

# CC #191471 – Actual Salary Ordinance Changes

## PART I

### SECTION 2: PROFESSIONALS

#### Pay Range 2DN

Official Rate Biweekly

ACCOUNTANT II (6) (20)
ADMINISTRATIVE SUPPORT SPECIALIST
ANTI-GRAFFITI PROGRAM COORDINATOR
BUDGET AND MANAGEMENT ANALYST
BUSINESS SERVICES SPECIALIST (8) (22)
ENVIRONMENTAL AND DISEASE CONTROL SPECIALIST (5) (19)
GEOGRAPHIC INFORMATION SPECIALIST (7) (21)
HEALTH AND SAFETY SPECIALIST
HUMAN RESOURCES ANALYST
INVENTORY SUPERVISOR
LABOR RELATIONS ANALYST
LEAD PROGRAM INFORMATION SPECIALIST (7) (21)
LEAD RISK ASSESSOR III (7) (21)
LIBRARIAN I (12) (26)
LIBRARY EDUCATION OUTREACH SPECIALIST (9) (23)
LIBRARY VOLUNTEER COORDINATOR
MILWAUKEE PLAYS PROGRAM COORDINATOR
NUTRITIONIST (1) (15)
PENSION SPECIALIST – SENIOR
PERSONNEL ANALYST
PROPERTY APPRAISER (10) (11) (24) (25)
PROPERTY MANAGER (8) (22)
PUBLIC HEALTH NURSE I (3) (4) (17) (18)
PUBLIC HEALTH SOCIAL WORKER I (1) (15)
PURCHASING AGENT (14) (28)
REAL ESTATE COORDINATOR II (8) (22)
RENT ASSISTANCE SPECIALIST III (2) (8) (16) (22)
SAFETY SPECIALIST (13) (27)
TEST ADMINISTRATION COORDINATOR

#### Wage Rate:

Hourly	20.43	28.60
<b>Biweekly</b>	<b>1,634.62</b>	<b>2,288.38</b>
Annual	42,500.12	59,497.88

(1) Recruitment is at:

Biweekly	2,040.46
Annual	53,051.96

and may be at any point in the range based on experience and credentials with the approval of DER.

- (2) Employees who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service at:

Biweekly	2,183.52
Annual	56,771.52

shall advance to:

Biweekly	2,205.35
Annual	57,339.10

- (3) **Career Ladder Position.** Recruitment is at the following rate and may be above minimum commensurate with experience and credentials with DER approval:

Biweekly	2,040.16
Annual	53,044.16

- (4) **Career Ladder Position.** An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

- (5) Recruitment is at:

Biweekly	1,830.14
Annual	47,583.64

and may be up to the following rate with the approval of DER:

Biweekly	1,969.04
Annual	51,195.04

- (6) Recruitment is at:

Biweekly	1,811.34
Annual	47,094.84

- (7) Recruitment is at:

Biweekly	1,837.67
Annual	47,779.42

- (8) Recruitment is at:

Biweekly	1,782.59
Annual	46,347.34

- (9) Recruitment is at:

Biweekly	1,940.44
Annual	50,451.44

- (10) **Career Ladder Position.** Recruitment is at the minimum of the following range. Employees will advance to the next rate in the range upon certification by the Commissioner of Assessments of having attained and maintained at all times the required credentials and demonstrated job performance:

Biweekly	1,906.46	2,026.10	2,153.25	2,288.38
Annual	49,567.96	52,678.60	55,984.50	59,497.88

Recruitment at any increment in the range based upon credentials with the approval of DER.

- (11) **Career Ladder Position.** An employee designated as a "Project Leader" by the Commissioner of Assessments will receive an additional 5% when assigned those functions.

(12) Recruitment is at:

Biweekly	1,765.39
Annual	45,900.14

and may be up to the following rate with the approval of DER:

Biweekly	1,896.12
Annual	49,299.12

(13) Recruitment is at:

Biweekly	1,742.53
Annual	45,305.78

(14) Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER.

**Resident Wage Incentive:**

Hourly	21.05	29.46
<b>Biweekly</b>	<b>1,683.66</b>	<b>2,357.03</b>
Annual	43,775.16	61,282.78

(15) Recruitment is at:

Biweekly	2,101.67
Annual	54,643.42

and may be at any point in the range based on experience and credentials with the approval of DER.

