



Department of Public Works

Mariano A. Schifalacqua  
Commissioner of Public Works

James P. Purko  
Director of Operations

August 2, 2004

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

RE: Milwaukee Building & Construction Trades  
Letters of July 9, 2004, July 16, 2004  
& July 23, 2004 - File # 040452

Attached please find copies of the July 9, July 16, and July 23, 2004 letters from Lyle Balistreri of the Milwaukee Building and Construction Trades Council regarding changes in the hourly wage and fringe benefit rates for Boilermakers, Elevator Constructors, Laborers, Plumbers, Sheet Metal Workers and Terrazo and Tile Layers which will be used to update the City's Prevailing Wage Schedule. Those classifications or pages which have been lined out should not be adopted as these classifications either are not recognized by the State of Wisconsin, are not comparable to classifications received from the State of Wisconsin, have rates which are lower than those furnished by the State of Wisconsin, or are not applicable to municipal contracts.

It is recommended, therefore, that your Committee approve the applicable changes to the wage and fringe benefit rates as reflected in the attached letters, insofar as they pertain to the Prevailing Wage Resolution.

Sincerely,



James P. Purko  
Deputy Commissioner of Public Works



Maria Monteagudo  
Employee Relations Director

JPP/bt

Attachment

Cc: Sally McAttee  
Mark Nicolini  
Lyle Balistreri  
Thomas Miller  
Barbara Tribble

# MB

MILWAUKEE BUILDING & CONSTRUCTION  
TRADES COUNCIL

# TC

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590

JULY 9, 2004 *Rec'd 7/13/04*

RE: 2004/2005 Wage Rates and Fringe Benefits  
\*\*\* WAGE RATE REVISION \*\*\*

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room 507  
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

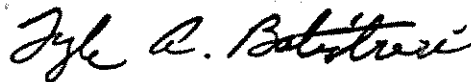
*Boilermakers, Elevators,  
Laborers, Plbs*

As in the past, we appreciate your prompt forwarding of this information to the appropriate departments in your organization so the building trades workers will receive their increases in a timely manner.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL



Lyle A. Balistreri  
President

Enclosure(s)

LAB/mvc  
opeiu #9  
AFL-CIO

**BOILERMAKERS**

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective January 1, 2004.**

	<u>1-1-04</u> <u>PER HOUR</u>
Boilermaker.....	\$27.64
<del>Boilermaker Assistant Foreman.....</del>	<del>28.89</del>
Boilermaker Foreman.....	29.64
Boilermaker General Foreman.....	30.64

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, **effective January 1, 2004.**

	<u>1-1-04</u> <u>PER HOUR</u>
*Welfare Trust Fund (Based on Hours Worked).....	\$5.77
MOST Program (Based on hours worked).....	.45
Vacation Trust Fund (Based on hours worked).....	1.05
Pension Trust Fund (Based on hours paid).....	5.15
Boilermakers Annuity Trust (Based on hours paid)..	3.00
Training and Development (Based on hours paid)....	.15

**VACATION** - The Employer agrees to deduct One Dollar and Five Cents (\$1.05) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

**FIELD DUES** - Deduction is FOUR AND ONE QUARTER Percent (4.25%) of GROSS wages rounded up to the nearest cent.

**MOST PROGRAM** - Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization and Training Program (MOST) at the current rate of twenty-four cents (\$0.24) per hour worked.

\*Health and Welfare will increase \$1.25 **effective July 1, 2004** (\$7.02 total).

**ELEVATOR CONSTRUCTORS**

Please be advised that the Elevator Constructors and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective January 1, 2004.**

	<u>1-1-04</u> <u>PER HOUR</u>
<del>Elevator Mechanic in Charge</del> .....	\$35.84
Elevator Mechanic.....	31.86
4 <sup>th</sup> Year Apprentice.....	25.49
3 <sup>rd</sup> Year Apprentice/Helper.....	22.30
2 <sup>nd</sup> Year Apprentice.....	20.71
1 <sup>st</sup> Year Apprentice.....	17.52
Probationary Apprentice.....	15.93

Employer contributions paid into the various fringe benefit trust funds for Elevator Constructors are as follows, **effective January 1, 2004,** and paid on all hours worked.

