Scott McCallum Governor

Jennifer Reinert

J. Sheehan Donoghue Division Administrator



EQUAL RIGHTS DIVISION P.O. Box 8928 Madison, WI 53708 Telephone: (608) 266-6860

Fax: (608) 267-4592 TTY: (608) 264-8752 http://www.dwd.state.wi.us/ TRR W/attach

## State of Wisconsin Department of Workforce Development

March 9, 2001

Mariano A.. Schifalacqua, Commissioner of Public Works Department of Public Works City of Milwaukee 841 N. Broadway, Room 516 Milwaukee, WI 53202

Dear Commissioner Schifalacqua:

I have reviewed the petition that you filed with this department to obtain a "Special Order" and have found that your ordinance or other enactment for ascertaining and determining the prevailing wage rates applicable to those public works projects subject to the provisions of s. 66.0903, Stats., generally speaking, sets forth standards, policies, procedures or practices which are as high or higher than those specified in such statute, however, there may be exceptions.

Therefore, pursuant to the authority provided to this department in s. 66.0903(6), Stats., I am conditionally approving your petition to be exempt from applying to this department, on a project-by-project basis, for a schedule of prevailing wage rates for any trade and/or occupation required to construct any public works project within your jurisdiction as normally required by s. 66.0903(3), Stats. The projects subject to this "Special Order" are specifically set forth in s. 66.0903(3), Stats. and Section DWD 290.035 of the Wisconsin Administrative Code. A complete copy of both the statute and administrative code mentioned above are enclosed for your review.

This "Special Order" shall be effective upon receipt and shall continue in full force and effect until December 31, 2001 but is subject to revocation for cause at any time. The provisions of s. 66.0903, Stats. and Chapter DWD 290 of the Wisconsin Administrative Code remain in full force and effect and are not included within the scope of this "Special Order."

You must Inform this department of any change to your ordinance or other enactment, policies, procedures or practices, other than those set forth in this document, prior to the implementation of such change.

A current schedule of prevailing wage rates applicable to those public works projects normally subject to s. 66.0903, Stats. is enclosed. Your existing schedule of prevailing wage rates MUST be adjusted, where necessary, to ensure that the prevailing wage rates specified in same meet or exceed the prevailing wage rates specified for those trades and/or occupations included on the enclosed schedule.

RECEIVED

MAR 12 2001 COMMISSIONER PUBLIC WORKS Mariano A.. Schifalacqua, Commissioner of Public Works February 1, 2001 Page 2

An up-to-date schedule of prevailing wage rates may be provided to you periodically during the ensuing months. Such schedule will reflect any change(s) in the prevailing wage rates that may have occurred in your jurisdiction since the initial issuance of this "Special Order."

This "Special Order" shall be deemed to be a "Final Order" of this department UNLESS A REQUEST for an administrative review is received within ten (10) days from the date indicated below.

**DATED** 

FOR THE DEPARTMENT

3-9-01

Pat Hewitt, Chief

Construction Wage Standards Section

Labor Standards Bureau

(608) 266-6469

**Enclosures** 

cc: Local Building and Construction Trades Council

## PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin
Department of Workforce Development
Pursuant to s. 66.0903, Stats.
Issued On: 3/09/2001

**DETERMINATION NUMBER:** 

200100493

**EXPIRATION DATE:** 

Prime Contracts MUST Be Awarded Or Negotiated On Or Before

12/31/2001. If NOT, You MUST Reapply.

**DESCRIPTION OF PROJECT:** 

All Public Works Construction Projects Subject to s. 66.0903, Stats.

**PROJECT NO: None** 

**LOCATION OF PROJECT:** 

Milwaukee, Milwaukee County, WI

**CONTRACTING AGENCY:** 

City of Milwaukee

Questions regarding the proper classification of any worker MUST be directed to DWD. Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) selected holldays: January 1; the last Monday in May; July 4; the 1st Monday In September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Sunday.

If a "FUTURE INCREASE" is indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

If any "PREMIUM PAY" is indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

"SUBJOURNEY" wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

BUILDING OR HEAVY CONSTRUCTION: Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canais, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worker	BASIC RATE	HOURLY FRINGE	
TRADE OR OCCUPATION	OF PAY	BENEFITS	TOTAL
	\$	\$	\$
Acoustic Ceiling Tile Installer Future Increase(s): Add \$1.40 on 6/4/01; Add \$1.45 on 6	24.85 6/3/02; Add \$1.45 on 6/2/03	7.73	32.58
Boilermaker	23.25	10.27	33.52
Bricklayer, Blocklayer or Stonemason Future Increase(s): Add \$1.35 on 6/1/01	27.13	7.05	34.18
Cabinet Installer	24.05	7.29	31.34
Carpenter Future Increase(s): Add \$1.40 on 6/4/01; Add \$1.45 on 6	24.85 3/3/02; Add \$1.45 on 6/2/03	7.73	32.58
Carpet Layer or Soft Floor Coverer	24.05	7.29	31.34
Cement Finisher Future Increase(s): Add \$1.25 on 6/4/01; Add \$1.20 on 6	23.58 3/3/02; Add \$1.20 on 6/2/03	7.50	31.08
Drywall Taper or Finisher Future Increase(s): Add \$1.25 on 6/1/01; Add \$1.30 on 6	22.99 i/1/02; Add \$1.30 on 6/1/03	7.37	30.36

