

# CC # 210870 – Actual Salary Ordinance Changes

## PART I

### SECTION 1: OFFICIALS AND ADMINISTRATORS

#### Pay Range 1AX

Official Rate Biweekly

BUILDING SERVICES SUPERVISOR II (1) (5)
CALL CENTER SUPERVISOR
FLEET OPERATIONS SUPERVISOR (1) (2) (5) (6)
FLEET TRAINING SUPERVISOR (1) (2) (5) (6)
FORENSIC PROCESSOR SUPERVISOR
HEALTH PROJECT COORDINATOR – WIC
HEALTHCARE ACCESS PROGRAM COORDINATOR (4) (8)
INVENTORY MANAGER
PARKING ENFORCEMENT SUPERVISOR (1) (5)
PERMIT DESK SUPERVISOR
POLICE OFFICE SUPERVISOR
POLICE RECORDS SUPERVISOR (3) (7)
SANITATION SUPERVISOR (1) (2) (5) (6)
SELF-HELP YARD SUPERVISOR (1) (2) (5) (6)
STREET REPAIR SUPERVISOR (1) (5)
TOW LOT SUPERVISOR

#### Wage Rate:

Hourly	23.40	30.49
<b>Biweekly</b>	<b>1,871.92</b>	<b>2,439.48</b>
Annual	48,669.92	63,426.48

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) To be appointed at:

Biweekly	2,182.55
Annual	56,746.30

This rate is equal to the maximum rate paid to the Operations Driver/Worker classification on the basis of a 46-hour work week.

- (3) Recruitment is at:

Biweekly	1,895.62
Annual	49,286.12

- (4) Recruitment may be at any point in the range with approval by DER.

**Resident Wage Incentive:**

Hourly	24.10	31.41
<b>Biweekly</b>	<b>1,928.08</b>	<b>2,512.66</b>
Annual	50,130.08	65,329.16

(5) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(6) To be appointed at:

Biweekly	2,248.03
Annual	58,448.78

This rate is equal to the maximum rate paid to the Operations Driver/Worker classification on the basis of a 46-hour work week.

(7) Recruitment is at:

Biweekly	1,952.49
Annual	50,764.74

(8) Recruitment may be at any point in the range with approval by DER.

**Pay Range 1EX**

Official Rate Biweekly

BENEFITS AND WELLNESS SUPERVISOR (3)(19)
BUSINESS OPERATIONS MANAGER
COMMERCIAL CORRIDOR MANAGER
COMMERCIAL PROPERTY DISPOSITION MANAGER
DISEASE INTERVENTION SPECIALIST SUPERVISOR (9) (25)
DISTRICT CODE ENFORCEMENT SUPERVISOR (2) (3) (18) (19)
DOULA PROGRAM MANAGER (9) (25)
DPW INVENTORY AND PURCHASING MANAGER
ELECTION SERVICES BUSINESS SYSTEMS COORDINATOR
ENVIRONMENTAL HEALTH SERVICES MANAGER (9) (25)
ERS BUSINESS OPERATIONS ANALYST
FACILITIES MAINTENANCE SUPERVISOR (4) (14) (20) (30)
FIRE DISPATCH ASSISTANT MANAGER (6) (22)
FIRE EQUIPMENT REPAIRS MANAGER (14) (30)
FIRE FLEET AND EQUIPMENT MANAGER (14) (30)
FLEET ACQUISITION MANAGER (4) (20)
FLEET OPERATIONS AND TRAINING MANAGER (4) (15) (20) (31)
GREENHOUSE AND NURSERY MANAGER
HOUSING REHABILITATION MANAGER (12) (28)
LEGISLATIVE RESEARCH SUPERVISOR
LIBRARY CIRCULATION MANAGER (15) (16) (31) (32)
LIBRARY SERVICES ASSISTANT MANAGER (7) (23)
MEN’S HEALTH MANAGER (9) (25)
MPD SAFETY DIVISION MANAGER
NEIGHBORHOOD IMPROVEMENT PROJECT MANAGER (3) (19)

