



Police Department

Edward A. Flynn  
Chief of Police

September 16, 2011

Finance and Personnel Committee  
200 E. Wells Street – Room 706  
Milwaukee, WI 53202

Dear Committee members:

Re: File # 110729 Communications from the Milwaukee Police Department  
relative to technical corrections to the 2011 Salary Ordinance

Dear Committee members:

The Department is requesting that the notation in the Salary Ordinance, specifying the employment period (June through September 1), for Telecommunicator (Seasonal) positions (Pay Range 928) be removed. The Department needs the flexibility to modify their start and end dates. A copy of the Salary Ordinance for this position is attached for your reference.

Sincerely,

EDWARD A. FLYNN  
CHIEF OF POLICE

EAS:vs

Pay Range 918\*

Official Rate-Hourly

8.98 9.44 9.88 10.47

Document Services Assistant 1/

Temporary Document Services Assistant 2/

1/ Salary advancements to next succeeding step to be upon completion of 1,040 hours of work at each step.

2/ Recruitment may be at the first or second step of the pay range.

Pay Range 924\*

Official Rate-Hourly

11.00 13.10 13.52

Production Assistant 1/

1/ Salary advancements to next succeeding step to be upon completion of 1,040 hours of work at each step.

Pay Range 925\*

Official Rate-Biweekly

866.68

Fire Cadet

Pay Range 926\*

Official Rate-Hourly

11.67 13.24

Urban Forestry Intern 1/

1/ Recruitment shall be at the first step of the range. Employees who have completed one successful season of work in Forestry may advance to the second step, upon recommendation by the Forestry Division.

Pay Range 927\*

Official Rate-Hourly

12.83 13.99 15.25

Engineering Inspection Assistant 1/

Traffic Control Assistant 1/

1/ Students hired shall be compensated as follows: Freshmen are to be appointed at the first step, and sophomores, juniors, and seniors may be appointed up to the third step.

Pay Range 928 (ALEASP)

Official Rate-Hourly

12.24 12.90 13.61 14.31 15.18

Police Telecommunicator (Seasonal) 1/

- 1/ Employees to be advanced to the next step in the pay range after each season (June through September 1) of successful job experience.

Pay Range 929\*

Official Rate-Hourly  
12.02 12.68

School Crossing Guard 1/ 2/ 3/  
School Crossing Guard Operator 1/ 3/  
School Crossing Guard Dispatcher 2/ 3/  
Legislative Services Aide 4/

- 1/ Receives the second rate specified above after 190 work days or one full year as a School Crossing Guard and/or School Crossing Guard Operator.
- 2/ Employees who have worked as a School Crossing Guard (Auxiliary) or School Crossing Guard Dispatcher for less than 190 days or one full year shall receive \$14.41 per hour. Employees who have worked as a School Crossing Guard (Auxiliary) or School Crossing Guard Dispatcher for more than 190 days or more than one year shall receive \$15.22 per hour (PP 14, 2009).
- 3/ Any School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard Operator or School Crossing Guard Dispatcher, assigned to train another School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard Operator or School Crossing Guard Dispatcher shall receive fifty (.50) cents per hour in addition to their base rate as a School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard Operator, or School Crossing Guard Dispatcher while performing such training assignment.
- 4/ Legislative Services Aides are eligible to advance to the next step of the pay range after completion of 520 hours of service upon recommendation by the Department.

Pay Range 930\*

Official Rate-Hourly  
13.93 15.42 17.52

Accounting Intern 1/  
Engineering Intern 2/  
Graduate Intern 3/ 4/

- 1/ Students with junior status may be appointed up to the second step. Students with senior status may be appointed up to the third step.
- 2/ Engineering Interns to be paid the following hourly rates: \$12.08 for junior status students and \$13.05 for senior status students (PP 14, 2009).
- 3/ Graduate Interns are eligible to advance to the next step of the pay range after completion of 520 hours of service upon recommendation by the Department.
- 4/ Graduate Interns attending law school may be hired up to the second step in the pay range.

Pay Range 934\*