

# DER Report of Occupational Illnesses & Injuries and Update on Risk Management Program

**MPD Overview**

February 19, 2015

# Report Overview

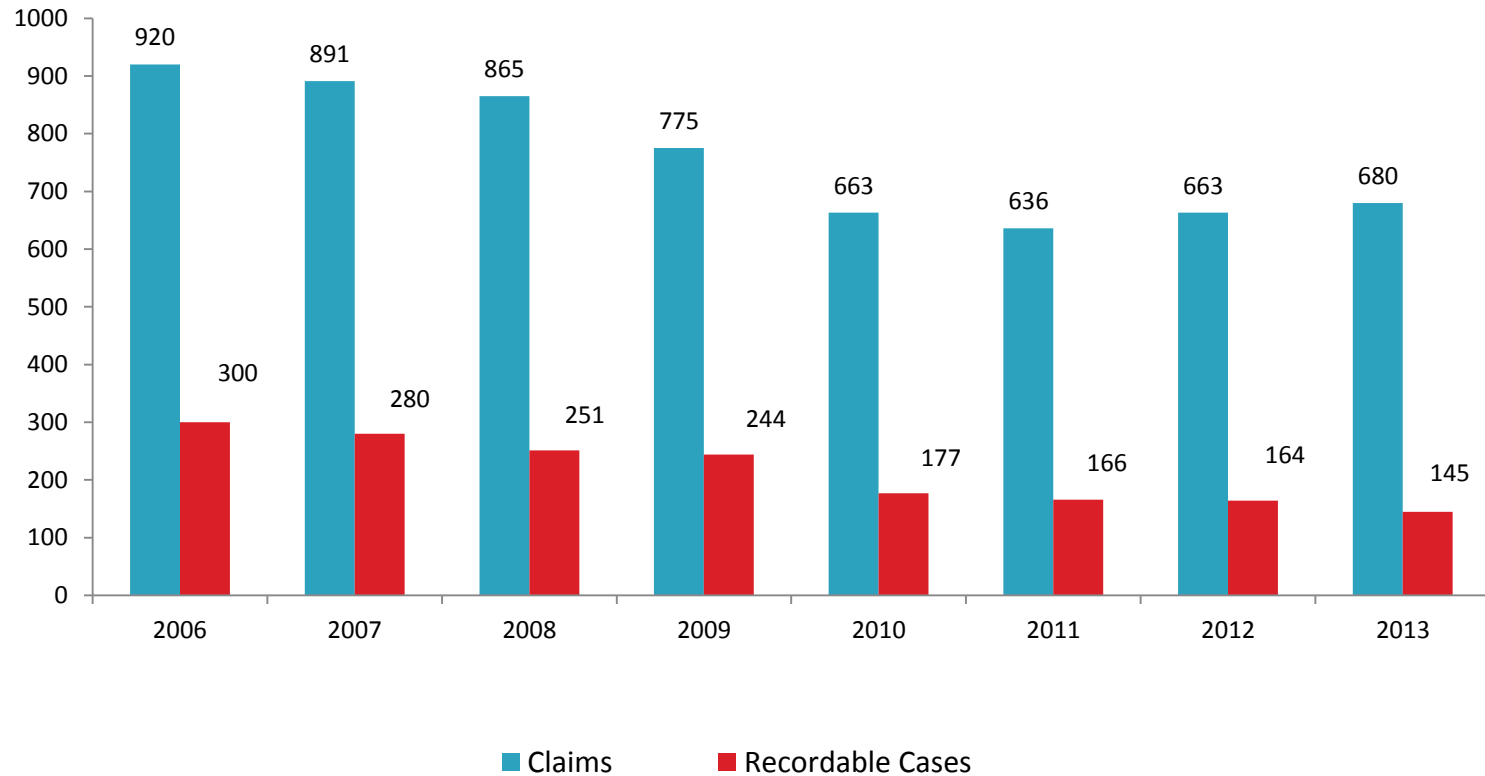
- ▶ MCO Chapter 340 requires DER to produce an annual report of employee injuries and report to the Common Council
- ▶ DER shared Annual Report in December including an overview of the Risk Management Program (RMP) and a summary of key data indicators
- ▶ Part of the annual report includes DPW, MFD, and MPD presenting their departmental Safety Plans and achievements in reducing injuries and creating safer workplaces
- ▶ MPD will share its 2013 Plan today