(16) Employees who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service at:

Biweekly	2,249.03
Annual	58,474.78

shall advance to:

Biweekly	2,271.51
Annual	59,059.26

(17) **Career Ladder Position.** Recruitment is at the following rate and may be above minimum commensurate with experience and credentials with DER approval:

Biweekly	2,101.36
Annual	54,635.36

(18) **Career Ladder Position.** An employee will receive a special attainment rate of \$30 biweekly for a related master’s degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(19) Recruitment is at:

Biweekly	1,885.04
Annual	49,011.04

and may be up to the following rate with the approval of DER:

Biweekly	2,028.11
Annual	52,730.86

(20) Recruitment is at:

Biweekly	1,865.68
Annual	48,507.68

(21) Recruitment is at:

Biweekly	1,892.80
Annual	49,212.80

(22) Recruitment is at:

Biweekly	1,836.07
Annual	47,737.82

(23) Recruitment is at:

Biweekly	1,998.65
Annual	51,964.90

(24) **Career Ladder Position.** Recruitment is at the minimum of the following range. Employees will advance to the next rate in the range upon certification by the Commissioner of Assessments of having attained and maintained at all times the required credentials and demonstrated job performance:

Biweekly	1,963.65	2,086.88	2,217.85	2,357.03
Annual	51,054.90	54,258.88	57,664.10	61,282.78

Recruitment at any increment in the range based upon credentials with the approval of DER.

(25) **Career Ladder Position.** An employee designated as a "Project Leader" by the Commissioner of Assessments will receive an additional 5% when assigned those functions.

(26) Recruitment is at:

Biweekly	1,818.35
Annual	47,277.10

and may be up to the following rate with the approval of DER:

Biweekly	1,953.00
Annual	50,778.00

(27) Recruitment is at:

Biweekly	1,794.81
Annual	46,665.06

(28) Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER.

## Pay Range 2EN

Official Rate Biweekly

ARCHITECTURAL DESIGNER I (1) (17)
ATHLETIC TRAINER
CIVIL ENGINEER I (1) (17)
COMMUNITY OUTREACH SPECIALIST (14) (30)
DOULA
ELECTRICAL ENGINEER I (1) (17)
FIRE PROTECTION ENGINEER I (15) (31)
HOUSING PROGRAMS SPECIALIST (12) (28)
INVESTIGATOR/ADJUSTER (2) (3) (18) (19)
IT SUPPORT SPECIALIST (11) (27)
LABORATORY DATA SPECIALIST (4) (20)
LACTATION COUNSELOR (14) (30)
LEAD PROJECT SPECIALIST

LIBRARIAN II (10) (26)
LIBRARY MARKETING SPECIALIST
MECHANICAL ENGINEER I (1) (17)
MEDIA PRODUCER (6) (22)
PLAN EXAMINER SPECIALIST (7) (23)
PUBLIC HEALTH NURSE 2 (8) (9) (24) (25)
PUBLIC HEALTH SOCIAL WORKER 2 (16) (32)
TRAFFIC CONTROL ENGINEER I (1) (17)
WATER CHEMIST (5) (21)
WATER TREATMENT PLANT OPERATOR (13) (29)

**Wage Rate:**

Hourly	21.78	30.49
<b>Biweekly</b>	<b>1,742.53</b>	<b>2,439.48</b>
Annual	45,305.78	63,426.48

- (1) Recruitment is at:

Biweekly	1,975.30
Annual	51,357.80

and may be up to the following rate with the approval of DER:

Biweekly	2,245.10
Annual	58,372.60

- (2) Steven Carini is authorized to be paid the following biweekly rates:

Biweekly	1,802.13	2,522.97
Annual	46,855.38	65,597.22

- (3) Recruitment is at:

Biweekly	2,028.83
Annual	52,749.58

- (4) Recruitment is at:

Biweekly	1,950.62
Annual	50,716.12

- (5) Recruitment is at the following rate and may be at any rate in the pay range with the approval of DER:

Biweekly	1,810.00
Annual	47,060.00

- (6) To be paid the following biweekly rates:

Biweekly	1,925.13	2,474.58
Annual	50,053.38	64,339.08

- (7) **Career Ladder Position.** Recruitment rate is at the minimum of the following range. Employees will advance to the next rate in the range upon certification by the Commissioner – Building Inspection of having attained the required skills, job performance and demonstrated competencies:

Biweekly	2,160.38	2,262.92	2,365.46	2,468.00	2,570.54
Annual	56,169.88	58,835.92	61,501.96	64,168.00	66,834.04

- (8) **Career Ladder Position.** Recruitment is at the minimum of the following range. Recruitment above minimum is allowed commensurate with experience and credentials with DER approval.

