

BIOGRAPHY OF KURT J. THOMAS

Mr. Thomas is currently Senior Vice President and Chief Human Resources Officer for Mortgage Guaranty Insurance Corporation (MGIC), the leading provider of residential mortgage insurance in the world. MGIC was founded in 1957 and is considered the founding company in the mortgage insurance industry and are a Fortune 1000 company with headquarters in Milwaukee, Wisconsin. Mr. Thomas also has responsibility for Building Operations and Facilities, Real Estate and heads the Corporate Contributions function.

Prior to his current position, Mr. Thomas worked for an MGIC subsidiary company, EQUIX Financial Services where he served as Chief Administrative Officer with oversight responsibility for the Finance, Legal, and Human Resources areas.

In addition to these roles, Mr. Thomas previously worked as a consultant for several boutique consulting firms specializing in compensation plan design and helping structure human resources functions to better meet the needs of organizations, worked as a chairperson for two Executive Agenda key executive roundtables, and served as Director of Human Resources at Strong Capital Management, Inc. in Milwaukee. He has also held human resources positions with Johnson Controls, Inc. and Boston Store. Mr. Thomas has been in the Human Resources Management field since his graduation from the University of Wisconsin-Whitewater in 1983. His undergraduate degree is in Speech Communication with an emphasis in Public Relations and a minor in Human Resources Management. Mr. Thomas' Masters Degree from the University of Wisconsin-Milwaukee is in Management with an emphasis in Strategic Human Resources Management.

Mr. Thomas recently completed his term as Chairperson of the Board of Trustees for the Wisconsin Conservatory of Music, is a member of the University of Wisconsin-Whitewater Foundation Board of Trustees, a member of the Dean's Advisory Board of the University of Wisconsin-Whitewater College of Arts and Communication and a member of the Department of Communication Advisory Committee at the University of Wisconsin-Whitewater. He is also a past member of the Human Resources Committee of the United Way of Greater Milwaukee, past Chairperson of the Management Curriculum Advisory Committee at Milwaukee Area Technical College and formerly Chairperson of the Human Resources Committee at Lumen Christi Parish. Additionally, he is a founding member and past president of the Milwaukee Area Compensation Association, a member of World At Work, member of the Society for Human Resource Management, member of the Human Resource Management Association of Southeastern Wisconsin and a member of the Human Resources Policy Association of Washington, D.C. In the past Mr. Thomas has coached boy's baseball, basketball and soccer.

Married to Lynda and the father of two boys ages 26 and 24, Mr. Thomas lives with his family in Mequon, Wisconsin. His hobbies include golfing, biking, traveling and reading.

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