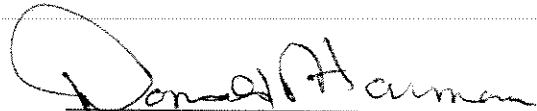


**RELEASE OF CLAIM**

KNOW ALL PERSONS BY THESE PRESENT, That the undersigned, DONALD HARMON for and in the consideration of the mutual promises and payments set forth in the Settlement Agreement dated June 4, 2004 in full compromise and settlement, does for himself, his heirs, executors and administrators forever releases and discharges the said City of Milwaukee, a municipal corporation, its successors, assigns, departments, officers, agents and employees, of and from any and all claims, demands, actions and causes of action for damages of any kind or nature whatsoever for back pay, front pay and benefits, attorney's fees, costs, compensatory damages, punitive damages, or any other damages whatsoever, arising out his applications for employment, his failures to be hired, and his failing the background investigations for police officer with the City of Milwaukee, including, without limitation, any claims arising out of the Wisconsin Fair Employment Act, Title VII of the Civil Rights Act of 1964, as amended, federal or state constitutional claims, and any other claims whatsoever under any federal, state or local anti-discrimination laws.


The foregoing release has been read and understood by the undersigned before signing thereof. This release has been signed knowingly and voluntarily and after due consultation with an attorney representing the undersigned.

IN WITNESS WHEREOF I have hereunto set my hand and seal at Milwaukee, Wisconsin, this 4<sup>th</sup> day of June, 2004.

  
DONALD HARMON

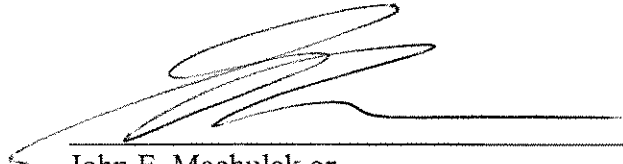
STATE OF WISCONSIN    )  
  ) SS  
MILWAUKEE COUNTY    )

The foregoing instrument was executed before me this 4<sup>th</sup> day of June, 2004, by the above named releasor who duly acknowledged to me that he read the same, knew the contents and effect thereof, and affixed his signature thereto in my presence for the uses and purposes expressed in the foregoing release.

  
Notary Public, State of Wisconsin  
My Commission expires: permanent

ATTORNEY' S ACKNOWLEDGEMENT

The undersigned, as attorney representing Donald Harmon, acknowledges that I have read and explained the foregoing release to Mr. Harmon and that he has signed it knowingly and voluntarily.



John E. Machulak or  
Eugene Bykhovsky

Approved as to form and execution  
this \_\_\_\_\_ day of \_\_\_\_\_, 2004,

\_\_\_\_\_  
Assistant City Attorney