Fringe Benefits Must Be Paid On All Hours Worked TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Electrician Future Increase(s): Add \$1.50 on 6/1/01; Add \$1.60 on 6/1/02	25.29	11.68	36.97
Elevator Constructor	26.42	9.60	36.02
Fence Erector	18.69	6.34	25.03
Fire Sprinkler Fitter	25.56	8.83	34.39
Glazier Future Increase(s): Add \$1.40 on 6/1/01; Add \$1.45 on 6/1/02; Add \$	24.38 11.45 on 6/1/03	7.86	32.24
Heat or Frost Insulator	25.36	8.43	33.79
Insulator (Batt or Blown)	18.38	4.97	23.35
Ironworker Future Increase(s): Add \$1.50 on 6/1/01; Add \$1.50 on 6/1/02	24.97	10.43	35.40
Lather	14.00	0.00	14.00
Line Constructor (Electrical)	24.25	8.24	32.49
Marble Finisher	19.66	7.00	26.66
Marble Mason	23.85	7.01	30.86
Metal Building Erector	23 79	8.61	32.40
Millwright	21 92	9.58	31.50
Overhead Door Installer	19.94	7.91	27.85
Painter Future Increase(s): Add \$1.25 on 6/1/01; Add \$1.30 on 6/1/02; Add \$ Premium Pay: Add \$.20 for paperhanging; Add \$.35 for bridge and iro Add \$.60 for EIFS work	on; Add \$.75 for spra		
Pavement Marking Operator		8.60	32.06
Piledriver	24.34	8.68	33.02
Pipeline Fuser or Welder (Gas or Utility)	26.96	9.72	36.68
Plasterer	22.53	7.58	30.11
Plumber Future Increase(s): Add \$1.25 on 6/3/01; Add \$1.25 on 6/2/02; Add \$	27.51 1.25 on 6/1/03	6.79	34.30
Refrigeration Mechanic Future Increase(s): Add \$1.25 on 6/3/01; Add \$1.25 on 6/2/02; Add \$	27.81 1.25 on 6/1/03	7.76	35.57
Roofer or Waterproofer	22.44	5.29	27.73
Sheet Metal Worker Future Increase(s): Add \$1.25 on 6/1/01; Add \$1.25 on 1/1/02; Add \$	26.96 1.25 on 6/1/03	7.94	34.90
Steamfitter Future Increase(s): Add \$1.25 on 6/3/01; Add \$1.25 on 6/2/02; Add \$	27.81 1.25 on 6/1/03	7.76	35.57
Teledata Technician or Installer	17.53	5.08	22.61
Temperature Control Installer	26.96	7.28	34.24
Terrazzo Finisher	44.00	2.45	13.45
Terrazzo Mechanic	23.85	7.01	30.86
Tile Finisher	24.04	6.93	30.97
Tile Setter	23.85	7.01	30.86
Tuckpointer, Caulker or Cleaner Future Increase(s): Add \$1.35 on 6/1/01	25.73	6.90	32.63
Underwater Diver (Except on Great Lakes)	24.34	8.68	33.02
Well Driller or Pump Installer	19.52	8.81	28.33

Fringe Benefits Must Be Paid On All Hours Worked	HOURLY BASIC RATE	HOURLY FRINGE BENEFITS	TOTAL
TRADE OR OCCUPATION	OF PAY	BENEFIIS	FUIAL
At all and the standard	<b>\$</b> 8.77	0.00	8.77
Siding Installer	16.11	2.74	18.85
Swimming Pool Installer		8.28	31.91
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION C Future Increase(s): Add \$1.30 on 6/3/01; Add \$.10 on 1/1/02; Add \$	\$1.12 on 6/2/02		
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ON Future Increase(s): Add \$1.14 on 6/3/01; Add \$.10 on 1/1/02; Add \$.	LY 21.01 \$1.01 on 6/2/02	7.61	28.62
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY Future Increase(s): Add \$1.01 on 6/3/01; Add \$.10 on 1/1/02; Add \$.	18.38 \$.86 on 6/2/02	6.94	25.32
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY Future Increase(s): Add \$.93 on 6/3/01; Add \$.10 on 1/1/02; Add \$.	17.07	6.60	23.67
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY Future Increase(s): Add \$.80 on 6/3/01; Add \$.10 on 1/1/02; Add \$.	14.44	5.92	20.36
TRUCK DRIVERS		. •	
Single Axle or Two Axle	21.94	6.64	28.58
Three or Mare Avia	- 18.20	4.67	22.87
Articulated Euglid or Durantor	23.21	9.60	32.81
Davament Marking Vehicle	17.03	7.07	24.10
Truck Mechanic	21.70	5.89	27.59
LABORERS	."		
General Laborer Future Increase(s): Add \$1.00 on 6/4/01; Add \$1.00 on 6/3/02; Add	21.10 1 \$1.00 on 6/2/03 nt and plasterer labore	6.96 r: Add \$.22 for	28.06
General Laborer Future Increase(s): Add \$1.00 on 6/4/01; Add \$1.00 on 6/3/02; Add Premium Pay: Add \$.11 for mortar mixer, air and electric equipmen	\$1.00 on 6/2/03		28.06
General Laborer Future Increase(s): Add \$1.00 on 6/4/01; Add \$1.00 on 6/3/02; Add Premium Pay: Add \$.11 for mortar mixer, air and electric equipmen jackhammer.	\$1.00 on 6/2/03		
General Laborer Future Increase(s): Add \$1.00 on 6/4/01; Add \$1.00 on 6/3/02; Add Premium Pay: Add \$.11 for mortar mixer, air and electric equipmen jackhammer. Asbestos Abatement Worker	d \$1.00 on 6/2/03 ht and plasterer labore	r; Add \$.22 for	20.00
General Laborer Future Increase(s): Add \$1.00 on 6/4/01; Add \$1.00 on 6/3/02; Add Premium Pay: Add \$.11 for mortar mixer, air and electric equipmen jackhammer. Asbestos Abatement Worker Landscaper	d \$1.00 on 6/2/03 ht and plasterer labore 16.55	r; Add \$.22 for 3.45	20.00 9.00
General Laborer Future Increase(s): Add \$1.00 on 6/4/01; Add \$1.00 on 6/3/02; Add Premium Pay: Add \$.11 for mortar mixer, air and electric equipmen jackhammer. Asbestos Abatement Worker Landscaper Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	1 \$1.00 on 6/2/03 ht and plasterer labore 16.55 9.00 14.15	3.45 0.00 2.51	20.00 9.00 16.66
General Laborer Future Increase(s): Add \$1.00 on 6/4/01; Add \$1.00 on 6/3/02; Add Premium Pay: Add \$.11 for mortar mixer, air and electric equipmen jackhammer. Asbestos Abatement Worker Landscaper Gas or Utility Pipeline Laborer (Other Than Sewer and Water) Fiber Optic Laborer (Outside, Other Than Concrete Encased)	1 \$1.00 on 6/2/03 ht and plasterer labore 16.55 9.00 14.15 32.50	3.45 0.00 2.51 1.15	20.00 9.00 16.66 33.65
General Laborer Future Increase(s): Add \$1.00 on 6/4/01; Add \$1.00 on 6/3/02; Add Premium Pay: Add \$.11 for mortar mixer, air and electric equipmen jackhammer. Asbestos Abatement Worker Landscaper Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	1 \$1.00 on 6/2/03 ht and plasterer labore 16.55 9.00 14.15	3.45 0.00 2.51	20.00 9.00 16.66 33.65
General Laborer Future Increase(s): Add \$1.00 on 6/4/01; Add \$1.00 on 6/3/02; Add Premium Pay: Add \$.11 for mortar mixer, air and electric equipmen jackhammer. Asbestos Abatement Worker Landscaper Gas or Utility Pipeline Laborer (Other Than Sewer and Water) Fiber Optic Laborer (Outside, Other Than Concrete Encased)	1 \$1.00 on 6/2/03 ht and plasterer labore 16.55 9.00 14.15 32.50 15.72	3.45 0.00 2.51 1.15	20.00 9.00 16.66 33.65
General Laborer Future Increase(s): Add \$1.00 on 6/4/01; Add \$1.00 on 6/3/02; Add Premium Pay: Add \$.11 for mortar mixer, air and electric equipment jackhammer.  Asbestos Abatement Worker Landscaper Gas or Utility Pipeline Laborer (Other Than Sewer and Water) Fiber Optic Laborer (Outside, Other Than Concrete Encased)  Railroad Track Laborer  HEAVY EQUIPMENT OPERATORS SITE PREPARATION, UTILITY AND LANDSCAPING  Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoel (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader	1 \$1.00 on 6/2/03 nt and plasterer labore  16.55 9.00 14.15 32.50 15.72  G WORK ONLY ackhoe; 24.17	3.45 0.00 2.51 1.15	20.00 9.00 16.66 33.65 21.46
General Laborer Future Increase(s): Add \$1.00 on 6/4/01; Add \$1.00 on 6/3/02; Add Premium Pay: Add \$.11 for mortar mixer, air and electric equipmen jackhammer.  Asbestos Abatement Worker Landscaper Gas or Utility Pipeline Laborer (Other Than Sewer and Water) Fiber Optic Laborer (Outside, Other Than Concrete Encased) Railroad Track Laborer  HEAVY EQUIPMENT OPERATORS SITE PREPARATION, UTILITY AND LANDSCAPING Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Ba Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader Grader or Motor Patrol; Scraper; Power Subgrader; Asphalt Milling Ma Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary of Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Ra	d \$1.00 on 6/2/03 nt and plasterer labore  16.55 9.00 14.15 32.50 15.72  G WORK ONLY  ackhoe; 24.17 r; achine; or ailroad	3.45 0.00 2.51 1.15 5.74	20.00 9.00 16.66 33.65 21.46
General Laborer Future Increase(s): Add \$1.00 on 6/4/01; Add \$1.00 on 6/3/02; Add Premium Pay: Add \$.11 for mortar mixer, air and electric equipment jackhammer.  Asbestos Abatement Worker Landscaper Gas or Utility Pipeline Laborer (Other Than Sewer and Water) Fiber Optic Laborer (Outside, Other Than Concrete Encased)  Railroad Track Laborer  HEAVY EQUIPMENT OPERATORS SITE PREPARATION, UTILITY AND LANDSCAPING  Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe (Track Type); Mechanic or Welder; Bulldozer or Endloader Grader or Motor Patrol; Scraper; Power Subgrader; Asphalt Milling Machine (Horizontal, Vertical or Directional); Air Track, Rotary of Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Ratrack Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone	d \$1.00 on 6/2/03 nt and plasterer labore  16.55 9.00 14.15 32.50 15.72  G WORK ONLY  ackhoe; 24.17 r; achine; or ailroad veler, or	3.45 0.00 2.51 1.15 5.74	20.00 9.00 16.66 33.65 21.46
General Laborer Future Increase(s): Add \$1.00 on 6/4/01; Add \$1.00 on 6/3/02; Add Premium Pay: Add \$.11 for mortar mixer, air and electric equipment jackhammer.  Asbestos Abatement Worker  Landscaper Gas or Utility Pipeline Laborer (Other Than Sewer and Water)  Fiber Optic Laborer (Outside, Other Than Concrete Encased)  Railroad Track Laborer  HEAVY EQUIPMENT OPERATORS SITE PREPARATION, UTILITY AND LANDSCAPING  Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Ba Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader Grader or Motor Patrol; Scraper; Power Subgrader; Asphalt Milling Ma Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary of Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Ra Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Lev Rehabilitation Equipment; Tug or Launch (Not Performing Work on the Lakes)	d \$1.00 on 6/2/03 nt and plasterer labore  16.55 9.00 14.15 32.50 15.72  G WORK ONLY  ackhoe; 24.17 r; achine; or ailroad veler, or	3.45 0.00 2.51 1.15 5.74	20.00 9.00 16.66 33.65 21.46
General Laborer Future Increase(s): Add \$1.00 on 6/4/01; Add \$1.00 on 6/3/02; Add Premium Pay: Add \$.11 for mortar mixer, air and electric equipment jackhammer.  Asbestos Abatement Worker  Landscaper Gas or Utility Pipeline Laborer (Other Than Sewer and Water)  Fiber Optic Laborer (Outside, Other Than Concrete Encased)  Railroad Track Laborer  HEAVY EQUIPMENT OPERATORS SITE PREPARATION, UTILITY AND LANDSCAPING  Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Ba Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader Grader or Motor Patrol; Scraper; Power Subgrader; Asphalt Milling Ma Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary of Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Ra Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Lev Rehabilitation Equipment; Tug or Launch (Not Performing Work on the	d \$1.00 on 6/2/03 nt and plasterer labore  16.55 9.00 14.15 32.50 15.72  G WORK ONLY  ackhoe; 24.17 r; achine; or ailroad veler, or e Great	3.45 0.00 2.51 1.15 5.74	9.00