Employees will advance at 2% of the employee’s base rate on an annual basis upon certification by the Commissioner of Health of having attained the required job performance, demonstrated competencies, and credentials:

Biweekly	2,142.15	2,439.48
Annual	55,695.90	63,426.48

- (9) **Career Ladder Position.** An employee will receive a special attainment rate of \$30 biweekly for a related master’s degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

- (10) Recruitment is at:

Biweekly	1,881.93
Annual	48,930.18

and may be up to the following rate with the approval of DER:

Biweekly	2,021.31
Annual	52,554.06

- (11) Recruitment is at the following rate and may be at any rate in the pay range based upon experience and credentials with the approval of DER:

Biweekly	1,950.62
Annual	50,716.12

- (12) **Career Ladder Position.** Recruitment is at the minimum of the following range. Recruitment above minimum is allowed commensurate with experience and credentials with DER approval. Employees will advance to the next rate in the range upon certification by the Commissioner – City Development of having attained and maintained the required skills, job performance and demonstrated competencies:

Biweekly	2,042.62	2,135.33	2,232.25	2,333.56	2,439.48
Annual	53,108.12	55,518.58	58,038.50	60,672.56	63,426.48

- (13) Minimum recruitment is at:

Biweekly	1,762.81
Annual	45,833.06

Structured recruitment flexibility based on experience and credentials may be at any point in the range with DER approval.

- (14) Recruitment is at:

Biweekly	2,040.15
Annual	53,043.90

- (15) Recruitment may be at any rate in the range based on experience and credentials with the approval of DER.

- (16) Recruitment is at:

Biweekly	2,142.48
Annual	55,704.48

and may be at any point in the pay range based on experience and credentials with the approval of DER.

**Resident Wage Incentive:**

Hourly	22.44	31.41
<b>Biweekly</b>	<b>1,794.81</b>	<b>2,512.66</b>
Annual	46,665.06	65,329.16

(17) Recruitment is at:

Biweekly	2,034.56
Annual	52,898.56

and may be up to the following rate with the approval of DER:

Biweekly	2,312.45
Annual	60,123.70

(18) Steven Carini is authorized to be paid the following biweekly rates:

Biweekly	1,856.19	2,598.66
Annual	48,260.94	67,565.16

(19) Recruitment is at:

Biweekly	2,089.69
Annual	54,331.94

(20) Recruitment is at:

Biweekly	2,009.14
Annual	52,237.64

(21) Recruitment is at the following rate and may be at any rate in the pay range with the approval of DER:

Biweekly	1,864.30
Annual	48,471.80

(22) To be paid the following biweekly rates:

Biweekly	1,982.88	2,548.82
Annual	51,554.88	66,269.32

(23) **Career Ladder Position.** Recruitment rate is at the minimum of the following range. Employees will advance to the next rate in the range upon certification by the Commissioner – Building Inspection of having attained the required skills, job performance and demonstrated competencies:

Biweekly	2,225.19	2,330.81	2,436.42	2,542.04	2,647.66
Annual	57,854.94	60,601.06	63,346.92	66,093.04	68,839.16

(24) **Career Ladder Position.** Recruitment is at the minimum of the following range. Recruitment above minimum is allowed commensurate with experience and credentials with DER approval. Employees will advance at 2% of the employee’s base rate on an annual basis upon certification by the Commissioner of Health of having attained the required job performance, demonstrated competencies, and credentials:

Biweekly	2,206.41	2,512.66
Annual	57,366.66	65,329.16

(25) **Career Ladder Position.** An employee will receive a special attainment rate of \$30 biweekly for a related master’s degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(26) Recruitment is at:

Biweekly	1,938.39
Annual	50,398.14

and may be up to the following rate with the approval of DER:

Biweekly	2,081.95
Annual	54,130.70

(27) Recruitment is at the following rate and may be at any rate in the pay range based upon experience and credentials with the approval of DER:

Biweekly	2,009.14
Annual	52,237.64

(28) **Career Ladder Position.** Recruitment is at the minimum of the following range. Recruitment above minimum is allowed commensurate with experience and credentials with DER approval. Employees will advance to the next rate in the range upon certification by the Commissioner – City Development of having attained and maintained the required skills, job performance and demonstrated competencies:

Biweekly	2,103.90	2,199.39	2,299.22	2,403.57	2,512.66
Annual	54,701.40	57,184.14	59,779.72	62,492.82	65,329.16

(29) Minimum recruitment is at:

Biweekly	1,815.69
Annual	47,207.94

Structured recruitment flexibility based on experience and credentials may be at any point in the range with DER approval.

