

CC # 220323 – Actual Salary Ordinance Changes

PART I

SECTION 1: OFFICIALS AND ADMINISTRATORS

Pay Range 1DX

Official Rate Biweekly

CITY CHANNEL MANAGER (1) (7) (9) (15)
CONSUMER ENVIRONMENTAL HEALTH SUPERVISOR (3) (4) (11) (12)
COURT BUSINESS MANAGER
CUSTOMER SERVICES MANAGER
DNS PERSONNEL OFFICER
DOCUMENT SERVICES MANAGER
ELECTRICAL COMMUNICATIONS SUPERVISOR (6) (14)
ELECTRONIC TECHNICIAN SUPERVISOR (1) (9)
FAMILY AND COMMUNITY WELLNESS MANAGER
FIRE PERSONNEL OFFICER
FLEET REPAIR SUPERVISOR (2) (6) (10) (14)
HEALTH CUSTOMER SERVICE MANAGER (1) (4) (9) (12)
HEALTH PROJECT SUPERVISOR – EMPOWERING FAMILIES OF MILWAUKEE (1) (4) (9) (12)
HEALTH PROJECT SUPERVISOR - DADS (1) (4) (9) (12)
HOUSING POLICY AND COMPLIANCE MANAGER
LIBRARY SECURITY MANAGER (1) (7) (9) (15)
PARKING SERVICES SUPERVISOR (2) (10)
PERSONNEL OFFICER
PLANT AND EQUIPMENT REPAIR SUPERVISOR
POLICE FLEET MANAGER
POLICE PAYROLL SUPERVISOR (1) (8) (9) (16)
POLICE RECORDS MANAGER (3) (11)
PROPERTY MANAGEMENT PROGRAM COORDINATOR
REVENUE COLLECTION MANAGER
SAFETY SUPERVISOR (2) (5) (10) (13)
SANITATION DISTRICT MANAGER (2) (10)
WATER COLLECTIONS SUPERVISOR
WATER SYSTEMS AND PROJECT MANAGER

Wage Rate:

Hourly	26.90	37.66
Biweekly	2,152.38	3,013.16
Annual	55,961.88	78,342.16

- (1) Appointment may be at any rate in the pay range with the approval of DER.
- (2) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an

excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(3) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(4) Recruitment is at:

Biweekly	2,432.31
Annual	63,240.06

(5) Recruitment is at:

Biweekly	2,293.52
Annual	59,631.52

(6) Recruitment is at:

Biweekly	2,593.88
Annual	67,440.88

(7) Recruitment is at:

Biweekly	2,324.54
Annual	60,438.04

(8) Recruitment is at:

Biweekly	2,783.96
Annual	72,382.96

Resident Wage Incentive:

Hourly	27.71	38.79
Biweekly	2,216.96	3,103.55
Annual	57,640.96	80,692.30

(9) Appointment may be at any rate in the pay range with the approval of DER.

(10) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(11) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(12) Recruitment is at:

Biweekly	2,505.28
Annual	65,137.28

(13) Recruitment is at:

Biweekly	2,362.33
Annual	61,420.58

(14) Recruitment is at:

Biweekly	2,671.70
Annual	69,464.20

(15) Recruitment is at:

Biweekly	2,394.28
Annual	62,251.28

(16) Recruitment is at:

Biweekly	2,867.48
Annual	74,554.48

Pay Range 1EX

Official Rate Biweekly

BENEFITS AND WELLNESS SUPERVISOR (13) (17) (30) (34)
BUSINESS OPERATIONS MANAGER
COMMERCIAL CORRIDOR MANAGER
COMMERCIAL PROPERTY DISPOSITION MANAGER
DISEASE INTERVENTION SPECIALIST SUPERVISOR (13) (15) (30) (32)
DISTRICT CODE ENFORCEMENT SUPERVISOR (1) (2) (18) (19)
DOULA PROGRAM MANAGER (13) (15) (30) (32)
DPW INVENTORY AND PURCHASING MANAGER
ELECTION SERVICES BUSINESS SYSTEMS COORDINATOR (13) (16) (30) (33)
ERS BUSINESS OPERATIONS ANALYST
FACILITIES MAINTENANCE SUPERVISOR (3) (12) (20) (29)
FIRE DISPATCH ASSISTANT MANAGER (5) (13) (22) (30)
FIRE EQUIPMENT REPAIRS MANAGER (12) (29)
FIRE FLEET AND EQUIPMENT MANAGER (12) (29)
FLEET ACQUISITION MANAGER (3) (20)
FLEET OPERATIONS AND TRAINING MANAGER (3) (13) (20) (30)
HEALTHCARE ACCESS PROGRAM MANAGER (13) (15) (30) (32)
HOUSING REHABILITATION MANAGER (11) (28)
HUMAN RESOURCES SUPERVISOR (13) (17) (30) (34)
LEGISLATIVE RESEARCH SUPERVISOR
LIBRARY CIRCULATION MANAGER (13) (14) (30) (31)
LIBRARY SERVICES ASSISTANT MANAGER (6) (13) (23) (30)
MEN'S HEALTH MANAGER (8) (25)
MPD SAFETY DIVISION MANAGER
NEIGHBORHOOD IMPROVEMENT PROJECT MANAGER (2) (19)
PAY SERVICES SUPERVISOR (13) (17) (30) (34)
PENSION ACCOUNTING MANAGER
POLICE FACILITIES ASSISTANT MANAGER
PORT FACILITIES SUPERVISOR (9) (26)
PROCUREMENT AND COMPLIANCE MANAGER
PROCUREMENT MANAGER (13) (30)
PUBLIC HEALTH LABORATORY OPERATIONS MANAGER (13) (30)
PUBLIC HEALTH NURSE SUPERVISOR (7) (13) (24) (30)
STRONG BABY PROGRAM MANAGER (13) (15) (30) (32)
TAX COLLECTION AND ENFORCEMENT COORDINATOR
TELECOMMUNICATIONS SUPERVISOR (4) (21)
TRAFFIC SIGN AND MACHINE SHOP SUPERVISOR (10) (27)
WATER CUSTOMER SERVICE MANAGER
WATER DISTRIBUTION CONSTRUCTION MANAGER
WATER METER SERVICES MANAGER
WELL WOMEN'S PROGRAM MANAGER (8) (25)
WIC PROGRAM MANAGER (13) (15) (30) (32)
WORKFORCE PLANNING AND CERTIFICATION SUPERVISOR (13) (17) (30) (34)

