held by Paula Dorsey, in the Milwaukee Public Library, to be paid at rates consistent with Pay Range 936 while performing contract administrator duties. Effective August 11, 2003 through August 30, 2003, Paula Dorsey shall be paid the biweekly rate of \$1,288.16 instead of \$1,128.16.

Under Pay Range 540, effective Pay Period 19, 2003, delete "6/" after title of Public Works Inspector II and delete footnote 6/ in its entirety.

Section 23 of the Salary Ordinance needs to be amended as follows:

Effective Pay Period 19, 2003, delete the biweekly rate of pay shown for Pay Range 936 in its entirety and add the following new biweekly rate of \$1,288.16.

200 East Wells Street, Room 706, Milwaukee, WI 53202, Phone (414) 286-3751, FAX 286-0800, TDD 286-2960
Employee Benefits and Labor Relations – Room 701 • Labor Relations Phone (414) 286-2356, Fax 286-0900
Medical Benefits Phone (414) 286-3184 • Worker's Compensation (414) 286-2020, Fax 286-2106

The Honorable Finance and Personnel Committee
September 16, 2003
Page 2

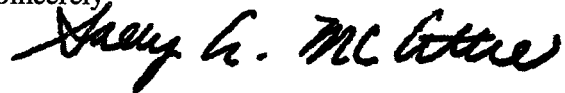
Effective Pay Period 19, 2003, amend the Positions Ordinance as follows:

Under the Milwaukee Public Library, Administrative Services Decision Unit, Personnel Section, add one position of Library Circulation Assistant I (A), and add footnote "A" to read "A/ One position occupied by Paula Dorsey, authorized in accordance with the terms of the City/DC 48 labor agreement."

Under the Department of Public Works, Infrastructure Services Division, Administration Decision Unit, Business Operations, delete one position of Public Works Inspector II (A) and delete footnote (A) in its entirety.

We are requesting your approval of the above amendments to the Salary and Positions Ordinance. The cost/savings of these amendments are included in the attached fiscal note.

Sincerely



Sally A. McAttee
Human Resources Manager

Attachments

C: Dan Thomas
Judy Zemke
Clark Wantoch
John English
Paula Dorsey

SAM:EFS:r;r
030654 Paula Dorsey.doc
labr/dc48