	HOURLY BASIC RATE	HOURLY FRINGE	
TRADE OR OCCUPATION	OF PAY	BENEFITS	TOTAL
Crusher, Screening or Wash Plant; Air Compressor (400 CFM or Over); Pun (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.40 on 6/1/01; Add \$1.40 on 6/1/02	\$ mp 27.59	\$ 10.40	37.99
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraul Dredge Engineer	lic 25.68	5.86	31.54
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer, Hydraulic Dredge Leverman or Diver's Tender	32.60 e	7.65	40.25
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000 Lbs.); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow		9.80	34.85
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 5 Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operato	22.00 60 or	0.00	22.00
HEAVY EQUIPMENT OPERATORS EXCLUDING SITE PREPARATION, UTILITY, PAVING AN	D LANDSCAPII	NG WORK	
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$1.40 on 6/1/01; Add \$1.40 on 6/1/02	28.59	10.40	38.99
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.40 on 6/1/01; Add \$1.40 on 6/1/02	•	10.40	38.49
Crane (Go-Devil Type) or Truck Mounted Hydraulic Crane (10 Tons or	27.59	10.40	•••••
Under); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Forklift (Machinery Moving or Steel Erection); Manhoist or Elevator; Material or Stac Hoist; Trencher; Sideboom; Hydro-Blaster (10,000 PSI or Over); Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor Tamper, Stone Leveler or Rehabilitation Equipment; Tug or Launch (Not Performing Work on the Great Lakes)  Future Increase(s): Add \$1.40 on 6/1/01; Add \$1.40 on 6/1/02	e <b>te</b> k	10.40	37.99

Fringe Benefits Must Be Paid On All Hours Worked TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Ma Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper (Tugger); Environmental Burner			
Backhoe with Compactor Attachment; Crusher, Screening or Wash Pla Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over) Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or With Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.40 on 6/1/01; Add \$1.40 on 6/1/02	er); nout	10.40	30.67
Oiler; Forklift Future Increase(s): Add \$1.40 on 6/1/01; Add \$1.40 on 6/1/02	20.27	10.40	30.67
Gas or Utility Pipeline, Except Sewer and Water (Primary Equipment)	26.37	9.69	36.06
Gas or Utility Pipeline, Except Sewer and Water (Secondary Equipmen	t) 26.37	9.69	36.06
Fiber Optic Cable Equipment	26.37	9.69	36.06

