

**2003 SALARY ORDINANCE CHANGES  
FOR DISTRICT COUNCIL 48 POSITIONS**

**Effective Pay Period 1, 2003 (December 22, 2002)**, delete the current rates of pay for the pay ranges and footnotes listed below and substitute the following rates:

Pay Range 200

Official Rate-Biweekly

941.81	1,008.69	1,049.58	1,068.74	1,089.30
1,109.93	1,130.53	1,166.30		

Pay Range 205

Official Rate-Biweekly

1,015.99	1,085.73	1,130.53	1,154.09	1,177.65
1,201.14	1,240.14			

Under Pay Range 205, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$986.40, 1,054.11, 1,097.60, 1,120.48, 1,143.35, 1,166.16 and 1,204.02.

Pay Range 210

Official Rate-Biweekly

1,080.46	1,154.09	1,177.65	1,201.14	1,227.92	1,264.37
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Pay Range 215

Official Rate-Biweekly

1,180.03	1,203.53	1,230.29	1,254.53	1,294.07
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Under Pay Range 215, in footnotes 4/ and 8/ delete the rate \$1,279.87 and substitute \$1,318.27 (2003)

Pay Range 220

Official Rate-Biweekly

1,191.76	1,216.92	1,242.42	1,268.20	1,308.47
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Pay Range 225

Official Rate-Biweekly

1,203.53	1,230.29	1,254.53	1,281.87	1,322.88
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Pay Range 230

Official Rate-Biweekly

1,213.11      1,237.35      1,264.63      1,293.42      1,335.95

Under Pay Range 230, in footnote 2/, delete the rate \$1,354.97 and substitute \$1,395.62 (2003). In footnote 3/, delete the rate \$1,321.31 and substitute \$1,360.95 (2003).

Pay Range 235

Official Rate-Biweekly

1,240.53      1,266.72      1,295.51      1,325.85      1,369.92

Under Pay Range 235, in footnote 1/ delete the rate \$1,272.48 and substitute \$1,310.65, in footnote 6/, delete the rate \$1,354.97 (2003) and substitute \$1,395.62 (2003) footnote 10/ delete the rate \$1,361.76 and substitute \$1,402.61 (2003)

Pay Range 238

Official Rate-Biweekly

1,254.60      1,281.34      1,310.16      1,340.69      1,385.84

Under Pay Range 238, in footnote 1/, delete the rate \$1,370.73 and substitute \$1,411.85 (2003)

Pay Range 240

Official Rate-Biweekly

1,268.68      1,295.98      1,324.81      1,355.52      1,401.79

Under Pay Range 240, in footnote 1/, delete the rate \$1,386.53 and substitute \$1,428.13 (2003)

Pay Range 245

Official Rate-Biweekly

1,299.08      1,327.83      1,358.16      1,390.02      1,436.19

Pay Range 247

Official Rate-Biweekly

1,357.70      1,388.06      1,420.19      1,455.45      1,505.39

Pay Range 248

Official Rate-Biweekly

1,314.56      1,344.89      1,377.05      1,412.32      1,462.22

Under Pay Range 248, in footnote 4/, delete the rate \$1,446.38 and substitute \$1,489.77 (2003)

Pay Range 249

Official Rate-Biweekly  
1,317.28      1,348.69      1,382.14      1,419.64      1,472.59

Under Pay Range 249, in footnote 2/, delete the rates \$1,470.48 and 1,512.42 and substitute \$1,514.59 and 1,557.79 (2003).

Pay Range 250

Official Rate-Biweekly  
1,330.11      1,361.96      1,395.98      1,434.64      1,488.25

Pay Range 252

Official Rate-Biweekly  
1,348.88      1,380.09      1,414.07      1,452.77      1,506.32

Under Pay Range 252, in footnote 2/, delete the rate \$1,501.08 and substitute \$1,546.11 (2003), in footnote 5/ delete the rates \$3.50 (\$280.00 biweekly) and substitute the rate \$3.60 (\$288.00 biweekly), and in footnote 6/ delete \$1,515.08 and substitute 1,560.53 (2003).