# Worker's Compensation Data & Budget Trends

	2008	2009	2010	2011	2012	2013	% Change Over Prior	% Change Since 2008
<b>CITY WIDE DATA</b>								
<b>FTEs</b>	7,742	7,597	7,284	7,311	7,280	7,189	-1.2%	-7.1%
<b>Claims</b>	2,688	2,345	2,225	1,903	1,869	1,980	5.9%	-26.3%
<b>Medical/Indemnity Claims</b>	1,686	1,470	1,401	1,193	1,208	1,204	-0.3%	-28.6%
<b>Recordable Cases</b>	1,073	927	872	744	656	674	2.7%	-37.2%
<b>Incidence Rate</b>	16.01	14.22	13.82	12.14	10.69	11.12	4.0%	-30.5%
<b>Lost Workdays</b>	24,817	15,441	16,421	15,432	12,995	13,215	1.7%	-46.8%
<b>Injury Hours</b>	217,584	152,596	165,083	124,874	111,125	90,824	-18.4%	-58.3%
<b>Injury Pay</b>	\$4,096,525	\$3,062,781	\$3,320,411	\$2,562,425	\$2,325,391	\$1,829,217	-21.5%	-55.3%
<b>WC Expenditures</b>	\$13,737,635	\$11,575,195	\$12,444,770	\$11,362,821	\$14,575,235	\$12,476,141	-14.4%	-9.2%
<b>MPD</b>								
<b>FTEs</b>	2,899	2,890	2,753	2,763	2,756	2,727	-1.0%	-5.9%
<b>Claims</b>	865	775	663	636	663	680	2.6%	-21.4%
<b>Recordable Cases</b>	251	244	177	166	164	145	-11.6%	-42.2%
<b>Incidence Rate</b>	10.69	10.78	7.88	7.28	7.35	6.55	-10.9%	-38.7%
<b>Lost Workdays</b>	3,441	3,885	2,833	3,726	3,629	2,064	-43.1%	-40.0%
<b>Injury Hours</b>	35,116	32,241	29,201	34,540	40,082	23,032	-42.5%	-34.4%
<b>Injury Pay</b>	\$824,790	\$786,083	\$718,955	\$867,494	\$1,036,846	\$602,185	-41.9%	-27.0%