PAY SERVICES SUPERVISOR (3) (19)
PENSION ACCOUNTING MANAGER
POLICE FACILITIES ASSISTANT MANAGER
PORT FACILITIES SUPERVISOR (10) (26)
PROCUREMENT AND COMPLIANCE MANAGER
PROCUREMENT MANAGER (13) (29)
PUBLIC HEALTH LABORATORY OPERATIONS MANAGER (1) (17)
PUBLIC HEALTH NURSE SUPERVISOR (8) (15) (24) (31)
STRONG BABIES PROGRAM MANAGER (8) (24)
TAX COLLECTION AND ENFORCEMENT COORDINATOR
TELECOMMUNICATIONS SUPERVISOR (5) (21)
TRAFFIC SIGN AND MACHINE SHOP SUPERVISOR (11) (27)
WATER CUSTOMER SERVICE MANAGER
WATER DISTRIBUTION CONSTRUCTION MANAGER
WATER METER SERVICES MANAGER
WELL WOMEN'S PROGRAM MANAGER (9) (25)
WIC PROGRAM MANAGER
WORKFORCE PLANNING AND CERTIFICATION SUPERVISOR (3) (19)

**Wage Rate:**

Hourly	28.11	39.35
<b>Biweekly</b>	<b>2,248.55</b>	<b>3,147.86</b>
Annual	58,462.30	81,844.36

- (1) Recruitment may be up to the midpoint of the range with the approval of DER.
- (2) Recruitment is at:

Biweekly	2,454.23
Annual	63,809.98

- (3) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (5) Recruitment is at:

Biweekly	2,729.50
Annual	70,967.00

- (6) Recruitment is at the following rate and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel:

Biweekly	2,510.03
Annual	65,260.78

- (7) Recruitment is at:

Biweekly	2,694.38
Annual	70,053.88

And may be at any point in the range with DER approval.

- (8) Recruitment is at:

Biweekly	2,616.19
Annual	68,020.94

(9) Recruitment is at:

Biweekly	2,454.12
Annual	63,807.12

(10) Recruitment is at:

Biweekly	2,690.56
Annual	69,954.56

(11) Recruitment is at:

Biweekly	2,379.86
Annual	61,876.36

(12) Recruitment is at:

Biweekly	2,646.25
Annual	68,802.50

(13) Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER.

(14) Recruitment is at:

Biweekly	2,612.19
Annual	67,916.94

(15) Recruitment may be at any rate in the range with the approval of DER.

(16) Recruitment is at:

Biweekly	2,428.42
Annual	63,138.92

### Resident Wage Incentive:

Hourly	28.95	40.53
<b>Biweekly</b>	<b>2,316.01</b>	<b>3,242.30</b>
Annual	60,216.26	84,299.80

(17) Recruitment may be up to the midpoint of the range with the approval of DER.

(18) Recruitment is at:

Biweekly	2,527.86
Annual	65,724.36

(19) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(20) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(21) Recruitment is at:

Biweekly	2,811.39
Annual	73,096.14

(22) Recruitment is at the following rate and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel:

Biweekly	2,585.33
Annual	67,218.58

(23) Recruitment is at:

Biweekly	2,775.21
Annual	72,155.46

And may be at any point in the range with DER approval.

(24) Recruitment is at:

Biweekly	2,694.68
Annual	70,061.68

(25) Recruitment is at:

Biweekly	2,527.74
Annual	65,721.24

(26) Recruitment is at:

Biweekly	2,771.28
Annual	72,053.28

(27) Recruitment is at:

Biweekly	2,451.26
Annual	63,732.76

(28) Recruitment is at:

Biweekly	2,725.64
Annual	70,866.64

(29) Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER.

(30) Recruitment is at:

Biweekly	2,690.56
Annual	69,954.56

(31) Recruitment may be at any rate in the range with the approval of DER.

