



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Renee Joos
Employee Benefits Director

Nicole M. Fleck
Labor Negotiator

September 13, 2019

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File #190724

File #190724 recommends a change to how the floating holiday for certain employee's within the Department of Public Works (DPW) is earned. This correction relates to file #180501 which created one floating holiday for those DPW employees assigned to the Sanitation Services Section or Fleet Services Dispatch Section and file #181083 which corrected the accrual rate for said floating holiday. This floating holiday will replace the New Year's Eve Holiday for those employees.

The correction in this file will remove the accrual of time requirement and replace it with language that mirrors the language in Part II, Section 8 of the Salary Ordinance which addresses how employees are eligible for Holiday Pay. In essence, in order to be eligible to receive the floating holiday employees will need to have been on paid status for two days during the week in which the New Year's Eve holiday occurs. If they meet this requirement they will receive the floating holiday. The holiday will need to be used in the following calendar year.

Copies of the ordinance change and a fiscal note are attached. It is recommended that the attached ordinance change be approved.

Sincerely,

Nicole M. Fleck
Labor Negotiator

Attachments

NMF
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