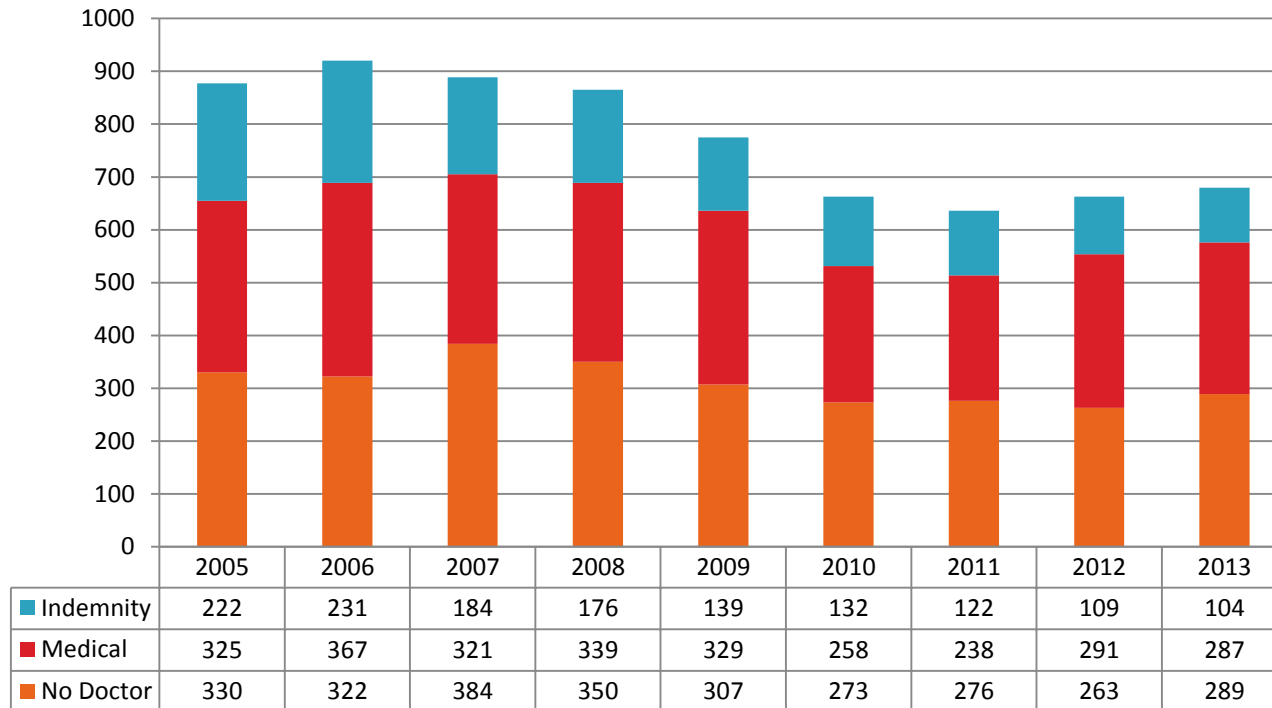
# Worker's Compensation Data & Trends

MPD Claims & Recordable Cases



# Worker's Compensation Data & Trends

MPD Claim Type Per Year



■ No Doctor
 ■ Medical
 ■ Indemnity

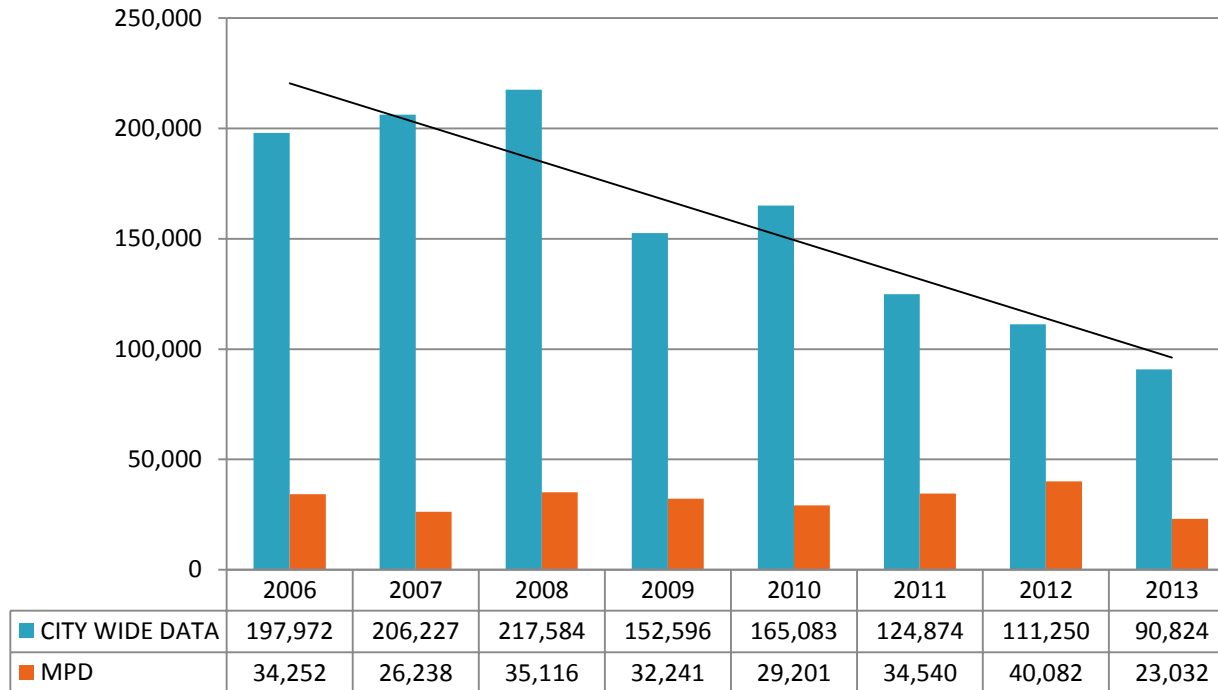
