



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Jeffrey B. Norman
Acting Chief of Police

(414) 933-4444

PERSONNEL ORDER 2021-11

February 9, 2021

RE: DISCIPLINARY ACTION

DETECTIVE ADRIAN M. HARRIS, (012850), Criminal Investigation Bureau, charged with violation of department Code of Conduct as follows:

Core Value 1.00 – Competence, referencing Guiding Principle 1.03: Failing to render service to the community promptly and efficiently.

Core Value 3.00 – Integrity, referencing Guiding Principle 3.01: Behaving in such a way that discredit could be brought upon the department.

Core Value 3.00 – Integrity, referencing Guiding Principle 3.05: Failure to obey the laws of the State of Wisconsin and notify a supervisor of the violation as soon as practical.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failing to render service to the community promptly and efficiently.

Five (5) day suspension without pay.

Behaving in such a way that discredit could be brought upon the department.

Five (5) day suspension without pay.

Failure to obey the laws of the State of Wisconsin and notify a supervisor of the violation as soon as practical.

Five (5) day suspension without pay.

It is hereby ordered that DETECTIVE ADRIAN M. HARRIS be suspended for a total of fifteen (15) working days without pay. If not appealed, said suspension is to be served during the following periods: March 15, 2021 through March 28, 2021; and April 12, 2021 through April 16, 2021.

A handwritten signature in black ink, appearing to read 'Jeffrey B. Norman', with a large, stylized initial 'J' and 'N'.

JEFFREY B. NORMAN
ACTING CHIEF OF POLICE

JBN:rls
(20-0224)