(32) Recruitment is at:

Biweekly	2,501.27
Annual	65,033.02

## Pay Range 1GX

Official Rate Biweekly

ACCOUNTING MANAGER – CITY DEVELOPMENT
ASSESSMENT DIVISION MANAGER (3) (14)
ASSISTANT ACCOUNTING MANAGER
ASSISTANT CITY PAYROLL MANAGER (8) (19)
ASSISTANT GRANTS FISCAL MANAGER
BUILDING CODES COURT ADMINISTRATOR (2) (13)
BUILDING CODES ENFORCEMENT MANAGER (2) (13)
BUILDING CONSTRUCTION INSPECTION SUPERVISOR (2) (13)
DATA SERVICES MANAGER
ELECTRICAL INSPECTION SUPERVISOR (2) (13)
ELECTRICAL SERVICES MANAGER (1) (4) (12) (15)

FIRE DISPATCH MANAGER (5) (16)
FIRE PROTECTION ENGINEER SUPERVISOR (2) (13)
HEALTH DATA AND EVALUATION DIRECTOR (8) (9) (19) (20)
HEALTH STRATEGY DIRECTOR (8) (19)
HOUSING PROGRAMS MANAGER (6) (17)
INFECTIOUS DISEASE PROGRAM MANAGER (9) (20)
IT SUPPORT SERVICES SUPERVISOR (8) (19)
LIBRARY FACILITIES MAINTENANCE SUPERVISOR (4) (15)
LIBRARY SERVICES MANAGER (11) (22)
LONG RANGE PLANNING MANAGER
NETWORK MANAGER
OPERATIONS MANAGER – DEVELOPMENT CENTER (2) (13)
PARKING ENFORCEMENT MANAGER
PLUMBING INSPECTION SUPERVISOR (2) (13)
RETIREMENT PLAN MANAGER (2) (13)
SAFETY MANAGER (7) (18)
SEXUAL AND REPRODUCTIVE HEALTH PROGRAM MANAGER (9) (20)
WATER ACCOUNTING MANAGER (2) (13)
WATER BUSINESS OPERATIONS MANAGER
WATER DISTRIBUTION OPERATIONS MANAGER
WATER PLANT MAINTENANCE MANAGER (10) (21)

**Wage Rate:**

Hourly	31.94	44.72
<b>Biweekly</b>	<b>2,555.18</b>	<b>3,577.30</b>
Annual	66,434.68	93,009.80

- (1) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.
- (2) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Recruitment is at:

Biweekly	3,314.96
Annual	86,188.96

- (4) Recruitment is at following rate with recruitment at any point in the range with DER approval:

Biweekly	3,382.05
Annual	87,933.30

- (5) Recruitment is at the following rate and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel:

Biweekly	2,685.74
Annual	69,829.24

- (6) Recruitment is at:

Biweekly	2,858.88
Annual	74,330.88

- (7) Recruitment is at:

Biweekly	2,724.12
Annual	70,827.12

(8) Recruitment may be at any rate in the range with the approval of DER.

(9) Recruitment is at:

Biweekly	2,877.81
Annual	74,823.06

(10) Recruitment is at:

Biweekly	2,771.65
Annual	72,062.90

(11) Recruitment is at:

Biweekly	2,883.00
Annual	74,958.00

And may be at any point in the range with DER approval.

**Resident Wage Incentive:**

Hourly	32.90	46.06
<b>Biweekly</b>	<b>2,631.84</b>	<b>3,684.62</b>
Annual	68,427.84	95,800.12

(12) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(13) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(14) Recruitment is at:

Biweekly	3,414.41
Annual	88,774.66

(15) Recruitment is at following rate with recruitment at any point in the range with DER approval:

Biweekly	3,483.51
Annual	90,571.26

(16) Recruitment is at the following rate and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel:

Biweekly	2,766.31
Annual	71,924.06

(17) Recruitment is at:

Biweekly	2,944.65
Annual	76,560.90

(18) Recruitment is at:

Biweekly	2,805.84
Annual	72,951.84

(19) Recruitment may be at any rate in the range with the approval of DER.