Pay Range 254

Official Rate-Biweekly  
1,314.60      1,396.59      1,430.51      1,469.20      1,522.83

Under Pay Range 254, in footnote 1/, delete the rate \$1,506.41 and substitute \$1,551.60 (2003)

Pay Range 255

Official Rate-Biweekly  
1,364.68      1,396.59      1,430.51      1,469.20      1,522.83

Pay Range 258

Official Rate-Biweekly  
1,375.89      1,408.84      1,445.09      1,485.49      1,560.15

Pay Range 260

Official Rate-Biweekly  
1,387.07      1,421.06      1,459.71      1,501.86      1,560.53

Under Pay Range 260, in footnote 1/ and 3/, delete the rate \$1,543.68 and substitute \$1,589.99, in footnote 2/ delete the rate \$1,543.72 and substitute \$1,590.03, and in footnote 6/, delete the rate \$1,561.60 and substitute \$1,608.45.

Pay Range 262

Official Rate-Biweekly  
1,403.91      1,437.74      1,480.90      1,525.22      1,580.56

Under Pay Range 262, in footnote 1/, delete the rate \$1,563.54 and substitute \$1,610.45.

Pay Range 265

Official Rate-Biweekly  
1,429.41      1,468.06      1,509.44      1,552.59      1,611.25

Pay Range 268

Official Rate-Biweekly  
1,438.14      1,480.33      1,525.02      1,573.53      1,638.37

Under Pay Range 268, in footnote 1/, delete the rate \$1,620.81 and substitute \$1,669.43.

Pay Range 270

Official Rate-Biweekly  
1,466.21      1,508.46      1,553.10      1,601.62      1,666.47

Under Pay Range 270, in footnote 1/, delete the rate \$1,650.30 and substitute \$1,699.81.

Pay Range 272

Official Rate-Biweekly  
1,018.52      1,063.12      1,118.88

Under Pay Range 272, in footnote 2/, delete the rate \$20.79 substitute \$21.41 (2003).

Pay Range 274

Official Rate-Biweekly  
1,161.91      1,239.98

Under Pay Range 274, in footnote 2/, delete the rate \$20.79 substitute \$21.41 (2003)

Pay Range 275

Official Rate-Biweekly  
1,466.21      1,508.46      1,553.10      1,601.62      1,698.10

Pay Range 276

Official Rate-Biweekly  
1,293.62      1,371.69

Under Pay Range 276, in footnote 2/, delete the rate \$20.79 substitute \$21.41 (2003).

Pay Range 278

Official Rate-Biweekly

1,460.35      1,520.37

Under Pay Range 278, in footnote 2/, delete the rate \$20.79 substitute \$21.41 (2003).

Pay Range 280

Official Rate-Biweekly

1,611.71

Under Pay Range 280, in footnote 1/, delete the rate \$20.79 substitute \$21.41 (2003).

Pay Range 281

Official Rate-Biweekly

1,545.54      1,596.15      1,650.70      1,706.31      1,768.42

Pay Range 282

Official Rate-Biweekly

1,564.25      1,614.82      1,669.37      1,724.97      1,794.57

Under Pay Range 282, in footnote 2/, delete the rate \$1,805.00 and substitute \$1,859.15 (2003), and in footnote 3/ delete the rate \$1,775.24 and substitute \$1,828.50 (2003).

Pay Range 285

Official Rate-Biweekly

1,572.71      1,624.02      1,679.62      1,736.21      1,806.67

Pay Range 287

Official Rate-Biweekly

1,539.37      1,595.52      1,656.03      1,719.67      1,777.24      1,866.69

Pay Range 291

Official Rate-Biweekly

1,579.21      1,655.66      1,735.87      1,819.93      1,908.08  
2,000.46      2,065.48

Pay Range 300

Official Rate-Biweekly

963.40      980.21      1,021.09      1,040.26      1,060.86

1,081.50      1,102.01      1,137.84

Pay Range 305

Official Rate-Biweekly

998.39      1,018.07      1,060.86      1,081.50      1,102.01  
1,125.61      1,161.36

Pay Range 309

Official Rate-Biweekly

987.57      1,057.25      1,102.01      1,125.61      1,149.12  
1,172.66      1,211.63

Pay Range 310

Official Rate-Biweekly (*Pay Range deleted 11/9/03-PP 24, 2003*)

1,037.58      1,057.25      1,102.01      1,125.61      1,149.12  
1,172.66      1,211.63

Pay Range 314

Official Rate-Biweekly

1,051.99      1,125.61      1,149.12      1,172.66      1,199.45      1,235.94

Pay Range 324

Official Rate-Biweekly

1,099.05      1,172.66      1,199.45      1,223.72      1,263.27

Pay Range 325

Official Rate-Biweekly

1,149.12      1,172.66      1,199.45      1,223.72      1,263.27

Under Pay Range 325, in footnote 1/, delete the rate \$1,254.42 and substitute \$1,292.05 (2003).

