



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

November 2, 2011

Alderman Michael Murphy, Chairman
City of Milwaukee Common Council Finance and Personnel Committee
200 East Wells Street, Room 205
Milwaukee, WI 53202

File No: 110943, Communication regarding Wellness Your Choice Milwaukee

Dear Alderman Murphy and Finance Committee Members:

The Department of Employee Relations (DER) requests an opportunity to provide an update to the Finance and Personnel Committee regarding the “Wellness Your Choice Milwaukee” program being administered by the City’s partner: Froedtert Health Workforce Health.

The update will include a review of the participation by almost 90% of all employees and spouses in Year 1 and the initial participation in Year 2. Aggregate results will be shared including:

- The member perceptions from the on-line assessment,
- the actual results from the lab work and measurements by Workforce Health staff,
- the number of employees participating in follow-up services, and
- plans to increase member engagement in the services offered by Workforce Health.

The Department will continue to staff the Wellness and Promotion Labor Management Committee that meets with staff from Workforce Health every six weeks to review the progress of the program. The Committee, which was involved in setting up the program and selecting the City’s partner, includes eight labor representatives and three management representatives. The committee has been an integral part of the engagement and success of the program and the department looks forward to their continued involvement and participation.

Attached is a summary of the aggregate data that was gathered in Year one.

Sincerely,

Michael Brady
Employee Benefits

CC: Maria Monteagudo, DER
Troy Hamblin, DER
Renee Joos, Budget