(20) Recruitment is at:

Biweekly	2,964.14
Annual	77,067.64

(21) Recruitment is at:

Biweekly	2,854.80
Annual	74,224.80

(22) Recruitment is at:

Biweekly	2,969.49
Annual	77,206.74

And may be at any point in the range with DER approval.

## SECTION 2: PROFESSIONALS

### Pay Range 2EN

Official Rate Biweekly

ARCHITECTURAL DESIGNER I (17) (37)
ATHLETIC TRAINER
CIVIL ENGINEER I (1) (21)
COMMUNITY OUTREACH SPECIALIST (14) (34)
DOULA
ELECTRICAL ENGINEER I (1) (21)
FATHERHOOD INVOLVEMENT SPECIALIST 2 (16) (36)
FIRE PROTECTION ENGINEER I (15) (35)
HOUSING PROGRAMS SPECIALIST (12) (32)
INVESTIGATOR/ADJUSTER (2) (3) (22) (23)
IT SUPPORT SPECIALIST (11) (31)
LABORATORY DATA SPECIALIST (4) (24)
LACTATION COUNSELOR (14) (34)
LEAD PROJECT SPECIALIST
LIBRARIAN I (10) (30)
LIBRARY CIRCULATION SERVICES COORDINATOR (4) (18) (24) (38)
LIBRARY MARKETING SPECIALIST
LIBRARY SECURITY INVESTIGATOR (20) (40)
LIBRARY SERVICES COORDINATOR (4) (18) (19) (24) (38) (39)
LIBRARY TECHNICAL SERVICES COORDINATOR (4) (18) (24) (38)
LIBRARY VOLUNTEER COORDINATOR (20) (40)
MECHANICAL ENGINEER I (1) (21)
MEDIA PRODUCER (6) (26)
PLAN EXAMINER SPECIALIST (7) (27)
PUBLIC HEALTH NURSE 2 (8) (9) (28) (29)
PUBLIC HEALTH SOCIAL WORKER 2 (16) (36)
WATER CHEMIST (5) (25)
WATER TREATMENT PLANT OPERATOR (13) (33)

### Wage Rate:

Hourly	21.78	30.49
<b>Biweekly</b>	<b>1,742.53</b>	<b>2,439.48</b>
Annual	45,305.78	63,426.48

- (1) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Professional Engineer License to be paid an additional 3%.

Biweekly	2,267.08
Annual	58,944.08



(2) Steven Carini is authorized to be paid the following biweekly rates:

Biweekly	1,802.13	2,522.97
Annual	46,855.38	65,597.22

(3) Recruitment is at:

Biweekly	2,028.83
Annual	52,749.58

(4) Recruitment is at:

Biweekly	1,950.62
Annual	50,716.12

(5) Recruitment is at the following rate and may be at any rate in the pay range with the approval of DER:

Biweekly	1,810.00
Annual	47,060.00

(6) To be paid the following biweekly rates:

Biweekly	1,925.13	2,474.58
Annual	50,053.38	64,339.08

(7) Employees to be paid in the following range with recruitment may be at any rate in the range based upon experience and credentials with DER approval.

Biweekly	2,160.38	2,570.54
Annual	56,169.88	66,843.04

(8) **Career Ladder Position.** Recruitment is at the minimum of the following range. Recruitment above minimum is allowed commensurate with experience and credentials with DER approval. Employees will advance at 2% of the employee’s base rate on an annual basis upon certification by the Commissioner of Health of having attained the required job performance, demonstrated competencies, and credentials:

Biweekly	2,142.15	2,439.48
Annual	55,695.90	63,426.48

(9) **Career Ladder Position.** An employee will receive a special attainment rate of \$30 biweekly for a related master’s degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(10) Recruitment is at:

Biweekly	2,199.42
Annual	57,184.92

And may be at any point in the range with DER approval.

