



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

November 22, 2011

**REVISED**

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

RE: Common Council File #110744

Dear Committee Members:

Changes to Chapters 340 and 350 of Milwaukee Code of Ordinances are being proposed for adoption. All changes except those to vacation will be effective **January 1, 2012, with implementation to occur immediately or as soon thereafter as administratively practicable, but no later than pay period 2, 2012**. The changes to how vacation is earned will be effective pay period 1, 2012.

Chapters 340 and 350 of the Milwaukee Code of Ordinances, a memorandum summarizing the proposed changes to the chapters, a list of Fair Labor Standards Act exempt and non-exempt classifications, and a cost savings estimate are attached.

It is recommended that the attached ordinances be approved.

Sincerely,

Troy M. Hamblin  
Labor Negotiator