# Worker's Compensation Data & Trends

MPD Injury Hours & Pay



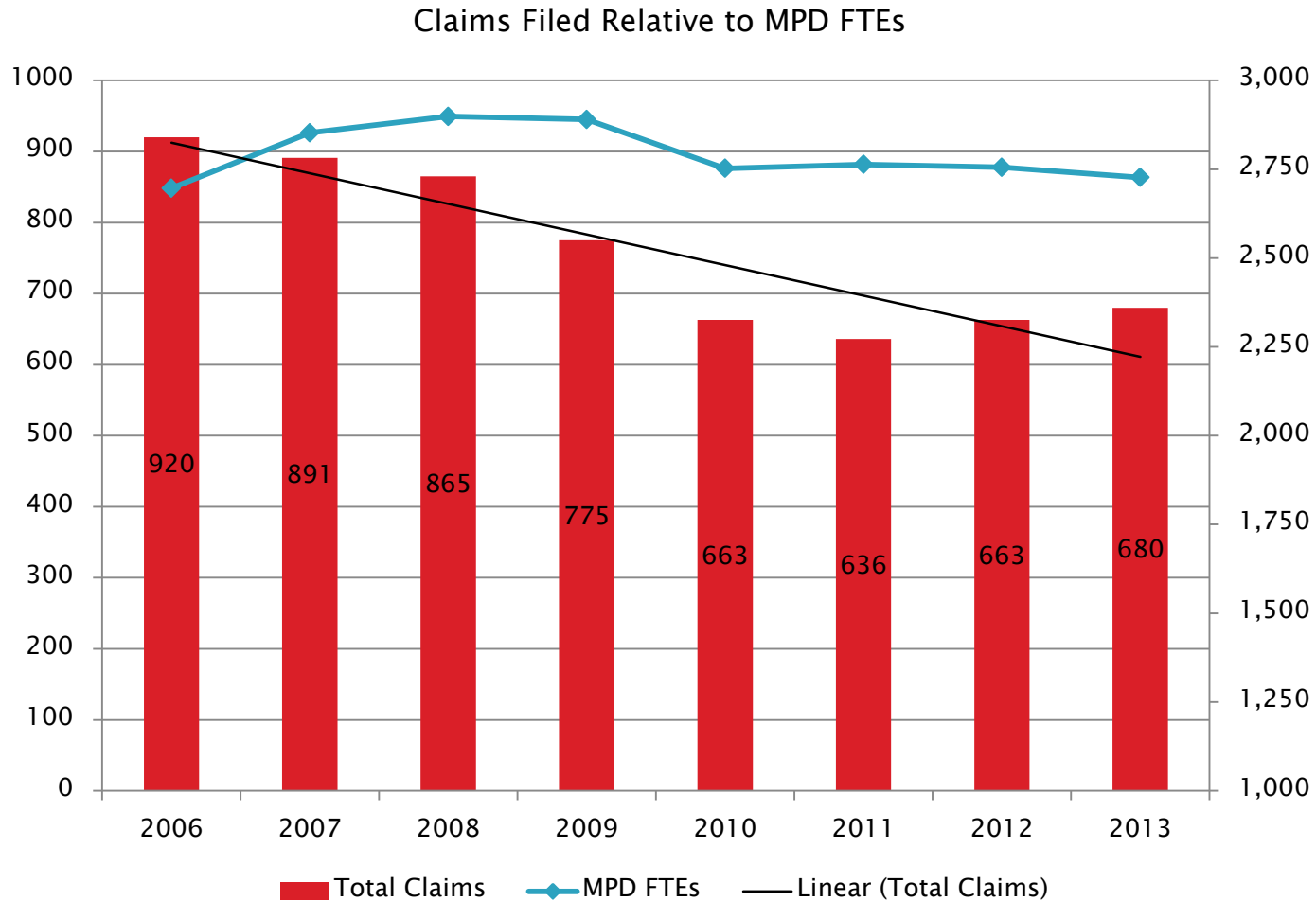
# Worker's Compensation Data & Trends

City & MPD Injury Hours



■ CITY WIDE DATA   
 ■ MPD   
 — Linear (CITY WIDE DATA)