(11) Recruitment is at the following rate and may be at any rate in the pay range based upon experience and credentials with the approval of DER:

Biweekly	1,950.62
Annual	50,716.12

(12) **Career Ladder Position.** Recruitment is at the minimum of the following range. Recruitment above minimum is allowed commensurate with experience and credentials with DER approval. Employees will advance to the next rate in the range upon certification by the Commissioner – City Development of having attained and maintained the required skills, job performance and demonstrated competencies:

Biweekly	2,042.62	2,135.33	2,232.25	2,333.56	2,439.48
Annual	53,108.12	55,518.58	58,038.50	60,672.56	63,426.48

(13) Minimum recruitment is at the following rate. Structured recruitment flexibility based on experience and credentials may be at any point in the range with DER approval.

Biweekly	1,762.81
Annual	45,833.06

(14) Recruitment is at:

Biweekly	2,040.15
Annual	53,043.90

(15) Recruitment may be at any rate in the range based on experience and credentials with the approval of DER.

(16) Recruitment is at the following rate and may be at any point in the pay range based on experience and credentials with the approval of DER.

Biweekly	2,142.48
Annual	55,704.48

(17) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Registered Architect License to be paid an additional 3%.

Biweekly	2,267.08
Annual	58,944.08

(18) Recruitment may be at any rate in the range with the approval of DER.

(19) Additional one-time \$400 incentive for completing reference coursework.

(20) Recruitment is at:

Biweekly	1,951.62
Annual	50,742.12

And may be at any point in the range with DER approval.

### Resident Wage Incentive:

Hourly	22.44	31.41
<b>Biweekly</b>	<b>1,794.81</b>	<b>2,512.66</b>
Annual	46,665.06	65,329.16

(21) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Professional Engineer License to be paid an additional 3%.

Biweekly	2,335.09
Annual	60,712.34

(22) Steven Carini is authorized to be paid the following biweekly rates:

Biweekly	1,856.19	2,598.66
Annual	48,260.94	67,565.16

(23) Recruitment is at:

Biweekly	2,089.69
Annual	54,331.94

(24) Recruitment is at:

Biweekly	2,009.14
Annual	52,237.64

(25) Recruitment is at the following rate and may be at any rate in the pay range with the approval of DER:

Biweekly	1,864.30
Annual	48,471.80

(26) To be paid the following biweekly rates:

Biweekly	1,982.88	2,548.82
Annual	51,554.88	66,269.32

- (27) Employees to be paid in the following range with recruitment may be at any rate in the range based upon experience and credentials with DER approval.

Biweekly	2,225.19	2,647.66
Annual	57,854.94	68,839.16

- (28) **Career Ladder Position.** Recruitment is at the minimum of the following range. Recruitment above minimum is allowed commensurate with experience and credentials with DER approval. Employees will advance at 2% of the employee's base rate on an annual basis upon certification by the Commissioner of Health of having attained the required job performance, demonstrated competencies, and credentials:

Biweekly	2,206.41	2,512.66
Annual	57,366.66	65,329.16

- (29) **Career Ladder Position.** An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

- (30) Recruitment is at:

Biweekly	2,265.40
Annual	58,900.40

And may be at any point in the range with DER approval.

- (31) Recruitment is at the following rate and may be at any rate in the pay range based upon experience and credentials with the approval of DER:

Biweekly	2,009.14
Annual	52,237.64

- (32) **Career Ladder Position.** Recruitment is at the minimum of the following range. Recruitment above minimum is allowed commensurate with experience and credentials with DER approval. Employees will advance to the next rate in the range upon certification by the Commissioner – City Development of having attained and maintained the required skills, job performance and demonstrated competencies:

Biweekly	2,103.90	2,199.39	2,299.22	2,403.57	2,512.66
Annual	54,701.40	57,184.14	59,779.72	62,492.82	65,329.16

- (33) Minimum recruitment is at the following rate. Structured recruitment flexibility based on experience and credentials may be at any point in the range with DER approval.

