



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Edward Fallone – Chair

Everett Cocroft – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Everett Cocroft,
Amanda Avalos, Joan Kessler, Edward Fallone, and LaNelle
Ramey*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Elizabeth Moore (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, October 21, 2021

5:30 PM

City Hall, Room 301-B

Regular Session- Amended Agenda

Item 22 FPC21351 and Item 29 FPC21350 added

Present: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey

Excused: 1 - Wilson

This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

Those wishing to join the meeting for public comment can do so at:
<https://bit.ly/3oUYx13>

Meeting commenced at 5:30 p.m.

1. Comment(s) by the Public:

1. Paul Mozina
2. ReBecca Burrell

Consent Agenda

2. [FPC21323](#) Resolution to approve the October 7, 2021 meeting minutes
This Fire and Police Resolution was ADOPTED by general consent
3. [FPC21324](#) Resolution to rescind the appointment of Community Service Officer
This Fire and Police Resolution was ADOPTED by general consent

- 4. [FPC21331](#) Resolution to approve the recruitment request for the Police Services Specialist- Investigator position

This Fire and Police Resolution was **ADOPTED** by general consent

- 5. [FPC21332](#) Resolution to approve the Police District Administrative Assistant Job Announcement Bulletin

This Fire and Police Resolution was **ADOPTED** by general consent

New Business

- 6. [FPC21346](#) Communication from the Crime and Justice Institute regarding the Collins Settlement Agreement

This Fire and Police Communication was **PLACED ON FILE**

- 7. [FPC21337](#) Communication from the FPC Executive Director on department operations

This Fire and Police Communication was **PLACED ON FILE**

- 8. [FPC21336](#) Resolution to approve the new classification request for the Police Risk Manager position

A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

- 9. [FPC21338](#) Resolution to create Standard Operating Procedure 004-Whistleblower Protection

A motion was made by LaNell Ramey, seconded by Amanda Avalos, that this Fire and Police Resolution be REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 11/9/2021. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

- 10. [FPC21339](#) Resolution to amend Standard Operating Procedure 150 - Court Procedures

A motion was made by LaNelle Ramey, seconded by Amanda Avalos, that this Fire and Police Resolution be REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 11/9/2021. This motion

PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

11. [FPC21340](#) Resolution to amend Standard Operating Procedure 710 - Victim/Witness Rights and Assistance

A motion was made by LaNelle Ramey, seconded by Amanda Avalos, that this Fire and Police Resolution be REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 11/9/2021. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

12. [FPC21341](#) Resolution to amend Standard Operating Procedure 743 - National Integrated Ballistics Information Network Program

A motion was made by LaNelle Ramey, seconded by Amanda Avalos, that this Fire and Police Resolution be REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 11/9/2021. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

13. [FPC21342](#) Resolution to amend Draw of Funds Standard Operating Instruction

A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

14. [FPC21343](#) Resolution to amend Evidence Vehicle Processing Standard Operating Instruction

A motion was made by Joan Kessler, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

15. [FPC21344](#) Resolution to amend Marine Operations - Harbor Patrol Standard Operating Instructions
- A motion was made by LaNelle Ramey, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

16. [FPC21345](#) Resolution to amend Public Safety Cadet Program Standard Operating Instruction
- A motion was made by Joan Kessler, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

Fire Department

17. [FPC21333](#) Resolution to amend FPC Rule V, Section 1 to add the position of Fire Captain - Recruitment Director and classify that position as exempt from competitive examination
- A motion was made by Everett Cocroft, seconded by LaNelle Ramey, that action on this Fire and Police Resolution be DEFERRED until the FIRE AND POLICE COMMISSION Regular meeting on 11/18/2021. This motion PREVAILED by the following vote:**

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

18. [FPC21347](#) Resolution to amend FPC Rule V, Section 1 to add the positions of Fire Captain (EMS Continuous Quality Improvement Coordinator), Fire Captain (EMS Education Coordinator), and Fire Lieutenant (EMS Technical Resource Specialist) and classify those positions as exempt from competitive examination
- A motion was made by Joan Kessler, seconded by LaNelle Ramey, that action on this Fire and Police Resolution be DEFERRED until the FIRE AND POLICE COMMISSION Regular meeting on 11/18/2021. This motion PREVAILED by the**

following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

19. [FPC21348](#) Resolution to amend FPC Fule V, Section 1 to add the positions of Fire Captain (MIH Program Manager), Fire Lieutenant (MIH Program Supervisor), Fire Paramedic (MIH Program Operations Coordinator) and Fire Captain (Milwaukee Overdose Response Initiative Supervisor) and classify those positions as exempt from competitive examination

A motion was made by LaNelle Ramey, seconded by Amanda Avalos, that action on this Fire and Police Resolution be DEFERRED until the FIRE AND POLICE COMMISSION Regular meeting on 11/18/2021. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

20. [FPC21334](#) Resolution to approve the promotion to the Program Assistant III position

A motion was made by Everett Cocroft, seconded by Edward Fallone to strike this item from the agenda as the candidate is no longer interested in this position and will remain in her current position. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

21. [FPC21335](#) Resolution to extend the temporary appointment of the TeleStaff position

A motion was made by Everett Cocroft, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

22. [FPC21351](#) Resolution to approve the request from the Milwaukee Fire Department for a classification /market study for the positions of 911 Dispatcher, 911 Telecommunicator, and Fire Dispatcher-Senior

A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following

vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

Police Department

23. [FPC21325](#) Resolution to approve the promotion to the Forensic Investigator position (3)

A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

24. [FPC21326](#) Resolution to approve the promotion to the Facilities Manager position

A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

25. [FPC21327](#) Resolution to approve the appointment to the Grant Compliance Manager position

A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

26. [FPC21328](#) Resolution to approve the appointment to the Police District Administrative Assistant position

A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

27. [FPC21329](#) Resolution to approve the appointment to the Police Services Specialist-Investigator position

A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

28. [FPC21330](#) Resolution to approve the reappointment to the 911 Dispatcher position

A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

29. [FPC21350](#) Resolution to approve the request from the Milwaukee Police Department for a classification/market study for the positions of 911 Dispatcher and 911 Telecommunicator

A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

Motion to Adjourn

Fred Crouther motioned to adjourn the meeting, seconded by Everett Cocroft. All in favor. None opposed. Motion carried.

Meeting adjourned at 8:16 p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, reappointment, or appointment rescission in the Police Department or the temporary appointment extension or promotion in the Fire Department, pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."