Wage Rate:

Hourly	28.67	40.14
Biweekly	2,293.52	3,210.82
Annual	59,631.52	83,481.32

(1) Recruitment is at:

Biweekly	2,503.31
Annual	65,086.06

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(4) Recruitment is at:

Biweekly	2,784.09
Annual	72,386.34

(5) Recruitment is at:

Biweekly	2,996.27
Annual	77,903.02

(6) Recruitment is at:

Biweekly	2,748.27
Annual	71,455.02

(7) Recruitment is at:

Biweekly	2,668.51
Annual	69,381.26

(8) Recruitment is at:

Biweekly	2,503.20
Annual	65,083.20

(9) Recruitment is at:

Biweekly	2,744.37
Annual	71,353.62

(10) Recruitment is at:

Biweekly	2,427.46
Annual	63,113.96

(11) Recruitment is at:

Biweekly	2,699.18
Annual	70,178.68

(12) Recruitment is at:

Biweekly	2,664.43
Annual	69,275.18

(13) Appointment may be at any rate in the pay range with the approval of DER.

(14) Recruitment is at:

Biweekly	2,476.99
Annual	64,401.74

(15) Recruitment is at:

Biweekly	2,735.92
Annual	71,133.92

(16) Recruitment is at:

Biweekly	2,522.85
Annual	65,594.10

(17) Recruitment is at:

Biweekly	2,968.54
Annual	77,182.04

Resident Wage Incentive:

Hourly	29.53	41.34
Biweekly	2,362.33	3,307.15
Annual	61,420.58	85,985.90

(18) Recruitment is at:

Biweekly	2,578.42
Annual	67,038.92

(19) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(20) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(21) Recruitment is at:

Biweekly	2,867.62
Annual	74,558.12

(22) Recruitment is at:

Biweekly	3,086.16
Annual	80,240.16

(23) Recruitment is at:

Biweekly	2,830.71
Annual	73,598.46

(24) Recruitment is at:

Biweekly	2,748.57
Annual	71,462.82

(25) Recruitment is at:

Biweekly	2,578.29
Annual	67,035.54

(26) Recruitment is at:

Biweekly	2,826.71
Annual	73,494.46

(27) Recruitment is at:

Biweekly	2,500.29
Annual	65,007.54

(28) Recruitment is at:

Biweekly	2,780.15
Annual	72,283.90

(29) Recruitment is at:

Biweekly	2,744.37
Annual	71,353.62

(30) Appointment may be at any rate in the pay range with the approval of DER.

(31) Recruitment is at:

Biweekly	2,551.30
Annual	66,333.80

(32) Recruitment is at:

Biweekly	2,817.99
Annual	73,267.74

(33) Recruitment is at:

Biweekly	2,598.54
Annual	67,562.04

(34) Recruitment is at:

Biweekly	3,057.60
Annual	79,497.60

Pay Range 1FX

Official Rate Biweekly

BUSINESS FINANCE MANAGER (10) (12) (22) (24)
BUSINESS OPERATIONS MANAGER – NEIGHBORHOOD SERVICES
COMMUNICATIONS SYSTEMS MANAGER (2) (4) (14) (16)
COMMUNITY RELATIONS AND ENGAGEMENT DIRECTOR (1) (2) (13) (14)
COUNCIL ADMINISTRATION MANAGER
COUNCIL RECORDS MANAGER
CRIME AND INTELLIGENCE MANAGER
EMPOWERING FAMILIES OF MILWAUKEE PROGRAM MANAGER (9) (10) (21) (22)
FLEET REPAIR SUPERVISOR - SENIOR (4) (7) (16) (19)
FORESTRY SHOP AND MAINTENANCE MANAGER (4) (10) (11) (16) (22) (23)
HUMAN RESOURCES OFFICER (2) (14)
IN REM PROPERTY DISPOSITION MANAGER
LIBRARY BUSINESS MANAGER (1) (10) (13) (22)
LICENSE DIVISION ASSISTANT MANAGER
OPERATIONS SERVICES MANAGER (4) (16)
PROPERTY CONTROL MANAGER (3) (15)
PROPERTY MAINTENANCE AND COMPLIANCE MANAGER (4) (10) (11) (16) (22) (23)
PUBLIC INFORMATION MANAGER (1) (2) (13) (14)
SEWER SERVICES DISTRICT MANAGER
SPECIAL ENFORCEMENT SUPERVISOR (2) (14)
STREET REPAIR DISTRICT MANAGER (4) (16)
TOW LOT MANAGER
UCC OPERATIONS MANAGER
URBAN FORESTRY MANAGER (4) (10) (11) (16) (22) (23)
WATER BILLING AND COLLECTIONS MANAGER
WATER DISTRIBUTION SCHEDULING MANAGER
WATER INFORMATION TECHNOLOGY SUPERVISOR
WATER PLANT AUTOMATION SUPERVISOR (5) (17)
WATER PLANT OPERATIONS SUPERVISOR (6) (18)
WATER PLANTS MAINTENANCE SUPERVISOR (8) ()

Wage Rate:

Hourly	30.57	42.80
Biweekly	2,445.58	3,423.68
Annual	63,585.08	89,015.68

(1) Recruitment is at:

Biweekly	2,690.10
Annual	69,942.60

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at:

Biweekly	3,113.03
Annual	80,938.78

(4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(5) Recruitment is at:

Biweekly	2,601.94
Annual	67,650.44

(6) Recruitment is at:

Biweekly	2,827.08
Annual	73,504.08

(7) Recruitment is at:

Biweekly	2,749.51
Annual	71,487.26

(8) Recruitment is at:

Biweekly	2,743.11
Annual	71,320.86

(9) Recruitment is at:

Biweekly	2,872.72
Annual	74,690.72

(10) Appointment may be at any rate in the pay range with the approval of DER.