	<u>1-1-04</u> <u>PER HOUR</u>
Health and Welfare Trust Fund.....	\$6.525
Pension Trust Fund.....	3.15
Education.....	.34
Work Preservation.....	.10
Annuity.....	.75
Holidays.....	1.07

	OVER 5 YRS - 8%	UNDER 5 YRS - 6%
Vacation Fund .....	\$2.55 - Mechanic 1.78 - Helper	\$1.34 Helper

PLUMBERS

Please be advised that the Plumbers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2004.

6-1-04  
PER HOUR

Plumber.....	\$29.80
Plumber Foreman/General Foreman.....	33.38

APPRENTICE (AFTER 5/9/96)

1ST YEAR -40%	\$11.92
2ND YEAR -50%	14.90
3RD YEAR -60%	17.88
4TH YEAR -70%	20.86
5TH YEAR -80%	23.84

METAL TRADES - APPLIANCE

Learner (*)	\$10.43
Journeyman IV (LEVEL I)	13.05
Journeyman III (LEVEL II)	16.35
Journeyman II (LEVEL III)	19.55
Journeyman I (LEVEL IV)	23.70

METAL TRADES - SEWER

Learner	\$ 9.66
Journeyman III (LEVEL II)	14.82
Journeyman II (LEVEL III)	19.89
Journeyman I (LEVEL IV)	25.52

METAL TRADES - PIPE LAYER

Journeyman III (LEVEL II)	\$14.82
Journeyman II (LEVEL III)	19.89
Journeyman I (LEVEL IV)	25.52

METAL TRADES PRODUCTION WORKER

Production Worker (**)	\$7.00-9.00
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Employer contributions paid into the various fringe benefit trust funds for Plumbers are as follows effective June 1, 2004, and paid on all hours worked per week into the Pension Fund and Health Fund. Paid on all hours into the Education Fund and Industry Fund.

6-1-04  
PER HOUR

Pension Trust Fund (per hour on all hours).....	\$3.38
Health Fund(per hour on all hours).....	6.15
(Apprentice 1st year or 1600 hours, whichever is later).....	2.70
Education Fund (per hour up to 40 hours).....	.46
Industry Fund (per hour on all hours).....	.24
Market Recovery Fund (deducted from wages).....	.10
Dues Check-Off (deducted from wages).....	.22

(cont. page 2)

PLUMBERS

Employer contributions paid into the various fringe benefit trust funds for Metal Trades are as follows **effective June 1, 2004**, and paid on all hours worked per week into the Pension Fund and Health Fund. Paid on all hours into the Education Fund and Industry Fund.

	<u>6-1-04</u> <u>PER HOUR</u>
Pension Trust Fund (Per Hour on all hours).....	\$3.38
Health Fund (Per Hour on all hours).....	6.15
Education Fund (Per Hour up to 40 hours) .....	.46
Industry Fund (Per Hour on all hours) .....	.29
Dues Check-Off (Deducted from wages).....	.22

- (\*) Fringe benefits shall not apply during the first year of employment for the Registered Learner Apprentice, except that the Employer shall provide health insurance. Pension fund contributions shall be made as provided for in section 16.2 of the Metal Trades Agreement.
- (\*\*) Fringe benefits do not apply.

LABORERS

BUILDING AGREEMENT

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2004.

