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To Whom It May Concern:

My faculty colleague, Ed Fallone, is a nominee to the City of Milwaukee Fire and Police Commission. I have been asked to provide a letter of recommendation, which I am most glad to do. Ed would serve the city and community well in this important capacity.

To begin, Ed is a very good lawyer. He understands the importance of asking questions and of listening to the answers, in order to determine what a good *next* question would be—all in an effort to *learn* pertinent truths. He is fair-minded and well capable of waiting until all the appropriate questions have been asked and answered, all the evidence and data accumulated, before making up his mind in a matter.

Ed is also a very good law professor. Some of that goes hand-in-hand with his being a good lawyer. Yet I note it separately because, by the observation, I mean to allude to his appreciation that it is important not only to sort through the particular matter at hand but also to address the broader policy implications of a possible approach. The Fire and Police Commission acts in individual cases *and* establishes more generally applicable policy. Ed will help appropriately lead the commission in these essential respects.

Finally, Ed cares deeply about his—our—community. He and his wife, Heidi, are involved in myriad ways, as no doubt is detailed in other papers supporting his nomination. From both the professional attributes that I have noted and aspects of his personal background, I have every confidence that Ed soon will be a much-valued and respected member of the Fire and Police Commission.

Thank you for considering this letter recommending the confirmation of Ed Fallone to a position on the City of Milwaukee Fire and Police Commission.

Sincerely,

A handwritten signature in black ink, appearing to read "Joseph D. Kearney".

Joseph D. Kearney

Dean and Professor of Law