



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Nelson Soler – Chair

Angela McKenzie, – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Everett Cocroft,
and Amanda Avalos*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Elizabeth Moore (414) 286-5185

Program Assistant I: Jasmine Agraït (414) 286-5047

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, April 1, 2021

5:30 PM

City Hall, Room 301-B

Regular Session

This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

Present: 5 - Avalos, McKenzie, Cocroft, Crouther, Soler

Excused: 1 - Wilson

Those wishing to join the meeting for public comment can do so at:
<https://bit.ly/3fdRdsH>

Meeting commenced at 5:58 p.m.

1. Public Comment

Comment(s) by the Public

Consent Agenda

2. [FPC21094](#) Resolution to approve the March 18, 2021, meeting minutes

This Fire and Police Resolution was ADOPTED by general consent

3. [FPC21090](#) Resolution to approve the request for the Recruitment and Eligibility List for the Forensic Processor Supervisor position

This Fire and Police Resolution was ADOPTED by general consent

4. [FPC21089](#) Resolution to approve the request for the Recruitment and Eligibility List for the Forensic Identification Processor position

This Fire and Police Resolution was ADOPTED by general consent

5. [FPC21088](#) Resolution to approve the request for the Examination and Eligibility List for the Grant Compliance Manager position
This Fire and Police Resolution was **ADOPTED** by general consent
6. [FPC21086](#) Resolution to approve the request for the Examination and Eligibility List for the Technical Writer position
This Fire and Police Resolution was **ADOPTED** by general consent
7. [FPC21098](#) Resolution to approve the request for the Examination and Eligibility List for the Facilities Manager position
This Fire and Police Resolution was **ADOPTED** by general consent
8. [FPC21100](#) Resolution to approve the Office Assistant II Job Announcement Bulletin
This Fire and Police Resolution was **ADOPTED** by general consent

Examinations

9. [FPC21091](#) Resolution to approve the 911-Operator Eligibility List

A motion was made by Angela McKenzie, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, McKenzie, Cocroft, Crouther, and Soler

No: 0

Excused: 1 - Wilson

Unfinished Business

10. [FPC20299](#) Resolution to amend Milwaukee Police Department Community Oriented Policing policy

A motion was made by Everett Cocroft, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, McKenzie, Cocroft, Crouther, and Soler

No: 0

Excused: 1 - Wilson
11. [FPC21053](#) Resolution to amend Standard Operating Procedure 747- Body Worn Cameras

A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the

following vote:

Aye: 5 - Avalos, McKenzie, Cocroft, Crouther, and Soler

No: 0

Excused: 1 - Wilson

12. [FPC21054](#) Resolution to amend Standard Operating Procedure 453- Officer Involved Deaths and Other Critical Incidents
- A motion was made by Angela McKenzie, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - Avalos, McKenzie, Cocroft, Crouther, and Soler
- No:** 0
- Excused:** 1 - Wilson
13. [FPC21056](#) Resolution to amend Standard Operating Instruction-Sensitive Crimes Division
- A motion was made by Everett Cocroft, seconded by Angela McKenzie, that this Fire and Police Resolution be REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE for consideration at the committee meeting on 5/27/2021. This motion PREVAILED by the following vote:**
- Aye:** 5 - Avalos, McKenzie, Cocroft, Crouther, and Soler
- No:** 0
- Excused:** 1 - Wilson
14. [FPC21057](#) Resolution to amend the Organizational Chart for the Milwaukee Police Department
- A motion was made by Everett Cocroft, seconded by Angela McKenzie, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - Avalos, McKenzie, Cocroft, Crouther, and Soler
- No:** 0
- Excused:** 1 - Wilson

New Business

15. [FPC21093](#) Resolution to approve the request for a FPC Rule change for Probationary Period
- A motion was made by Angela McKenzie, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

Aye: 5 - Avalos, McKenzie, Cocroft, Crouther, and Soler

No: 0

Excused: 1 - Wilson

Fire Department

16. [FPC21095](#) Resolution to approve the appointment to Office Assistant III position

A motion was made by Everett Cocroft, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, McKenzie, Cocroft, Crouther, and Soler

No: 0

Excused: 1 - Wilson

17. [FPC21096](#) Resolution to approve the updated MFD
Anti-Harassment/Anti-Discrimination Policy

A motion was made by Fred Crouther, seconded by Angela McKenzie, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, McKenzie, Cocroft, Crouther, and Soler

No: 0

Excused: 1 - Wilson

18. [FPC21097](#) Communication relating to the Disciplinary Action of Heavy Equipment Operator

This item is HELD IN COMMISSION and will be reviewed at the next Fire and Police Commission meeting on April 15, 2021.

Police Department

19. [FPC21085](#) Resolution to approve the promotion to the Police Lieutenant position

A motion was made by Angela McKenzie, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, McKenzie, Cocroft, Crouther, and Soler

No: 0

Excused: 1 - Wilson

20. [FPC21092](#) Resolution to approve the promotion to the Office Assistant III position

A motion was made by Fred Crouther, seconded by Angela McKenzie, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, McKenzie, Cocroft, Crouther, and Soler

No: 0

Excused: 1 - Wilson

21. [FPC21087](#) Resolution to approve the appointment to the Inventory Control Assistant II position

A motion was made by Angela McKenzie, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, McKenzie, Cocroft, Crouther, and Soler

No: 0

Excused: 1 - Wilson

22. **FPC21099** Resolution to approve the Probation Extension request of a police officer

A motion was made by Fred Crouther, seconded by Angela McKenzie, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, McKenzie, Cocroft, Crouther, and Soler

No: 0

Excused: 1 - Wilson

Motion to Adjourn

Everett Cocroft motioned to adjourn, seconded by Angela McKenzie. All in favor. None opposed. The motion carried.

Meeting adjourned at 6:28 p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the promotion or the probation extension request in the Police Department or the disciplinary action in the Fire Department, pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, or pursuant to Section 19.85 (1)(c), Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f), Wis. Stats. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories.

The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."