Pay Range 329

Official Rate-Biweekly

1,122.63      1,199.45      1,223.72      1,251.06      1,292.05

Under Pay Range 329, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,089.93, 1,164.51, 1,188.08, 1,214.62 and 1,254.42.

Pay Range 330

Official Rate-Biweekly

1,172.66      1,199.45      1,223.72      1,251.06      1,292.05

Under Pay Range 330, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,138.50, 1,164.51, 1,188.08, 1,214.62 and 1,254.42."

Pay Range 335

Official Rate-Biweekly

1,199.45      1,223.72      1,251.06      1,279.85      1,322.30

Pay Range 338

Official Rate-Biweekly

1,211.63      1,235.94      1,263.27      1,292.05      1,335.95

Pay Range 340

Official Rate-Biweekly

1,223.72      1,251.06      1,279.85      1,310.11      1,354.18

Under Pay Range 340, in footnote 1/, delete the rate \$1,347.80 and substitute \$1,388.23 (2003).

Pay Range 345

Official Rate-Biweekly

1,251.06      1,279.85      1,310.11      1,341.98      1,388.23

Pay Range 347

Official Rate-Biweekly

1,298.51      1,322.30      1,346.13      1,369.92      1,401.79

Pay Range 350

Official Rate-Biweekly

1,279.85      1,310.11      1,341.99      1,376.03      1,426.87

Pay Range 355

Official Rate-Biweekly

1,310.11      1,341.99      1,376.03      1,414.65      1,468.27

Pay Range 360

Official Rate-Biweekly					
	1,341.99	1,376.03	1,414.65	1,456.06	1,511.41

Pay Range 400

Official Rate-Biweekly					
	850.65	916.15	953.78	971.47	990.53
	1,011.18	1,031.77	1,064.56		

Under Pay Range 400, add the following paragraph: “Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$825.87, 889.47, 926.00, 943.17, 961.68, 981.73, 1,001.72 and 1,033.55.

Pay Range 404

Official Rate-Biweekly					
	897.88	963.40	1,003.45	1,021.09	1,040.26
	1,060.86	1,081.50	1,114.22		

Under Pay Range 404, add the following paragraph: “Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$871.73, 935.34, 974.22, 991.35, 1,009.96, 1,029.96, 1,050.00 and 1,081.77.

Pay Range 405

Official Rate-Biweekly					
	947.98	963.40	1,003.45	1,021.09	1,040.26
	1,060.86	1,081.50	1,114.22		

Pay Range 406

Official Rate-Biweekly					
	914.38	981.22	1,022.04	1,040.06	1,059.57
	1,080.59	1,101.66	1,134.79	1,162.00	

Under Pay Range 406, in footnote 1/, delete the rates \$1,288.16 and \$1,128.16 and substitute \$1,326.80 and \$1,162.00.

Pay Range 410

Official Rate-Biweekly					
	987.53	1,009.99	1,052.33	1,075.92	1,099.49
	1,123.00	1,162.00			

Under Pay Range 410, in footnote 1/, delete the rate \$1,151.68 and substitute \$1,186.23 (2003).



Under Pay Range 410, add the following paragraph: “Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$958.77, 980.57, 1,021.68, 1,044.58, 1,067.47, 1,090.29 and 1,128.16. In addition, above employees eligible for the Clerical Merit Increment shall be paid \$1,151.68 biweekly.

Pay Range 415

Official Rate-Biweekly

1,037.58	1,057.25	1,102.01	1,125.61	1,149.12
1,172.66	1,211.63			

Under Pay Range 415, in footnotes 1/ and 4/, delete the rate \$1,199.94 and substitute \$1,235.84 (2003).

