



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
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June 1, 2012

RE: 2012 Wage Rates and Fringe Benefits

Mr. Jim Owczarski
City Hall
200 East Wells St. - Room #205
Milwaukee, WI 53202

Dear Mr. Owczarski,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

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OPEIU#9
AFL-CIO

CITY OF MILWAUKEE
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CITY CLERK'S OFFICE

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Bricklayers
Building, Marine and Shaft and Tunnel Labor Service

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2012.**

	<u>6-6-12</u>
Bricklayer Mason	35.80
Bricklayer Mason Foreman	39.38
Bricklayer Sub-Foreman	39.15

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive *seventy-five cents (\$0.75)* per hour above the base rate of their respective job classification.

Employer Contributions paid into the various fringe benefit trust funds for Bricklayer, etc. are as follows, **effective June 6, 2012** and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	<u>6-6-12</u>
	<u>Per Hour</u>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$8.19
Defense Fund	\$0.75
Dues Check- Off	\$1.66
International Masonry Institute	\$0.40
Apprenticeship	\$0.30
Industry Advancement	\$0.17
International Council of Employers (ICE)	\$0.01
International Pension Fund	\$0.50
IPF PPA (Pension Protection Act)	\$0.08
LMAF (Optional Employer Contribution)	\$0.16

***DUES CHECK- OFF** – Under the terms of this agreement, the sum of *One Dollar and Sixty-Six cents (\$1.66)* and the **DEFENSE FUND**, the sum of *Seventy-Five Cents (.75)* per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 5106187, New Berlin, WI 53151-0617**

Bricklayers
Marble Masons

Please be advised that the Marble Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 6, 2012**.

	6-6-12 <u>Per Hour</u>
Marble Masons	\$35.80
Marble Mason Foreman	\$39.38
Marble Finishers	\$28.64

Employer contributions paid into the various fringe benefit trust funds for Marble Masons are as follows effective **June 6, 2012** and paid on all hours actually worked into the Welfare Trust Fund, and up to a maximum of two thousand (2,000) hours worked per year into the Pension Trust Fund.

	6-6-12 <u>Per Hour</u>
Pension Trust Fund	\$8.19
Health and Welfare Trust Fund	\$7.50
*Dues Check-off	\$1.66
*Defense Fund	\$0.75
*Dues Check-off (Finishers)	\$1.45
*Defense Fund	\$0.75
International Pension Fund	\$0.50
IPFPPA (Pension Protection Act)	\$0.08
IMI	\$0.40
JAC	\$0.30

***Dues Check-off** – Under the terms of this agreement, the sum of *One Dollar and Sixty-Six Cents (\$1.66)* per hour is deducted from the Marble Masons and the sum of *Seventy-Five Cents (.75) for the Defense Fund, One Dollar and Forty-Five Cents (\$1.45)* per hour from the Marble Finishers' wage rates and the sum of *Seventy-Five Cents (.75) for the Defense Fund* as listed for each hour worked per week which is for the working dues check-off plan and paid to the BAC District Council of Wisconsin, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

**BRICKLAYERS
POINTER, CAULKER, CLEANER
BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE**

Please be advised that the bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 6, 2012**. These revisions apply under the captions "*Building*", "*Marine*" and "*Shaft and Tunnel Labor Service*".

	6-6-12 <u>Per Hour</u>
Pointer, Caulker, Cleaner	\$34.57
Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew)	\$35.32
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew)	\$35.97

All Swing Stage and Bosun Chair Work performed by Journeyman and Apprentices to receive *seventy-five cents (\$0.75)* per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaner, are as follows, **effective June 6, 2012** and paid on all hours actually worked per week into the pension and Welfare Trust Funds.

	6-6-12 <u>Per Hour</u>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$8.19
Defense Fund	\$0.75
Dues Check- Off	\$1.60
Joint Apprentice Committee	\$0.15
International Pension Fund	\$0.50
IPFPPA (Pension Protection Act)	\$0.08

***DUES CHECK-OFF** – Under the terms of this agreement, the sum of *One Dollar and Sixty Cents (\$1.60)* per hour is deducted from the Pointer, Caulker, Cleaner wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN**, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

Electricians

Sound and Communication Workers

Please be advised that the Sound and Communication/Electricians and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **Effective June 1, 2012.**

	6-1-12
	<u>Per Hour</u>
*Sound and Communications Journeyman Technician	\$24.75
**Sound and Communications Installer	\$16.47

Employer contributions paid into the various fringe benefit trust funds for Sound and Communication Technician and Installer are as follows **effective June 1, 2012** and paid on all hours worked per week into each respective fund.