(11) Recruitment is at:

Biweekly	2,935.23
Annual	76,315.98

(12) Recruitment is at:

Biweekly	2,653.85
Annual	69,000.10

Resident Wage Incentive:

Hourly	31.49	44.08
Biweekly	2,518.95	3,526.40
Annual	65,492.70	91,686.40

(13) Recruitment is at:

Biweekly	2,770.80
Annual	72,040.80

(14) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(15) Recruitment is at:

Biweekly	3,206.42
Annual	83,366.92

(16) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(17) Recruitment is at:

Biweekly	2,680.00
Annual	69,680.00

(18) Recruitment is at:

Biweekly	2,911.90
Annual	75,709.40

(19) Recruitment is at:

Biweekly	2,832.00
Annual	73,632.00

(20) Recruitment is at:

Biweekly	2,825.40
Annual	73,460.40

(21) Recruitment is at:

Biweekly	2,958.90
Annual	76,931.40

(22) Appointment may be at any rate in the pay range with the approval of DER.

(23) Recruitment is at:

Biweekly	3,023.29
Annual	78,605.46

(24) Recruitment is at:

Biweekly	2,733.47
Annual	71,070.22

Pay Range 1GX

Official Rate Biweekly

ACCOUNTING MANAGER – CITY DEVELOPMENT
ASSESSMENT DIVISION MANAGER (3) (21)
ASSISTANT ACCOUNTING MANAGER
ASSISTANT CITY PAYROLL MANAGER (8) (26)
ASSISTANT GRANTS FISCAL MANAGER
BUILDING CODES COURT ADMINISTRATOR (2) (20)
BUILDING CODES ENFORCEMENT MANAGER (2) (20)
BUILDING CONSTRUCTION INSPECTION SUPERVISOR (2) (20)
DATA SERVICES MANAGER
ELECTRICAL INSPECTION SUPERVISOR (2) (20)
ELECTRICAL SERVICES MANAGER (1) (4) (8) (19) (22) (26)
EMERGENCY COMMUNICATIONS SUPERVISOR (3) (8) (21) (26)

EMERGENCY COMMUNICATIONS SUPERVISOR – TRAINING (3) (8) (21) (26)
EMERGENCY COMMUNICATIONS SUPERVISOR – QUALITY ASSURANCE (3) (8) (21) (26)
FIRE DISPATCH MANAGER (5) (8) (23) (26)
FIRE PROTECTION ENGINEER SUPERVISOR (2) (20)
GREENHOUSE AND NURSERY MANAGER (8) (15) (26) (33)
HEALTH DATA AND EVALUATION DIRECTOR (8) (16) (26) (34)
HEALTH STRATEGY DIRECTOR (8) (16) (26) (34)
HOME ENVIRONMENTAL HEALTH MANAGER (8) (18) (26) (36)
HOUSING PROGRAMS MANAGER (6) (24)
INFECTIOUS DISEASE PROGRAM MANAGER (9) (27)
IT SUPPORT SERVICES SUPERVISOR (8) (26)
LIBRARY FACILITIES MAINTENANCE SUPERVISOR (4) (8) (22) (26)
LIBRARY SERVICES MANAGER (8) (11) (26) (29)
LONG RANGE PLANNING MANAGER (2) (13) (14) (20) (31) (32)
NETWORK MANAGER
OPERATIONS MANAGER – DEVELOPMENT CENTER (2) (20)
PARKING ENFORCEMENT MANAGER
PLUMBING INSPECTION SUPERVISOR (2) (20)
RETIREMENT PLAN MANAGER (2) (20)
SAFETY MANAGER (7) (25)
SEXUAL AND REPRODUCTIVE HEALTH PROGRAM MANAGER (8) (12) (26) (30)
WATER ACCOUNTING MANAGER (2) (20)
WATER BUSINESS OPERATIONS MANAGER
WATER DISTRIBUTION OPERATIONS MANAGER
WATER PLANT MAINTENANCE MANAGER (10) (28)
WATER QUALITY OPERATIONS MANAGER (8) (17) (26) (35)

Wage Rate:

Hourly	32.58	45.61
Biweekly	2,606.28	3,648.85
Annual	67,763.28	94,870.10

- (1) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Recruitment is at:

Biweekly	3,381.26
Annual	87,912.76

- (4) Recruitment is at:

Biweekly	3,449.69
Annual	89,691.94

- (5) Recruitment is at:

Biweekly	3,353.58
Annual	87,193.08

- (6) Recruitment is at:

Biweekly	2,916.06
Annual	75,817.56

(7) Recruitment is at:

Biweekly	2,778.60
Annual	72,243.60

(8) Appointment may be at any rate in the pay range with the approval of DER.

(9) Recruitment is at:

Biweekly	2,935.37
Annual	76,319.62

(10) Recruitment is at:

Biweekly	2,827.08
Annual	73,504.08

(11) Recruitment is at:

Biweekly	2,940.66
Annual	76,457.16

(12) Recruitment is at:

Biweekly	3,016.33
Annual	78,424.58

(13) Recruitment is at:

Biweekly	3,077.85
Annual	80,024.10

(14) An employee possessing an AICP certification to be paid an additional 3%.