Pay Range 424

Official Rate-Biweekly

1,037.58	1,057.25	1,102.01	1,125.61	1,149.12
1,174.02	1,201.32	1,242.33		

Pay Range 425

Official Rate-Biweekly

1,123.00	1,149.80	1,174.02	1,201.32	1,242.33
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Under Pay Range 425, in footnote 1/, delete the rates \$1,235.62 and \$1,266.52 and substitute \$1,272.69 and \$1,304.52.

Pay Range 430

Official Rate-Biweekly

1,149.12	1,172.66	1,199.45	1,223.72	1,263.27
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Pay Range 435

Official Rate-Biweekly

1,172.66	1,199.45	1,223.72	1,251.06	1,292.05
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Under Pay Range 435, in footnote 1/, delete the rates \$1,283.79 and \$1,314.74 and substitute \$1,322.30 and \$1,354.18. In footnote 4/ delete the rates \$1,474.74 and \$1,314.74 and substitute \$1,518.98 and 1,354.18 (2003).

Pay Range 437

Official Rate-Biweekly

1,141.42	1,166.35	1,194.74	1,220.54	1,249.54
1,280.08	1,312.18			

Pay Range 440

Official Rate-Biweekly

1,199.45	1,223.72	1,251.06	1,279.85	1,322.30
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Pay Range 445

Official Rate-Biweekly

1,223.72      1,251.06      1,279.85      1,310.11      1,354.18

Under Pay Range 445, in footnote 1/, delete the rates \$1,347.80, 1,385.31 and 1,425.50 and substitute \$1,388.23, \$1,426.87 and \$1,468.27.

Pay Range 450

Official Rate-Biweekly

1,194.74      1,220.54      1,249.54      1,280.08      1,312.18  
1,345.98      1,382.10

Pay Range 455

Official Rate-Biweekly

1,279.85      1,310.11      1,341.99      1,376.03      1,426.87

Pay Range 460

Official Rate-Biweekly

1,310.11      1,341.99      1,376.03      1,414.65      1,468.27

Pay Range 475

Official Rate-Biweekly

1,345.98      1,382.10      1,423.10      1,467.00      1,512.78  
1,561.95      1,615.63

Pay Range 500

Official Rate-Biweekly

1,172.66      1,199.45      1,223.72      1,251.06      1,292.05

Under Pay Range 500, in footnote 1/ and 2/, delete the rates \$1,283.79 and \$1,314.74 and substitute \$1,322.30 and \$1,354.18. In footnote 3/, delete the rate \$1,283.79 and substitute \$1,322.30 (2003)

Pay Range 503

Official Rate-Biweekly

1,102.01      1,125.61      1,149.12      1,172.66      1,199.45  
1,233.62      1,267.82      1,316.16

Pay Range 504

Official Rate-Biweekly

1,172.66      1,206.91      1,242.17      1,278.44      1,315.77      1,354.18

Pay Range 505

Official Rate-Biweekly  
1,223.72      1,251.06      1,279.85      1,310.11      1,354.18

Under Pay Range 505, in footnote 1/, delete the rates \$1,347.80, \$1,385.31 and \$1,425.50 and substitute \$1,388.23, \$1,426.87 and \$1,468.27 (2003).

Pay Range 508

Official Rate-Biweekly  
1,186.66      1,226.53      1,267.82      1,310.59      1,367.08

Pay Range 510

Official Rate-Biweekly  
1,251.06      1,279.85      1,310.11      1,341.99      1,388.23

Pay Range 515

Official Rate-Biweekly  
1,200.95      1,310.11      1,376.03      1,414.65      1,468.27

Pay Range 516

Official Rate-Biweekly  
1,279.85      1,310.11      1,341.99      1,376.03      1,414.65      1,453.69

Pay Range 520

Official Rate-Biweekly  
1,310.11      1,341.99      1,376.03      1,414.65      1,468.27

Pay Range 522

Official Rate-Biweekly  
1,313.31      1,351.06      1,393.97      1,439.98      1,487.78

Pay Range 525

Official Rate-Biweekly  
1,341.99      1,376.03      1,414.65      1,456.06      1,511.41

Pay Range 526

Official Rate-Biweekly  
1,313.31      1,385.29      1,477.61      1,522.27      1,570.81

Under Pay Range 526, in footnote 1/, delete the rate \$1,570.81, and substitute \$1,617.93 (2003)

