



03/23/2026

Michael D Davis Jr

National/International Trainer, Implementation Specialist & Developer

McAllister Consultancy & Training

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To Whom It May Concern,

On behalf of MC&T, a national organization committed to advancing excellence, leadership, and innovation across our communities, I am pleased to offer our full support for Karin Tyler in consideration for appointment.

Karin Tyler has consistently demonstrated the qualities that define effective and impactful leadership. Her professionalism, strategic insight, and unwavering commitment to service make her exceptionally well-suited for this opportunity. Throughout her work, she has shown a strong ability to collaborate across diverse stakeholders, navigate complex challenges, and deliver meaningful outcomes.

What distinguishes Karin is not only her expertise, but also her integrity and dedication to fostering positive, sustainable progress. She approaches her responsibilities with clarity of purpose and a results-driven mindset, while maintaining a deep respect for the communities and individuals she serves.

MC&T firmly believes that Karin Tyler would bring significant value in this role. Her leadership, experience, and vision align with the highest standards we advocate for nationally. We offer our unequivocal endorsement and encourage you to give her candidacy your strongest consideration.

Should you require any additional information, please do not hesitate to contact us.

Sincerely,

Michael D Davis Jr

National/International Trainer, Implementation Specialist & Developer

MC&T