SEWER, WATER OR TUNNEL CONSTRUCTION: Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

Bricklayer, Blocklayer or Stonemason	25.50	7.83	33.33
Carpenter	21.01	6.53	27.54
Cement Finisher	19.45	3.70	23.15
Electrician	25.43	7.97	33.40
Fence Erector	18.69	6.34	25.03
Ironworker Future Increase(s): Add \$1.50 on 6/1/01	23.30	9.86	33.16
Line Constructor (Electrical)	24.25	8.24	32.49
Pavement Marking Operator	23.46	8.60	32.06
Piledriver	24.34	8.68	33.02
Plumber	21.87	1.65	23.52
Steamfitter Future Increase(s): Add \$1.20 on 5/28/01; Add \$1.20 on 5/27/02	25.59	7.66	33.25
Teledata Technician or Installer	17.53	5.08	22.61
Tuckpointer, Caulker or Cleaner	24.85	6.38	31.23
Underwater Diver (Except on Great Lakes)	24.34	8.68	33.02
Well Driller or Pump Installer	12.00	0.00	12.00
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY Future Increase(s): Add \$1.30 on 6/3/01; Add \$.10 on 1/1/02; Add \$1.12 of the control of the co	23.63 on 6/2/02	8.28	31.91
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY Future Increase(s): Add \$1.14 on 6/3/01; Add \$.10 on 1/1/02; Add \$1.01	21.01 on 6/2/02	7.61	28.62
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY Future Increase(s): Add \$1.01 on 6/3/01; Add \$.10 on 1/1/02; Add \$.86 or	18.38 n 6/2/02	6.94	25.32
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY Future Increase(s): Add \$.93 on 6/3/01; Add \$.10 on 1/1/02; Add \$.81 on	17.07 6/2/02	6.60	23.67
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY Future Increase(s): Add \$.80 on 6/3/01; Add \$.10 on 1/1/02; Add \$.69 on	14.44 6/2/02	5.92	20.36

Fringe Benefits Must Be Paid On All Hours Worked TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
TRUCK DRIVERS			
Single Axle or Two Axle	12 20	2.95	16.34
hree or More Axle	18 77	7.22	25,99
	10.00	5.45	17.45
articulated, Euclid or Dumptor Pavement Marking Vehicle	17.03	7.07	24.10
ruck Mechanic	21.70	5.89	27.59
LABORERS			
Seneral Laborer	21.94	6.95	28.89
Premium Pay: Add \$1.20 for bottomman; Add \$2.03 for jointman, Add \$2.49 for blaster. Add \$1.00 for 0-15 lbs. compressed air; Ad \$3.00 for over 30 lbs. compressed air.	id \$2.00 for 15-30 lbs. o	compressed air; A	18.40
andscaper	15.34	5.18	20.52
ragperson or traine control resent	32.50	1.15	33.65
iber Optic Laborer (Outside, Other Than Concrete Encased)	15.72	5.74	21.46
Railroad Track Laborer			
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Capacity of Over 100 Tons; Crane, Tower Crane, With Boom, Leads lib Lengths Measuring 176 Feet or Over  Future Increase(s): Add \$1.25 on 6/1/01; Add \$1.25 on 6/1/02	a Lifting 25.54 s and/or	10.55	36.09
crane Tower Crane or Derrick, With or Without Attachments, With	a Lifting 24.76	10.55	35.31
Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, Wit eads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (	h Boom,		
ype) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Tra	veling		
Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Perform	ing Work	· · · · · · · · · · · · · · · · · · ·	
in the Great Lakes)		**************************************	
Future Increase(s): Add \$1.25 on 6/1/01; Add \$1.25 on 6/1/02	k Type) 24.85	10.67	35.52
		10.07	30.02
ruck Mounted Hydraulic Crane (10 Tons or Under); Backhoe (Trac Joying a Mfgr 's Bated Capacity of Under 130 000 Lbs : Tractor or I	Truck		
laying a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or 1	Fruck		
laving a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or I lounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Julidozer or Endioader; Grader or Motor Patrol; Concrete Pump, Gr	Fruck Welder; out Pump,		
laving a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or I founted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or fulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Gr r Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (N	Fruck Welder, out Pump, //anual or		
laving a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or I founted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or fulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Gr r Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (N temote); Concrete Batch Plant; Power Subgrader; Concrete Spread	Fruck Welder; out Pump, //anual or der;		
laving a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or I founted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Gr r Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Name of Concrete Batch Plant; Power Subgrader; Concrete Spread Concrete Paver; Concrete Grinder or Planing Machine; Concrete Concrete Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conc	Fruck Welder; out Pump, //anual or der; onveyor		
Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grar Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Market); Concrete Batch Plant; Power Subgrader; Concrete Spread Concrete Paver; Concrete Grinder or Planing Machine; Concrete Concrete Concrete Concrete Slipform Placer Curb and Gutter Machine; Aspha	Fruck Welder; out Pump, lanual or der; onveyor It Plant;		
Fruck Mounted Hydraulic Crane (10 Tons or Under); Backhoe (Tracher a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Gracher Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Machine); Concrete Batch Plant; Power Subgrader; Concrete Spread Concrete Paver; Concrete Grinder or Planing Machine; Concrete Consystem; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Overhouldering Machine; Boring Machine (Horizontal, Vertical or Directs)	Fruck Welder; out Pump, flanual or der; onveyor It Plant; er 5 Ton); ional); Air		
Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grader Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Machine); Concrete Batch Plant; Power Subgrader; Concrete Spread Concrete Paver; Concrete Grinder or Planing Machine; Concrete Consystem; Concrete Slipform Placer Curb and Gutter Machine; Asphala Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over Shouldering Machine; Boring Machine (Horizontal, Vertical or Direct Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track.	Fruck Welder; out Pump, flanual or der; onveyor It Plant; er 5 Ton); ional); Air avel Lift;		
Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Gracer Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Name of Concrete Batch Plant; Power Subgrader; Concrete Spread Concrete Paver; Concrete Grinder or Planing Machine; Concrete Concrete Paver; Concrete Grinder or Planing Machine; Concrete Concrete Concrete Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over Schouldering Machine; Boring Machine (Horizontal, Vertical or Direct Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track, Rotary or Percussion Drilling Machine; Percussion Drilli	Fruck Welder; out Pump, flanual or der; onveyor It Plant; er 5 Ton); ional); Air avel Lift; Post Hole		
Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grader Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Machine); Concrete Batch Plant; Power Subgrader; Concrete Spread Concrete Paver; Concrete Grinder or Planing Machine; Concrete Consystem; Concrete Slipform Placer Curb and Gutter Machine; Asphala Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over Shouldering Machine; Boring Machine (Horizontal, Vertical or Direct Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Track.	Fruck Welder; out Pump, flanual or der; onveyor It Plant; er 5 Ton); ional); Air avel Lift; Post Hole Lakes)	10.55	34.36