(30) Recruitment is at:

Biweekly	2,101.35
Annual	54,635.10

(31) Recruitment may be at any rate in the range based on experience and credentials with the approval of DER.

(32) Recruitment is at:

Biweekly	2,206.75
Annual	57,375.50

and may be at any point in the pay range based on experience and credentials with the approval of DER.

## Pay Range 2FN

Official Rate Biweekly

CHEMIST (5) (14)
ELECTION SERVICES OFFICE ADMINISTRATOR
ENVIRONMENTAL HEALTH COORDINATOR (8) (17)
ENVIRONMENTAL RISK OFFICER (1) (10)
FIRE DISPATCHER – SENIOR (6) (15)
LIBRARIAN III (7) (16)
MECHANICAL PLAN EXAMINER II (2) (11)
MICROBIOLOGIST (5) (14)
PLAN EXAMINER II (2) (11)
PUBLIC HEALTH NURSE 3 (3) (4) (12) (13)
PUBLIC HEALTH SOCIAL WORKER 3 (9) (18)
VIROLOGIST (5) (14)
WATER MICROBIOLOGIST (5) (14)



**Wage Rate:**

Hourly	23.22	32.51
<b>Biweekly</b>	<b>1,857.47</b>	<b>2,600.60</b>
Annual	48,294.22	67,615.60

- (1) **Career Ladder Position.** Recruitment is at the minimum of the following range. Employees will advance to the next rate in the range upon certification by the Commissioner – Building Inspection of having attained the required skills, job performance and demonstrated competencies:

Biweekly	2,039.77	2,151.92	2,264.08	2,376.23	2,488.42	2,600.58
Annual	53,034.02	55,949.92	58,866.08	61,781.98	64,698.92	67,615.08

- (2) **Career Ladder Position.** Recruitment is at the minimum of the following range. Employees will advance to the next rate in the range upon certification by the Commissioner – Building Inspection of having attained the required skills, job performance and demonstrated competencies:

Biweekly	2,554.73	2,656.92	2,757.88
Annual	66,422.98	69,079.92	71,704.88

- (3) **Career Ladder Position.** Recruitment is at minimum of the following range. Employees will advance at 2% of the employee’s base rate on an annual basis upon certification by the Commissioner of Health of having attained the required job performance, demonstrated competencies, and credentials:

Biweekly	2,386.92	2,600.60
Annual	62,059.92	67,615.60

- (4) **Career Ladder Position.** An employee will receive a special attainment rate of \$30 biweekly for a related master’s degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

- (5) Recruitment may be at any rate in the pay range with the approval of DER.

- (6) **Career Ladder Position.** Minimum recruitment is at the minimum of the following range. A Fire Dispatcher – Senior will advance to the appropriate increment in the following range upon certification by the Fire Chief as having attained and maintained at all times the required credentials and demonstrated job performance:

Biweekly	2,345.83	2,469.93	2,600.60
Annual	60,991.58	64,218.18	67,615.60

- (7) Recruitment is at:

Biweekly	2,006.12
Annual	52,159.12

and may be up to the following rate with the approval of DER:

Biweekly	2,154.74
Annual	56,023.24

- (8) Recruitment is at:

Biweekly	2,286.54
Annual	59,450.04

- (9) Recruitment is at:

Biweekly	2,249.60
Annual	58,489.60

and may be at any point in the range based upon experience and credentials with approval of DER.