Pay Range 528

Official Rate-Biweekly

1,324.84      1,408.95      1,447.57      1,489.01      1,544.30

Pay Range 529

Official Rate-Biweekly

869.35      928.39

Pay Range 530

Official Rate-Biweekly

1,376.03      1,414.65      1,456.06      1,499.21      1,557.75

Pay Range 532

Official Rate-Biweekly

1,310.59      1,354.88      1,400.76      1,448.28      1,497.53      1,560.71

Pay Range 534

Official Rate-Biweekly

1,364.59      1,456.06      1,499.21      1,545.54      1,608.36

Pay Range 535

Official Rate-Biweekly

1,414.65      1,456.06      1,499.21      1,545.54      1,608.36

Pay Range 536

Official Rate-Biweekly

1,364.61      1,432.84      1,504.54

Pay Range 540

Official Rate-Biweekly

1,456.06      1,499.21      1,545.54      1,596.15      1,662.92

Under Pay Range 540, in footnotes 1/ delete the rate \$1,675.74 and substitute \$1,726.01 (2003). In footnote 2/, delete the rate \$1,602.62 and substitute \$1,650.70 (2003). In footnote 5/ delete \$1,726.01 and substitute \$1,777.79 (2003).

Pay Range 541

Official Rate-Biweekly

1,456.06	1,499.21	1,545.54	1,596.15	1,726.66
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Under Pay Range 541, in footnote 1/, delete the rates \$1,692.30, \$1,708.22 and \$1,724.18 and substitute \$1,743.07, \$1,759.47 and \$1,1775.91 (2003). In footnote 2/ delete the rate \$1,692.30 and substitute \$1,743.07 (2003).

Pay Range 542

Official Rate-Biweekly				
1,522.27	1,570.81	1,633.70	1,686.16	1,726.66

Under Pay Range 542, in footnote 1/, delete the rate \$1,726.67 (2003) and substitute \$1,778.47 (2003).

Pay Range 545

Official Rate- Biweekly				
1,499.21	1,545.54	1,596.15	1,650.70	1,718.53

Under Pay Range 545, in 1/, delete the rate \$1,725.20 and substitute \$1,776.96 (2003), and add a new footnote 3/ as follows: “3/ Effective Pay Period 1, 2003 through Pay Period 26, 2003 only, Urban Forestry Technicians shall be paid the following biweekly rates: \$1,564.25, 1,614.82, 1,669.37, 1,724.97, 1,794.57. In addition, an Urban Forestry Technician who attains and maintains a certification by the International Society of Arboriculture as a Certified Arborist shall advance one step in the pay range. If at the maximum step, the employee will advance one step to.\$1,828.50.

Pay Range 546

Official Rate-Biweekly					
1,499.21	1,558.39	1,620.00	1,684.19	1,751.07	1,832.90

Pay Range 547

Official Rate-Biweekly					
1,539.37	1,595.52	1,656.03	1,719.67	1,777.24	1,866.69

Pay Range 549

Official Rate-Biweekly				
1,706.31	1,824.19	1,888.95	1,945.60	2,003.98

Pay Range 550

Official Rate-Biweekly				
1,545.54	1,596.15	1,650.70	1,706.31	1,768.42

Pay Range 553

Official Rate-Biweekly

1,545.54      1,596.15      1,650.70      1,706.31      1,836.42

Under Pay Range 553, in footnote 1/, delete the rates \$1,800.76, \$1,818.58 and \$1,836.42 and substitute \$1,854.78, \$1,873.14 and \$1,891.51.

Pay Range 555

Official Rate-Biweekly

1,596.15      1,650.70      1,706.31      1,756.20      1,822.49

Under Pay Range 555, in footnote 1/, delete the rate \$1,836.88 and substitute \$1,891.99 (2003). In footnote 2/ delete the rate \$1,757.55 and substitute \$1,810.28 (2003).