(15) Recruitment is at:

Biweekly	3,111.31
Annual	80,894.06

(16) Recruitment is at:

Biweekly	3,032.65
Annual	78,848.90

(17) Recruitment is at:

Biweekly	3,133.65
Annual	81,474.90

(18) Recruitment is at:

Biweekly	2,872.73
Annual	74,690.98

Resident Wage Incentive:

Hourly	33.56	46.98
Biweekly	2,684.48	3,758.31
Annual	69,796.48	97,716.06

(19) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(20) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(21) Recruitment is at:

Biweekly	3,482.70
Annual	90,550.20

(22) Recruitment is at:

Biweekly	3,553.18
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- | | | |
|--|--------|-----------|
| | Annual | 92,382.68 |
|--|--------|-----------|
- (23) Recruitment is at:
- | | | |
|--|----------|-----------|
| | Biweekly | 3,454.19 |
| | Annual | 89,808.94 |
- (24) Recruitment is at:
- | | | |
|--|----------|-----------|
| | Biweekly | 3,003.54 |
| | Annual | 78,092.04 |
- (25) Recruitment is at:
- | | | |
|--|----------|-----------|
| | Biweekly | 2,861.96 |
| | Annual | 74,410.96 |
- (26) Appointment may be at any rate in the pay range with the approval of DER.
- (27) Recruitment is at:
- | | | |
|--|----------|-----------|
| | Biweekly | 3,023.42 |
| | Annual | 78,608.92 |
- (28) Recruitment is at:
- | | | |
|--|----------|-----------|
| | Biweekly | 2,911.90 |
| | Annual | 75,709.40 |
- (29) Recruitment is at:
- | | | |
|--|----------|-----------|
| | Biweekly | 3,028.88 |
| | Annual | 78,750.88 |
- (30) Recruitment is at:
- | | | |
|--|----------|-----------|
| | Biweekly | 3,106.83 |
| | Annual | 80,777.58 |
- (31) Recruitment is at:
- | | | |
|--|----------|-----------|
| | Biweekly | 3,170.19 |
| | Annual | 82,424.94 |
- (32) An employee possessing an AICP certification to be paid an additional 3%.
- (33) Recruitment is at:
- | | | |
|--|----------|-----------|
| | Biweekly | 3,204.65 |
| | Annual | 83,320.88 |
- (34) Recruitment is at:
- | | | |
|--|----------|-----------|
| | Biweekly | 3,123.63 |
| | Annual | 81,214.38 |
- (35) Recruitment is at:
- | | | |
|--|----------|-----------|
| | Biweekly | 3,227.66 |
| | Annual | 83,919.16 |
- (36) Recruitment is at:
- | | | |
|--|----------|-----------|
| | Biweekly | 2,958.91 |
| | Annual | 76,931.66 |

Pay Range 1IX

Official Rate Biweekly

ACCOUNTING MANAGER (1) (10)
ARCHITECTURAL PROJECT MANAGER (1) (2) (10) (11)
AUDIT MANAGER (3) (12)
BRIDGE MAINTENANCE MANAGER (1) (2) (10) (11)

BUILDING CONSTRUCTION INSPECTION DIVISION MANAGER (1) (10)
CHIEF EQUITY OFFICER (1) (6) (10) (15)
CITY PAYROLL MANAGER (3) (12)
CITY PLANNING MANAGER (1) (5) (8) (10) (14) (17)
CONSTRUCTION MANAGEMENT ENGINEER (1) (2) (10) (11)
CONSUMER ENVIRONMENTAL HEALTH DIRECTOR (1) (10)
COURT IT MANAGER (3) (12)
DEPUTY COURT ADMINISTRATOR (3) (12)
DEVELOPMENT PROJECTS MANAGER (1) (10)
ELECTRICAL ENGINEER – SENIOR (1) (2) (10) (11)
EMERGENCY COMMUNICATIONS MANAGER (3) (6) (12) (15)
EMERGENCY COMMUNICATIONS PROJECT MANAGER (3) (6) (12) (15)
ENTERPRISE RESOURCE PLANNING MANAGER (1) (10)
ENVIRONMENTAL SUSTAINABILITY DIRECTOR (3) (12)
ERS APPLICATIONS DEVELOPMENT MANAGER (3) (12)
ERS CHIEF FINANCIAL OFFICER (1) (10)
ERS SYSTEMS MANAGER (3) (12)
FINANCE AND ADMINISTRATION MANAGER (1) (10)
FIRE AND POLICE COMMISSION AUDIT MANAGER (1) (10)
FIRE AND POLICE COMMISSION STAFFING SERVICES MANAGER (1) (10)
FIRE INFORMATION TECHNOLOGY MANAGER (1) (10)
FUNCTIONAL APPLICATIONS MANAGER (3) (12)
GRANTS FISCAL MANAGER (1) (10)
HOME ENVIRONMENTAL HEALTH DIRECTOR (1) (10)
HOMELAND SECURITY DIRECTOR (1) (10)
HUMAN RESOURCES MANAGER (1) (10)
INFORMATION SERVICES MANAGER (1) (10)
INFORMATION SERVICES MANAGER–MILWAUKEE POLICE DEPARTMENT (1) (10)
MANAGEMENT CIVIL ENGINEER – SENIOR (1) (2) (10) (11)
MANAGEMENT ENGINEER (1) (2) (10) (11)
MATERNAL AND CHILD HEALTH DIRECTOR (1) (9) (10) (18)
MECHANICAL ENGINEER IV (1) (2) (10) (11)
NEIGHBORHOOD BUSINESS DEVELOPMENT MANAGER (1) (10)
PERMIT AND DEVELOPMENT CENTER MANAGER (1) (10)
POLICE FORENSIC SERVICES DIRECTOR (1) (10)
PORT OPERATIONS MANAGER (1) (10)
PUBLIC HEALTH EMERGENCY RESPONSE PLANNING DIRECTOR (1) (10)
PUBLIC HEALTH NURSING DIRECTOR (1) (10)
REDEVELOPMENT AND SPECIAL PROJECTS MANAGER (1) (4) (10) (13)
REVENUE AND FINANCIAL SERVICES MANAGER (1) (10)
SEWER SERVICES MANAGER (1) (2) (10) (11)
SPECIAL ENFORCEMENT MANAGER (1) (10)
STREETCAR SYSTEM MANAGER (1) (2) (10) (11)
STRUCTURAL DESIGN MANAGER (1) (2) (10) (11)
SYSTEMS INTEGRATION MANAGER (1) (10)
TRAFFIC CONTROL ENGINEER IV (1) (10)
TRAFFIC ENGINEER – SENIOR (1) (2) (10) (11)
TRANSPORTATION ENGINEERING PLANNER (1) (2) (10) (11)
VIOLENCE REDUCTION AND PREVENTION PROGRAM DIRECTOR (1) (10)

WATER DISTRIBUTION MANAGER (1) (10)
WATER FINANCIAL MANAGER (1) (10)
WATER INFORMATION TECHNOLOGY MANAGER (1) (10)
WATER PLANTS OPERATIONS MANAGER (2) (3) (7) (11) (12) (16)
WORKER'S COMPENSATION AND SAFETY MANAGER (1) (10)

Wage Rate:

Hourly	37.01	51.82
Biweekly	2,961.07	4,145.48
Annual	76,987.82	107,782.48

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,546.42
Annual	92,206.92

(3) Appointment may be at any rate in the pay range with the approval of DER.