Fringe Benefits Must Be Paid On All Hours Worked  TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Tining or Curing Machine; Roller (5 Ton or Under); Broom or Sweeper; Hois (Tugger); Environmental Burner Future Increase(s): Add \$1.25 on 6/1/01; Add \$1.25 on 6/1/02			
Backhoe with Compactor Attachment; Crusher, Screening or Wash Plant; A Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig Stump Chipper; Mulcher; Vibratory Hammer or Extractor		0.00	15.00
Oiler; Forklift	19.22	10.05	29.27
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydrau Dredge Engineer	ılic 25.68	5.86	31.54
Work Performed on the Great Lakes Including Crane or Backhoe Operator Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dred Leverman or Diver's Tender	32.60 ge	7.65	40.25
Work Performed on the Great Lakes Including Deck Equipment Operator o Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000 Lbs.); Tug, Launch or Loader, Dozer or Like Equipment When Operated on Barge, Breakwater Wall, Slip, Dock or Scow		9.80	34.85
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operat	22.00 50 or	0.00	22.00

## AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION: Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).

Bricklayer, Blocklayer or Stonemason	16.00	4.50	20.50
Carpenter Future Increase(s): Add \$1.40 on 6/4/01; Add \$1.45 on 6/3/02; Add \$1.45	24.85 on 6/2/03	7.73	32.58
Cement Finisher	21.27	7.13	28.40
Electrician Future Increase(s): Add \$1.50 on 6/1/01; Add \$1.60 on 6/1/02	25.29	11.68	36.97
Fence Erector	17.75	7.67	25.42
ronworker Future Increase(s): Add \$1.50 on 6/1/01; Add \$1.50 on 6/1/02	24.97	10.43	35.40
Line Constructor (Electrical)	26.07	8.55	34.62
Painter	20.82	7.26	28.08
Pavement Marking Operator	23.46	8.60	32.06
Diladrivar	24.34	8.68	33.02
Roofer or Waterproofer	22.44	5.29	27.73
Teledata Technician or Installer	17.53	5.08	22.61
Tuckpointer, Caulker or Cleaner	24.85	6.38	31.23
Underwater Diver (Except on Great Lakes)	24.34	8.68	33.02
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY Future Increase(s): Add \$1.30 on 6/3/01; Add \$.10 on 1/1/02; Add \$1.12 o	23.63 n 6/2/02	8.28	31.91
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY Future Increase(s): Add \$1.14 on 6/3/01; Add \$.10 on 1/1/02; Add \$1.01 o	21.01	7.61	28.62

