

Reimagining Public Safety: Building Community Trust Together

2025 Our Shared Priorities for This Year:

1. Timely Investigations

- a. *Complete complaint investigations within 120 days* to ensure fairness and resolution.
 - i. Publish clear timelines for investigation stages to prevent indefinite delays.

2. Transparency

- a. *Publish quarterly dashboards on complaints, outcomes, and demographics.*
 - i. This includes anonymous data on able-bodied individuals, as well as demographics related to race, gender, and zip code.

3. Accessibility

- a. *Expand neighborhood complaint intake sites, offer language access, and provide after-hours filing options.*
 - i. Dropped-off applications can be picked up at the Mitchell and MLK Libraries.
 - ii. Considerations for increasing accessibility for the digital divide, unhoused, and sex workers
 - iii. Written and spoken translation in Spanish, Hmong, Karen, among others. At the very least, ensure that the webpages/forms can be translated into these languages.

4. Public Dialogue on Policy

- a. *Hold public hearings before adopting major MPD policies (e.g., use of force, pursuits).*
 - i. Expand outreach to communities impacted [can be paired with community organizations]
 - ii. Report on zip codes being reached out to
 - iii. Co-develop materials to help the public navigate Legistar and the FPC web pages.

5. Commitment to Diversity

- a. *Affirm diverse representation on the Commission and consider establishing a community advisory panel to incorporate the voices of those most impacted.*
 - i. Ensure the Fire and Police Department appointees are residents of the City of Milwaukee
 - ii. Take steps to codify diversity standards, not relying on mayoral representation.



Why These Priorities Matter:

- Show timely, transparent progress.
- Make oversight more accessible to all Milwaukee residents.
- Build trust by inviting the community into conversations on policy.
- Ensure the Commission reflects the city's diversity and values.

Bottom Line:

1. These steps are within the FPC's current authority.
2. They are practical, achievable this year, and will strengthen trust in oversight.
3. Together, we can move Milwaukee closer to meaningful and transparent public safety accountability.