Biweekly	1,815.69
Annual	47,207.94

- (34) Recruitment is at:

Biweekly	2,101.35
Annual	54,635.10

- (35) Recruitment may be at any rate in the range based on experience and credentials with the approval of DER.

- (36) Recruitment is at the following rate and may be at any point in the pay range based on experience and credentials with the approval of DER.

Biweekly	2,206.75
Annual	57,375.50

- (37) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Registered Architect License to be paid an additional 3%.

Biweekly	2,335.09
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Annual	60,712.34
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- (38) Recruitment may be at any rate in the range with the approval of DER.
- (39) Additional one-time \$400 incentive for completing reference coursework.
- (40) Recruitment is at:

Biweekly	2,010.17
Annual	52,264.42

And may be at any point in the range with DER approval.

## Pay Range 2HX

Official Rate Biweekly

ACCOUNTING AND GRANT SPECIALIST (1) (8)
ACCOUNTANT LEAD
ACCOUNTING SUPERVISOR
AUDITOR LEAD
BUSINESS FINANCE OFFICER
BUSINESS SUPPORT LIAISON
BUSINESS SYSTEMS SPECIALIST
BUDGET AND POLICY SPECIALIST
COMMUNITY ANALYTICS ANALYST
COMMUNITY OUTREACH COORDINATOR
DATA AND EVALUATION COORDINATOR
DATA COMMUNICATIONS SPECIALIST
FAMILY INJURY AND VIOLENCE PREVENTION MANAGER
FIRE AND POLICE COMMISSION COMPLIANCE AUDITOR
FIRE AND POLICE COMMISSION INVESTIGATOR
FUNCTIONAL APPLICATIONS ANALYST (2) (9)
HUMAN RESOURCES REPRESENTATIVE (1) (8)
INFRASTRUCTURE SERVICES PERSONNEL OFFICER (7) (14)
IT AUDITOR (5) (12)
LABOR RELATIONS REPRESENTATIVE
LEAVE ADMINISTRATION COORDINATOR (4) (11)
LEGISLATIVE FISCAL ANALYST – LEAD
MANAGEMENT SERVICES ANALYST
PUBLIC HEALTH EMERGENCY RESPONSE PLANNING COORDINATOR (1) (8)
RECAST PROGRAM MANAGER (4) (11)
SENIOR AUDITOR (5) (12)
SENIOR PLANNER (3) (10)
SENIOR PLANNER – ARCHITECTURAL DESIGN (3) (10)
STAFF ASSISTANT – COMMON COUNCIL PRESIDENT
STAFF ASSISTANT TO THE MAYOR – SENIOR
SYSTEMS COORDINATOR
TECHNICAL WRITER (6) (13)
VIOLENCE PREVENTION MANAGER
WATER SECURITY MANAGER (1) (8)
WATER WORKS PERSONNEL OFFICER
WORKER’S COMPENSATION SPECIALIST (4) (11)

**Wage Rate:**

Hourly	26.38	36.93
<b>Biweekly</b>	<b>2,110.18</b>	<b>2,954.08</b>
Annual	54,864.68	76,806.08

- (1) Recruitment may be at any rate in the pay range with the approval of DER.
- (2) Recruitment is authorized up to the following rate with the approval of DER:

Biweekly	2,329.60
Annual	60,569.60

- (3) Recruitment is at:

Biweekly	2,307.70
Annual	60,000.20

- (4) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (5) Recruitment may be at any rate in the pay range based upon experience and credentials with DER approval.
- (6) Recruitment is at the minimum rate below and may be at any rate in the range based upon experience and credentials with the approval of DER:

Biweekly	2,359.85
Annual	61,356.10

- (7) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

**Resident Wage Incentive:**

Hourly	27.17	38.03
<b>Biweekly</b>	<b>2,173.49</b>	<b>3,042.70</b>
Annual	56,510.74	79,110.20

- (8) Recruitment may be at any rate in the pay range with the approval of DER.
- (9) Recruitment is authorized up to the following rate with the approval of DER:

Biweekly	2,399.49
Annual	62,386.74

- (10) Recruitment is at:

Biweekly	2,376.93
Annual	61,800.18

- (11) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel
- (12) Recruitment may be at any rate in the pay range based upon experience and credentials with DER approval.
- (13) Recruitment is at the minimum rate below and may be at any rate in the range based upon experience and credentials with the approval of DER:

Biweekly	2,430.65
Annual	63,196.90

- (14) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an

excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

## Pay Range 2IX

Official Rate Biweekly

ADA COORDINATOR
ASSISTANT CITY ATTORNEY I (2) (8)
BUDGET AND FISCAL POLICY ANALYST I (1) (7)
BUSINESS SYSTEMS COORDINATOR
COMPTROLLER NETWORK ADMINISTRATOR
DCD ACCOUNTANT LEAD
ENVIRONMENTAL SUSTAINABILITY PROGRAM COORDINATOR
EMPLOYEE ASSISTANCE AND RESOURCE COORDINATOR (5) (11)
FIRE HEALTH AND SAFETY MANAGER
FINANCIAL ANALYST (6) (12)
FISCAL PLANNING SPECIALIST
GIS DEVELOPER – SENIOR
GRANT BUDGET SPECIALIST
INSPECTOR GENERAL (5) (11)
INVESTMENTS AND FINANCIAL SERVICES COORDINATOR
IT SECURITY AND AUDIT COMPLIANCE ANALYST (4) (10)
LIBRARY CONSTRUCTION PROJECT MANAGER (3) (9)
NETWORK ADMINISTRATOR
POLICE OPEN RECORDS LEGAL ADVISOR
PUBLIC HEALTH PLANNER
PUBLIC HEALTH STRATEGIST (6) (12)
PUBLIC SAFETY GEOGRAPHIC INFORMATION ANALYST (5) (11)
STAFF ASSISTANT – SENIOR
SYSTEMS ANALYST – SENIOR (4) (10)
SYSTEMS SECURITY ADMINISTRATOR
TELECOMMUNICATIONS ANALYST – SENIOR
TRADE DEVELOPMENT REPRESENTATIVE (4) (10)
WATER SYSTEMS ANALYST – SENIOR
YOUTH DEVELOPMENT COORDINATOR

### Wage Rate:

Hourly	28.11	39.35
<b>Biweekly</b>	<b>2,248.55</b>	<b>3,147.86</b>
Annual	58,462.30	81,844.36

(1) Recruitment is at:

Biweekly	2,473.38
Annual	64,307.88

and may be at any rate in the range with DER approval.

(2) **Career Ladder Position.** Recruitment is at any rate in the pay range at the discretion of the City Attorney.

(3) Recruitment is at:

Biweekly	2,454.23
Annual	63,809.98

- (4) Recruitment at any rate in the pay range based upon experience and credentials with the approval of DER.
- (5) Recruitment at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (6) Recruitment may be at any rate in the range with DER approval.

**Resident Wage Incentive:**

Hourly	28.95	40.53
<b>Biweekly</b>	<b>2,316.01</b>	<b>3,242.30</b>
Annual	60,216.26	84,299.80

(7) Recruitment is at:

Biweekly	2,547.58
Annual	66,237.08

and may be at any rate in the range with DER approval.

(8) **Career Ladder Position.** Recruitment is at any rate in the pay range at the discretion of the City Attorney.

(9) Recruitment is at:

Biweekly	2,527.86
Annual	65,724.36

- (10) Recruitment at any rate in the pay range based upon experience and credentials with the approval of DER.
- (11) Recruitment at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (12) Recruitment may be at any rate in the range with DER approval.