**Resident Wage Incentive:**

Hourly	23.91	33.48
<b>Biweekly</b>	<b>1,913.19</b>	<b>2,678.62</b>
Annual	49,742.94	69,644.12

- (10) **Career Ladder Position.** Recruitment is at the minimum of the following range. Employees will advance to the next rate in the range upon certification by the Commissioner – Building Inspection of having attained the required skills, job performance and demonstrated competencies:

Biweekly	2,100.96	2,216.48	2,332.00	2,447.52	2,563.07	2,678.60
Annual	54,624.96	57,628.48	60,632.00	63,635.52	66,639.82	69,643.60

- (11) **Career Ladder Position.** Recruitment is at the minimum of the following range. Employees will advance to the next rate in the range upon certification by the Commissioner – Building Inspection of having attained the required skills, job performance and demonstrated competencies:

Biweekly	2,631.37	2,736.63	2,840.62
Annual	68,415.62	71,152.38	73,856.12

- (12) **Career Ladder Position.** Recruitment is at minimum of the following range. Employees will advance at 2% of the employee’s base rate on an annual basis upon certification by the Commissioner of Health of having attained the required job performance, demonstrated competencies, and credentials:

Biweekly	2,458.53	2,678.62
Annual	63,921.78	69,644.12

- (13) **Career Ladder Position.** An employee will receive a special attainment rate of \$30 biweekly for a related master’s degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

- (14) Recruitment may be at any rate in the pay range with the approval of DER.

- (15) **Career Ladder Position.** Minimum recruitment is at the minimum of the following range. A Fire Dispatcher – Senior will advance to the appropriate increment in the following range upon certification by the Fire Chief as having attained and maintained at all times the required credentials and demonstrated job performance:

Biweekly	2,416.20	2,544.03	2,678.62
Annual	62,821.20	66,144.78	69,644.12

- (16) Recruitment is at:

Biweekly	2,066.30
Annual	53,723.80

and may be up to the following rate with the approval of DER:

Biweekly	2,219.38
Annual	57,703.88

- (17) Recruitment is at:

Biweekly	2,355.14
Annual	61,233.64

- (18) Recruitment is at:

Biweekly	2,317.09
Annual	60,244.34

and may be at any point in the range based upon experience and credentials with approval of DER.

## Pay Range 2FX

Official Rate Biweekly

BUDGET AND MANAGEMENT ANALYST – SENIOR
CERTIFICATION AND COMMUNICATIONS COORDINATOR
CLAIMS ADJUSTER SPECIALIST
COMMUNITY OUTREACH PROJECT LIAISON
COMPLIANCE PROGRAMS COORDINATOR
CREATIVE DESIGN AND BRAND SPECIALIST
DIVERSITY RECRUITER
DPW OPERATIONS BUSINESS ANALYST
EVENTS AND OUTREACH COORDINATOR
FINANCE SPECIALIST
FIRE AND POLICE COMMISSION RISK AUDITOR
HUMAN RESOURCES ANALYST – SENIOR (5) (10)
INJURY AND VIOLENCE PREVENTION PROGRAM COORDINATOR
LABOR RELATIONS ANALYST – SENIOR
LEAD PROJECT COORDINATOR (CDBG)
PERMITS AND COMMUNICATIONS SPECIALIST
PERSONNEL ANALYST – SENIOR
PURCHASING AGENT - SENIOR (4) (9)
RESEARCH AND POLICY ANALYST
RECRUITER
SAFETY SPECIALIST – SENIOR (1) (2) (3) (6) (7) (8)
SANITATION PROJECT ANALYST (1) (6)
WATER CLAIMS SPECIALIST
WATER MARKETING SPECIALIST
WORKFORCE OUTREACH SPECIALIST

### Wage Rate:

Hourly	23.40	32.51
<b>Biweekly</b>	<b>1,871.92</b>	<b>2,600.60</b>
Annual	48,669.92	67,615.60

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) Recruitment is at:
 

Biweekly	1,979.57
Annual	51,468.82
- (3) Additional 5% when assigned lead or supervisory assignments.
- (4) Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER.
- (5) Recruitment may be at any rate in the range with the approval of DER.

**Resident Wage Incentive:**

Hourly	24.10	33.48
<b>Biweekly</b>	<b>1,928.08</b>	<b>2,678.62</b>
Annual	50,130.08	69,644.12

(6) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(7) Recruitment is at:

Biweekly	2,038.96
Annual	53,012.96

(8) Additional 5% when assigned lead or supervisory assignments.

(9) Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER.

(10) Recruitment may be at any rate in the range with the approval of DER.

