



Equity Impact Statement

1. Describe the proposed ordinance or resolution.

The 2026 Gunshot Location Technology Program Grant will partially fund the continued use of gunshot detection and location technology. The Milwaukee Police Department currently uses gunshot location technology from ShotSpotter. The grant in the amount of \$175,000 will offset a portion of the annual cost of the gunshot detection system. Gunshot detection and location technology quickly and efficiently detects gunfire and locates the shots fired incident. The technology allows for rapid response and deployment of police resources to investigate and address public safety in the impacted area.

2. Identify the anticipated equity impacts, if any, of this proposal.

ShotSpotter coverage locations are determined based upon historical data that demonstrates the areas of our city where gunfire has occurred most frequently. The Milwaukee Police Department (MPD) strives to be a department where every member works with our community to help build sustainable healthy neighborhoods, free of crime and maintained by positive relationships. MPD is committed to transparency, including transparency related to community engagement efforts and our ongoing constitutional policing efforts.

Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

The proposal is not expected to negatively impact any minority groups as police response is informed by the technology that detects and locates gunfire and data driven-national standards will drive field interactions.





4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

No engagement efforts with minority communities are included as part of this grant. The proposal focuses specifically on funding for the Shotspotter gunshot detection and location technology.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Milwaukee Police Department leadership will continue to review gunshot location data to evaluate the goegraphic coverage aread for Shotspotter, and will continue to enforce standards-based compliance for field interactions within its membership. Any unanticipated equity impacts will be documented, reviewed, and addressed by supervision of the Milwaukee Police Department.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

Departmental leadership will continue to monitor compliance. Any necessary mitigation strategies will be determined by MPD supervision in accordance with MPD Code of Conduct and Standard Operating Procedures.

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