	6-1-04 <u>PER HOUR</u>
<del>Caisson Work</del> .....	\$23.85
<del>Caisson Worker - Top Man</del> .....	23.50
<del>Nozzlemann</del> .....	23.70
<del>Barco Tamper</del> .....	23.41
<del>Construction Specialist</del> .....	23.66
<del>Foreman</del> .....	24.35
<del>Jackhammer Operator, Certified Welder &amp; Gunitite Machine Man</del> .....	23.41
<del>Air and Electric Equipment and Power Buggies</del> .....	23.30
<del>Mortar Mixer and Forklift Operator</del> .....	23.30
<del>Scaffold Builder, Erector and Swing Stage</del> .....	23.30
<del>Between 75 feet and 100 feet</del> .....	23.80
<del>Over 100 feet</del> .....	24.05
<del>Top Man on Chimney up to 50 feet</del> .....	23.30

**\*\*For each additional 50 feet - .25¢ per hour increase \*\***

General Laborer (Includes stripping and dismantling of forms).....	23.19
Asbestos Abatement Remover.....	23.19
<del>Toxic Waste Remover</del> .....	23.19
<del>Waterboy</del> .....	23.02
<del>Watchman</del> .....	21.26
<del>General Laborer Foreman</del> .....	25.51

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this Agreement shall be made to the Health, Pension, Industry Advancement Program (IAP) and Wisconsin Laborers' Skill Improvement Fund (WLSIF). \*VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, effective June 1, 2004.

	6-1-04 <u>PER HOUR</u>
Health Fund.....	\$5.45
*Vacation.....	1.30
Pension Fund.....	3.50
Industry Advancement Program Fund and Wisconsin Laborers' Skill Improvement Fund.....	.14
Laborers' Employers Cooperation & Education Trust Fund, all hours worked.....	.22
Wisconsin Laborers' Skill Improvement Fund.....	.08
Union/CLMC.....	.02
*VACATION (Diverted from gross wages and mailed to the Building and Public Works Laborers Vacation Trust Fund.)	

**LABORERS**

**MILWAUKEE & WAUKESHA COUNTIES  
WHITE SHEET RATES**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004.**

	<u>6-1-04</u> <u>PER HOUR</u>
Air Tool Operator (Hand Operated).....	\$21.27
<del>Batch Truck Dumper or Cement Handler.....</del>	<del>21.12</del>
Bituminous Worker: Dumper, Ironer, Smoother and Tamper.....	21.12
Bituminous Worker: Shoveler, Loader, Utility Man..	21.12
Bituminous Worker: Raker, Luteman.....	21.47
<del>Chain Saw Operator.....</del>	<del>21.27</del>
<del>Demolition and Wrecking Laborer.....</del>	<del>21.12</del>
<del>Demolition Burning Torch Laborer.....</del>	<del>21.27</del>
<del>Formsetter (Curb, Walk and Pavement).....</del>	<del>21.47</del>
Guard Rail, Fence & Bridge Builder.....	21.12
Joint Sawyer or Filler (Pavement).....	21.27
LABORER, MISCELLANEOUS, UNSKILLED.....	21.12
Landscaper, Conduit Layer, Stone Handler.....	21.12
<del>Multiplate Culvert Assembler.....</del>	<del>21.12</del>
<del>Powderman, Blaster.....</del>	<del>21.77</del>
<del>Concrete Handler.....</del>	<del>21.12</del>
<del>Reinforcing Steel Setter (Pavement).....</del>	<del>21.12</del>
<del>Strike Off Man.....</del>	<del>21.47</del>
<del>Tree Trimmer.....</del>	<del>21.12</del>
<del>Vibrator or Tamper Operator, Mechanical (Hand Operated).....</del>	<del>21.27</del>
<del>Flagperson or Watchperson.....</del>	<del>17.61</del>
<del>Line and Grade Specialist.....</del>	<del>21.62</del>

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program and Wisconsin Laborers Skill Improvement Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 1, 2004.**

	<u>6-1-04</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$5.45
Pension Fund (all hours worked).....	3.50
Vacation Fund (all hours worked).....	1.30
Skill Improvement Fund (all hours worked).....	.22
Laborers' Employers Cooperation and Education Trust Fund.....	.10



N/A

LABORERS  
OZAUKEE & WASHINGTON COUNTIES  
WHITE SHEET RATE

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2004.