## **SECTION 9: HOURLY, PART-TIME, INTERMITTENT**

### **Pay Range 9AN**

Official Rate Daily

ELECTION INSPECTOR (1)

**Wage Rate:**

<b>Daily</b>	<b>130.00</b>
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(1) Election Inspector to receive an additional \$15.00 for each instruction class attended prior to each election.

### **Pay Range 9BN**

Official Rate Biweekly

**Wage Rate:**

Hourly	7.76	9.06
<b>Biweekly</b>	<b>620.80</b>	<b>724.80</b>
Annual	16,140.80	18,844.80

**Resident Wage Incentive:**

Hourly	7.99	9.33
<b>Biweekly</b>	<b>639.42</b>	<b>746.54</b>
Annual	16,624.92	19,410.04

## Pay Range 9CN

Official Rate Biweekly

LIBRARY CIRCULATION AIDE
TEEN OUTREACH INTERN

### Wage Rate:

Hourly	7.95	9.70
<b>Biweekly</b>	<b>636.00</b>	<b>776.00</b>
Annual	16,536.00	20,176.00

### Resident Wage Incentive:

Hourly	8.19	9.99
<b>Biweekly</b>	<b>655.08</b>	<b>799.28</b>
Annual	17,032.08	20,781.28

## Pay Range 9DN

Official Rate Daily

CHIEF INSPECTOR (1)
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### Wage Rate:

<b>Daily</b>	<b>160.00</b>
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- (1) Chief Inspector to receive an additional \$40.00 for initial five hour instruction class and an additional \$25.00 for each instruction class attended prior to each election.

## Pay Range 9EN

Official Rate Biweekly

TEMPORARY PROGRAM ASSISTANT I
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### Wage Rate:

Hourly	19.47
<b>Biweekly</b>	<b>1,557.72</b>
Annual	40,500.72

### Resident Wage Incentive:

Hourly	20.06
<b>Biweekly</b>	<b>1,604.45</b>
Annual	41,715.70

**Pay Range 9FN**  
Official Rate Biweekly

TEMPORARY OFFICE ASSISTANT I (1) (2)
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**Wage Rate:**

Hourly	12.64
<b>Biweekly</b>	<b>1,011.20</b>
Annual	26,291.20

- (1) Temporary employees in the Office of the Election Commission who were employed in this capacity prior to July 1, 1982, shall retain their salary and benefit status.

**Resident Wage Incentive:**

Hourly	13.02
<b>Biweekly</b>	<b>1,041.54</b>
Annual	27,080.04

- (2) Temporary employees in the Office of the Election Commission who were employed in this capacity prior to July 1, 1982, shall retain their salary and benefit status.

**Pay Range 9GN**  
Official Rate Biweekly

LEGISLATIVE SERVICES AIDE
SCHOOL CROSSING GUARD (1) (2) (3) (4) (5) (6)
SCHOOL CROSSING GUARD DISPATCHER (1) (2) (3) (4) (5) (6)
SCHOOL CROSSING GUARD OPERATOR (3) (6)

**Wage Rate:**

Hourly	12.32	13.00
<b>Biweekly</b>	<b>985.60</b>	<b>1,040.00</b>
Annual	25,625.60	27,040.00

- (1) Employees who have worked as a School Crossing Guard (Auxiliary) or School Crossing Guard Dispatcher for less than 190 days or one full year shall receive:
- |          |          |
|----------|----------|
| Biweekly | 1,182.40 |
|----------|----------|
- (2) Employees who have worked as a School Crossing Guard (Auxiliary) or School Crossing Guard Dispatcher for more than 190 days or more than one year shall receive:
- |          |          |
|----------|----------|
| Biweekly | 1,248.00 |
|----------|----------|
- (3) Any School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard Operator or School Crossing Guard Dispatcher, assigned to train another School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard Operator or School Crossing Guard Dispatcher shall receive fifty (.50) cents per hour in addition to their base rate as a School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard Operator, or School Crossing Guard Dispatcher while performing such training assignment.

**Resident Wage Incentive:**

Hourly	12.69	13.39
<b>Biweekly</b>	<b>1,015.17</b>	<b>1,071.20</b>
Annual	26,394.42	27,851.20

- (4) Employees who have worked as a School Crossing Guard (Auxiliary) or School Crossing Guard Dispatcher for less than 190 days or one full year shall receive:

Biweekly	1,217.87
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- (5) Employees who have worked as a School Crossing Guard (Auxiliary) or School Crossing Guard Dispatcher for more than 190 days or more than one year shall receive:

Biweekly	1,285.44
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- (6) Any School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard Operator or School Crossing Guard Dispatcher, assigned to train another School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard Operator or School Crossing Guard Dispatcher shall receive fifty (.50) cents per hour in addition to their base rate as a School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard Operator, or School Crossing Guard Dispatcher while performing such training assignment.

