



Fire Department

Aaron Lipski
Chief

Joshua Parish
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Assistant Chief
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Assistant Chief



July 14, 2025

To the Honorable
Finance and Personnel Committee
Common Council
City of Milwaukee

Dear Committee Members:

The Milwaukee Fire Department is very interested in expanding its Youth Fleet Apprentice Program in the Construction and Maintenance Division, which has high school students with some automotive interest and experience start on a two-year path which can lead them to full-time City employment. We are very pleased with the job performance and enthusiasm of our first two Youth Fleet Apprentices. The two additional Youth Fleet Apprentices would also receive mentorship and training to complete automotive and diesel vehicle maintenance in line with Wisconsin Youth Apprenticeship Competencies.

We are therefore requesting that two additional half-time, non-benefit Youth Fleet Apprentice positions be created, in the Construction and Maintenance Division, for a total of four positions. The hours would vary from part-time during the school year (maximum of 20 hours) to full-time during the summer, with a minimum of 450 hours in year one, and 900 hours in year two. We anticipate hiring the additional Youth Fleet Apprentices this fall, thereby always having two first year apprentices and two second year apprentices in the program, so a continuous yearly recruitment would be in effect. Enclosed are a job description and a fiscal note.

If this request is approved, the following change is needed in the Positions Ordinance:

In the Fire Department, Support Bureau, Construction and Maintenance Division,
add two additional half-time positions of "Youth Apprentice."

Sincerely,



AARON LIPSKI
Chief

AL/jlb
Enclosures
Budget\Addition of 2 Youth Fleet Apprentice Positions 0725

