

CC # 221485 – Actual Salary Ordinance Changes

SECTION 1: OFFICIALS AND ADMINISTRATORS

Pay Range 1GX

Official Rate Biweekly

ASSESSMENT DIVISION MANAGER (3)
BUILDING CODES ENFORCEMENT MANAGER (4)
BUILDING CONSTRUCTION INSPECTION SUPERVISOR (4)
DATA SERVICES MANAGER
DISABILITY SPECIALIST – LEAD (7)
ELECTRICAL INSPECTION SUPERVISOR (4)
ELECTRICAL SERVICES MANAGER (1) (4)
EMERGENCY COMMUNICATIONS SUPERVISOR (3)
EMERGENCY COMMUNICATIONS SUPERVISOR – TRAINING (3)
EMERGENCY COMMUNICATIONS SUPERVISOR – QUALITY ASSURANCE (3)
FIRE DISPATCH MANAGER (5)
FIRE PROTECTION ENGINEER SUPERVISOR (4)
GREENHOUSE AND NURSERY MANAGER (13)
HEALTH AND SAFETY OFFICER (7)
HEALTH DATA AND EVALUATION DIRECTOR (14)
HEALTH STRATEGY DIRECTOR (14)
HOME ENVIRONMENTAL HEALTH MANAGER (16)
HOUSING PROGRAMS MANAGER (6)
INFECTIOUS DISEASE PROGRAM MANAGER (8)
IT SUPPORT SERVICES SUPERVISOR
LEAD PENSION SPECIALIST (7)
LIBRARY FACILITIES MAINTENANCE SUPERVISOR (4)
LIBRARY SERVICES MANAGER (9)
LONG RANGE PLANNING MANAGER (2) (11) (12)
NETWORK MANAGER
OPERATIONS MANAGER – DEVELOPMENT CENTER (4)
PARKING ENFORCEMENT MANAGER
PLUMBING INSPECTION SUPERVISOR (4)
POLICE PAYROLL SUPERVISOR (7)
PROCUREMENT SPECIALIST (7)
SAFETY SUPERVISOR (7)
SEXUAL AND REPRODUCTIVE HEALTH PROGRAM MANAGER (10)
WATER DISTRIBUTION OPERATIONS MANAGER
WATER PLANT MAINTENANCE MANAGER (4)
WATER PLANT AND SYSTEMS MANAGER (4)
WATER QUALITY OPERATIONS MANAGER (15)
WORKER’S COMPENSATION SPECIALIST (7)

Wage Rate:

Hourly	33.23	46.52
Biweekly	2,658.41	3,721.83
Annual	69,118.66	96,767.58

- (1) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Recruitment is at:

Biweekly	3,448.89
Annual	89,671.14

- (4) Recruitment is at:

Biweekly	3,518.68
Annual	91,485.68

- (5) Recruitment is at:

Biweekly	3,420.65
Annual	88,936.90

- (6) Recruitment is at:

Biweekly	2,974.38
Annual	77,333.88

- (7) Recruitment is at:

Biweekly	2,924.24
Annual	76,030.24

- (8) Recruitment is at:

Biweekly	2,994.08
Annual	77,846.08

- (9) Recruitment is at:

Biweekly	2,999.47
Annual	77,986.22

- (10) Recruitment is at:

Biweekly	3,076.66
Annual	79,993.16

- (11) Recruitment is at:

Biweekly	3,139.41
Annual	81,624.66

- (12) An employee possessing an AICP certification to be paid an additional 3%.

- (13) Recruitment is at:

Biweekly	3,173.54
Annual	82,512.04

- (14) Recruitment is at:

Biweekly	3,093.30
Annual	80,425.80

- (15) Recruitment is at:

Biweekly	3,196.32
Annual	83,104.32

- (16) Recruitment is at:

Biweekly	2,930.18
Annual	76,184.68

Pay Range 1FX

Official Rate Biweekly

CALL CENTER SUPERVISOR (1)
COMMUNICATIONS SYSTEMS MANAGER (2) (4)
COMMUNITY RELATIONS AND ENGAGEMENT DIRECTOR (1) (2)
COUNCIL ADMINISTRATION MANAGER
COUNCIL RECORDS MANAGER
CRIME AND INTELLIGENCE MANAGER
CUSTOMER SERVICE SPECIALIST (1)
ELECTION OPERATIONS AND TRAINING MANAGER (6)
EMPOWERING FAMILIES OF MILWAUKEE PROGRAM MANAGER (8)
FIRE DISPATCH ASSISTANT MANAGER (10)
FLEET REPAIR SUPERVISOR - SENIOR (4) (6)
FORESTRY SHOP AND MAINTENANCE MANAGER (4) (9)
IN REM PROPERTY DISPOSITION MANAGER
LICENSE DIVISION ASSISTANT MANAGER
OPERATIONS SERVICES MANAGER (4)
PROPERTY CONTROL MANAGER (3)
PROPERTY MAINTENANCE AND COMPLIANCE MANAGER (4) (9)
PUBLIC INFORMATION MANAGER (1) (2)
SEWER SERVICES DISTRICT MANAGER (7)
SPECIAL ENFORCEMENT SUPERVISOR
STREET REPAIR DISTRICT MANAGER (4) (7)
TAX COLLECTION AND ENFORCEMENT COORDINATOR (1)
TOW LOT MANAGER
URBAN FORESTRY MANAGER (4) (9)
WATER COLLECTIONS SUPERVISOR (1)
WATER CUSTOMER SERVICES SUPERVISOR (1)
WATER DISTRIBUTION SCHEDULING MANAGER
WATER INFORMATION TECHNOLOGY SUPERVISOR
WATER PLANT AUTOMATION SUPERVISOR (5)
WATER PLANTS MAINTENANCE SUPERVISOR (7)

Wage Rate:

Hourly	31.18	43.65
Biweekly	2,494.49	3,492.15
Annual	64,856.74	90,795.90

(1) Recruitment is at:

Biweekly	2,743.90
Annual	71,341.40

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at:

Biweekly	3,175.29
Annual	82,557.54

(4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(5) Recruitment is at:

Biweekly	2,653.98
Annual	69,003.48

(6) Recruitment is at:

Biweekly	2,804.50
Annual	72,917.00

(7) Recruitment is at:

Biweekly	3,288.52
Annual	85,501.52

(8) Recruitment is at:

Biweekly	2,930.17
Annual	76,184.42

(9) Recruitment is at:

Biweekly	2,993.93
Annual	77,842.18

(10) Recruitment is at:

Biweekly	3,364.67
Annual	87,481.42

Pay Range 1IX

Official Rate Biweekly

ADMINISTRATIVE SERVICES MANAGER (9)
ARCHITECTURAL PROJECT MANAGER (1) (2)
ASSOCIATE DIRECTOR (9)
BRIDGE MAINTENANCE MANAGER (1) (2)
BUDGET MANAGER – CITY DEVELOPMENT (9)
BUILDING CONSTRUCTION INSPECTION DIVISION MANAGER (1)
BUSINESS FINANCE MANAGER (9)
CHIEF EQUITY OFFICER (1) (5)
CITY ATTORNEY HUMAN RESOURCES ADMINISTRATOR (9)
CITY PLANNING MANAGER (1) (4) (7)
CONSTRUCTION MANAGEMENT ENGINEER (1) (2)
CONSUMER ENVIRONMENTAL HEALTH DIRECTOR (1)
COURT IT MANAGER
DCD HUMAN RESOURCES ADMINISTRATOR (9)
DEPUTY COURT ADMINISTRATOR
DEVELOPMENT PROJECTS MANAGER (1)

