



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Deborah Ford
Labor Negotiator

January 6, 2015

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File #141329

File #141329 recommends amending Chapter 350-237 of the Milwaukee Code of Ordinances (MCO) by revising the current language in this section to reflect current practice regarding eligibility for benefits for less than full-time employees. Currently section 350-237-d lists benefits provided on a pro-rata basis for more-than half time and half-time employees. d-8 of this section lists Group life insurance as a benefit provided. As of January 1, 2014 half-time employees are no longer eligible for group life insurance. This file recommends making a correction to the ordinance to reflect this.

Copies of the ordinance change and a fiscal note are attached. It is recommended that the attached ordinance change be approved.

Sincerely,

Nicole M. Fleck
Labor Relations Officer

Attachments

NMF
141329_F&P_MCO-237
labr/2015/CC_F&P_Files

