

April 30, 2007

Ref: 07034

Alderman Michael Murphy, Chair
Finance and Personnel Committee
City Hall, Room 205

Subject: 2007 Police Department Overtime – First Quarter Report

Dear Alderman Murphy:

This communication reports Milwaukee Police Department (MPD) overtime expenditures in accordance with Common Council File 021045. The report contains current 2007 data along with various comparison data from prior year(s).

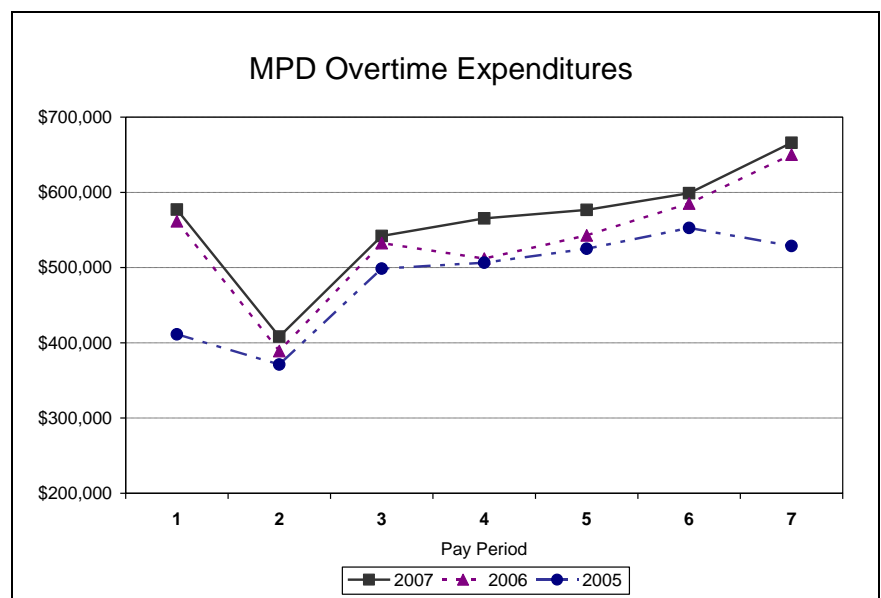
Overtime Budgets and Expenditures

As of pay period 7 (check date April 19, 2007), the Milwaukee Police Department expended \$3.9 million in total overtime, \$3.7 million of that supported directly by the tax levy (O&M). Compared to 2006, this is an increase of \$100,000, or 4.2% (from \$3.8 million) in total overtime and an increase of \$200,000, or 6.6% (from \$3.5 million) in tax levy supported overtime. When compared to 2005, this is an increase of \$500,000 in total overtime and levy supported overtime. It should be noted that 2005 data is at 2003 salary rates.

Since there are a limited number of per pay periods so far expended and that summer activities usually drive the MPD's total overtime, accurate and meaningful projections would be difficult at this time. However, it would not be unexpected for the MPD to expend overtime within +/- 5-10% of 2006's total of \$18 million.

For reference, the 2007 budget contains total overtime authority of \$13.4 million, \$1.4 million of which is grant funded overtime authority.

