



October 24, 2023

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Jeffrey B. Norman**  
Chief of Police

(414) 933-4444

The Board of  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

RE: REQUEST FOR EXTENSION OF POLICE SERGEANT PROBATION PERIOD  
(POLICE SERGEANT RAYMOND B. DEBRASKA)

Dear Commissioners:

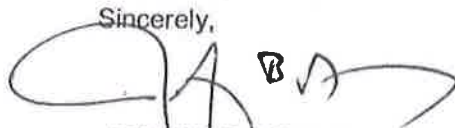
The Department respectfully requests that your Honorable Commission extend Police Sergeant Raymond B. DeBraska's probationary period for 30 days based on the reasons outlined below. Sergeant DeBraska's probationary period, if not extended, will end on November 27, 2023.

Sergeant DeBraska was appointed to the Department as a Police Aide on September 21, 2009. On August 5, 2012, he was appointed to the rank of Police Officer. On November 27, 2022, he was promoted to the rank of Police Sergeant, beginning a 12-month probationary period. He is currently assigned to District Seven. Sergeant DeBraska was absent for 67 working days during his probationary period. I am requesting that his probation be extended for 30 days. If this extension is approved, his probationary period will end on December 28, 2023.

Extending Sergeant DeBraska's probation period will afford Department supervisors the ability to properly evaluate his performance on the same basis as other probationary Police Sergeants. I feel this extension request is reasonable in both purpose and duration for the aforementioned reasons. I, therefore, respectfully request that your Honorable Commission approve this extension.

Sergeant DeBraska has been informed that the Fire and Police Commission may hear the matter of his probation period extension at its next regular meeting of November 2, 2023. He has been further informed that he or his union representative may appear before the Commission and be heard if requested, but his attendance is not required.

Sincerely,



JEFFREY B. NORMAN  
CHIEF OF POLICE

JBN:mx

c: Inspector Feldmeier  
Inspector Seymer-Tabaska  
Lt. Wilson  
Thomas Klusman, MPSO  
SGT DeBraska

I hereby certify that the above agenda item has been approved by the Commission:

\_\_\_\_\_  
Executive Director

Date: \_\_\_\_\_