



MILWAUKEE POLICE DEPARTMENT

STANDARD OPERATING PROCEDURE

490 – MERIT AWARD PROGRAM

GENERAL ORDER: 2024-09
ISSUED: March 15, 2024

EFFECTIVE: March 15, 2024

REVIEWED/APPROVED BY:
Assistant Chief Nicole Waldner
DATE: January 12, 2024

ACTION: Amends General Order 2023-34 (May 30, 2023)

WILEAG STANDARD(S): 4.1.1

ROLL CALL VERSION

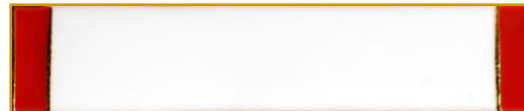
**Contains only changes to current policy.
For complete version of SOP, see SharePoint.**

490.20 AWARDS

Awards are divided into two major categories: heroism and police service awards. In the hierarchy of awards, the heroism category contains the highest level awards, which have no time limit for nominations. The Police Service Awards appear in the order of hierarchy: Chief's Superior Leadership, Unit Service, Distinguished Service, Meritorious Service, and Excellence in Police Service. Service Award nominations must be submitted within 18 months of the rating period.

A. HEROISM AWARDS

3. Lifesaving:



The Lifesaving award is presented to a member who is directly responsible for saving a human life.

- a. A member is eligible to receive this award if his/her direct and immediate action(s) led to the prolonging of the victim's life to the extent that the victim was released to professional medical care preserved the life of another human being who was in danger of dying; and said action(s) did prevent the loss of that human life. The nomination must document the circumstances of the act were such that any delay in providing assistance would, in all probability, have resulted in the person's death; and the specific action(s) taken by the member (e.g., CPR, abdominal thrusts for a choking victim, applications of tourniquets and/or medical dressings, physical extraction of an incapacitated individual from a burning building).

Note: Narcan deployments solely do not qualify and must be accompanied by some other lifesaving action (e.g., CPR) for consideration to receive this award.

B. POLICE SERVICE AWARDS

6. Community Engagement Service Award:



The Community Engagement Service Award is presented to a department member or unit (e.g., Community Partnership Unit) whose actions in the areas of community engagement, collaboration and partnerships went above and beyond in helping build sustainable neighborhoods and fostering positive community relations. The Chief of Police will generally grant only one Community Engagement Service Award during an award cycle.

- a. The award shall recognize a member (or unit) whose actions both on and off duty go beyond what is normally expected in the aforementioned areas and positively impacts both the community and the department.
- b. The award for a police member will consist of a certificate, award bar, and lapel pin for the member or member(s).
- c. The award for a civilian member will consist of a certificate and a lapel pin.

A handwritten signature in black ink, appearing to read 'J.B.N.' with a long horizontal stroke extending to the right.

JEFFREY B. NORMAN
CHIEF OF POLICE