Fringe Benefits Must Be Paid On All Hours Worked  TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
TRADE OR OCCUPATION	\$	\$	\$
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY Future Increase(s): Add \$1.01 on 6/3/01; Add \$.10 on 1/1/02; Add \$.86	18.38 on 6/2/02	6.94	25.32
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY Future Increase(s): Add \$.93 on 6/3/01; Add \$.10 on 1/1/02; Add \$.81	17.07	6.60	23.67
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY Future Increase(s): Add \$.80 on 6/3/01; Add \$.10 on 1/1/02; Add \$.69	14.44	5.92	20.36
TRUCK DRIVERS			
Single Axle or Two Axle	18.24	6.23	24.47
Three or Marn Avio	17.18	7.07	24.25
Articulated, Euclid or Dumptor	17 <i>11</i>	7.60	25.04
Pavement Marking Vehicle	17.03	7.07	24.10
Shadow or Pilot Vehicle	18 24	6.23	24.47
Truck Mechanic	21.70	5.89	27.59
LABORERS	**		
General Laborer Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1.	18.60 .25 on 6/1/03; Add	\$1.25 on 6/1/04.	
Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1.25	25 on 6/1/03; Ado ement), vibrator or ig torch laborer; A and strike off mar opman; Add \$2.46	tamper operator dd \$.35 for bitumi n; Add \$.50 for line for bottomman; A	nous and dd
Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1.25	25 on 6/1/03; Add ement), vibrator or ig torch laborer; A and strike off mar opman; Add \$2.46	tamper operator dd \$.35 for bitumin; Add \$.50 for line for bottomman; A	nous e and dd 26.64
Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1. Premium Pay: Add \$.15 for air tool operator, joint sawer and filler (pave (mechanical hand operated), chain saw operator and demolition burning worker (raker and luteman), formsetter (curb, sidewalk and pavement) grade specialist; Add \$.65 for blaster and powderman; Add \$2.01 for to \$3.23 for pipelayer.	25 on 6/1/03; Addement), vibrator or or g torch laborer; A and strike off mar opman; Add \$2.46  18.60 25 on 6/1/03; Add	tamper operator dd \$.35 for bitumin; Add \$.50 for line for bottomman; A 8.04 I \$1.25 on 6/1/04.	26.64 23.13
Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1. Premium Pay: Add \$.15 for air tool operator, joint sawer and filler (pave (mechanical hand operated), chain saw operator and demolition burnin worker (raker and luteman), formsetter (curb, sidewalk and pavement) grade specialist; Add \$.65 for blaster and powderman; Add \$2.01 for to \$3.23 for pipelayer.  Landscaper Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1.	25 on 6/1/03; Addement), vibrator or or g torch laborer; A and strike off mar opman; Add \$2.46  18.60 25 on 6/1/03; Add	tamper operator dd \$.35 for bitumin; Add \$.50 for line for bottomman; A 8.04 I \$1.25 on 6/1/04.	26.64 23.13
Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1.25	25 on 6/1/03; Addement), vibrator or g torch laborer; A and strike off mar opman; Add \$2.46  18.60 25 on 6/1/03; Add \$1 on 6/1/03; Add \$1	tamper operator dd \$.35 for bitumin; Add \$.50 for line for bottomman; A 8.04 \$1.25 on 6/1/04. 8.04	26.64 23.13
Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1.25	25 on 6/1/03; Add ement), vibrator or g torch laborer; A and strike off mar opman; Add \$2.46 18.60 25 on 6/1/03; Add 15.09 on 6/1/03; Add \$1 32.50	tamper operator dd \$.35 for bitumin; Add \$.50 for line for bottomman; A 8.04 I \$1.25 on 6/1/04. 8.04 .25 on 6/1/04 1.15 5.74	26.64 23.13 33.65 21.46
Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1 Premium Pay: Add \$.15 for air tool operator, joint sawer and filler (pave (mechanical hand operated), chain saw operator and demolition burnin worker (raker and luteman), formsetter (curb, sidewalk and pavement) grade specialist; Add \$.65 for blaster and powderman; Add \$2.01 for to \$3.23 for pipelayer.  Landscaper Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1 Flagperson or Traffic Control Person Future Increase(s): Add \$1.20 6/1/01; Add \$1.25 on 6/1/02; Add \$1.25 Fiber Optic Laborer (Outside, Other Than Concrete Encased)  Railroad Track Laborer  Crane, Tower Crane or Derrick, With or Without Attachments, With a Liftir Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	25 on 6/1/03; Addement), vibrator or g torch laborer; A and strike off mar opman; Add \$2.46  18.60 25 on 6/1/03; Add \$1 32.50 15.72	tamper operator dd \$.35 for bitumin; Add \$.50 for line for bottomman; A 8.04   \$1.25 on 6/1/04   8.04   .25 on 6/1/04   1.15   5.74	26.64 23.13 33.65 21.46
Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1.25	25 on 6/1/03; Addement), vibrator or g torch laborer; A and strike off mar opman; Add \$2.46  18.60 25 on 6/1/03; Add \$1 32.50 15.72  g 25.67	tamper operator dd \$.35 for bitumin; Add \$.50 for line for bottomman; A 8.04   \$1.25 on 6/1/04   25 on 6/1/04   1.15   5.74   10.15	26.64 23.13 33.65 21.46
Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1. Premium Pay: Add \$.15 for air tool operator, joint sawer and filler (pave (mechanical hand operated), chain saw operator and demolition burnin worker (raker and luteman), formsetter (curb, sidewalk and pavement) grade specialist; Add \$.65 for blaster and powderman; Add \$2.01 for to \$3.23 for pipelayer.  Landscaper Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1. Plagperson or Traffic Control Person Future Increase(s): Add \$1.20 6/1/01; Add \$1.25 on 6/1/02; Add \$1.25 Fiber Optic Laborer (Outside, Other Than Concrete Encased)  Railroad Track Laborer  HEAVY EQUIPMENT OPERATORS  Crane, Tower Crane or Derrick, With or Without Attachments, With a Liftir Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$1.30 on 6/1/01; Add \$1.30 on 6/1/02; Add \$1. Crane, Tower Crane or Derrick, With or Without Attachments, With a Liftir Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr. 's Rated Capacity of 130,000 Lbs. or Over; Caisson Pile Driver: Dredge (Not Performing Work on the Great Lakes)	25 on 6/1/03; Addement), vibrator or g torch laborer; A and strike off mar opman; Add \$2.46  18.60 25 on 6/1/03; Add \$1.5.09 on 6/1/03; Add \$1.32.50 15.72  g 25.67  30 on 6/1/03; Add g 25.17 m, Rig;	tamper operator dd \$.35 for bitumin; Add \$.50 for line for bottomman; A 8.04   \$1.25 on 6/1/04   2.5 on 6/1/04   1.15   5.74   10.15   10.15	26.64 23.13 33.65 21.46 35.82
Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1. Premium Pay: Add \$.15 for air tool operator, joint sawer and filler (pave (mechanical hand operated), chain saw operator and demolition burnin worker (raker and luternan), formsetter (curb, sidewalk and pavement) grade specialist; Add \$.65 for blaster and powderman; Add \$2.01 for to \$3.23 for pipelayer.  Landscaper Future Increase(s): Add \$1.20 on 6/1/01; Add \$1.25 on 6/1/02; Add \$1. Flagperson or Traffic Control Person Future Increase(s): Add \$1.20 6/1/01; Add \$1.25 on 6/1/02; Add \$1.25  Fiber Optic Laborer (Outside, Other Than Concrete Encased)  Railroad Track Laborer  HEAVY EQUIPMENT OPERATORS  Crane, Tower Crane or Derrick, With or Without Attachments, With a Liftin Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$1.30 on 6/1/01; Add \$1.30 on 6/1/02; Add \$1  Crane, Tower Crane or Derrick, With or Without Attachments, With a Liftin Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boo Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson	25 on 6/1/03; Addement), vibrator or g torch laborer; A and strike off mar opman; Add \$2.46  18.60 25 on 6/1/03; Add \$1 32.50 15.72  g 25.67  30 on 6/1/03; Add g 25.17 m, Rig; 30 on 6/1/03; Add	tamper operator dd \$.35 for bitumin; Add \$.50 for line for bottomman; A 8.04   \$1.25 on 6/1/04   25 on 6/1/04   1.15   5.74   10.15	26.64 23.13 33.65 21.46 35.82

Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Sutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine	OF PAY	BENEFITS	TOTAL
Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Sutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine		\$	\$
Machine: Roller (Over 5 Ton): Shouldering Machine; Boring Machine			
Horizontal, Vertical or Directional): Air Track, Rotary or Percussion Drilling			
Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; rug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.30 on 6/1/01; Add \$1.30 on 6/1/02; Add \$1.30 on	n 6/1/03; Ad	ld \$1.25 on 6/1/04.	
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Fining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Environmental Burner	24.41	10.15	34.56
Future Increase(s): Add \$1.30 on 6/1/01; Add \$1.30 on 6/1/02; Add \$1.30 on	n 6/1/03; Ad	ld \$1.25 on 6/1/04.	
Diler, Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump 3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	23.64	9.60	33.24
Fiber Optic Cable Equipment	26.37	9.69	36.06
Vork Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Oredge Engineer		5.86	31.54
Vork Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge everman or Diver's Tender	32.60	7.65	40.25
Vork Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000 bs.); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow	25.05	9.80	34.85
Nork Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operator	22.00	0.00	22.00