# Worker's Compensation Data & Trends

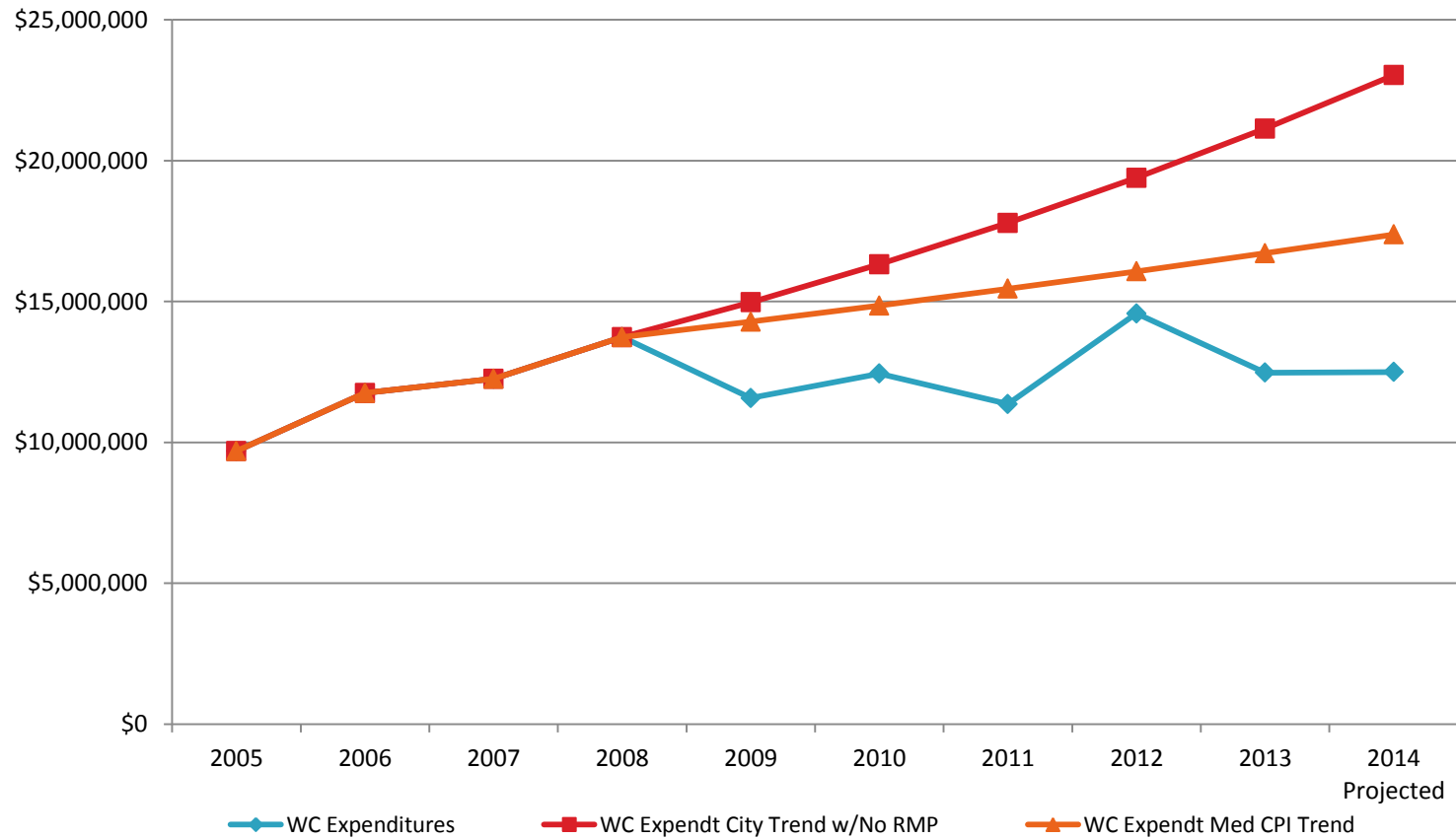




# Reference Only

# Worker's Compensation Data & Trends

WC Expenditures Trend vs Current