Pay Range 556

Official Rate-Biweekly

1,596.15      1,650.70      1,706.31      1,756.20      1,879.79      1,946.21

Pay Range 557

Official Rate-Biweekly

1,631.98      1,687.33      1,737.36      1,791.44      1,857.64

Pay Range 558

Official Rate-Biweekly

1,545.54      1,596.15      1,650.70      1,706.31      1,789.84  
1,838.13      1,898.60

Pay Range 559

Official Rate-Biweekly

1,778.47      1,829.87      1,882.74      1,937.15      1,993.13      2,050.74

Pay Range 560

Official Rate-Biweekly

1,706.31      1,756.20      1,810.28      1,864.40      1,948.14

Pay Range 565

Official Rate-Biweekly

1,756.20      1,810.28      1,864.40      1,935.92      2,019.68

Pay Range 572

Official Rate-Biweekly

1,596.15      1,650.70      1,706.31      1,756.20      1,857.23

Under Pay Range 572, in footnote 1/, delete the rate \$1,837.54 and substitute \$1,892.67 (2003). In footnote 2/, delete the rates \$1,855.92, \$1,874.28 and \$1,892.67 and substitute \$1,911.60, \$1,930.51 and \$1,949.45 (2003).

Pay Range 576

Official Rate-Biweekly					
1,810.28	1,864.40	1,935.92	2,007.49	2,142.12	

Pay Range 587

Official Rate-Biweekly					
1,888.19	1,970.58	2,056.49	2,146.16	2,251.97	

Pay Range 588

Official Rate-Biweekly					*	
1,579.71	1,658.34	1,725.41	1,793.65	1,865.35	1,940.51	
		*		*		
2,017.99	2,098.95	2,182.22	2,270.10	2,360.30	2,455.14	

Under Pay Range 588, in footnote 1/, delete the rate \$2,455.49 and substitute \$2,529.15 (2003). In footnote 2/, delete the rates \$1,803.14, \$2,079.73 and \$2,411.98; and substitute \$1,857.23, \$2,142.12, and \$2,484.34 (2003).

Pay Range 589

Official Rate-Biweekly					
1,945.60	2,003.98	2,064.09	2,126.01	2,189.79	

Pay Range 591

Official Rate-Biweekly					
2,056.30	2,135.65	2,230.34	2,316.38	2,405.75	2,498.56

Pay Range 592

Official Rate-Biweekly					
1,327.07	1,372.35	1,420.48	1,470.94	1,523.42	1,592.41

Pay Range 593

Official Rate-Biweekly					
1,470.94	1,523.42	1,580.20	1,640.55	1,703.23	1,780.63

			Pay Range 594			
Official Rate-Biweekly						
1,523.42	1,580.20	1,640.55	1,703.23	1,768.44	1,848.46	
			Pay Range 595			
Official Rate-Biweekly						
1,580.20	1,640.55	1,703.23	1,768.44	1,836.26	1,918.95	
			Pay Range 596			
Official Rate-Biweekly						
1,640.55	1,703.23	1,768.44	1,836.26	1,906.75	1,992.30	
			Pay Range 598			
Official Rate-Biweekly						
1,836.26	1,906.75	1,980.10	2,056.30	2,135.65	2,230.34	
			Pay Range 599			
Official Rate-Biweekly						
2,007.49	2,089.60	2,169.81	2,227.16	2,358.07		
2,484.34	2,583.71					
			Pay Range 600			
Official Rate-Biweekly						
1,070.77	1,152.00	1,180.22	1,212.11	1,292.93		
			Pay Range 602			
Official Rate-Biweekly						
1,245.66	1,281.04	1,318.19	1,357.81	1,402.87	1,525.84	
				*	*	
			Pay Range 604			
Official Rate-Biweekly						
1,453.95	1,514.13	1,576.99	1,642.53	1,710.95		
*	*	*				
1,782.39	1,856.87	1,946.90				
			Pay Range 606			
Official Rate-Biweekly						



1,710.95	1,782.39	1,856.87	1,934.68	2,015.83
*	*			
2,100.55	2,201.17			

Pay Range 607

Official Rate-Biweekly				
2,145.44	2,239.77	2,337.37	2,439.27	2,557.84

Pay Range 934

Official Rate-Biweekly  
1,785.35

Pay Range 936

Official Rate-Biweekly  
1,911.04

Pay Range 940

Official Rate-Hourly	
15.91	16.49

Pay Range 951

Official Rate-Biweekly	
1,375.07	1,421.04

Pay Range 954

Official Rate-Hourly  
19.20

Pay Range 955

Official Rate-Biweekly  
1,511.02

**Effective Pay Period 13, 2003 (June 8, 2003)**

Delete Pay Range 272 in its entirety and recreate it as follows:

Pay Range 272

Official Rate Biweekly:

\$1,022.40	\$1,046.40
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Port Maintenance Trainee 1/ 2/

1/ Employees will advance to the next step in the pay range upon certification by the Port Director of having attained the required skills outlined in the Port of Milwaukee’s “Maintenance Training Requirements” of February 15, 1991 and as amended in Appendix D of the 2003 City/AFSCME labor agreement.