(4) Recruitment is at:

Biweekly	3,400.81
Annual	88,421.06

(5) Recruitment is at:

Biweekly	3,544.07
Annual	92,145.82

(6) Recruitment is at:

Biweekly	3,588.33
Annual	93,296.58

(7) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(8) An employee possessing an AICP certification to be paid an additional 3%.

(9) Recruitment is at:

Biweekly	3,273.57
Annual	85,112.82

Resident Wage Incentive:

Hourly	38.12	53.37
Biweekly	3,049.90	4,269.85
Annual	79,297.40	111,016.10

(10) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(11) Recruitment is at:

Biweekly	3,652.81
Annual	94,973.06

(12) Appointment may be at any rate in the pay range with the approval of DER.

(13) Recruitment is at:

Biweekly	3,502.83
Annual	91,073.58

(14) Recruitment is at:

Biweekly	3,650.40
Annual	94,910.40

(15) Recruitment is at:

Biweekly	3,695.98
Annual	96,095.48

(16) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(17) An employee possessing an AICP certification to be paid an additional 3%.

(18) Recruitment is at:

Biweekly	3,371.77
Annual	87,666.02

Pay Range 1LX

Official Rate Biweekly

ASSISTANT DIRECTOR – REDEVELOPMENT AUTHORITY (3) (6)
BLOCK GRANT DIRECTOR (3) (6)
BUDGET AND FISCAL POLICY OPERATIONS MANAGER (1) (3) (4) (6)
CHIEF ASSESSOR (3) (6)
CITY PURCHASING DIRECTOR (3) (6)
DEPUTY CHIEF INVESTMENT OFFICER (3) (6)
DEPUTY CITY TREASURER (3) (6)
DEPUTY COMPTROLLER (3) (6)
DEPUTY LIBRARY DIRECTOR (2) (3) (5) (6)
EMERGENCY COMMUNICATIONS DEPUTY DIRECTOR (1) (3) (4) (6)
EMPLOYEE RETIREMENT SYSTEM – DEPUTY DIRECTOR (3) (6)
NEIGHBORHOOD SERVICES OPERATIONS DIRECTOR (3) (6)
PUBLIC HEALTH CLINIC OPERATIONS DIRECTOR (3) (6)
PUBLIC HEALTH LABORATORIES DIRECTOR (3) (6)

Wage Rate:

Hourly	44.82	62.75
Biweekly	3,585.84	5,020.04
Annual	93,231.84	130,521.04

(1) Recruitment is at:

Biweekly	3,944.38
Annual	102,553.88

(2) Recruitment is at:

Biweekly	3,914.02
Annual	101,764.52

(3) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

Resident Wage Incentive:

Hourly	46.17	64.63
Biweekly	3,693.42	5,170.65
Annual	96,028.92	134,436.90

(4) Recruitment is at:

Biweekly	4,062.71
Annual	105,630.46

(5) Recruitment is at:

Biweekly	4,031.44
Annual	104,817.44

(6) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

SECTION 2: PROFESSIONALS

Pay Range 2DN

Official Rate Biweekly

ACCOUNTANT II (6) (25)
ADMINISTRATIVE SUPPORT SPECIALIST (15) (34)
ANTI-GRAFFITI PROGRAM COORDINATOR
BENEFIT SERVICES COORDINATOR (15) (18) (34) (37)
BUDGET AND MANAGEMENT ANALYST
BUSINESS SERVICES SPECIALIST (8) (27)
CITY PAYROLL SPECIALIST (6) (15) (25) (34)
DISEASE INTERVENTION SPECIALIST 1 (1) (15) (20) (34)
EMERGENCY COMMUNICATIONS ADMINISTRATIVE SUPPORT SPECIALIST (15) (17) (34) (36)
ENVIRONMENTAL AND DISEASE CONTROL SPECIALIST (5) (15) (24) (34)
FATHERHOOD INVOLVEMENT SPECIALIST 1 (1) (15) (20) (34)
GEOGRAPHIC INFORMATION SPECIALIST (7) (26)
HEALTH AND SAFETY SPECIALIST
HRIS COMPENSATION AUDIT SPECIALIST (15) (18) (19) (34) (37) (38)
HUMAN RESOURCES ANALYST (15) (18) (34) (37)
INVENTORY SUPERVISOR
LABOR RELATIONS ANALYST
MILWAUKEE PLAYS PROGRAM COORDINATOR
NUTRITIONIST (15) (16) (34) (35)
PENSION SPECIALIST – SENIOR
PERSONNEL ANALYST
PROPERTY APPRAISER 1 (9) (13) (28) (32)
PROPERTY APPRAISER 2 (10) (13) (29) (32)
PROPERTY APPRAISER 3 (11) (13) (30) (32)
PROPERTY APPRAISER 4 (12) (13) (31) (32)
PROPERTY MANAGER (8) (27)
PUBLIC HEALTH NURSE 1 (3) (4) (15) (22) (23) (34)
PUBLIC HEALTH SOCIAL WORKER 1 (1) (15) (20) (34)

PURCHASING AGENT (15) (34)
REAL ESTATE COORDINATOR II (8) (27)
RENT ASSISTANCE SPECIALIST III (2) (8) (21) (27)
SAFETY SPECIALIST (14) (33)
TEST ADMINISTRATION COORDINATOR (15) (18) (34) (37)