	<u>6-1-04</u> <u>PER HOUR</u>
Air Tool Operator (Hand Operated).....	\$20.47
Batch Truck Dumper or Cement Handler.....	20.37
Bituminous Worker: Dumper, Ironer, Smoother, Tamper.....	20.37
Bituminous Worker: Shoveler, Loader, Utility Man..	20.37
Bituminous Worker: Raker, Luteman.....	20.52
Chain Saw Operator.....	20.47
Demolition Burning Torch Laborer.....	20.47
Demolition and Wrecking Laborer.....	20.37
Formsetter (Curb, Walk and Pavement).....	20.52
Guard Rail, Fence and Bridge Builder.....	20.37
Joint Sawyer or Filler (Pavement).....	20.37
LABORER, MISCELLANEOUS, UNSKILLED.....	20.37
Landscaper, Conduit Layer, Stone Handler.....	20.37
Multiplate Culvert Assembler.....	20.37
Powderman, Blaster.....	20.57
Concrete Handler.....	20.57
Reinforcing Steel Setter (Pavement).....	20.37
Strike Off Man.....	20.52
Tree Trimmer.....	20.37
Vibrator or Tamper Operator, Mechanical (Hand Operated).....	20.47
Flagperson or Watchperson.....	17.46
Line and Grade Specialist.....	20.72

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program and Wisconsin Laborers Skill Improvement Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 1, 2004.

	<u>6-1-04</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$5.45
Pension Fund (all hours worked).....	3.50
Vacation Fund (all hours worked).....	1.30
Skill Improvement Fund (all hours worked).....	.22
Laborers' Employers Cooperation and Education Trust Fund.....	.10

N/A

LABORERS

PRIVATE HIGHWAY AND BITUMINOUS PAVING WORK

MILWAUKEE, WAUKESHA, WASHINGTON, OZAUKEE, RACINE AND KENOSHA

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2004.

	<u>6-1-04</u> <u>PER HOUR</u>
Unskilled Laborer.....	\$18.79
Bituminous Shoveler.....	18.79
Raker, Luteman.....	19.19
Concrete Grading.....	18.79
Formsetter.....	19.14
Air Tool Operator.....	18.79

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health and Pension Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 1, 2004.

	<u>6-1-04</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$5.45
Pension Fund (all hours worked).....	3.50
Vacation Fund (all hours worked).....	1.30

No State Classification

PLUMBER LABORER

Please be advised that the Plumber Laborers (Division of Laborers) and the Plumbing and Mechanical Contractors Association of Milwaukee and Southeast Wisconsin, have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2004.

	<u>6-1-04</u> <u>PER HOUR</u>
Plumber Laborer First Man.....	\$26.22
Plumber Laborer Second Man.....	24.46
Plumber Yard Man.....	11.17
Apprentice.....	18.29

(See Article IX, Section 9.20 of Agreement)

Employer contributions paid into the various fringe benefit trust funds for Plumber Laborers, etc. are as follows effective June 1, 2004, and paid on all hours worked per week into each respective fund.

	<u>6-1-04</u> <u>PER HOUR</u>
Health and Welfare (all hours worked).....	\$5.45
Pension Trust Fund (all hours worked).....	3.50
Industry Improvement Program (all hours worked)..	.12
Wisconsin Laborers' Skill Improvement Fund (all hours worked).....	.22
*Vacation Fund.....	1.30

\*Vacation Fund is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund.

