

Reimagining Public Safety: Building Community Trust Together

2025 Our Shared Priorities for This Year:

1. <u>Timely Investigations</u>

- a. Complete complaint investigations within 120 days to ensure fairness and resolution.
 - i. Publish clear timelines for investigation stages to prevent indefinite delays.

2. Transparency

- a. Publish quarterly dashboards on complaints, outcomes, and demographics.
 - i. This includes anonymous data on able-bodied individuals, as well as demographics related to race, gender, and zip code.

3. Accessibility

- a. Expand neighborhood complaint intake sites, offer language access, and provide after-hours filing options.
 - i. Dropped-off applications can be picked up at the Mitchell and MLK Libraries.
 - ii. Considerations for increasing accessibility for the digital divide, unhoused, and sex workers
 - iii. Written and spoken translation in Spanish, Hmong, Karen, among others. At the very least, ensure that the webpages/forms can be translated into these languages.

4. Public Dialogue on Policy

- a. Hold public hearings before adopting major MPD policies (e.g., use of force, pursuits).
 - i. Expand outreach to communities impacted [can be paired with community organizations]
 - ii. Report on zip codes being reached out to
 - iii. Co-develop materials to help the public navigate Legistar and the FPC web pages.

5. Commitment to Diversity

- a. Affirm diverse representation on the Commission and consider establishing a community advisory panel to incorporate the voices of those most impacted.
 - i. Ensure the Fire and Police Department appointees are residents of the City of Milwaukee
 - ii. Take steps to codify diversity standards, not relying on mayoral representation.



Why These Priorities Matter:

- Show timely, transparent progress.
- Make oversight more accessible to all Milwaukee residents.
- Build trust by inviting the community into conversations on policy.
- Ensure the Commission reflects the city's diversity and values.

Bottom Line:

- 1. These steps are within the FPC's current authority.
- 2. They are practical, achievable this year, and will strengthen trust in oversight.
- 3. Together, we can move Milwaukee closer to meaningful and transparent public safety accountability.