**Pay Range 9HN**

Official Rate Biweekly

TEMPORARY ELECTION SERVICES OFFICE ADMINISTRATOR

**Wage Rate:**

Hourly	23.22
<b>Biweekly</b>	<b>1,857.47</b>
Annual	48,294.22

**Resident Wage Incentive:**

Hourly	23.91
<b>Biweekly</b>	<b>1,913.19</b>
Annual	49,742.94

**Pay Range 9IN**

Official Rate Biweekly

COLLEGE INTERN (1) (2) (3) (4)

**Wage Rate:**

Hourly	10.34	13.57
<b>Biweekly</b>	<b>827.20</b>	<b>1,085.60</b>
Annual	21,507.20	28,225.60

- (1) With the approval of the Employee Relations Director, bona fide graduate students performing Graduate Intern work may be paid at rates consistent with those paid to Graduate Interns.
- (2) With the approval of the Employee Relations Director, students with junior status may be appointed up to:

Biweekly	957.60
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Students with senior status may be appointed up to:

Biweekly	1,085.60
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**Resident Wage Incentive:**

Hourly	10.65	13.98
<b>Biweekly</b>	<b>852.02</b>	<b>1,118.17</b>
Annual	22,152.52	29,072.42

- (3) With the approval of the Employee Relations Director, bona fide graduate students performing Graduate Intern work may be paid at rates consistent with those paid to Graduate Interns.
- (4) With the approval of the Employee Relations Director, students with junior status may be appointed up to:

Biweekly	986.33
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Students with senior status may be appointed up to:

Biweekly	1,118.17
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**Pay Range 9JN**

Official Rate Biweekly

TEMPORARY WINTER RELIEF DRIVER WORKER (1) (2) (3) (4) (5) (6)
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**Wage Rate:**

Hourly	33.20	38.22
<b>Biweekly</b>	<b>2,656.00</b>	<b>3,057.60</b>
Annual	69,056.00	79,497.60

- (1) Previous City of Milwaukee Employees who held the title of Operations Driver Worker to be hired at the hourly rate of:

Biweekly	3,057.60
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- (2) Previous City of Milwaukee Employees who held the title of Urban Forestry Specialist to be hired as the hourly rate of:

Biweekly	3,003.20
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- (3) Employees who have not previously held either of the above City of Milwaukee titles to be paid at the hourly rate of:

Biweekly	2,656.00
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**Resident Wage Incentive:**

Hourly	34.20	39.37
<b>Biweekly</b>	<b>2,736.00</b>	<b>3,149.60</b>
Annual	71,136.00	81,889.60



- (4) Previous City of Milwaukee Employees who held the title of Operations Driver Worker to be hired at the hourly rate of:

Biweekly	3,149.60
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- (5) Previous City of Milwaukee Employees who held the title of Urban Forestry Specialist to be hired as the hourly rate of:

Biweekly	3,093.60
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- (6) Employees who have not previously held either of the above City of Milwaukee titles to be paid at the hourly rate of:

Biweekly	2,736.00
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### **Pay Range 9KN**

Official Rate Biweekly

TEMPORARY OFFICE ASSISTANT II (1) (2)
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#### **Wage Rate:**

Hourly	14.68
<b>Biweekly</b>	<b>1,174.40</b>
Annual	30,534.40

- (1) Temporary employees in the Office of the Election Commission who were employed in this capacity prior to July 1, 1982, shall retain their salary and benefit status.

#### **Resident Wage Incentive:**

Hourly	15.12
<b>Biweekly</b>	<b>1,209.63</b>
Annual	31,450.38

- (2) Temporary employees in the Office of the Election Commission who were employed in this capacity prior to July 1, 1982, shall retain their salary and benefit status.