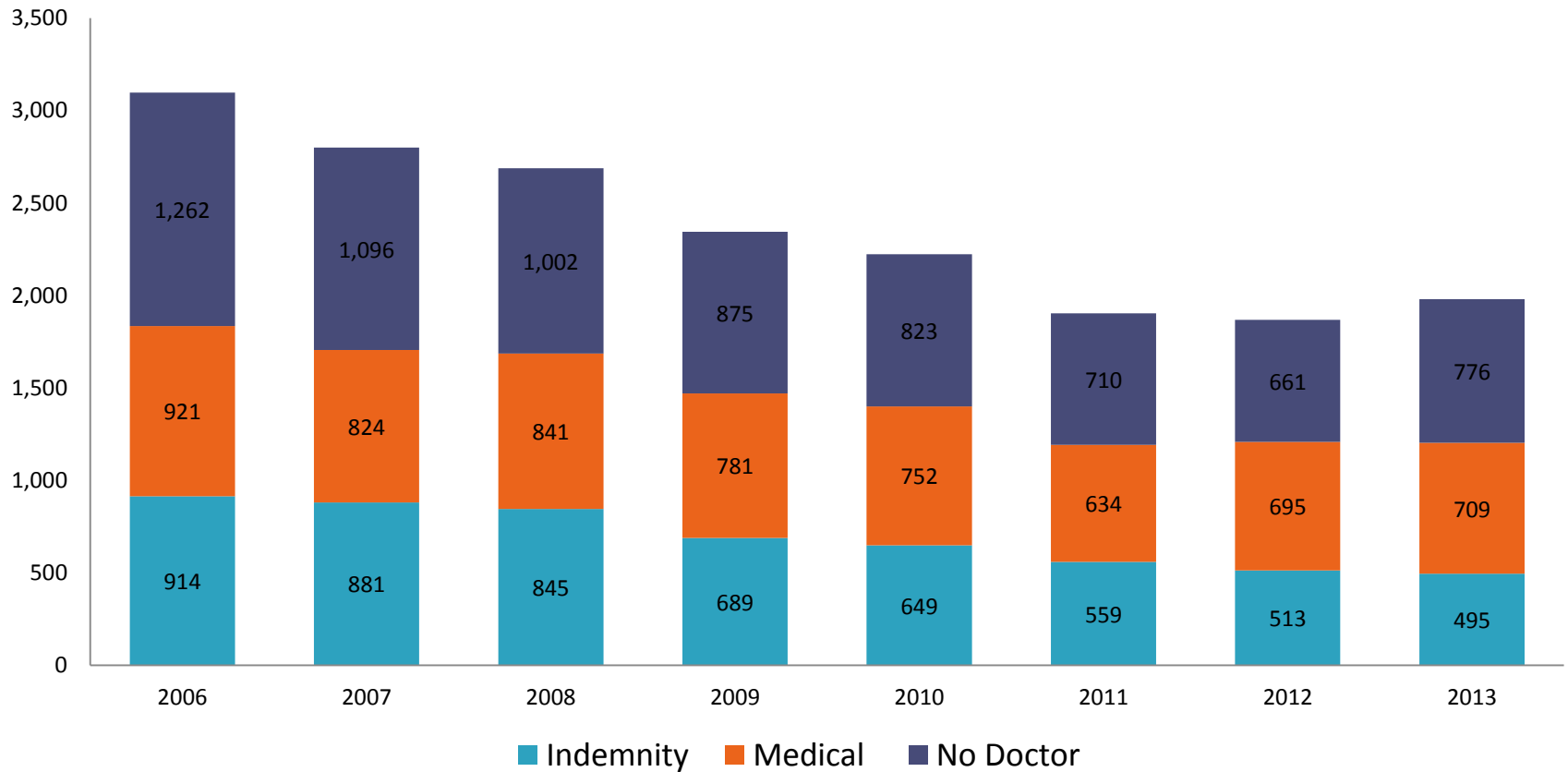
# Worker's Compensation Data & Trends

Injury Pay Trend vs Current



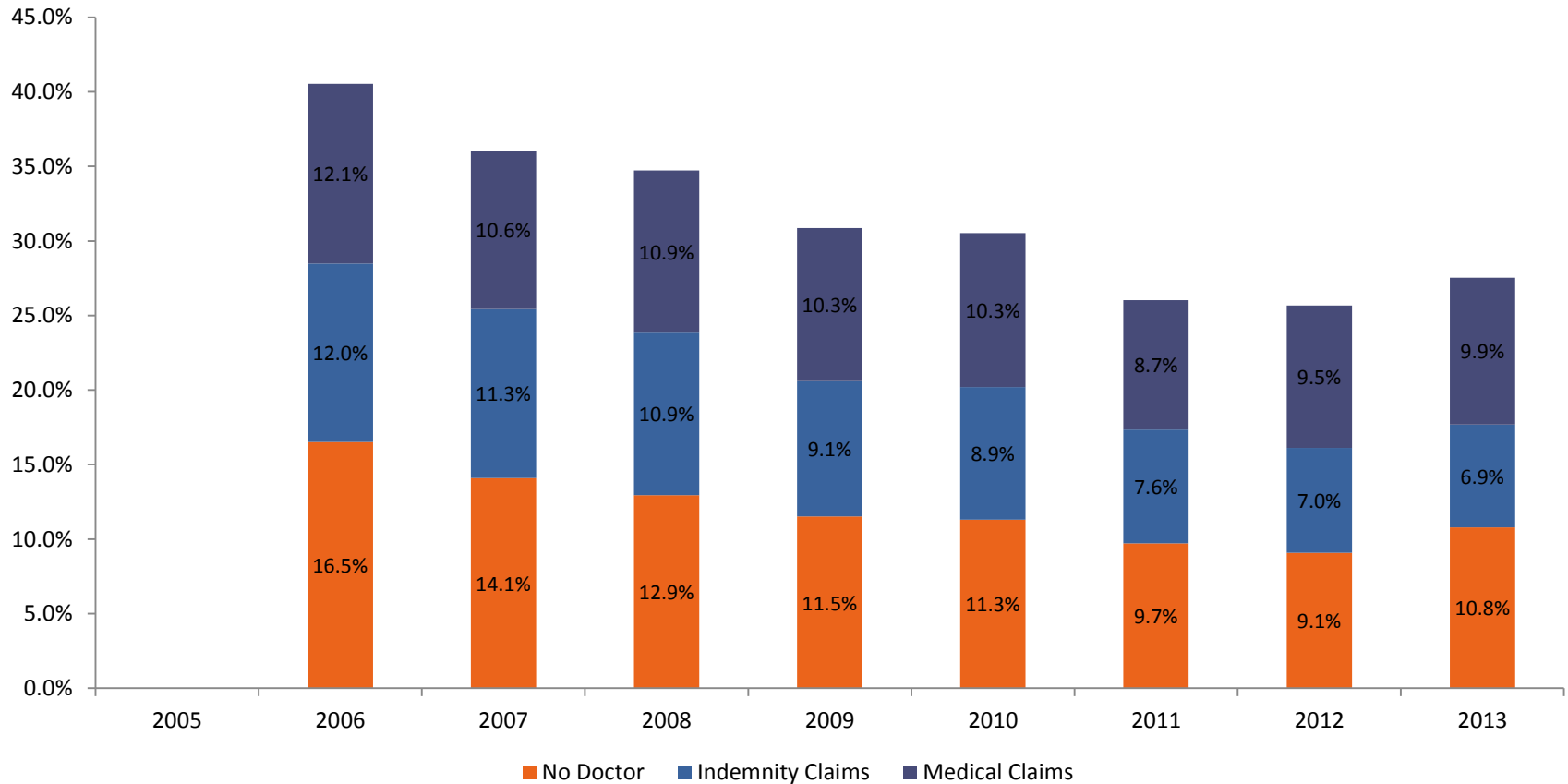
# Worker's Compensation Data & Trends

WC Claim Type



# Worker's Compensation Data & Trends

## Claim Frequency Rate



# Worker's Compensation Data & Trends

WC Claims & Recordable Cases