Figure 1



Overtime Hours and Sworn Strength

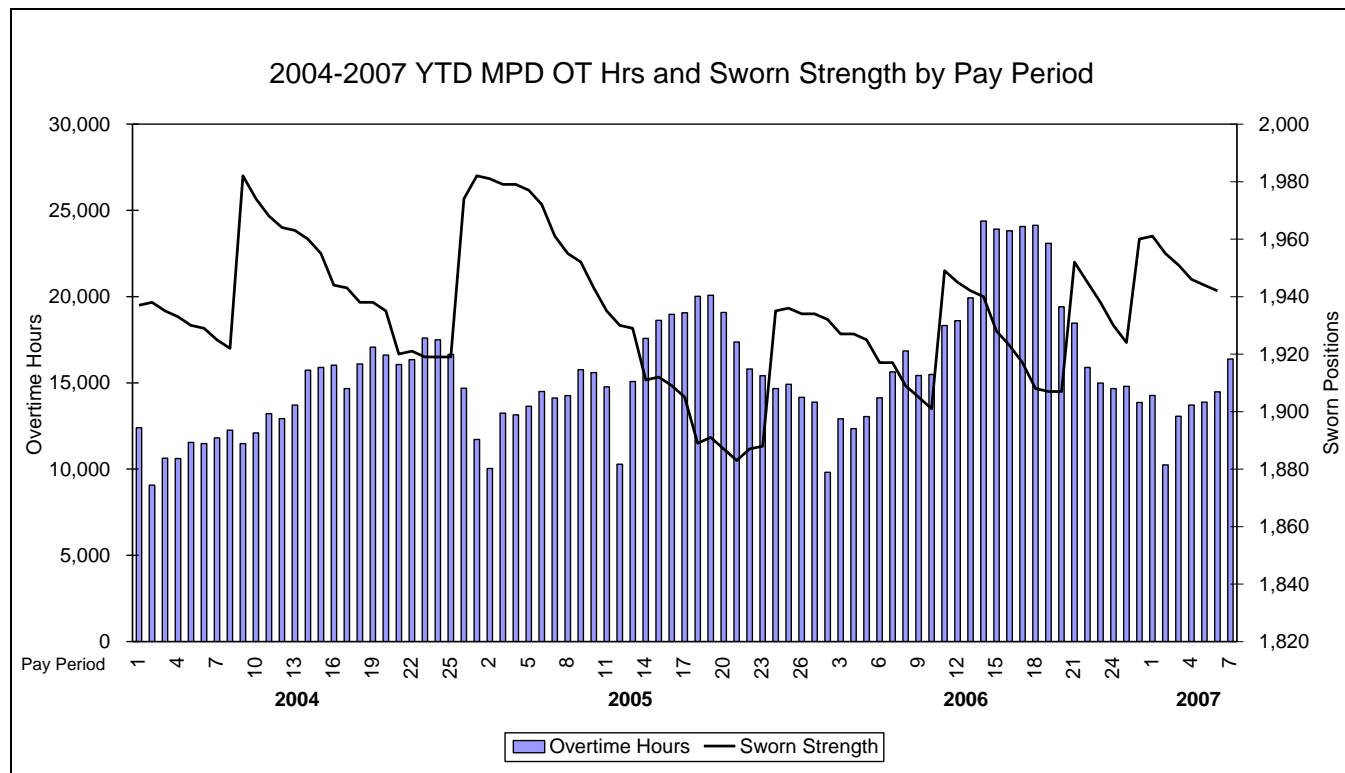
Since the majority of overtime is earned by Milwaukee Police Association (MPA) members, it is not preferable to compare year to year expenditures since the MPA was at 2003 and 2005 rates of pay in 2005 and 2006 rates of pay in 2006 and 2007. The last MPA contract settlement did not take effect until period 10 of 2005. For a better comparison, overtime hours are also provided (see Figure 2). As Figure 2 depicts, total overtime hours increased slightly compared to 2006 and 2005. When comparing the breakdown of overtime by type (extension of duty, court overtime, etc.), there are no significant differences apparent from year to year.

For the Committee’s convenience, the most recent data available for total overtime hours and sworn strength are available in Figure 3.

Figure 2

Milwaukee Police Department			
Overtime Hours			
	2007	2006	2005
PP	Grand Total	Grand Total	Grand Total
1	14,264.30	13,880.00	10,787.60
2	10,247.30	9,816.80	9,548.80
3	13,062.40	12,910.90	12,607.10
4	13,714.60	12,347.50	12,343.70
5	13,880.60	13,037.60	13,001.50
6	14,472.30	14,125.70	13,846.70
7	16,375.40	15,630.70	13,443.10
	96,016.90	91,749.20	85,578.50

Figure 3



Total Salary Expenditures

Overtime, while represented as a separate budget line item, is accounted for within the MPD's \$149.7 million salary account. As with overtime projections, the limited amount of data and the yet-to-be seen impact of summer overtime expenditures, it is difficult to provide a meaningful 2007 projection at this time. As of pay period seven, the MPD has expended \$42.7 million in total salaries compared to \$42.1 million in 2006. Data for 2005 is not used for this comparison since the MPA rates were different. Using the data available, there does not appear to be significant difference from the authorized total salary budget and possible total salary expenditures.

If you have further questions on this matter, please feel free to contact David Schroeder of my staff at extension 8524.

Sincerely,

Mark Nicolini
Budget and Management Director

David Schroeder
Fiscal Planning Specialist Senior

DS:dmr

Cc: Finance and Personnel Committee
Fire and Police Commission
Mayor's Office
Chief Nannette Hegerty

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