### **Pay Range 9LN**

Official Rate Biweekly

TEMPORARY ELECTION LABORER
TEMPORARY LANDSCAPE LABORER

#### **Wage Rate:**

Hourly	15.10
<b>Biweekly</b>	<b>1,208.00</b>
Annual	31,408.00

**Resident Wage Incentive:**

Hourly	15.55
<b>Biweekly</b>	<b>1,244.24</b>
Annual	32,350.24

**Pay Range 9MN**

Official Rate Biweekly

CONSTRUCTION LABORER INTERN

**Wage Rate:**

Hourly	11.27
<b>Biweekly</b>	<b>901.60</b>
Annual	23,441.60

**Resident Wage Incentive:**

Hourly	11.61
<b>Biweekly</b>	<b>928.65</b>
Annual	24,144.90

**Pay Range 9NN**

Official Rate Biweekly

ENGINEERING INSPECTION ASSISTANT (1) (2)

**Wage Rate:**

Hourly	13.15	15.63
<b>Biweekly</b>	<b>1,052.00</b>	<b>1,250.40</b>
Annual	27,352.00	32,510.40

(1) Freshmen are to be appointed at:

Biweekly	1,052.00
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Sophomores, juniors, and seniors may be appointed up to:

Biweekly	1,250.40
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**Resident Wage Incentive:**

Hourly	13.54	16.10
<b>Biweekly</b>	<b>1,083.56</b>	<b>1,287.91</b>
Annual	28,172.56	33,485.66

(2) Freshmen are to be appointed at:

Biweekly	1,083.56
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Sophomores, juniors, and seniors may be appointed up to:

Biweekly	1,287.91
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## Pay Range 9ON

Official Rate Biweekly

TEMPORARY CUSTOMER SERVICE REPRESENTATIVE I
TEMPORARY OFFICE ASSISTANT III (1) (2)

### Wage Rate:

Hourly	16.69
<b>Biweekly</b>	<b>1,335.20</b>
Annual	34,715.20

- (1) Temporary employees in the Office of the Election Commission who were employed in this capacity prior to July 1, 1982, shall retain their salary and benefit status.

### Resident Wage Incentive:

Hourly	17.19
<b>Biweekly</b>	<b>1,375.26</b>
Annual	35,756.76

- (2) Temporary employees in the Office of the Election Commission who were employed in this capacity prior to July 1, 1982, shall retain their salary and benefit status.

## Pay Range 9PN

Official Rate Biweekly

ENGINEERING INTERN (1) (4)
GRADUATE INTERN (2) (5)
TRAFFIC OPERATIONS ASSISTANT (3) (6)

### Wage Rate:

Hourly	14.28	17.96
<b>Biweekly</b>	<b>1,142.40</b>	<b>1,436.80</b>
Annual	29,702.40	37,356.80

- (1) Juniors may be appointed up to:

Biweekly	1,264.80
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Students with senior status may be appointed up to:

Biweekly	1,436.80
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- (2) Graduate Interns attending law school may be hired up to:

Biweekly	1,264.80
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- (3) Sophomores and juniors may be appointed up to:

Biweekly	1,264.80
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Students with senior status may be appointed up to:

Biweekly	1,436.80
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**Resident Wage Incentive:**

Hourly	14.71	18.50
<b>Biweekly</b>	<b>1,176.67</b>	<b>1,479.90</b>
Annual	30,593.42	38,477.40

(4) Juniors may be appointed up to:

Biweekly	1,302.74
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Students with senior status may be appointed up to:

Biweekly	1,479.90
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(5) Graduate Interns attending law school may be hired up to:

Biweekly	1,302.74
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(6) Sophomores and juniors may be appointed up to:

Biweekly	1,302.74
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Students with senior status may be appointed up to:

Biweekly	1,479.90
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**Pay Range 9QX**

Official Rate Biweekly

MUNICIPAL COURT COMMISSIONER

**Wage Rate:**

Hourly	46.95
<b>Biweekly</b>	<b>3,755.72</b>
Annual	97,648.72

**Resident Wage Incentive:**

Hourly	48.35
<b>Biweekly</b>	<b>3,868.39</b>
Annual	100,578.14

**Pay Range 9RX**

Official Rate Biweekly

FIRE MEDICAL OFFICER

**Wage Rate:**

Hourly	48.19
<b>Biweekly</b>	<b>3,855.20</b>
Annual	100,235.20

**Resident Wage Incentive:**

Hourly	49.64
<b>Biweekly</b>	<b>3,970.86</b>
Annual	103,242.36