PLASTERER LABORER

Please be advised that the Plasterer Laborers (Division of Laborers) and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004.**

	<u>6-1-04</u> <u>PER HOUR</u>
Plasterer Laborer.....	\$23.31
Plasterer Laborer Foreman.....	24.26
<del>Plasterer Laborer Asbestos Abatement Worker.....</del>	<del>23.31</del>
<del>Plasterer Laborer Toxic Waste Removal.....</del>	<del>23.31</del>

Employer contributions paid into the various fringe benefit Trust funds for Plasterer Laborers, etc. are as follows **effective June 1, 2004,** and paid on all hours worked per week into each respective fund.

	<u>6-1-04</u> <u>PER HOUR</u>
Pension Trust Fund (all hours worked).....	\$3.50
Health and Welfare(all hours worked).....	5.45
Industry Advancement Program/Wisconsin Laborers' Skill Improvement Fund & LECET (all hours worked).....	.40
*Vacation Fund.....	1.30

\*Vacation Fund is diverted from gross wages mailed to the Building and Public Works Laborers' Vacation Trust Fund.

Not comparable to state classifications

LABORERS

UTILITY WORK

Please be advised the Laborers (Utility Work Division) and their contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004** for all gas, electric and telephone work.

	<u>6-1-04</u> <u>PER HOUR</u>
Utility Worker.....	\$16.80
Foreman.....	17.30
Drillers.....	17.15
Loaders.....	17.05
Powdermen, Blasters or Shooters.....	17.40
Power Saw Operators.....	16.95

In addition to the wage rates listed, employers contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension, Skill Improvement Fund, and Wisconsin Laborers Employers Cooperation & Education Trust Fund. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 1, 2004**.

	<u>6-1-04</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$5.45
Pension Fund (all hours worked).....	3.50
Vacation Trust Fund.....	1.15
Skill Improvement Fund.....	.22
Laborers Employers Cooperation & Education Trust Fund.....	.05
LEBPCT.....	.04

Not comparable to state classifications

LABORERS

CABLE WORK

Please be advised the Laborers and their contractors have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2004.

	<u>6-1-04</u> <u>PER HOUR</u>
Cable Worker.....	\$16.05
Waukesha, Ozaukee Washington.....	\$15.34

In addition to the wage rates listed, employers' contributions paid into the various fringe benefit trust funds for Laborers are as follows effective June 1, 2004.

	<u>6-1-04</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$5.45
Pension Fund (all hours worked).....	3.50
Skill Improvement Fund.....	.22
Laborers Employers Cooperation & Education Trust Fund.....	.07
Working Dues.....	.45

LABORERS

SEWER AND WATER OPEN CUT AND SHAFT AND TUNNEL CONSTRUCTION

Please be advised that the Laborers (Sewer and Water Division) and the Wisconsin Underground Contractors Association Incorporated have reached an agreement providing for the following rates of wages and fringe benefits effective June 7, 2004.

OPEN CUT	<u>6-7-04</u> <u>PER HOUR</u>
Foreman, Water Pipe and Sewer.....	\$28.71
Concrete Manhole Builder.....	27.03
Blaster.....	27.49
<del>Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher...</del>	<del>27.03</del>
Bracer in Trench Behind Machine & Tight Sheeting..	27.03
<del>Concrete Formsetter and Shoveler.....</del>	<del>27.03</del>
<del>Jack Hammer Operator.....</del>	<del>27.03</del>
<del>Mucker, Form Stripper.....</del>	<del>25.75</del>
Bottom Digger and Miscellaneous Bottom Man and Welder on Surface.....	25.75
<del>Mud Mixer.....</del>	<del>24.10</del>
Top Man.....	24.05
General Laborer on Surface.....	24.05
<del>Paving Laborer.....</del>	<del>23.93</del>
<del>Yard Laborer.....</del>	<del>13.31</del>
<del>Watchman.....</del>	<del>11.38</del>
Landscaper... <i>State rate higher</i> .....	15.01