24.34 22.44 17.53 24.85 24.34 23.63 on 6/2/02 21.01 on 6/2/02 18.38 n 6/2/02 17.07 6/2/02 14.44 6/2/02	\$ 8.68 5.29 5.08 0.00 8.68 8.28 7.61 6.94 6.60	
22.44 17.53 24.85 24.34 23.63 on 6/2/02 21.01 on 6/2/02 18.38 n 6/2/02 17.07 6/2/02	5.29 5.08 0.00 8.68 8.28 7.61 6.94	27.73 22.61 24.85 33.02 31.91 28.62 25.32
22.44 17.53 24.85 24.34 23.63 on 6/2/02 21.01 on 6/2/02 18.38 n 6/2/02 17.07 6/2/02	5.08 0.00 8.68 8.28 7.61 6.94	22.61 24.85 33.02 31.91 28.62 25.32
24.85 24.34 23.63 on 6/2/02 21.01 on 6/2/02 18.38 n 6/2/02 17.07 6/2/02	0.00 8.68 8.28 7.61 6.94	24.85 33.02 31.91 28.62 25.32 23.67
24.34 23.63 on 6/2/02 21.01 on 6/2/02 18.38 n 6/2/02 17.07 6/2/02	8.68 8.28 7.61 6.94 6.60	33.02 31.91 28.62 25.32 23.67
23.63 on 6/2/02 21.01 on 6/2/02 18.38 n 6/2/02 17.07 6/2/02	8.28 7.61 6.94 6.60	31.91 28.62 25.32 23.67
on 6/2/02 21.01 on 6/2/02 18.38 n 6/2/02 17.07 6/2/02	7.61 6.94 6.60	28.62 25.32 23.67
21.01 on 6/2/02 18.38 n 6/2/02 17.07 6/2/02	6.94 6.60	25.32 23.67
18.38 n 6/2/02 17.07 6/2/02 14.44	6.60	23.67
17.07 6/2/02 14.44		23.67 20.36
14.44	5.92	20.36
		** .
12.92	3.44	16.36
14.13	2.71	16.84
15.03	7.48	22.51
17.03	7.07	24.10
12.92	3.44	16.36
21.70	5.89	27.59
•		
17.28	7.07	24.35
17.39 5 on 6/1/03: Add	8.31   \$1,25 on 6/1/04.	25.70
	7.50	20.37
	1.15	33.65
15.72		21.46
25.67	10.15	35.82
25.17 25.17	10.15	35.32
)	14.13 15.03 17.03 12.92 21.70 17.28 17.39 on 6/1/03; Add 12.87 32.50 15.72 25.67	14.13 2.71 15.03 7.48 17.03 7.07 12.92 3.44 21.70 5.89  17.28 7.07 17.39 8.31 on 6/1/03; Add \$1.25 on 6/1/04. 12.87 7.50 32.50 1.15 15.72 5.74  25.67 10.15  on 6/1/03; Add \$1.25 on 6/1/04. 25.17 10.15

Backhoe (Track Type) Having a Migr.'s Rated Capacity of Under 130,000 23.21 9.25 32.46 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder, Buildozer or Endloader, Grader or Motor Patrot; Scraper, Concrete Breaker (Manual or Remote); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader, Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader, Concrete Paver, Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Litt. Trencher, Post Hole Digger or Driver, Tug or Launch (Not Performing) Work on the Great Lakes)  Farm or Industrial Type Tractor, Greaser, Compactor (Self-Propelled);  Farm or Industrial Type Tractor, Greaser, Court (Self-Propelled);  Farm or Industrial Type Tractor, Greaser, Court (Self-Propelled);  Farm or Industrial Type Tract Lakes Including Deck Equipment Operator;  HEAVY EQUIPMENT OPERATORS  ASPHALT PAVEMENT OR OTHER WORK  Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capa	BA	IOURLY SIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
Backhoe (Track Type) Having a Migr.'s Rated Capacity of Under 130,000 23.21 9.25 32.46 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe, Gradfall (Cruz-Aire Type), Mechanic or Welder, Buldozer or Endlander, Grader or Motor Patrol; Scraper, Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Draker (Manual or Remote); Concrete Batich Plant; Power Subgrader, Concrete Spreader, Concrete Paver, Concrete Grinder or Planing Machine, Concrete Spreader, Concrete Paver, Concrete Grinder or Planing Machine, Concrete Spreader, Concrete Batich Plant; Power Subgrader, Concrete Spreader, Concrete Batich Plant; Power Subgrader, Concrete Spreader, Concrete Batich Plant; Power Subgrader, Concrete Spreader, Concrete Bump Clutter or Grooving Machine; Carrier or Travel Lit. Trencher, Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Farm or Industrial Type Tractor, Greaser, Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Clutter or Grooving Machine; Tining or Curing Machine; Environmental Bumer Oiler, Crusher, Sorening or Wash Plant, Air Compressor, Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher, Vibratory Hammer or Extractor Fiber Optic Cable Equipment  Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer  Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mochanic or Welder, Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender  Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000  10.3), Tug, Launch or Loader, Dozer or Like Equipment When Operator or Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50  Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operator  HEAVY EQUIPMENT OPERATORS  ASPHALT PAVEMENT OR OTHER WORK  Crane, Tower Crane or Derrick,	TRADE OR OCCUPATION	····		
Farm or Industrial Type Tractor, Greaser, Compactor (Self-Propelled); 15.34 6.20 21.54 Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Environmental Burner Cuting Machine; Scrapening or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig, Stump Chipper; Mulcher; Vibratory Hammer or Extractor Fiber Optic Cable Equipment 26.37 9.69 36.06 Work Performed on the Great Lakes including Diver; Wet Tender or Hydraulic 25.68 5.86 31.54 Dredge Engineer Work Performed on the Great Lakes including Crane or Backhoe Operator; Machanic or Welder, Assistant Hydraulic Dredge Engineer, Hydraulic Dredge Leverman or Diver's Tender Work Performed on the Great Lakes Including Deck Equipment Operator or Work Performed on the Great Lakes Including Deck Equipment Operator or Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000 Lbs.); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Soow Work Performed on the Great Lakes Including Deck Equipment Operator; 22.00 0.00 22.00 Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operator HEAVY EQUIPMENT OPERATORS ASPHALT PAVEMENT OR OTHER WORK  Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under, Backhoe (Track Type) Having a Migr.'s Rated Capacity of 100,000 Lbs. or Over, Caisson Rig; Pib Driver, Dredge (Not Performing Work on the Great Lakes) Backhoe (Track Type) Having a Migr.'s Rated Capacity of Under 130,000 L	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch	23.21	<b></b>	32.46
Oiler; Crusher, Screening or Wash Plant: Air Compressor; Generator; Pump (3 Inch or Over) or Well Points, Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor  Fiber Optic Cable Equipment  Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic  Dredge Engineer  Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender  Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000  Lbs.); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Silp, Dock or Scow  Work Performed on the Great Lakes Including Deck Equipment Operator  Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50  Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operator  HEAVY EQUIPMENT OPERATORS  ASPHALT PAVEMENT OR OTHER WORK  Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over  Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver, Dredge (Not Performing Work on the Great Lakes)  Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000  Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000  Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000  Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000  Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000  Backhoe (	Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine;	15.34	6.20	21.54
Fiber Optic Cable Equipment  Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer  Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender  Work Performed on the Great Lakes Including Deck Equipment Operator or Mochanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender  Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000 Lbs.); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow  Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operator  HEAVY EQUIPMENT OPERATORS  ASPHALT PAVEMENT OR OTHER WORK  Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Over  Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)  Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Buildozer or Endloader, Grader or Motor Patrol; Soraper; Concrete Breaker (Manual or Remote); Power Subgrader, Concrete Grinder or Planing Machine; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant, Asphalt Paver, Asphalt Screed, Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hol	Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or	23.44	9.81	33.25
Dredge Engineer  Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender  Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000 Lbs.); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow  Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operator  HEAVY EQUIPMENT OPERATORS ASPHALT PAVEMENT OR OTHER WORK  Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Over Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver, Dredge (Not Performing Work on the Great Lakes)  Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradel (Cruz-Aire Type); Mechanic or Welder; Buildozer or Endicader; Grader or Motor Patrol; Scraper; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant, Asphalt Paver, Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver	Fiber Optic Cable Equipment		9.69	
Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender  Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000 Lbs.); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow  Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operator  HEAVY EQUIPMENT OPERATORS ASPHALT PAVEMENT OR OTHER WORK  Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over  Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 10,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)  Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe, Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant, Asphalt Paver, Asphalt Screeci, Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher, Post Hole Digger or Driver		25.68	5.86	31.54
Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000 Lbs.); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operator  HEAVY EQUIPMENT OPERATORS ASPHALT PAVEMENT OR OTHER WORK  Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Buildozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver, Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver	Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge	32.60	7.65	40.25
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 96,000 Lbs. or Under) or Assistant Tug Operator  HEAVY EQUIPMENT OPERATORS ASPHALT PAVEMENT OR OTHER WORK  Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over  Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver, Dredge (Not Performing Work on the Great Lakes)  Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Buildozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Breaker (Manual or Remote); Power Subgrader, Concrete Grinder or Planing Machine; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant, Asphalt Paver, Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver	Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 96,000 Lbs.); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a	25.05	9.80	34.85
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Backhoe (Track Type) Havin	Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50	22.00	0.00	22.00
Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over  Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting 23.21 9.10 32.31  Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)  Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 23.21 9.25 32.46  Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver				
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting  Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)  Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000  Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver	Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom,	24.97	9.60	34.57
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 23.21 9.25 32.46 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver	Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over, Caisson Rig;	23.21	9.10	32.31
	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver, Asphalt Screed; Asphalt Milling Machine; Roller		9.25	32.46
***************************************		23.21	9.25	32.46