**Pay Range 2LX**

Official Rate Biweekly

BUDGET AND FISCAL POLICY ANALYST IV (5) (10)
DEVELOPMENT PROJECTS COORDINATOR
ENVIRONMENTAL SUSTAINABILITY PROGRAM MANAGER
ERS DATABASE ADMINISTRATOR (2) (7)
ERS NETWORK ADMINISTRATOR (2) (7)
ERS SERVER ADMINISTRATOR (2) (7)
ERS SOFTWARE DEVELOPER (2) (7)
FMIS PROJECT MANAGER
LEGISLATIVE FISCAL MANAGER
POLICY AND ADMINISTRATION MANAGER
PUBLIC SAFETY SYSTEMS ADMINISTRATOR (4) (9)
PORT FINANCE AND ADMINISTRATION OFFICER (3) (8)
SYSTEMS ANALYST – PROJECT LEADER
TELECOMMUNICATIONS ANALYST PROJECT LEADER (1) (6)

**Wage Rate:**

Hourly	34.05	47.67
<b>Biweekly</b>	<b>2,724.12</b>	<b>3,813.63</b>
Annual	70,827.12	99,154.38

(1) Recruitment is authorized up to the following rate with the approval of DER:

Biweekly	3,029.19
Annual	78,758.94

(2) Recruitment may be at any point in the range with DER approval.

(3) Recruitment is at:

Biweekly	2,939.54
Annual	76,428.04

(4) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(5) Recruitment is at:

Biweekly	2,996.50
Annual	77,909.00

and may be at any rate in the range with DER approval.

**Resident Wage Incentive:**

Hourly	35.07	49.10
<b>Biweekly</b>	<b>2,805.84</b>	<b>3,928.04</b>
Annual	72,951.84	102,129.04

(6) Recruitment is authorized up to the following rate with the approval of DER:

Biweekly	3,120.07
Annual	81,121.82

(7) Recruitment may be at any point in the range with DER approval.

(8) Recruitment is at:

Biweekly	3,027.73
Annual	78,720.98

(9) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(10) Recruitment is at:

Biweekly	3,086.40
Annual	80,246.40

and may be at any rate in the range with DER approval.

**SECTION 6: ADMINISTRATIVE SUPPORT**

**Pay Range 6JN**

Official Rate Biweekly



COMMUNICATIONS ASSISTANT IV (1) (4) (5) (8)
INVENTORY ASSISTANT IV (2) (6)
INVENTORY CONTROL ASSISTANT IV (2) (6)
LEAD EQUIPMENT PARTS ASSISTANT (2) (6)
LEGAL OFFICE ASSISTANT (3) (7)
UCC CUSTOMER SERVICE REPRESENTATIVE IV (1) (5)

**Wage Rate:**

Hourly	16.75	21.42
<b>Biweekly</b>	<b>1,340.34</b>	<b>1,713.29</b>
Annual	34,848.84	44,545.54

(1) Recruitment is at:

Biweekly	1,523.51
Annual	39,611.26

(2) Recruitment is at:

Biweekly	1,521.77
Annual	39,566.02

(3) Recruitment is at the following rate and will increase 3% upon completion of probation:

Biweekly	1,523.51
Annual	39,611.26

(4) To receive an additional 5% when assigned citation review functions.

**Resident Wage Incentive:**

Hourly	17.26	22.06
<b>Biweekly</b>	<b>1,380.55</b>	<b>1,764.69</b>
Annual	35,894.30	45,881.94

(5) Recruitment is at:

Biweekly	1,569.22
Annual	40,799.72

(6) Recruitment is at:

Biweekly	1,567.42
Annual	40,752.92

(7) Recruitment is at the following rate and will increase 3% upon completion of probation:

Biweekly	1,569.22
Annual	40,799.72

(8) To receive an additional 5% when assigned citation review functions.