	6-1-12
	<u>Per Hour</u>
Annuity	\$0.70
LMCC	\$0.04
Health and Welfare Trust Fund	\$8.20
Pension Trust Fund	\$3.55
Vacation and Holiday 10%	\$2.48*
Vacation and Holiday 10%	\$1.65**
N.E.B.F. 3%	\$0.74*
N.E.B.F. 3%	\$0.49**
Apprenticeship & Training 1 ½%	\$0.37*
Apprenticeship & Training 1 ½%	\$0.25**
National Industry Fund 0.5%	\$0.10*
National Industry Fund 0.5%	\$0.07**
AMF	\$0.17*
AMF	\$0.12**

Electricians

Building Agreement

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates and fringe benefits effective **June 1, 2012**.

	6-1-12 <u>Per Hour</u>
Electrician	\$32.20
Electrician Foreman	\$35.42
Electrician General Foreman	\$37.03

Employer contribution paid into the **Health and Welfare Trust Fund** for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is **Nine Dollars and Twenty Cents (\$9.20)** and is paid on ALL clock hours, effective **June 1, 2012**.

Employer contributions paid into the **Vacation and Holiday Trust Fund** are as follows on the basis of **ten percent (10%)** of gross earnings, hourly contribution for the time worked at the straight time, effective **June 1, 2012**.

	6-1-12 <u>Per Hour</u>
Electrical Journeyman Wireman	\$3.22
Electrical Foreman	\$3.54
Electrical General Foreman	\$3.70

Employer contributions paid into the **Pension Trust Fund** is paid on the basis of **Five Dollars and Twenty-Five Cents (\$5.25)** per hour on all hours worked plus three percent (3%) of gross earnings to NEBF. Hourly contributions for time worked at straight time rate, effective **June 1, 2012**.

	6-1-12 <u>Per Hour</u>	<u>NEBF</u>
Electrical Journeyman Wireman	\$5.25	\$0.97
Electrical Foreman	\$5.25	\$1.06
Electrical General Foreman	\$5.25	\$1.11

Contributions into the **Electricians Apprenticeship Training Fund** are made on the basis of **One point eight-five percent (1.85%)**. **National Electrician Industry Fund (NEIF)** are made on the basis of **point four percent (0.4%)** off gross earnings into each. Effective **June 1, 2012**, hourly contributions for time worked at the straight time rate for: **AMF Fund (0.7%)** and **LMCC (\$0.07)**.

	6-1-12 <u>Apprenticeship</u> <u>Per Hour</u>	6-1-12 <u>NEIF</u> <u>Per Hour</u>	6-1-12 <u>AMF</u> <u>Per Hour</u>	6-1-12 <u>LMCC</u> <u>Per Hour</u>
Electrical Journeyman Wireman	\$0.60	\$0.13	\$0.23	\$0.07
Electrical Foreman	\$0.66	\$0.14	\$0.25	\$0.07
Electrical General Foreman	\$0.69	\$0.15	\$0.26	\$0.07

Contribution into the **Electricians Annuity Fund** will be paid on the basis of **Two Dollars and Forty Cents (\$2.40)** per hour effective **June 1, 2012**.

	6-1-12 <u>Per Hour</u>
Electrical Journeyman Wireman	\$2.40
Electrical Foreman	\$2.40
Electrical General Foreman	\$2.40

Electricians

Residential Agreement

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2012.**

	6-1-12 <u>Per Hour</u>
Wage Rate	\$23.10

Employer Contributions into the various fringe benefit trust funds for the Residential Agreement are as follows **effective June 1, 2012**, and paid on all hours worked per week into each respective fund.

	6-1-12 <u>Per Hour</u>
Health and Welfare Trust Fund	\$4.50
Pension Trust Fund	\$2.30
Vacation & Holiday Trust Fund 8%	\$1.85
N.E.B.F. 3%	\$0.69
Apprenticeship & Training 1%	\$0.23
National Industry Fund 0.04%	\$0.09
AMF 0.06%	\$0.16
LMCC	\$0.04
Annuity	\$0.50