Fringe Benefits Must Be Paid On All Hours Worked  TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
(5 Ton or Under); Broom or Sweeper; Environmental Burner			
Oiler; Crusher, Screening or Wash Plant; Air Compressor, Generator; Pum (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	p 18.91	9.12	28.03
Fiber Optic Cable Equipment	26.37	9.69	36.06

RESIDENTIAL OR AGRICULTURAL CONSTRUCTION: Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.

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Acoustic Ceiling Tile Installer	24.05	7.18	31.23
Boilermaker	<u>.</u> 23.25	10.27	33.52
Bricklayer, Blocklayer or Stonemason	24.81	7.55	32.36
Cabinet Installer	11.50	0.00	11.50
Carpenter	24.03	5.47	29.50
Carpet Layer or Soft Floor Coverer	24.05	7.29	31.34
Cement Finisher	20.62	5.00	25.62
Drywall Taper or Finisher Future Increase(s): Add \$1.25 on 6/1/01, Add \$1.30 on	22.99 6/1/02; Add \$1.30 on 6/1/03	7.37	30.36
Electrician	23.09	6.73	29.82
Elevator Constructor	26.42	9.60	36.02
Fence Erector	11.51	0.00	11.51
Fire Sprinkler Fitter	25.56	8.83	34.39
Glazier	29.00	8.00	37.00
Heat or Frost Insulator	15.00	0.00	15.00
Insulator (Batt or Blown)	9.00	0.00	9.00
Ironworker	22.24	6.60	28.84
Lather	14.00	0.00	14.00
Marble Finisher	19.66	7.00	26.66
Marble Mason	24.05	7.29	31.34
Metal Building Erector	13.75	2.48	16.23
Overhead Door Installer	13.50	3.40	16.90
Painter	17.40	5.19	22.59
Pavement Marking Operator	17.33	3.00	20.33
Plasterer	22.53	7.58	30.11
Plumber Future Increase(s): Add \$1.25 on 6/3/01; Add \$1.25 on	27.51 6/2/02; Add \$1.25 on 6/1/03	6.79	34.30
Refrigeration Mechanic	12.00	2.86	14.86
Roofer or Waterproofer	19.73	3.27	23.00
Sheet Metal Worker	20.26	8.13	28.39
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TRADE OR OCCUPATION	HOURLY ASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL \$
	\$		
Future Increase(s): Add \$.80 on 6/1/01; Add \$.80 on 6/1/02; Add \$.80 on	6/1/03	••••••••••••••••••••••••••••••••••••••	
Steamfitter	24.78	6.78	31.56
Teledata Technician or Installer	13.50	0.00	13.50
Temperature Control Installer	13.65	0.00	13.65
Terrazzo Finisher	11.00	2.45	13.45
Terrazzo Mechanic	24.05	7.29	31.34
Tile Finisher	13.50	0.50	14.00
Tile Setter	24.05	7.29	31.34
Tuckpointer, Caulker or Cleaner	24.85	6.38	31.23
Well Driller or Pump Installer	15.00	0.00	15.00
Siding Installer	17.08	3.51	20.59
Swimming Pool Installer	16.01	2.35	18.36
TRUCK DRIVERS	47.50	0.00	17.50
Single Axle or Two Axle	17.50	0.00	
Three or More Axle	17.15	6.10	23.25
Pavement Marking Vehicle	17.03	7.07	24.10
Truck Mechanic	16.00	1.50	17.50
LABORERS			
General Laborer	17.85	4.64	22.49
Asbestos Abatement Worker	16.55	3.45	20.00
Landscaper	12.00	0.00	12.00
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	32.50	1.15	33.65
HEAVY EQUIPMENT OPERATORS			
Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Bulldozer or Endloader; Grader or Motor Patrol; Scraper; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breake (Manual or Remote); Concrete Slipform Placer Curb and Gutter Machine; Asphalt Paver; Roller (Over 5 Ton); Manhoist or Elevator; Material or Stack Hoist		9.48	32.67
Farm or Industrial Type Tractor; Compactor (Self-Propelled); Asphalt Screed Roller (5 Tons or Under); Broom or Sweeper; Forklift; Skid Steer Loader (Wit or Without Attachments); Skid Rig; Stump Chipper; Mulcher Future Increase(s): Add \$1.30 on 6/1/01; Add \$1.25 on 6/1/02		9.85	34.02

This document MUST BE POSTED by the CONTRACTING AGENCY in at least one conspicuous and easily accessible place on the site of the project. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document MUST remain posted during the entire time any worker is employed on the project and MUST be physically incorporated into the specifications and all contracts and most subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-6469.

The following statutory provisions apply to local governmental unit public works projects and are set forth below pursuant to the requirements of s. 66.0903 (8), Stats.

Each contractor, subcontractor or agent thereof performing work on a project that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid therefor.

Any contractor, subcontractor or agent thereof, who fails to pay the prevailing wage rate determined by the department under sub.(3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor determinded under sub.(3), shall be liable to any affected employe in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional equal amount as liquidated damages. An action to recover the liability may be maintained in any court of competent jurisdiction by any employe for and in behalf of that employe and other employes similarly situated. No employe may be a party plaintiff to any such action unless the employe consents in writing to become such a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.