2/ To receive a premium rate of \$21.41 per hour while operating the milling machine or lathe.

Delete Pay Range 274 in its entirety and recreate it as follows:

Pay Range 274

Official Rate –Biweekly

\$1,095.20      \$1,184.00      \$1,280.00

Port Maintenance Associate 1/ 2/ 3/ 4/

1/ Employees will advance to the next step in the pay range upon certification by the Port Director of having attained the required skills outlined in the Port of Milwaukee’s “Maintenance Training Requirements” of February 15, 1991 and as amended in Appendix D of the 2003 City/AFSCME labor agreement.

2/ To receive a premium rate of \$21.41 per hour while operating the milling machine or lathe.

3/ The following individuals will be paid at rates consistent with Pay Range 245: Bill DiGiorgio and Myron Kowalski

4/ In instances where an employee achieves a new skill in the career ladder between the skills 27 and 32 and such achievement does not advance the employee to a new pay rate, the employee will be paid an additional premium of \$0.50 per hour when he or she is required to perform these skills.

Delete Pay Range 276 and recreate it as follows:

Pay Range 276

Official Rate-Biweekly

\$1,399.20      \$1,488.00      \$1,542.40

Port Maintenance Technician 1/ 2/ 3/ 4/ 5

1/ Employees will advance to the next step in the pay range upon certification by the Port Director of having attained the required skills outlined in the Port of Milwaukee’s “Maintenance Training Requirements” of February 15, 1991 and as amended in Appendix D of the 2003 City/AFSCME labor agreement.

2/ To receive a premium rate of \$21.41 per hour while operating the milling machine or lathe.

3/ The following individual will be paid at rates consistent with Pay Range 245: Joseph DiGiorgio

4/ LeRoy Kamernick to be paid rates consistent with Pay Range 250 and be paid rates consistent with Pay Range 260 when he obtains a welder's certification and U.S. Coast Guard's Mates license.

5/ In instances where an employee achieves a new skill in the career ladder between the skills 27 and 32 and such achievement does not advance the employee to a new pay rate, the employee will be paid an additional

Delete Pay Range 278 in its entirety.

Delete Pay Range 280 and recreate it as follows:

Pay Range 280

Official Rate-Biweekly

\$1,635.20

Port Mechanic 1/ 2/

1/ To receive a premium rate of \$21.41 per hour while operating the milling machine or lathe.

2/ Dale Johnson shall be paid at rates consistent with Pay Range 270 after obtaining a welder's certification and U.S. Coast Guard's Mates license.

**Effective July 1, 2003:**

Under Pay Range 530, add the following sentence to the end of footnote 2/: "In lieu of the above criteria, employees appointed to the Environmental Health Specialist I classification in the Health Department on or after July 1, 2003, who pass the Fire Inspection I exam as presented by the International Code Council and who complete at least one year one year of service in the fifth step of the Pay Range shall advance to a new Special Attainment Step of \$1,573.33 (2003 rate).

Under Pay Range 541, add the following sentence to the end of footnote 2/: "In lieu of the above criteria, employees appointed to the Environmental Health Specialist II classification in the Health Department on or after July 1, 2003, who pass the Fire Inspection I exam as presented by the International Code Council and who complete at least one year one year of service in the fifth step of the Pay Range shall advance to a new Special Attainment Step of \$1,743.07 (2003 rate)."

**Effective Pay Period 19, 2003**

Under Pay Range 936, delete the biweekly rate of \$1,911.04 and substitute the rate \$1,326.80.

**Effective Pay Period 26, 2003**

Under Pay Range 230, add the footnote designation 4/ following the title of “Laborer (Electrical Services) add the following footnote: “ 4/ Effective Pay Period 26, 2003, when assigned to work on the pole rig crew, an employee in the Laborer (Electrical Services) classification shall be paid at the Special Laborer (Electrical Services) pay rate (Pay Range 245).

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