Wage Rate:

Hourly	20.84	29.18
Biweekly	1,667.31	2,334.15
Annual	43,350.06	60,687.90

- (1) Recruitment is at:

Biweekly	2,081.27
Annual	54,113.02

- (2) Employees who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service at:

Biweekly	2,227.19
Annual	57,906.94

shall advance to:

Biweekly	2,249.46
Annual	58,485.96

- (3) Recruitment is at:

Biweekly	2,080.96
Annual	54,104.96

- (4) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

- (5) Recruitment is at:

Biweekly	1,866.74
Annual	48,535.24

For one position of Environmental and Disease Control Specialist in the Home Environmental Health Section, recruitment is at:

Biweekly	1,935.81
Annual	50,331.06

- (6) Recruitment is at:

Biweekly	1,847.57
Annual	48,036.82

- (7) Recruitment is at:

Biweekly	1,874.42
Annual	48,734.92

- (8) Recruitment is at:

Biweekly	1,818.24
Annual	47,274.24

- (9) Recruitment is at the minimum of the following range:

Biweekly	1,944.59	2,063.61
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Annual	50,559.34	53,653.86
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- (10) To be paid in the following range. Property Appraiser 2 is a promotional opportunity for Property Appraiser 1. The promotional increase shall be to the minimum rate of pay for this title.

Biweekly	2,066.62	2,193.11
Annual	53,732.12	57,020.86

- (11) To be paid in the following range. Property Appraiser 3 is a promotional opportunity for Property Appraiser 1 and 2. The promotional increase shall be to the minimum rate of pay for this title.

Biweekly	2,196.32	2,330.75
Annual	57,104.32	60,599.50

- (12) To be paid in the following range. Property Appraiser 4 is a promotional opportunity for all Property Appraiser titles. The promotional increase shall be to the minimum rate of pay for this title.

Biweekly	2,334.15	2,477.02
Annual	60,687.90	64,402.52

- (13) An employee assigned as a 'Project Lead' or assigned to perform the duties of a higher level title to be paid an additional 5% when performing those duties.

- (14) Recruitment is at:

Biweekly	1,777.38
Annual	46,211.88

- (15) Appointment may be at any rate in the pay range with the approval of DER.

- (16) Recruitment is at:

Biweekly	1,998.85
Annual	51,970.10

- (17) Recruitment is at:

Biweekly	2,032.85
Annual	52,854.10

- (18) Recruitment is at:

Biweekly	2,218.88
Annual	57,690.88

- (19) To be paid rates consistent with a promotion to HRIS Analyst in Pay Range 2GX when assigned to perform the work of a HRIS Analyst.

Resident Wage Incentive:

Hourly	21.47	30.05
Biweekly	1,717.33	2,404.17
Annual	44,650.58	62,508.42

- (20) Recruitment is at:

Biweekly	2,143.71
Annual	55,736.46

- (21) Employees who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service at:

Biweekly	2,294.01
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Annual	59,644.26
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shall advance to:

Biweekly	2,316.94
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Annual	60,240.44
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(22) Recruitment is at:

Biweekly	2,143.39
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Annual	55,728.14
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(23) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(24) Recruitment is at:

Biweekly	1,922.74
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Annual	49,991.24
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For one position of Environmental and Disease Control Specialist in the Home Environmental Health Section, recruitment is at:

Biweekly	1,933.88
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Annual	51,840.88
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(25) Recruitment is at:

Biweekly	1,903.00
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Annual	49,478.00
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(26) Recruitment is at:

Biweekly	1,930.65
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Annual	50,196.90
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(27) Recruitment is at:

Biweekly	1,872.79
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Annual	48,692.54
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(28) Recruitment is at the minimum of the following range:

Biweekly	2,002.93	2,125.52
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Annual	52,076.18	55,263.52
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(29) To be paid in the following range. Property Appraiser 2 is a promotional opportunity for Property Appraiser 1. The promotional increase shall be to the minimum rate of pay for this title.

Biweekly	2,128.62	2,258.90
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Annual	55,344.12	58,731.40
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(30) To be paid in the following range. Property Appraiser 3 is a promotional opportunity for Property Appraiser 1 and 2. The promotional increase shall be to the minimum rate of pay for this title.

Biweekly	2,262.21	2,400.67
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Annual	58,817.46	62,417.42
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(31) To be paid in the following range. Property Appraiser 4 is a promotional opportunity for all Property Appraiser titles. The promotional increase shall be to the minimum rate of pay for this title.

Biweekly	2,404.17	2,551.33
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Annual	62,508.42	66,334.58
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(32) An employee assigned as a 'Project Lead' or assigned to perform the duties of a higher level title to be paid an additional 5% when performing those duties.

(33) Recruitment is at:

Biweekly	1,830.70
Annual	47,598.20

(34) Appointment may be at any rate in the pay range with the approval of DER.

(35) Recruitment is at:

Biweekly	2,058.82
Annual	53,529.32

(36) Recruitment is at:

Biweekly	2,093.84
Annual	54,439.84

(37) Recruitment is at:

Biweekly	2,285.45
Annual	59,421.70

(38) To be paid rates consistent with a promotion to HRIS Analyst in Pay Range 2GX when assigned to perform the work of a HRIS Analyst.

