



Fire Department

Aaron Lipski
Chief

Joshua Parish
Assistant Chief
Sharon Purifoy-Smoots
Assistant Chief
De Wayne Smoots
Assistant Chief

April 27, 2023

To The Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 705
Milwaukee, Wisconsin 53202

Dear Commissioners:

I respectfully nominate Fire Captain Anthony Jacobs to the rank of Battalion Chief. My reasons for recommending him for promotion are found below.

Fire Captain Jacobs has 20.5 years of service with the department. He was appointed as a Firefighter in August 2002, was promoted to Heavy Equipment Operator in September 2008, to Fire Lieutenant in March 2015, and to Fire Captain in August 2020.

Fire Captain Jacobs is committed to education and training as is evidenced by his 28 years of military school experience from the United States Army and Army Reserve, much of which focused on public safety management. Prior to his honorable retirement from the US Army Reserve, he was a certified 12M Fire Fighter tasked with the responsibility of saving lives and property, a senior drill Instructor, a high-level training advisor specializing in the health and well-being of more than 20 drill instructors, 2200 soldiers and cadets, and 500 foreign service men and women. He earned the rank of Master Sergeant at the battalion level with professional knowledge of risk analysis requiring the ability to work under stressful and high-risk situations.


Fire Captain Jacobs was instrumental in lobbying for the Incident Command Post (ICP) Unit to become a special teams unit within the Milwaukee Fire Department. Since its establishment in 2010, Fire Captain Jacobs has served as an ICP member, and at present, is the director. As the director, his responsibilities include operational management for critical incidents, supervising over 50 team members, monitoring and regulating personnel needs, implementing specialized trainings, acquiring, analyzing, and properly distributing intelligence and other relevant information, managing the annual budget, ordering, and repairing and replacing equipment to keep the ICP unit functional, along with recruitment of new team members.

Beyond day-to-day operational management he works with outside agencies to ensure when ICP and drone capabilities are needed, that the ICP will be able to accommodate and serve its purpose on scene. He works with staff of General Mitchell Airport, US Coast Guard, Law Enforcement Agencies, Federal Emergency Management, and our very own HazMat, Boat, Dive, HURT, and TEMS special teams.

Throughout his tenure, Fire Captain Jacob's work ethic has always been stellar. He has maintained a history of achievement in commanding emergency scenes. His influential background in leadership has been more than exemplified in his current role as Captain, Director of the ICP Team, as well as acting Battalion Chief now for more than 24 months. In his quest to make a successful contribution within the MFD, Captain Jacobs always displays his ability to be an intuitive professional with well-developed analytical skills that aid in his ability to command and function appropriately during fire suppression, rescue, and emergency medical operations. As a motivated leader with strong organizational and prioritization abilities, his areas of expertise include critical thinking, and complex problem solving comprised with an unlimited amount of experience when it comes to working in a fast-paced environment. He can quickly evaluate the emergency situation and implement a plan utilizing resources effectively to ensure safe outcomes, protecting our communities and the mission the City of Milwaukee has to serve the public.

I recommend Fire Captain Anthony Jacobs for promotion to the position of Battalion Chief.

Sincerely,

A handwritten signature in black ink, appearing to read 'Aaron Lipski', written in a cursive style.

AARON LIPSKI
Chief

AL/cf
F&P\Jacobs, Anthony Support – BC 0523