



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Jeffrey B. Norman
Acting Chief of Police

(414) 933 4444

PERSONNEL ORDER 2021 - 52

April 13, 2021

RE: DISCIPLINARY ACTION

POLICE OFFICER JOSE R. RIVERA III, (018566), Fifth District, charged with violation of department Code of Conduct as follows:

Core Value 5.00 - Respect, referencing Guiding Principle 5.01: Engaging in discourteous and unprofessional conduct.

Core Value 3.00 - Integrity, referencing Guiding Principle 3.01: Behaving in such a manner that discredit could be brought upon the department.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Engaging in discourteous and unprofessional conduct.

Five (5) day suspension without pay.

Behaving in such a manner that discredit could be brought upon the department.

Ten (10) day suspension without pay.

It is hereby ordered that POLICE OFFICER JOSE R. RIVERA III be suspended for a total of fifteen (15) working days without pay. If not appealed, said suspension is to be served during the following periods: May 9, 2021 through May 22, 2021; and June 24, 2021 through June 30, 2021.

A handwritten signature in black ink, appearing to read 'JBN', with a stylized flourish at the end.

JEFFREY B. NORMAN
ACTING CHIEF OF POLICE

JBN:rls
(20-0273)