TUNNEL - FREE AIR

	<u>6-7-04</u> <u>PER HOUR</u>
Foreman.....	\$28.71
Blaster (one in each heading).....	27.49
Concrete Manhole Builder.....	27.03
<del>Mucking Machine, Miner, Mining Machine, Welder and Rock Driller.....</del>	<del>27.03</del>
<del>Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man.....</del>	<del>27.03</del>
Bracerman, Nozzleman on Gunite.....	27.03
<del>Timber Man, Concrete Brusher.....</del>	<del>27.03</del>
<del>Welder (rate on surface).....</del>	<del>25.85</del>
<del>Mucker and Dinkey.....</del>	<del>25.85</del>
<del>Form Stripper and Car Pusher.....</del>	<del>25.75</del>
<del>Saw Man and Top Man.....</del>	<del>24.10</del>
<del>Tower Man and General Laborer on Surface.....</del>	<del>24.05</del>
<del>Watchman.....</del>	<del>11.38</del>

2.

LABORERS (CONTINUED)

TUNNEL - COMPRESSED AIR \* 0-15 LBS.

	6-7-04 <u>PER HOUR</u>
Foreman.....	\$29.71
Blaster (one in each heading).....	28.49
<del>Mucking Machine, Miner, Mining Machine, Welder and Rock Driller.....</del>	<del>28.03</del>
<del>Lock Tender in Tunnel.....</del>	<del>28.03</del>
<del>Concrete Buster, Jack Hammer Operator.....</del>	<del>28.03</del>
<del>Caisson Worker, Pipe Layer and Joint Man.....</del>	<del>28.03</del>
<del>Bracerman, Nozzlemann on Gunite.....</del>	<del>28.03</del>
<del>Timber Man, Concrete Brusher.....</del>	<del>28.03</del>
<del>Lock Tender on Surface.....</del>	<del>26.16</del>
<del>Mucker and Dinkey.....</del>	<del>26.85</del>
<del>Form Stripper and Car Pusher.....</del>	<del>26.75</del>
General Laborer on Surface.....	24.05

**\*\*Hazardous & Toxic Waste**

Over 15-30 lbs. - an additional \$2.00 over hourly rate.

Over 30 lbs. - an additional \$3.00 over hourly rate.

**\*\*HAZARDOUS & TOXIC WASTE - \$0.15 (FIFTEEN CENTS) PER HOUR ABOVE SPECIFIED WAGE CLASSIFICATION.**

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension Industry Advancement Program and Wisconsin Laborers Skill Improvement Funds. \*VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 7, 2004.

**DOUBLE TIME - SUNDAYS AND SIX (6) SPECIFIED HOLIDAYS**

	6-7-04 <u>PER HOUR</u>
Health Fund (all hours worked).....	\$5.45
Pension Fund (all hours worked).....	3.50
Industry Improvement Program (all hours worked)...	.10
Wisconsin Laborers Skill Improvement Fund (all hours worked).....	.22
LECET.....	.07
*Vacation Trust Fund.....	1.30



# MB

## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

# TC

LYLE A. BALISTRERI  
*President*

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590

JULY 16, 2004

*Rec'd 7/19/04*



RE: 2004/2005 Wage Rates and Fringe Benefits  
**\*\*\* WAGE RATE REVISION \*\*\***

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room 507  
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers. *Sheet metal workers*

As in the past, we appreciate your prompt forwarding of this information to the appropriate departments in your organization so the building trades workers will receive their increases in a timely manner.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/mvc  
opeiu #9  
AFL-CIO

**SHEET METAL WORKERS  
COMMERCIAL**

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **COMMERCIAL** rates of wages and fringe benefits **effective June 26, 2004**.

	<u>6-26-04</u> <u>PER HOUR</u>
Sheet Metal Worker Journeyman.....	\$28.40
Sheet Metal Worker Foreman.....	30.80
Sheet Metal Worker General Foreman.....	31.38

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, **effective June 26, 2004**, and are paid on all hours worked per month into each respective fund.