Pay Range 2FN

Official Rate Biweekly

CHEMIST (5) (18)
DISEASE INTERVENTION SPECIALIST 3 (5) (9) (18) (22)
ENVIRONMENTAL HEALTH COORDINATOR (8) (21)
ENVIRONMENTAL RISK OFFICER (1) (14)
FATHERHOOD INVOLVEMENT SPECIALIST 3 (5) (9) (18) (22)
HEALTHCARE ACCESS PROGRAM COORDINATOR (5) (11) (18) (24)
HOME ENVIRONMENTAL HEALTH COORDINATOR (5) (13) (18) (26)
FIRE DISPATCHER – SENIOR (6) (19)
LIBRARIAN II (5) (7) (18) (20)
LIBRARY EDUCATION OUTREACH COORDINATOR (5) (10) (18) (23)
MECHANICAL PLAN EXAMINER II (2) (5) (15) (18)
MICROBIOLOGIST (5) (18)
PLAN EXAMINER II (2) (5) (15) (18)
PUBLIC HEALTH NURSE 3 (3) (4) (16) (17)
PUBLIC HEALTH SOCIAL WORKER 3 (5) (9) (18) (22)
VIROLOGIST (5) (18)
WATER CHEMIST (5) (12) (18) (25)
WATER MICROBIOLOGIST (5) (12) (18) (25)

Wage Rate:

Hourly	23.68	33.16
Biweekly	1,894.62	2,652.61
Annual	49,260.12	68,967.86

(1) Recruitment is at the minimum of the following range:

Biweekly	2,080.57	2,652.59
Annual	54,094.82	68,967.34

(2) Recruitment is at the minimum of the following range:

Biweekly	2,605.82	2,813.04
Annual	67,751.32	73,139.04

(3) Recruitment is at the minimum of the following range:

Biweekly	2,434.66	2,652.61
Annual	63,301.16	68,967.86

(4) An employee will receive a special attainment rate of \$30 biweekly for a related master’s degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(5) Appointment may be at any rate in the pay range with the approval of DER.

(6) Recruitment is at:

Biweekly	2,638.96
Annual	68,612.96

And appointment may be at any rate in the following pay range with the approval of DER:

Biweekly	2,638.96	3,245.62
Annual	68,612.96	84,386.12

(7) Recruitment is at:

Biweekly	2,400.45
Annual	62,411.70

(8) Recruitment is at:

Biweekly	2,332.27
Annual	60,639.02

(9) Recruitment is at:

Biweekly	2,294.59
Annual	59,659.34

(10) Recruitment is at:

Biweekly	2,471.54
Annual	64,260.04

(11) Recruitment is at:

Biweekly	2,071.57
Annual	53,860.82

(12) Recruitment is at:

Biweekly	2,270.19
Annual	59,024.94

(13) Recruitment is at:

Biweekly	2,490.00
Annual	64,740.00

Resident Wage Incentive:

Hourly	24.39	34.15
Biweekly	1,951.46	2,732.19
Annual	50,737.96	71,036.94

(14) Recruitment is at the minimum of the following range:

Biweekly	2,142.99	2,732.17
Annual	55,717.74	71,036.42

(15) Recruitment is at the minimum of the following range:

Biweekly	2,683.99	2,897.43
Annual	69,783.74	75,333.18

(16) Recruitment is at minimum of the following range:

Biweekly	2,507.70	2,732.19
Annual	65,200.20	71,036.94

(17) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(18) Appointment may be at any rate in the pay range with the approval of DER.

(19) Recruitment is at:

Biweekly	2,718.13
Annual	70,671.38

And appointment may be at any rate in the following pay range with the approval of DER:

Biweekly	2,718.13	3,342.99
Annual	70,671.38	86,917.74

(20) Recruitment is at:

Biweekly	2,472.46
Annual	64,283.96

(21) Recruitment is at:

Biweekly	2,402.24
Annual	62,458.24

(22) Recruitment is at:

Biweekly	2,363.43
Annual	61,449.18

(23) Recruitment is at:

Biweekly	2,545.69
Annual	66,187.94

(24) Recruitment is at:

Biweekly	2,133.72
Annual	55,476.72

(25) Recruitment is at:

Biweekly	2,338.30
Annual	60,795.80

(26) Recruitment is at:

Biweekly	2,564.70
Annual	66,682.20

SECTION 3: TECHNICIANS

Pay Range 3LN

Official Rate Biweekly

COMMERCIAL CODE ENFORCEMENT INSPECTOR
ENVIRONMENTAL HEALTH SPECIALIST (3) (8)
DRIVER TRAINING INSTRUCTOR
HOME ENVIRONMENTAL HEALTH INSPECTOR 1
PUBLIC WORKS INSPECTOR II (1) (2) (4) (6) (7) (9)
RESIDENTIAL CODE ENFORCEMENT INSPECTOR

Wage Rate:

Hourly	20.86	28.98
Biweekly	1,668.83	2,318.34
Annual	43,389.58	60,276.84

- (1) A Public Works Inspector II in the Infrastructure Division, who is trained and capable of performing all the duties of a Water Construction Coordinator and who is assigned to perform the full range duties of a Water Construction Coordinator for time in excess of eight hours during a pay period shall receive an additional forty (\$40) biweekly during that pay period. When such inspector is assigned for at least 8 hours on both the last and first work days of consecutive pay periods, he or she shall receive an additional forty (\$40) dollars biweekly for one pay period. A Public Works Inspector II shall not be entitled to more than one forty (\$40) dollar payment per pay period.
- (2) Employees in this classification while assigned as the “Resident (Lead) Inspector” to a state funded project for any time during a pay period shall receive an additional to eighty (\$80) dollars biweekly.
- (3) Recruitment is at the minimum of the following range:

Biweekly	1,935.79	2,318.34
Annual	50,330.54	60,276.84

- (4) Recruitment is at:

Biweekly	1,968.69
Annual	51,185.94

- (5) Recruitment is at:

Biweekly	1,935.81
Annual	50,331.06

Resident Wage Incentive:

Hourly	21.49	29.85
Biweekly	1,718.89	2,387.89
Annual	44,691.14	62,085.14

- (6) A Public Works Inspector II in the Infrastructure Division, who is trained and capable of performing all the duties of a Water Construction Coordinator and who is assigned to perform the full range duties of a Water Construction Coordinator for time in excess of eight hours during a pay period shall receive an additional forty (\$40) biweekly during that pay period. When such inspector is assigned for at least 8 hours on both the last and first work days of consecutive pay periods, he or she shall receive an additional forty (\$40) dollars biweekly for one pay period. A Public Works Inspector II shall not be entitled to more than one forty (\$40) dollar payment per pay period.

(7) Employees in this classification while assigned as the “Resident (Lead) Inspector” to a state funded project for any time during a pay period shall receive an additional to eighty (\$80) dollars biweekly.