DNS HUMAN RESOURCES ADMINISTRATOR (9)
ELECTION COMMISSION – DEPUTY DIRECTOR (1) (8)
ELECTRICAL ENGINEER – SENIOR (1) (2)
EMERGENCY COMMUNICATIONS FINANCE MANAGER (9)
EMERGENCY COMMUNICATIONS HUMAN RESOURCES ADMINISTRATOR (9)
EMERGENCY COMMUNICATIONS MANAGER (5)
EMERGENCY COMMUNICATIONS PROJECT MANAGER (5)
ENTERPRISE RESOURCE PLANNING MANAGER (1)
ENVIRONMENTAL SUSTAINABILITY DIRECTOR
ERS APPLICATIONS DEVELOPMENT MANAGER
ERS SYSTEMS MANAGER
FIRE HUMAN RESOURCES ADMINISTRATOR (9)
FIRE INFORMATION TECHNOLOGY MANAGER (1)
HEALTH BUDGET AND ADMINISTRATION MANAGER (9)
HEALTH HUMAN RESOURCES ADMINISTRATOR (9)
HOME ENVIRONMENTAL HEALTH DIRECTOR (1)
HOMELAND SECURITY DIRECTOR (1)
HUMAN RESOURCES COMPLIANCE OFFICER (9)
INFORMATION SERVICES MANAGER (1)
INFORMATION SERVICES MANAGER–MILWAUKEE POLICE DEPARTMENT (1)
INFRASTRUCTURE HUMAN RESOURCES ADMINISTRATOR (9) (10)
ITMD POLICY AND ADMINISTRATION MANAGER (9)
LEGISLATIVE REFERENCE BUREAU MANAGER (9)
LIBRARY HUMAN RESOURCES ADMINISTRATOR (9)
MANAGEMENT CIVIL ENGINEER – SENIOR (1) (2)
MANAGEMENT ENGINEER (1) (2)
MATERNAL AND CHILD HEALTH DIRECTOR (1) (8)
MECHANICAL ENGINEER IV (1) (2)
MPD SAFETY DIVISION MANAGER
NEIGHBORHOOD BUSINESS DEVELOPMENT MANAGER (1)
OPERATIONS HUMAN RESOURCES ADMINISTRATOR (9) (10)
PERMIT AND DEVELOPMENT CENTER MANAGER (1) (12)
POLICE FORENSIC SERVICES DIRECTOR (1)
POLICE HUMAN RESOURCES ADMINISTRATOR (9)
PORT FINANCE AND ADMINISTRATION OFFICER (9)
PORT OPERATIONS MANAGER (1)
PUBLIC HEALTH EMERGENCY RESPONSE PLANNING DIRECTOR (1)
PUBLIC HEALTH NURSING DIRECTOR (1)
REDEVELOPMENT AND SPECIAL PROJECTS MANAGER (1) (3)
RETIREMENT PLAN MANAGER (9)
SAFETY MANAGER (9)
SEWER SERVICES MANAGER (1) (2)
SPECIAL ENFORCEMENT MANAGER (1)
STREETCAR SYSTEM MANAGER (1) (2)
STRUCTURAL DESIGN MANAGER (1) (2)
SURVEY GEOSPATIAL MANAGER (1) (2)
SYSTEMS INTEGRATION MANAGER (1)
TAX BILLING AND COLLECTIONS MANAGER (9)
TRAFFIC CONTROL ENGINEER IV (1)

TRAFFIC ENGINEER – SENIOR (1) (2)
TRANSPORTATION ENGINEERING PLANNER (1) (2)
VIOLENCE REDUCTION AND PREVENTION PROGRAM DIRECTOR (1) (11)
WATER ACCOUNTING MANAGER (9)
WATER BUSINESS OPERATIONS MANAGER (9)
WATER DISTRIBUTION MANAGER (1)
WATER INFORMATION TECHNOLOGY MANAGER (1)
WATER PLANTS OPERATIONS MANAGER (2) (6)
WATER WORKS HUMAN RESOURCES ADMINISTRATOR (9)

Wage Rate:

Hourly	37.75	52.85
Biweekly	3,020.29	4,228.39
Annual	78,527.54	109,938.14

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,617.35
Annual	94,051.10

(3) Recruitment is at:

Biweekly	3,468.83
Annual	90,189.58

(4) Recruitment is at:

Biweekly	3,614.95
Annual	93,988.70

(5) Recruitment is at:

Biweekly	3,660.10
Annual	95,162.60

(6) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(7) An employee possessing an AICP certification to be paid an additional 3%.

