



September 9, 2021

Milwaukee Police Department  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

The Board of  
Fire and Police Commissioners  
200 East Wells, Room 706  
Milwaukee, WI 53202

**Jeffrey B. Norman**  
Acting Chief of Police

(414) 933-4444

Dear Commissioners:

I hereby nominate and appoint, subject to your approval, the following named individuals to the position of Community Service Officer (Pay Range 5EN), effective Monday, October 4, 2021:

Emilio Alaniz  
Christopher M. Arevalo  
Kani T. Bouldin  
Brian D. Bowen, Jr.  
Miguel A. Calderon  
Amy M. Dayton  
Kendra L. Delaney  
Christopher L. Hernandez  
Cody J. Kincaid  
Kesha Lindsey  
Ronald E. Penebaker  
Angeline White

The Community Service Officer position is exempt from the Fire and Police Commission's competitive examination process. These appointments are contingent upon successful completion of a medical examination, psychological evaluation, drug screening, and background investigation.

Sincerely,

JEFFREY B. NORMAN  
ACTING CHIEF OF POLICE

JBN:jh  
F&P: 2/3/2021, Extension granted (12 positions)  
C: Payroll Supervisor Santiago

I hereby certify that the above agenda item has been approved by the Commission:

\_\_\_\_\_  
Executive Director

Date: \_\_\_\_\_