(8) Recruitment is at the minimum of the following range:

Biweekly	1,993.86	2,387.89
Annual	51,840.36	62,085.14

(9) Recruitment is at:

Biweekly	2,027.75
Annual	52,721.50

(10) Recruitment is at:

Biweekly	1,993.88
Annual	51,840.88

Pay Range 3MN

Official Rate Biweekly

CITY CHANNEL PRODUCTION SPECIALIST (5) (11)
ELECTRONIC TECHNICIAN (1) (7)
HOME ENVIRONMENTAL HEALTH INSPECTOR 2 (4) (6) (10) (12)
MAMMOGRAPHY TECHNOLOGIST (3) (9)
VIDEO ELECTRONIC TECHNICIAN
WATER PLANT AUTOMATION TECHNICIAN (2) (8)

Wage Rate:

Hourly	23.62	29.92
Biweekly	1,889.86	2,393.99
Annual	49,136.36	62,243.74

(1) Recruitment is at:

Biweekly	2,077.32
Annual	54,010.32

Employees with a minimum of three years of relevant job experience may be appointed at:

Biweekly	2,177.04
Annual	56,603.04

Employees with a minimum of four years of relevant job experience may be appointed at:

Biweekly	2,393.99
Annual	62,243.74

(2) Recruitment is at the minimum of the following range:

Biweekly	1,889.86	2,393.99
Annual	49,136.36	62,243.74

(3) Recruitment is at:

Biweekly	2,139.64
Annual	55,630.64

(4) Recruitment is at:

Biweekly	2,071.31
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Annual	53,854.06
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(5) Recruitment is at:

Biweekly	2,077.32
Annual	54,010.32

(6) Employees in this classification while assigned as the 'Lead Inspector' for any time during a pay period shall receive an additional \$80 biweekly.

Resident Wage Incentive:

Hourly	24.33	30.82
Biweekly	1,946.55	2,465.81
Annual	50,610.30	64,111.06

(7) Recruitment is at:

Biweekly	2,139.64
Annual	55,630.64

Employees with a minimum of three years of relevant job experience may be appointed at:

Biweekly	2,242.35
Annual	58,301.10

Employees with a minimum of four years of relevant job experience may be appointed at:

Biweekly	2,465.81
Annual	64,111.06

(8) Recruitment is at the minimum of the following range:

Biweekly	1,946.55	2,465.81
Annual	50,610.30	64,111.06

(9) Recruitment is at:

Biweekly	2,203.83
Annual	57,299.58

(10) Recruitment is at:

Biweekly	2,133.45
Annual	55,469.70

(11) Recruitment is at:

Biweekly	2,139.64
Annual	55,630.64

(12) Employees in this classification while assigned as the 'Lead Inspector' for any time during a pay period shall receive an additional \$80 biweekly.

Pay Range 3RN

Official Rate Biweekly

ASSESSMENT TECHNICIAN II
ENGINEERING DRAFTING TECHNICIAN V (1) (5)
ENGINEERING TECHNICIAN V (1) (5)
HOME ENVIRONMENTAL HEALTH INSPECTOR 3 (3) (4) (7) (8)
HOME ENVIRONMENTAL HEALTH INSPECTOR 4 (2) (4) (6) (8)

Wage Rate:

Hourly	26.28	34.14
Biweekly	2,102.67	2,731.16
Annual	54,669.42	71,010.16

(1) Recruitment is at:

Biweekly	2,219.43
Annual	57,705.18

(2) Recruitment is at:

Biweekly	2,371.42
Annual	61,656.92

(3) Recruitment is at:

Biweekly	2,216.27
Annual	57,623.02

(4) Employees in this classification while assigned as the ‘Lead Inspector’ for any time during a pay period shall receive an additional \$80 biweekly.

Resident Wage Incentive:

Hourly	27.07	35.16
Biweekly	2,165.75	2,813.10
Annual	56,309.50	73,140.60

(5) Recruitment is at:

Biweekly	2,286.01
Annual	59,436.26

(6) Recruitment is at:

Biweekly	2,442.56
Annual	63,506.56

(7) Recruitment is at:

Biweekly	2,282.76
Annual	59,351.76

Employees in this classification while assigned as the ‘Lead Inspector’ for any time during a pay period shall receive an additional \$80 biweekly.

SECTION 5: PARAPROFESSIONALS

Pay Range 5FN

Official Rate Biweekly

ADMINISTRATIVE ASSISTANT III (2) (6)
CLAIMS REPRESENTATIVE
CLINIC OFFICE COORDINATOR (2) (6)
CUSTOMER SERVICES REPRESENTATIVE – LEAD (2) (6)
EMERGENCY COMMUNICATIONS ADMINISTRATIVE ASSISTANT III (2) (3) (6) (7)

HEALTH ACCESS ASSISTANT (2) (6)
HEALTH PROJECT ASSISTANT (2) (6)
INTERNET ANALYST – SENIOR
LEAD PROJECT ASSISTANT (4) (8)
PROGRAM ASSISTANT II (1) (2) (5) (6)

Wage Rate:

Hourly	19.87	23.66
Biweekly	1,589.47	1,892.81
Annual	41,326.22	49,213.06

(1) Terri Grote is authorized at the following rate:

Biweekly	2,573.43
Annual	66,909.18

(2) Recruitment is at:

Biweekly	1,668.83
Annual	43,389.58

(3) Appointment may be at any rate in the pay range with the approval of DER.

(4) Recruitment is at:

Biweekly	1,699.69
Annual	44,191.94

Resident Wage Incentive:

Hourly	20.46	24.37
Biweekly	1,637.15	1,949.60
Annual	42,565.90	50,689.60

(5) Terri Grote is authorized at the following rate:

Biweekly	2,650.63
Annual	68,916.38

(6) Recruitment is at:

Biweekly	1,718.89
Annual	44,691.14

(7) Appointment may be at any rate in the pay range with the approval of DER.

(8) Recruitment is at:

Biweekly	1,750.68
Annual	45,517.68