(8) Recruitment is at:

Biweekly	3,339.04
Annual	86,815.04

(9) Recruitment is at:

Biweekly	3,705.58
Annual	96,345.08

(10) The incumbents of the positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(11) Recruitment is at:

Biweekly	3,093.30
Annual	80,425.80

(12) Recruitment is at:

Biweekly	3,758.11
----------	----------

Annual	97,710.86
--------	-----------

Pay Range 1JX

Official Rate Biweekly

ACCOUNTING MANAGER (6)
ASSESSMENT APPEALS DIRECTOR (1) (2)
ASSESSMENT OPERATIONS DIRECTOR (1) (2)
ASSOCIATE LIBRARY DIRECTOR (2) (5)
AUDIT MANAGER (6)
CHIEF OF STAFF HEALTH (2)
CHIEF OF STAFF POLICE (2)
CITY PAYROLL MANAGER (6)
CIVIL ENGINEER V (2) (3)
DEPUTY CITY CLERK (2)
DEPUTY COMMISSIONER OF COMMUNITY HEALTH (2)
DEPUTY COMMISSIONER OF ENVIRONMENTAL HEALTH (2)
DEPUTY COMMISSIONER OF POLICY, INNOVATION AND ENGAGEMENT (2) (5)
DIRECTOR OF COMMUNICATIONS AND PUBLIC ENGAGEMENT (2)
DISEASE CONTROL AND ENVIRONMENTAL HEALTH SERVICES DIRECTOR (2)
ELECTRICAL SERVICES OPERATIONS MANAGER (3) (4)
FINANCE AND ADMINISTRATION MANAGER (6)
FIRE AND POLICE COMMISSION AUDIT MANAGER (6)
FIRE AND POLICE COMMISSION STAFFING SERVICES MANAGER (6)
FLEET SERVICES MANAGER (2)
FORESTRY SERVICES MANAGER (2) (3)
FUNCTIONAL APPLICATIONS MANAGER (6)
GRANTS FISCAL MANAGER (6)
HUMAN RESOURCES MANAGER (6)
PARKING SERVICES MANAGER (2)
POLICE BUDGET AND ADMINISTRATION MANAGER (6)
PUBLIC HEALTH ASSISTANT LABORATORIES DIRECTOR (2) (5)
REVENUE AND FINANCIAL SERVICES MANAGER (6)
SANITATION SERVICES MANAGER (2)
STREET SERVICES MANAGER (2) (3)
WATER FINANCIAL MANAGER (6)
WORKER'S COMPENSATION AND SAFETY MANAGER (6)

Wage Rate:

Hourly	40.24	56.34
Biweekly	3,218.92	4,506.81
Annual	83,691.92	117,177.06

(1) Recruitment is at:

Biweekly	3,833.48
Annual	99,670.48

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at:

Biweekly	3,617.35
Annual	94,051.10

(4) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(5) Recruitment is at:

Biweekly	3,629.35
Annual	94,363.10

(6) Recruitment is at:

Biweekly	3,959.17
Annual	102,938.42

SECTION 2: PROFESSIONALS

Pay Range 2FN

Official Rate Biweekly

CHEMIST (10)
DISEASE INTERVENTION SPECIALIST 3 (7)
ENVIRONMENTAL HEALTH COORDINATOR (6)
ENVIRONMENTAL RISK OFFICER (1)
FATHERHOOD INVOLVEMENT SPECIALIST 3 (7)
HEALTHCARE ACCESS PROGRAM COORDINATOR (9)
HOME ENVIRONMENTAL HEALTH COORDINATOR (11)
FIRE DISPATCHER – SENIOR (4)
LIBRARIAN II (5)
LIBRARY EDUCATION OUTREACH COORDINATOR (8)
MICROBIOLOGIST (10)
PUBLIC HEALTH NURSE 3 (2) (3)
PUBLIC HEALTH SOCIAL WORKER 3 (7)
VIROLOGIST (10)
WATER CHEMIST (10)
WATER MICROBIOLOGIST (10)

Wage Rate:

Hourly	24.16	33.82
Biweekly	1,932.51	2,705.66
Annual	50,245.26	70,347.16

(1) Recruitment is at:

Biweekly	2,122.18
Annual	55,176.68

(2) Recruitment is at:

Biweekly	2,483.35
Annual	64,567.10

(3) An employee will receive a special attainment rate of \$30 biweekly for a related master’s degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(4) Recruitment is at:

Biweekly	2,691.74
Annual	69,985.24

And appointment may be at any rate in the following pay range with the approval of DER:

Biweekly	2,691.74	3,310.53
Annual	69,985.24	86,073.78

(5) Recruitment is at:

