

**2018 Rate Chart For Active Employees**

This Chart applies to all Employees whose positions are represented by any of the following units:

**Milwaukee Professional Fire Fighters' Assc - Loc 215; Sworn Fire Management**

**EMPLOYEE RATE INFORMATION\***

**\*(Rate subject to change in negotiations)**

An employee's deduction, listed below "Employee Bi-Weekly Rate" for the plan selected, will be taken twice a month.

In the months where there are 3 paychecks, no deduction is taken on the 3rd check of the month.

**2018 Employee HEALTH PLAN Payroll Contribution.**

HEALTH PLAN	UHC CHOICE PLAN (EPO)				UHC CHOICE PLUS PLAN (PPO)			
	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate
<b>Single</b>	\$ 308.50	\$ 276.48	\$ 32.02	\$ 64.04	\$ 363.00	\$ 324.44	\$ 38.56	\$ 77.12
<b>Employee + Spouse</b>	\$ 617.00	\$ 552.96	\$ 64.04	\$ 128.08	\$ 726.00	\$ 648.88	\$ 77.12	\$ 154.24
<b>Employee + Child(ren)</b>	\$ 463.00	\$ 412.44	\$ 50.56	\$ 101.12	\$ 544.50	\$ 484.16	\$ 60.34	\$ 120.68
<b>Family</b>	\$ 925.50	\$ 824.44	\$ 101.06	\$ 202.12	\$1,089.00	\$ 968.32	\$ 120.68	\$ 241.36

**2018 Employee DENTAL PLAN Payroll Contribution.**

DENTAL PLAN	SINGLE PREMIUM Bi-Weekly	City Share Bi-Weekly	Single Employee Bi-Weekly Rate	Single Employee Monthly Rate	FAMILY PREMIUM Bi-Weekly	City Share Bi-Weekly	Family Employee Bi-Weekly Rate	Family Employee Monthly Rate
<b>Delta PPO</b>	\$ 14.86	\$ 6.50	\$ 8.36	\$ 16.72	\$ 42.56	\$ 18.75	\$ 23.81	\$ 47.62
<b>Care-Plus</b>	\$ 26.31	\$ 6.50	\$ 19.81	\$ 39.62	\$ 77.54	\$ 18.75	\$ 58.79	\$ 117.58
<b>Delta EPO</b>	\$ 22.09	\$ 6.50	\$ 15.59	\$ 31.18	\$ 72.15	\$ 18.75	\$ 53.40	\$ 106.80

**DISCLAIMER:** The benefit design and rate equivalents are subject to change by Common Council action. These rates reflect a \$10 per month Single or a \$20 per month family adjustment for completing the Wellness Program.

**ACA NOTICE:** If an employee waives their health insurance and if the employee does not have other health insurance benefits or coverage through a spouse or family member, the employee will be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.