	<u>6-26-04</u> <u>PER HOUR</u>
National Pension Trust Fund.....	\$5.67
Health and Welfare Benefit Fund.....	5.77
Milwaukee JATTF.....	.32
SMC Local Industry Fund.....	.26
International Training Institute.....	.12
NEMI (National Energy Management Institute).....	.03
SMOHIT (Sheet Metal Occupational Health Institute Trust).....	.02

N/A

SHEET METAL WORKERS

RESIDENTIAL

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following RESIDENTIAL rates of wages and fringe benefits effective June 26, 2004.

	<u>6-26-04</u> <u>PER HOUR</u>
Sheet Metal Worker Journeyman.....	\$20.25
Sheet Metal Worker Foreman.....	22.51

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, effective June 26, 2004, and are paid on all hours worked per month into each respective fund.

	<u>6-26-04</u> <u>PER HOUR</u>
National Pension Trust Fund.....	\$5.67
Health and Welfare Benefit Fund.....	5.77
Milwaukee JATTF.....	.32
SMC Local Industry Fund.....	.26
International Training Institute.....	.12
NEMI (National Energy Management Institute).....	.03
SMOHIT (Sheet Metal Occupational Health Institute Trust).....	.02



MILWAUKEE BUILDING & CONSTRUCTION  
TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590

JULY 23, 2004 *Rec'd 7/26/04*

RE: 2004/2005 Wage Rates and Fringe Benefits  
\*\*\* WAGE RATE REVISION \*\*\*

Ms. Barbara Tribble  
Contract Compliance Officer  
841 N. Broadway – Room #507  
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

*Tile Layers  
Terrozo*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/mvc  
opeiu #9  
AFL-CIO

**TILE LAYERS**

Please be advised that the Tile Layers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004**.

	<u>6-1-04</u> <u>PER HOUR</u>
*Tile Layer Foreman.....	\$28.24
*Tile Layer Journeyman.....	26.24
**Tile Finisher (Journeyman).....	21.00

Employer contribution paid into the various fringe benefit trust funds for Tile Layers are as follows, **effective June 1, 2004** and paid on all hours actually worked per week.

	<u>6-1-04</u> <u>PER HOUR</u>
Health and Welfare Fund.....	\$6.75
Pension Trust Fund.....	4.36
International Union Pension.....	.80
International Masonry Institute.....	.35
Apprenticeship and Education Fund.....	.05
Contractor Fund.....	.10
*DUES CHECK-OFF.....	.97
**DUES CHECK-OFF.....	.85
CLMC.....	.02

**Please Note:** Tile Finishers, hired prior to 6/1/99, are grandfathered at 85% (\$22.32) of the Journeyman Tile Layer base rate.

**TERRAZZO**

	<u>6-1-04</u> <u>PER HOUR</u>
Terrazzo Mechanic.....	\$27.24
Terrazzo Foreman (more than three Journeymen).....	29.24
<del>Terrazzo Grinder (Floor &amp; Base).....</del>	<del>25.06</del>
Terrazzo Finisher.....	21.80

Employer contributions paid into the various fringe benefit trust funds for Terrazzo Workers are as follows, **effective June 1, 2004** through and paid on all hours actually worked per week into the Pension and Welfare Trust Funds.

	<u>6-1-04</u> <u>PER HOUR</u>
Welfare Trust Fund.....	\$6.75
Pension Trust Fund.....	4.36
*DUES CHECK-OFF.....	1.00
**DUES CHECK-OFF.....	.87
Trowel Trades Pension.....	.80
Education Fund.....	.05
International Masonry Institute.....	.35
CLMC.....	.02

\*DUES CHECK-OFF - Dues are paid to BAC DISTRICT COUNCIL OF WISCONSIN, 17125 West Cleveland Avenue, NEW BERLIN, WI 53151.  
*And are included in hourly wage rate.*