Biweekly	2,448.46
Annual	63,659.96

(6) Recruitment is at:

Biweekly	2,378.92
Annual	61,851.92

(7) Recruitment is at:

Biweekly	2,340.48
Annual	60,852.48

(8) Recruitment is at:

Biweekly	2,520.97
Annual	65,545.22

(9) Recruitment is at:

Biweekly	2,113.00
Annual	54,938.00

(10) Recruitment is at:

Biweekly	2,315.59
Annual	60,205.34

(11) Recruitment is at:

Biweekly	2,539.80
Annual	66,034.80

Pay Range 2JX

Official Rate Biweekly

ACCOUNTANT III (4)
ACCOUNTING SPECIALIST (4)
ASSOCIATE IT AUDITOR (4)
AUDITOR (4)
BUDGET AND FISCAL POLICY ANALYST II (4)
BUSINESS ANALYST – SENIOR (4)
BUSINESS INCLUSION PROGRAM COORDINATOR (4)

BUSINESS SYSTEMS ADMINISTRATOR (2)
CERTIFICATION AND COMMUNICATIONS COORDINATOR (4)
COMMUNITY ENGAGEMENT AND ACHIEVEMENT COLLABORATIVE MANAGER (4)
COMMUNITY RELATIONS AND ENGAGEMENT MANAGER (4)
COMPTROLLER NETWORK ADMINISTRATOR (4)
CONTRACT COMPLIANCE OFFICER (4)
DATABASE ANALYST (2)
DEFERRED COMPENSATION PLAN COORDINATOR (4)
DISABILITY SPECIALIST – SENIOR (4)
DIVERSITY RECRUITER (4)
DPW OPERATIONS BUSINESS ANALYST (4)
EARLY CHILDHOOD PROGRAM DIRECTOR (2)
ECONOMIC DEVELOPMENT SPECIALIST – LEAD (3)
EMERGENCY COMMUNICATIONS HUMAN RESOURCES ANALYST – SENIOR (4)
EPIDEMIOLOGIST (7)
FINANCIAL ANALYST (4)
FINANCIAL SYSTEMS ANALYST (4)
FIRE AND POLICE COMMISSION AUDITOR (4)
FUNCTIONAL APPLICATIONS ANALYST (4)
GRANT MONITOR (4)
HEALTH AND SAFETY SPECIALIST (4)
HUMAN RESOURCES ANALYST – SENIOR (4)
INVESTMENTS AND FINANCIAL SERVICES COORDINATOR (4)
LABOR RELATIONS OFFICER
LIBRARY BUSINESS ANALYST (4)
MANAGEMENT ACCOUNTANT – SENIOR (4)
MANAGEMENT AND ACCOUNTING OFFICER (4)
MARKETING AND COMMUNICATIONS OFFICER (4)
MAYOR'S LIAISON OFFICER
PENSION ACCOUNTING SPECIALIST (4)
PENSION SPECIALIST – SENIOR (4)
PRINCIPAL PLANNER (5) (6)
PUBLIC HEALTH COMPLIANCE OFFICER
PURCHASING AGENT – SENIOR (4)
REAL ESTATE MODELER
RECRUITER (4)
RESOURCE RECOVERY PROGRAM MANAGER (1)
SAFETY SPECIALIST – SENIOR (1) (4) (8)
STAFF ASSISTANT MANAGER
SYSTEMS ANALYST – LEAD
TRANSPORTATION FINANCIAL ANALYST (1) (4)
URBAN DESIGN COORDINATOR (5) (6)
WORKER'S COMPENSATION ANALYST (4)
WORKFORCE DEVELOPMENT COORDINATOR (4)

Wage Rate:

Hourly	31.18	43.65
Biweekly	2,494.49	3,492.15
Annual	64,856.74	90,795.90

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Dan Casanova is authorized at the following rate:

Biweekly	3,515.87
Annual	91,412.62

- (4) Recruitment is at:

Biweekly	2,743.90
Annual	71,341.40

- (5) Recruitment is at:

Biweekly	2,993.90
Annual	77,841.40

- (6) An employee possessing an AICP certification to be paid an additional 3%.

- (7) Recruitment is at:

Biweekly	2,624.23
Annual	68,229.98

- (8) Additional 5% when assigned lead or supervisory assignments.